

**BOARD WORKSHOP MINUTES – BOARD OF EDUCATION
REDFORD UNION SCHOOLS, DISTRICT NO. 1
August 20, 2024**

A Board Workshop of the Redford Union Board of Education was held on August 20, 2024, at MacGowan (District Meeting Room)., Redford Twp., MI 48240.

Board Workshop
Meeting
8/20/2024

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:35 PM.

Roll Call

Roll Call

Present: Bailey, Dean, Martin, McAfee, Osowski, and Pridemore

Absent: Miller

President Remarks:

President's Remarks

President Pridemore welcomed everyone and asked that everyone please place their cell phones on silent.

Adoption of Agenda

**Adoption of
Agenda as Amended**

It was moved by Member Osowski, seconded by Member McAfee, to adopt the Agenda of August 20, Board Workshop as presented.

Yes: 6 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

**Call to the Audience:
Public Participation
Regarding Agenda
Items**

None.

Workshop (Items for Discussion Only):**Workshop (Items for Discussion Only)**

Capital Improvement Program Update – *Plante Moran Realpoint*:

Capital Improvement Program Update – *Plante Moran Realpoint*

The presenters were Mr. Will, Plante Moran Realpoint, Mr. Walsh, Baker Tilly Financial, and Ms. Blocker, Plante Moran Realpoint.

The team provided an update on the 2021 Capital Bond Projects. The 2021 is entering into the last phase. The District along with assistance from Plante Moran Realpoint, is in the process of updating the district's long-term facility master plan and refined the capital program for Phase II consideration. The remaining capital needs identified as approximately \$45M. The Board of Education could consider a Phase II – May 2025 election for a zero tax-rate proposal totaling \$44.3M. This proposal would allow Redford Union to address critical items in the 10-year capital plan while not increasing the millage rate for debt. The team gave the following overview of the next steps of the Pre-Bond Planning Activities:

- August 20, 2024: Overview of Capital Improvement Program with BOE
- September -October 2024: Finalize Proposed Project Sheets
- October – November 2024: Review Proposed Project Sheets with BOE
- November 2024: Meeting w/Department of Treasury for PQ Application
- December 2024: BOE approves submitting bond proposal to Clerk
- January - May 2025: Ballot Information Campaign
- May 6, 2025: Election Day

A discussion ensued.

The team will come back to report at a future Board Workshop with more information about the 2016 and 2021 Capital Bond Projects.

There were questions and answers.

Public Communication Guidelines – *Redford Union Schools Board of Education*:

Public Communication Guidelines – *Redford Union Schools Board of Education*

The Board reviewed and discussed the Guidelines. They reached a consensus to amend line item #7 to clarify that the individual is permitted to speak once per Call to the Audience. The discussion continued. President Pridemore asked the Board if the Guidelines should be put as an agenda item on the next board meeting to be officially voted on and/or just agree. Two Members wanted an official vote.

President Pridemore will consult with Vice-President Miller, who is currently absent, to confirm her stance on whether the Guidelines should be an Action Item at the next regular meeting. She will have a conversation with Superintendent Witt before the next meeting.

Additionally, some Board members expressed their opinions regarding the adoption of the Guidelines for the Board Bylaws and Policies.

The revised Guidelines will be brought back to the Board in September. If approved, the Guidelines will be posted in the meeting room.

There were questions and answers.

Wayne County Association of School Boards (WCASB) Information – Redford Union Schools Board President Evelyn Pridemore:

Wayne County
Association of School
Boards (WCASB)
Information – Redford
Union Schools Board
President Evelyn
Pridemore

President Pridemore shared information about the Wayne County Association of School Board. The new President is Terry Hughes from Harper woods, the new Vice President is Shirley Tolliver from South Redford, the Treasurer is Debbie Pyles from Romulus, and Evelyn Pridemore is the new secretary. They are working diligently to get a calendar in place. A CBA training is scheduled for Thursday, September 12, 2024. Another meeting is scheduled for Thursday, September 19, 2024. She encouraged the member to take advantage of the training. The October 17, 2024 general meeting is very likely going to be an update from MASB on their legislative priorities and the October Annual Leadership meeting.

President Pridemore also shared that she was given the honor of serving on a committee with MASB regarding their bylaws and the committee regarding their legal trust fund.

Future Board Workshop Topics:

Future Board Workshop
Topics

President Pridemore asked each member what some of the topics are they would like to have at future Board Workshops.

Trustee Bailey suggested classes as a group, Board Evaluation (this training is already scheduled September 24, 2024), Self-Evaluation, Strategic Planning.

The Board Treasurer Dean suggested examining the Student Code of Conduct, specifically surrounding exclusions and expulsion.

Superintendent Witt mentioned that the administrative leadership team is still working on the Student Code of Conduct revisions and that will be brought forward to the Board for a discussion at a future Workshop. The capital improvement program will be an ongoing discussion that was kickstarted tonight with the Board. The Strategic Planning discussion will be kick started tomorrow with the administrative team and brought to the Board at a future Workshop. He will try to send out some resources to the Board regarding the development of a graduate profile. The graduate profile is essentially what sort of skills and knowledge do you want our students to have when they walk across the stage and get that diploma. Superintendent Witt has already had a discussion with Dr. Colbert from Wayne RESA about other facilitators that could potentially help with this process.

President Pridemore agreed with the self-evaluation. She also suggested a Board Retreat with a CBA class in the morning then team building in the afternoon., maybe on a Saturday.

Secretary Martin agreed with the Board Retreat, On Board process, Strategic Planning, Student Code of Conduct, Policy Review, and Board Evaluation. She also asked for business cards.

Trustee McAfee shared that he knows a printer and he could facilitate that when it comes time for posting the Guidelines.

Trustee Osowski suggested having events in the schools so the seniors and other people in the community could get involved.

Superintendent Witt said he would have a discussion with Katy Jain, Coordinator of Veritas Alternative Education Program to revisit the program when they participated in some things with the individuals at Presbyterian Village.

There were several suggestions of events the District could host such as cheer competition, battle of the band, dodge ball, large track meets. The District is already scheduled to host District Regional Basketball and Football playoffs. The District will host the MASB Award dinner in April 2025. Wayne County Association of School Boards will reimburse the District up to \$1000.

The District is hosting their inaugural Football game on the Bod Atkins Field on Friday, September 6, 2024. The kickoff party is at 5:00 PM, and the game is at 7:00 PM.

Future Meeting Dates:

Monday, September 9, 2024, Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)

Tuesday, September 24, 2024, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)

Monday, October 14, 2024, Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)

Tuesday, October 29, 2024, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)

Board Workshop: 8/20/2024

Future Meeting Dates

Adjournment:

It was Moved by Member Osowski, Seconded by Member McAfee, to adjourn the meeting at 7:49 PM.

Yes: 6 No: 0 Motion: Carried

Adjournment:

Respectfully Submitted

LaKeya Martin
Secretary
Redford Union Schools
Board of Education