

**REGULAR MEETING MINUTES – BOARD OF EDUCATION**  
**Redford Union Schools**  
**June 17, 2024**

A Regular meeting of the Redford Union Board of Education was held on June 17, 2024, at MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

Regular Meeting  
6/17/2024

**Call to Order:**

**Call to Order**

President Pridemore called the meeting to order at 5:31 PM.

**Roll Call:**

**Roll Call**

Present: Bailey, Dean, Martin, Miller, Osowski, Pridemore

Absent: McAfee

**Pledge of Allegiance:**

**Pledge of Allegiance**

The Pledge of Allegiance was recited.

**President Remarks:**

**President’s Remarks**

**Adoption of Agenda:**

**Adoption of  
Agenda**

It was Moved by Member Osowski, Seconded by Member Miller, to adopt the Agenda of the June 17, 2024, Regular Board Meeting as presented:

President Pridemore made a motion to adopt the Agenda as amended.

Yes: 6 No: 0 Motion: Carried

**Call to the Audience for Public Participation Regarding Agenda Items:**

None.

**Call to the Audience:  
Public Participation  
Regarding Agenda Items**

**Presentations:**

NWEA Results – Kim Crenshaw, Executive Director of Curriculum and Technology

Kim Crenshaw, Executive Director of Curriculum and Technology gave a brief highlight overview of the NWEA test results. She suggested to the Board to feel free to go through the report later and if they have any questions to let her know. She mentioned that this year NWEA made a change in their testing system. They altered the algorithm to make it a bit more brain level so students are seeing more questions based on their grade level friendly and the content they should be given during that school year. As a reminder due to the changes in the District, the data was not going to look the same because students are not in the same buildings.

There were questions and answers.

The Superintendent gave a reminder that this test is a snapshot based on one test. It is not the only data that the teachers use within their classrooms to look at student growth. There are a lot of variables that lead into these line graphs.

**Superintendent Communication:**

The Michigan High School Athletic Association (MHSAA) has formally approved our Cooperative swim program. This program will start in late summer with our partners South Redford.

**Communication Received by the Board Secretary:**

None.

**Chief Financial Officer’s Communications:**

None.

**Presentations**

NWEA Results – Kim Crenshaw, Executive Director of Curriculum and Technology

**Superintendent Communication**

**Communication Received by the Board Secretary  
Lorna Dean**

**Chief Financial Officer’s Communications,  
Mike Beltinck**

**Executive Director of Human Resources and Labor Relations Communication:**

The teachers’ contract agreement that was brought to the Board last week is on tonight’s agenda as an Action Item. Question would be asked during that Action Item.

**Executive Director of Human Resources and Labor Relations Communication,  
Judy Nachman**

**Executive Director of Curriculum & Technology Communications:**

Mrs. Crenshaw showed the Board a video of the New K-6 ELA Program which she was not able to show at the June 10, 2024 Regular Meeting.

**Executive Director of Curriculum & Technology,  
Kim Crenshaw**

**Consent Agenda:**

None.

**Consent Agenda**

**Action Items:**

Special Consideration Non-Consent Agenda Action Item(s):

**Action Items**

**2023/2024 FINAL BUDGET:**

It was Moved by Member Osowski, Seconded by Member Martin, that the Board of Education, at the recommendation of Mike Beltinck, Chief Financial Officer and Jasen Witt, Superintendent approve the 2023/2024 Final Budget as presented/amended.

**2023/2024  
FINAL  
BUDGET**

**Roll Call:**

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, J. McAfee: ABS, L. Miller: Yes, J. Osowski: Yes, E. Pridemore: Yes     Yes: 6   No: 0   Motion: Carried

**2024/2025 INITIAL BUDGET**

It was Moved by Member Osowski, Seconded by Member Miller, that the Board of Education, at the recommendation of Mike Beltinck, Chief Financial Officer and Jasen Witt, Superintendent approve the 2024/2025 Initial Budget as presented/amended.

**2024/2025  
INITIAL BUDGET**

**Roll Call:**

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, J. McAfee: ABS, L. Miller: Yes,  
J. Osowski: Yes, E. Pridemore: Yes      Yes: 6 No: 0 Motion: Carried

**2024 TAX RATE REQUEST (L-4029)**

It was Moved by Member Osowski, Seconded by Member Miller, that the Board of Education, at the recommendation of Mike Beltinck, Chief Financial Officer approve the 2024 Tax Rate Request (L-4029).

**2024 TAX RATE REQUEST (L-4029)**

**Roll Call:**

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, J. McAfee: ABS, L. Miller: Yes,  
J. Osowski: Yes, E. Pridemore: Yes      Yes: 6 No: 0 Motion: Carried

**JULY 1, 2024 – JUNE 30, 2026 COLLECTIVE BARGAINING TENTATIVE AGREEMENT FOR THE REDFORD UNION EDUCATIONAL ASSOCIATION (RUEA)**

It was Moved by Member Osowski, Seconded by Member Miller, that the Board of Education, at the recommendation of Judy Nachman, Executive Director of Human Resources/Labor Relations and Jasen Witt, Superintendent, adopt the Tentative Agreement between Redford Union Schools and the Redford Union Educational Association (RUEA) Teachers which provides for a new Collective Bargaining Agreement for the 2024/2025 and 2025/2026 school years.

**JULY 1, 2024 – JUNE 30, 2026 COLLECTIVE BARGAINING TENTATIVE AGREEMENT FOR THE REDFORD UNION EDUCATIONAL ASSOCIATION (RUEA)**

The Board had a discussion.

There were questions and answers.

Judy Nachman, Executive Director of Human Resources and Labor Relations explained the process for the teacher’s evaluation.

There were additional questions and answers.

**Roll Call:**

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, J. McAfee: ABS, L. Miller: Yes,  
J. Osowski: Yes, E. Pridemore: Yes      Yes: 6 No: 0 Motion: Carried

**HOUGHTON MIFFLIN HARCOURT – INTO READING K-6 CURRICULUM**

**HOUGHTON MIFFLIN  
HARCOURT – INTO  
READING K-6  
CURRICULUM**

It was Moved by Member Osowski, Seconded by Member Martin, that the Board of Education, at the recommendation of Kim Crenshaw, Executive Director of Curriculum and Technology, Jasen Witt, Superintendent, and Chris Norton, Coordinator of Teaching and Learning approve the purchase of the Houghton Mifflin Harcourt English/Language Arts curriculum, Into Reading – 5-year license, for Grades K – 6th at a cost not to exceed \$255,000. A total of \$221,779 in Section 35j Professional Development, Curriculum, and Supports Grant funding will be used to pay for this purchase for Grades K – 5th. The remaining amount will be paid out of other grant funding, if applicable, and General Fund dollars

**Roll Call:**

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, J. McAfee: ABS, L. Miller: Yes, J. Osowski: Yes, E. Pridemore: Yes     Yes: 6   No: 0   Motion: Carried

**CLOSED SESSION:**

**CLOSED SESSION:**

Moved by Member Miller, Seconded by Member Martin, that the Board of Education, at the request of Jasen Witt, Superintendent, go into closed session for the Superintendent’s Evaluation as permitted under Section 8 (1) (a) of the Michigan Open Meetings Act, MCL15.268.

**Roll Call:**

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, J. McAfee: ABS, L. Miller: Yes, J. Osowski: Yes, E. Pridemore: Yes     Yes: 6   No: 0   Motion: Carried, Time: 6:25 PM

(IF you are in closed session here, you will need to “come out” of closed session by making a motion to Return to Open Session and then vote.)

**RETURN TO OPEN SESSION:**

**RETURN TO OPEN  
SESSION:**

Moved by Member Osowski, Seconded by Member Miller, that the Board of Education return to Open Session.

**Roll Call:**

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, J. McAfee: ABS, L. Miller: Yes, J. Osowski: Yes, E. Pridemore: Yes     Yes: 6   No: 0   Motion: Carried, Time: 9:15 PM

**SUPERINTENDENT PERFORMANCE EVALUATION RATING 2023/2024:**

**SUPERINTENDENT  
PERFORMANCE  
EVALUATION RATING  
2023/2024:**

Moved by Member Oowski, Seconded by Member Miller, that the Board of Education approve the overall Effective rating performance evaluation of Jasen Witt, Superintendent for the 2023/2024 school year.

**Roll Call:**

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, J. McAfee: ABS, L. Miller: Yes, J. Oowski: Yes, E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried

**Items Removed from the Consent Agenda:**

There was no Consent Agenda.

**Items Removed  
from the Consent  
Agenda:**

**Call to the Audience: Public Participation Regarding Non-Agenda Items:**

None.

**Call to the Audience:  
Public Participation  
Regarding Non-Agenda  
Items:**

**Superintendent’s Remark:**

Superintendent Witt thanked the Board for their time and effort.

President Pridemore thanked Superintendent Witt for the work that he does.

**Superintendent’s  
Remark:**

**Board of Education Communication/Discussion:**

Have a safe 4<sup>th</sup> of July.

**Board of Education  
Communication/  
Discussion**

**Future Meeting Dates:**

Monday, July 8, 2024 – Organizational & Regular Meeting – 5:30 PM  
MacGowan School (District Meeting Room), 18255 Kinloch, Redford, MI 48240,  
(Use Entrance on Curtis – Door # 3)

**Future Meeting  
Dates**

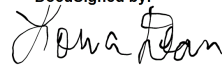
**Adjournment:**

It was Moved by Member Osowski , Seconded by Member Miller, to adjourn the meeting at 9:18 PM.

Yes: 6 No: 0 Motion: Carried

**Adjournment**

Respectfully Submitted

DocuSigned by:  
  
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Lorna Dean  
Secretary

Redford Union Schools  
Board of Education