

**REGULAR MEETING MINUTES – BOARD OF EDUCATION
Redford Union Schools
June 10, 2024**

A Regular meeting of the Redford Union Board of Education was held on June 10, 2024, at the Secondary Campus, (Performing Art Center), 17711 Kinloch, Redford, MI 48240.

Regular Meeting
6/10/2024

Call to Order:

Call to Order

President Pridemore called the meeting to order at 6:23 PM.

Roll Call:

Roll Call

Present: Bailey, Dean, Martin, McAfee, Miller, Osowski, Pridemore, and Juzswik (Student Rep.)

Absent: None.

Pledge of Allegiance:

Pledge of Allegiance

The Pledge of Allegiance was recited.

President Remarks:

President’s Remarks

President Pridemore asked that everyone please place their cell phones on silent.

President Pridemore spoke to the comments and conduct of Trustee Bailey.

Adoption of Agenda:

**Adoption of
Agenda**

It was Moved by Member Osowski, Seconded by Member McAfee, to adopt the Agenda of the June 10, 2024, Regular Board Meeting as presented:

The Board had a discussion.

President Pridemore made a motion to adopt the Agenda as amended.

Yes: 7 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

None.

**Call to the Audience:
Public Participation
Regarding Agenda Items**

Presentations:

June 2024, Retirement Recognition – Judy Nachman, Executive Director of Human Resources/Labor Relations and Jasen Witt, Superintendent.

The retirees were acknowledged and thanked for their many years of service. The retirees in attendance were Dale Cumming, Pamela Rizzo and Jane Rocheleau and they were presented with a golden apple.

Name	Position	Building	Retirement Date	Year of Service
Dale Cumming	Educational Assistant	Keeler Center	6/30/2024	32
Karen Nedeau	Educational Assistant	Hilbert Elementary	1/23/2024	35
Pamela Rizzo	Math Teacher	RUJHS	6/30/2024	22
Kathleen Robbins	Principal	MacGowan Elementary & Hilbert Elementary	12/22/2023	36
Jane Rocheleau	Educational Assistant	Beech Elementary	6/28/2024	12
Russell Swinson	Physical Education Teacher	RUJHS	6/30/2024	26
Karen Taurence	Kindergarten Teacher	Hilbert Elementary	7/1/2024	34

Presentations

June 2024,
Retirement
Recognition

2021 Capital Bond Projects Updates – Plant Moran Realpoint, The Christman Company, French Associates

Robert Spiegel, Christman presented to the Board. He showed a 3D rendering of the Secondary Campus.

There were questions and answers.

2021 Capital Bond
Projects Updates -
Plant Moran Realpoint,
The Christman
Company, French
Associates

New K-6 ELA Program – Chris Norton, Coordinator of Teaching & Learning and Kim Crenshaw, Executive Director of Curriculum & Technology

Chris Notor, Coordinator of Teaching and Learning and Jen Hart, Instructional Coach at Hilbert presented to the Board.

The program will be available to parents to use at home.

There were questions and answers.

New K-6 ELA Program –
Chris Norton,
Coordinator of Teaching
& Learning and Kim
Crenshaw, Executive
Director of Curriculum &
Technology

Trustee Martin would like to see the parent component of them having an education night and how to use it and go through it. How to be interactive with the program as well as the teachers.

Materials were on hand if any Board members wanted to review them this evening. Also, all of the materials would be at the Board Office and accessible to the Board. The Board also had access to the digital material.

Superintendent Communication:

Staff Members of the Month, June 2024:

- Mike Beltinck, Chief Financial Officer, Keeler Administration
- Riley Taylor, Teacher Consultant/DHH, Beck Center
- Jen Pawlowski, Educational Assistant, Beech Elementary School
- Karen Taurence, Teacher, Hilbert Elementary School
- Vlada Smorgonsky, Teacher, Keeler ADT/EDT School

**Superintendent
Communication
Staff Members of the
Month, June 2024**

June 2024 Board Brag Book:

Beech Elementary School:

Pastries with your Person was held on 2 different days at Beech! 264 of our 499 students had a “person” come to this event with them, which means that 59% of our student population had a parent engagement for this! The students and their people enjoyed donuts, coffee, juice, and water as well as time together.

Beech hosted our final concert of the school year for our 2nd and 3rd grade students during the month of May. Students and staff also participated in the March for Hearing Event held at the Metro Park!

6th grade students had the opportunity to attend a field trip to Walsh College to participate in a Meaningful Math and STEM Showcase. Students explored mathematics and STEM activities and had the chance to do hands-on activities!

End of Year Positive Behavior Trip to the Detroit Zoo 329 of our 499 students were invited to attend our end of year field trip! 66% of our students qualified for this trip by having zero suspensions and less than 4 behavior referrals! It was an amazing day, filled with fun and celebration!

**June 2024 Board
Brag Book**

Hilbert Elementary School:

Down on Hilbert Farm Hilbert welcomed 6 baby chicks to the world over the last week. Students were able to watch the whole process take place over 22 days. Every morning the students were eager to see the progress. The chicks are old enough now to be held. Thank you to Mrs. Terra Abraham for enhancing our school with this experience! A couple Hilbert families will be adopting our chicks!

Pastries with Your Person Over the course of two days, we had a little more than 275 families join us for Pastries with Your Person! Each child was able to invite someone special to them to come and have breakfast with them and school! We served over 1000 donuts to students and families. Students were also entered in a book raffle where we gave away approximately 50 books!

Detroit Zoo Positive Behavior Fieldtrip We invited 338 students to attend the Zoo Fieldtrip as a reward for positive behavior! The day was beautiful, and it was wonderful to see so many smiles! Parents and families joined us for a total of 438 people! All students were treated to a carousel ride, sweet treats, and a Hilbert drawstring bag. The students were able to experience so much many fell asleep on the return trip! Congratulations to all the students invited!

Toledo Mudhens Our sixth-grade classes enjoyed a day at the ballgame in Toledo. They attended the School Education Day!

Redford Union Junior High School:

The end of the school year is always a busy time of year, but our students have continued to work hard and will continue to do so until the last day of school. On May 23rd, the staff was victorious in our first annual Staff vs. Students basketball game. Staff, students, and parents came out and had a great time. We look forward to defending our title next year. Teachers were all asked to nominate their top students who met the PBIS expectations for the school year. This incredible group of students went with the PBIS team to play Whirlyball. Students and staff had a great time and said this should be an annual event as well. The PBIS team also facilitated the first annual Silent Party for students in grades 7-9. Students were given headphones and able to tune in to one of the several channels crafted by the DJ. The theme was a glow party, so students had fun with all the glowing extras they were given.

Redford Union High School:

On May 9th, RUHS seniors were honored for their academic success at the Senior Honor Convocation held in the Redford Union Center for the Performing Arts. Department awards, college and career training scholarships, and honor roll recognition were just a few of the honors that were recognized.

On May 14th, Amare Slaughter-Taylor received the Redford Chamber of Commerce scholarship at their annual breakfast held at Western Golf & Country Club. Amare will attend Alma College in the fall, where he will study business and play on their basketball team. Amare is also the salutatorian for the RUHS class of 2024. Congratulations Amare!

On May 29th, Redford Union High School celebrated its 91st commencement exercise at the USA Hockey Arena, with Jayla Wilson earning valedictorian honors, and Amare Slaughter-Taylor earning salutatorian honors.

Veritas Alternative Education:

Veritas would like to recognize all of the Veritas Graduates of 2024. It can be hard to bounce back after you make a mistake, but our 12 graduates did just that. They completed a total of 59 credit recovery classes combined and kept Mrs. Jain on her toes all year long. The Veritas staff are proud of their hard work and perseverance. Congrats, 2024 Graduates!

Social-Emotional Learning (SEL) & Student Wellness:

The SEL team would like to thank teachers and students for the awesome year learning SEL and for completing almost 20,000 lessons! We celebrated RUJHS teachers with lunch for their efforts championing the completion of over 5,000 student lessons at their building! At the High School, students with 100% perfect attendance in the month of April & excellent engagement in May were selected and treated as well. Thank you and shout out to Mrs. Jaramillo at RUJHS for bringing their food truck, Jammin Caribbean Fusion. The food was amazing! Happy Summer!!

The Board of Education, Superintendent, and District Administration:

Dear Panthers, As the school year draws to a close, we want to take a moment to acknowledge and appreciate the remarkable dedication and hard work each of you has demonstrated throughout this academic year. Amidst the ups and downs, it has been a successful journey. We express our deepest gratitude to every member of our school community. Your tireless dedication, whether in administration, teaching, support roles, or providing services through a third-party contractor, has not gone unnoticed. From early mornings to late evenings, your unwavering commitment has created a nurturing and enriching environment for our students. Your passion for education and willingness to go the extra mile have left a lasting impact on our students and their families. Thank you for your patience, creativity, and resilience. Your contributions are the foundation of our school's uniqueness, and we are truly thankful for everything you do. Looking ahead, we are eager to continue working together, knowing that with such a dedicated team, we can achieve remarkable success.

Enjoy your Summer break. We will see you in the Fall.

**Calendar of Events
June 10, 2024, through
August 15, 2024:**

Calendar of Events June 10, 2024, through August 15, 2024:

Beech Elementary School:

Elementary Summer Learning Programs:

- July 8th - August 15th: Incoming Kinder-Incoming 4th grader
- July 8th - August 8th: Incoming 5-7 - Graders

Hilbert Elementary School:

Elementary Summer Learning Programs:

- July 8th - August 15th: Incoming Kinder-Incoming 4th grader @ Beech
- July 8th - August 8th: Incoming 5-7 - Graders @ Beech

RU Junior High Schools:

June 24th - August 8th: Summer school 8:00 am -12:45 pm, Monday - Thursday

RU High School:

June 24th - August 8th: Summer school 8:00 am -12:45 pm, Monday – Thursday

There were questions and answers regarding the calendar – summer school at the high school.

The Board Brag Book and Calendar of Events will be posted on Facebook.

Communication Received by the Board Secretary:

None.

**Communication
Received by the
Board Secretary
Lorna Dean**

Chief Financial Officer’s Communications:

None.

**Chief Financial Officer’s
Communications,
Mike Beltinck**

Executive Director of Human Resources and Labor Relations Communication:

Tentative Agreement – RUEAA (Redford Union Educational Assistants’ Association)

**Executive Director of
Human Resources and
Labor Relations
Communication,
Judy Nachman**

Judy Nachman, Executive Director of Human Resources and Labor Relations reported on the Tentative Agreement for the RUEAA and that it was an Action Item on tonight’s Agenda. She gave an overview of the contract and explained that the Board would be asked to vote on the changes of the contract and not the full contract.

There were questions and answers.

Tentative Agreement – RUEA (Redford Union Education Association -Teachers)

Judy Nachman , Executive Director of Human Resources and Labor Relations reported on the Tentative Agreement for the RUEA. This Agreement will be on the June 17 2024 Regular Board Meeting Agenda as an Action Item.

There were questions and answers.

Executive Director of Curriculum & Technology Communications:

Kim Crenshaw, Executive Director of Curriculum & Technology will report on the NWEA scores at the next meeting which is scheduled for July 17, 2024.

**Executive Director of Curriculum & Technology,
Kim Crenshaw**

Consent Agenda:

It was Moved by Member Osowski, Seconded by Member Miller, to approve the consent agenda items as presented below:

Waive the rea, ding and approve May 13, 2024, Regular Meeting Minutes of the Redford Union Schools Board of Education as presented.

Waive the reading and approve May 20, 2024, Special Meeting Minutes of the Redford Union Schools Board of Education as presented.

Approved the recommend payment of \$1,298,338.41 for checks dated 5/1/2024 – 5/30/2024.

Approved the electronic transfers for the month of May 2024 in the amount of \$5,332,030.01.

Approved NEW HIRES: Administration as listed below:

- Jill Burch /Principal/ Hilbert Elementary School/Effective 7/1/2024

Approved SEPARATIONS as listed below:

- Pamala Rizzo/Math Teacher/RUJHS/Retirement/Effective 6/30/2024
- Russell Swinson/Physical Education Teacher/RUJHS/Retirement/Effective 6/30/2024

Consent Agenda

Regular Meeting Minutes of May 13, 2024,

Special Meeting Minutes of May 20, 2024, as presented

Check Register List May 1-30, 2024

Electronic Transfers for May 2024 as Presented

Jill Burch

Pamala Rizzo
Russell Swinson

- Karen Taurence/Kindergarten Teacher/Hilbert Elementary School/Retirement/Effective 7/1/2024 Karen Taurence
- Dale Cummings/Educational Assistant/Keeler Day Treatment/Retirement/Effective 6/30/2024 Dale Cummings
- Jane Rocheleau/Educational Assistant/Beech Elementary School/Retirement/Effective 6/28/2024 Jane Rocheleau

Superintendent Witt highlighted his above recommendation to remove the Interim tag from Principal Jill Burch at Hilbert Elementary.

Yes: 7 No: 0 Motion: Carried

Action Items:

Special Consideration Non-Consent Agenda Action Item(s):

Action Items

Resolution Requesting Renewal Of Regional Enhancement Millage (Wayne RESA):

It was Moved by Member Osowski, Seconded by Member Miller, that the Board of Education, at the recommendation of Jasen Witt, Superintendent adopt the Wayne RESA Resolution Requesting Renewal of Regional Enhancement Millage of 1.9812 mills for a period of six (6) years, 2028 to 2033 inclusive, at the general election to be held on November 5, 2024, pursuant to a ballot proposal.

Resolution Requesting Renewal Of Regional Enhancement Millage (Wayne Resa):

Superintendent Witt explained this item. Each Board within Wayne RESA was asked to consider this resolution. This is a future renewal to get it on the November 5th ballot of our Regional Enhancement Millage and this was presented to the board at an earlier Board meeting. This is money that districts come to rely on for enhancement purchases.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, J. McAfee: Yes, L. Miller: Yes, J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Carried

2024/2025 Cooperative Education Program Agreement, Special Education Livonia Transition Program (LTP):

It was Moved by Member Osowski, Seconded by Member Miller, that the Board of Education, at the recommendation of Jasen Witt, Superintendent approve the 2024/2025 Cooperative Education Program Agreement, Special Education Livonia Transition Program (LTP).

2024/2025 Cooperative Education Program Agreement, Special Education Livonia Transition Program (LTP):

There were questions and answers.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, J. McAfee: Yes, L. Miller: Yes,
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Carried

2024/2025 Michigan High School Athletic Association (MHSAA) Resolution

It was Moved by Member Osowski, Seconded by Member McAfee, that the Board of Education, adopt the 2024/2025 Michigan High School Athletic Association (MHSAA) Resolution.

This is an annual item. The District has to be members of the Michigan High School Athletic Association in order for the students to compete.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, J. McAfee: Yes, L. Miller: Yes,
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Carried

July 1, 2024 – June 30, 2026, Collective Bargaining Tentative Agreement For The Redford Union Educational Assistants’ Association (RUEAA):

It was Moved by Member Osowski, Seconded by Member Miller, that the Board of Education, at the recommendation of Judy Nachman, Executive Director of Human Resources/Labor Relations and Jasen Witt, Superintendent, adopt the July 1, 2024 – June 30, 2026, Collect Bargaining Tentative Agreement between Redford Union Schools and the RUEAA (Educational Assistants and Behavioral Specialists).

Roll Call:

J. Bailey: Yes, L. Dean: Yes, L. Martin: Yes, J. McAfee: Yes, L. Miller: Yes,
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Carried

Resolution To Censure Redford Union Schools Board Trustee James (Jim) Bailey:

President Pridemore read the censure aloud.

It was Moved by Member Osowski, Seconded by Member McAfee, that the Board of Education, adopt the Resolution to censure Redford Union Schools Board Trustee James (Jim) Bailey for conduct and actions that do not align with the ethical standards and responsibilities expected of a Board member.

The Board had a discussion.

**2024/2025
Michigan High
School Athletic
Association
(MHSAA)
Resolution**

**July 1, 2024 – June 30,
2026, Collective
Bargaining Tentative
Agreement For The
Redford Union
Educational Assistants’
Association (RUEAA)**

**Resolution To
Censure Redford
Union Schools
Board Trustee
James (Jim) Bailey:**

There were questions.

President Pridemore read aloud the statement that was made by Trustee Bailey to WDIV News.

There were questions.

The Board continued their discussion.

Roll Call:

J. Bailey: No, L. Dean: Yes, L. Martin: Yes, J. McAfee: Yes, L. Miller: Yes, J. Osowski: Yes, E. Pridemore: Yes Yes: 6 No: 1 Motion: Carried

Items Removed from the Consent Agenda:

None.

**Items Removed
from the Consent
Agenda:**

Call to the Audience: Public Participation Regarding Non-Agenda Items:

President Pridemore gave the guidelines for public participation.

Sara Echler addressed the Board, and the topic of discussion was Jim Bailey.

Donna Sharp address the Board.

Melissa Nickel, representing RUAA and Beech addressed the Board. The topic of discussion was concern and follow-up.

Sara Millward, representing RUHS staff and the topic of discussion was the flag policy.

Elisia Juzswik, representing RU student body addressed the Board.

**Call to the Audience:
Public Participation
Regarding Non-Agenda
Items:**

Superintendent's Remark:

Annual RU Athletics 10th Annual Golf Outing (Flyer Included).

The outing is Sunday, June 23, 2024 at 8:30 AM, at Fox Creek & Whispering Willows. If you have any questions, please contact Mike Taylor, Redford Union High School's class of 1999 and Miles Tomasaitis, Director of Facilities and Operations.

**Superintendent's
Remark:**

Board of Education Communication/Discussion:

President Pridemore encouraged each Board member to speak their heart. She called each member one-by-one to speak.

Trustee Osowski, thanked Mike Taylor. The boys football team went out to Eastern, and everybody said they had an incredible time. He also spoke on Mr. Bailey's actions at the graduation ceremony and shared that many audience members asked him about Mr. Bailey's actions. Trustee Osowski stated that enough is enough.

Trustee McAfee, thanked everyone for the warm welcome tonight. He thanked the speakers. Trustee McAfee asked for Mr. Bailey's resignation.

Treasurer Martin shared that she had the opportunity last week to visit our schools and see the updates within the district. Everyone was welcoming and they had conversations. She saw some great things in the District and the environment that we are creating has a good tone and feel in the buildings.

Vice-President Miller said she is here for the students. She has a lot of people behind her. People have asked her what is going on and what is going on with Mr. Bailey. She said that it was disrespectful, and she knows they all work hard to build this reputation to have everybody in a positive light and that was not positive on the Board's behalf.

President Pridemore mentioned the Board should have the Superintendent Evaluation Tool. She asked that they work on it, write their answers, and bring it with them next week to the Board meeting. They will be conducting Mr. Witt's evaluation.

Superintendent Witt stated that he would be sending a request for closed session. He will also send President Pridemore his self-evaluation by the end of the day on Wednesday for her to disseminate.

For the record President Pridemore explained the evaluation process including the open and closed session. She stated that the Board is at the request of Mr. Witt by law allowed to discuss his evaluation in closed session. The recommendation of how the Board finds him effective, highly effective is done in open session.

President Pridemore also spoke about a coin which was given to her by a teacher who has so little respect for that gift and little respect for Trustee Bailey to the staff of others that are being returned. She stated that she loves this District, and she loves the staff. She is a proud mother of some alumni.

Secretary Dean thanked her colleagues on the Board, parents, and the administrators. She mentioned that she had a conversation with Trustee Bailey prior to the graduation and asked if he recalled. She said he referred to women as prey. She shared other parts of the conversation she had with Trustee Bailey. She also shared some personal information with Trustee Bailey.

Trustee Bailey spoke on the Brag Book and the participation of parents and students. He said that was very nice. Good job. He said in his conversation with Secretary Dean that we can fix some of these things that are occurring. He commented on the sound system at the graduation and the sound system in the auditorium during tonight's meeting.

Future Meeting Dates:

Monday, June 17, 2024 – Regular Meeting (Final Budget Resolution, Superintendent Ev and other pertinent items) – 5:30 PM, MacGowan School (District Meeting Room Kinloch, Redford, MI 48240, (Use Entrance on Curtis – Door # 3)

Monday, July 8, 2024 – Organizational & Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford, MI 48240,
(Use Entrance on Curtis – Door # 3)

**Future Meeting
Dates**

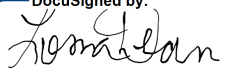
Adjournment:

It was Moved by Member Osowski , Seconded by Member Miller, to adjourn the meeting at 9:12 PM.

Yes: 7 No: 0 Motion: Carried

Adjournment

Respectfully Submitted

DocuSigned by:

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Lorna Dean
Secretary
Redford Union Schools
Board of Education