

**BOARD WORKSHOP MINUTES – BOARD OF EDUCATION  
REDFORD UNION SCHOOLS, DISTRICT NO. 1  
September 24, 2024**

Board Workshop  
Meeting  
9/24/2024

A Board Workshop of the Redford Union Board of Education was held on September 24, 2024, at MacGowan (District Meeting Room)., Redford Twp., MI 48240.

**Call to Order:**

**Call to Order**

President Pridemore called the meeting to order at 5:38 PM.

**Roll Call**

**Roll Call**

Present: Bailey, Dean, Martin, Miller, Osowski, and Pridemore

Absent: McAfee

**President Remarks:**

**President's Remarks**

President Pridemore welcomed everyone and asked that everyone please place their cell phones on silent.

**Adoption of Agenda**

**Adoption of  
Agenda as Amended**

It was moved by Member Osowski, seconded by Member Bailey, to adopt the Agenda of August 20, Board Workshop as presented.

Yes: 6 No: 0 Motion: Carried

**Workshop (Items for Discussion Only)****Superintendent Evaluation and Rater Reliability Training – Dr. Rod Green, Facilitator, MASB**

Dr. Green, a MASB consultant with extensive experience, led the session on the Superintendent Evaluation and Rater Reliability Training. He emphasized the importance of board members feeling confident in their duties and the superintendent understanding the evaluation process. Key changes included the reduction of the student growth data rate from 40% to 20%, eliminating the "highly effective" rating, and requiring a mid-year progress report. Dr. Green emphasized the importance of discussing these changes with the union and aligning the evaluation process with teacher evaluations. The evaluation tool now has three categories: effective, developing, and needing support. Dr. Green explained the structure of the evaluation tool, including the rubrics and performance indicators. He highlights the importance of using whole numbers and half numbers for scoring on the rubrics. He emphasized the need for board members to agree on the comments and the importance of consensus in the evaluation process. Dr. Green explained the process of finalizing the evaluation and reporting it in the Register of Educational Personnel (REP). He discussed the importance of approving the evaluation in open session and the role of board comments.

It was noted that once the Board has completed the evaluation in closed session and returns to open session they must have a motion to approve the Superintendent evaluation as presented (or as completed in closed session). After receiving the motion and support, the Board President calls for a vote to adopt the completed [school year] year-end evaluation for the superintendent. Then after the approval, the Board President will announce the rating.

The board discussed the importance of consensus in evaluations and the need for ongoing training and support.

There were questions and answers.

The Board thanked Dr. Green.

The Board took a five-minute recess – returned at 7:03 PM.

**Student Discipline Decisions, Restorative Practices, etc. – Various Administrators**

Dr. Lindsey, Keeler Center, Supervisor, Tamaran Dillard, Executive Director of Student Services, Mike Taylor, Principal of Redford Union High School and Nicole Robinson, Assistant Principal of Redford Union High Schools were in attendance to explain and discuss the processes.

There were questions and answers.

**Workshop (Items for Discussion Only)****Superintendent Evaluation and Rater Reliability Training – Dr. Rod Green, Facilitator, MASB****Student Discipline Decisions, Restorative Practices, etc. – Various Administrators**

**Call to the Audience for Public Participation Regarding Agenda Items:**

None.

**Call to the Audience:  
Public Participation  
Regarding Agenda  
Items**

**Future Meeting Dates:**

Monday, October 14, 2024, Regular Meeting – 5:30 PM  
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240,  
(Door #3)

Tuesday, October 29, 2024, Board Workshop – 5:30 PM  
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240,  
(Door #3)

**Future Meeting  
Dates**

**Adjournment:**

It was Moved by Member Osowski, Seconded by Member Miller, to adjourn the meeting at 8:22 PM.

Yes: 6 No: 0 Motion: Carried

**Adjournment:**

Treasurer Martin mentioned that the Boards' web page needed to be updated.

An at home football games was scheduled for Saturday, Oct 5, at 1:00 PM. Redford Union vs. Thurston.

Respectfully Submitted

LaKeya Martin  
Secretary  
Redford Union Schools  
Board of Education