



REDFORD UNION SCHOOLS BOARD OF EDUCATION

Meeting Location: Board of Education Administrative Offices
17715 Brady Street, Redford, MI 48240

REGULAR BOARD MEETING AGENDA September 9, 2019 6:30 P.M.

I. CALL TO ORDER (Time: _____)

II. ROLL CALL

S. Caloia _____ R. Gray _____ L. Gubachy _____ H. Kick _____ J. Osowski _____
E. Pridemore _____ J. Robinson _____

III. PLEDGE OF ALLEGIANCE

IV. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items

V. PRESIDENT'S REMARKS

- Please place all cell phones on silent

VI. SUPERINTENDENT'S REMARKS

VII. ADOPTION OF AGENDA

Motion to adopt the agenda of the September 9, 2019, regular meeting as presented/amended.

MOVED BY _____ SECONDED BY _____ Yes: _____ No: _____ Motion: _____

VIII. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY:

IX. PRESENTATION(S)

Facilities Assessment – Plante Moran Cresa

X. ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES COMMUNICATION:

Facilities & Maintenance Update

XI. ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES AND LABOR RELATIONS

Enrollment/Staffing Update

XII. ADMINISTRATIVE COMMITTEE REPORTS:

- A. Building/Facilities
- B. Personnel/Policy Committee
- C. Finance Committee
- D. Curriculum/Achievement Committee

XIII. CONSENT AGENDA:

- A. Waive the reading and approve August 12, 2019, Regular Meeting minutes of the Redford Union Board of Education, as presented.
- B. Waive the reading and approve August 21, 2019, Special (Board/Admin Retreat) Meeting minutes of the Redford Union Board of Education, as presented.
- C. Recommend payment of \$1,150,287.79 for checks date 8/5/2019 to 8/30/2019.
- D. Approve electronic transfers for the month of August 2019 in the amount of \$1,882,773.43.
- E. Approve **NEW HIRE: CERTIFIED** requests as listed below:
 - 1. Ayana Ball/Teacher/Math/RUHS/Effective 9/3/19
 - 2. Michael Fenbert/Teacher/Social Studies/RUHS/Effective 9/3/19
 - 3. Rachele Janz/Teacher/Special Education/RUHS/Effective 9/3/19
 - 4. Kathleen Nicolin/Teacher/Art/Hilbert/Effective 9/3/19
 - 5. Melissa Weatherford/Teacher/Special Education/RUHS/Effective 9/3/19
- F. Approve **NEW HIRE: NON-CERTIFIED** requests as listed below:
 - 1. Dina Chapman/Behavior Intervention Coordinator/Beech/Effective 9/3/19
 - 2. Dustin McMillan/Educational Assistant/Hilbert/Effective 9/4/19
 - 3. Asha Shaw/Attendance Liaison/RUHS/Effective 8/26/19
 - 4. Carmen Wisniewski/Behavior Intervention Coordinator/MacGowan/Effective 9/3/19
- G. Approve **SEPARATIONS** requests as listed below:
 - 1. Nicole Aikens/Attendance Liaison/Resignation/Effective 8/9/19
 - 2. Stefanie Lynch/Educational Assistant/Hilbert/Resignation/Effective 9/3/19
 - 3. Cathryn O'Brien/Teacher/Hilbert/Resignation/Effective 8/27/19
 - 4. Catherine Shecter/Teacher/Hilbert/Resignation/Effective 9/3/19
 - 5. Benita Taite/Attendance Liaison/Resignation/Effective 8/27/19
 - 6. Steven Trapp/Teacher/RUHS/Resignation/Effective 8/27/19
 - 7. Hannah Usitalo/Teacher/Stuckey/Resignation/Effective 9/3/19
 - 8. Sandy White/Educational Assistant/Hilbert/Retirement/Effective 7/31/19
- H. Approve **LEAVES** requests as listed below:
 - 1. Chris Abston/DHH Service Technician/Beck/Effective 8/19/19
 - 2. Danielle Monroe/Educational Assistant/Stuckey/Effective 9/3/19

I. Approve **SES NEW HIRES** requests as listed below:

1. Lisa Mangan/Teacher/Effective 9/4/19
2. Bruce Watkins/Teacher/Effective 8/13/19

Motion to approve the Consent Agenda items as presented/amended:

MOVED BY _____ SECONDED BY _____ Yes: _____ No: _____ Motion: _____

XIV. ACADEMIC HIGHLIGHTS

M-Step Scores – Bea Benjamin, Academic Coordinator

XV. ACTION ITEMS:

A. Special Consideration of an Action Item and/or Item(s) Removed from Consent Agenda:

1. Superintendent Goals for 2019-2020 School Year

Move that the Board of Education, approve the Superintendent’s Goals for the 2019-2020 school year as presented.

MOVED BY _____, SECONDED BY _____

ROLL CALL

S. Caloia _____ R. Gray _____ L. Gubachy _____ H. Kick _____ J. Osowski _____
E. Pridemore _____ J. Robinson _____

Yes: _____ No: _____ Motion: _____

2. Closed Session

Move that the Board of Education go into closed session as authorized by section 8(h) of the Michigan Opening Meeting Act to consider written material subject to attorney-client privilege.

MOVED BY _____, SECONDED BY _____

ROLL CALL

S. Caloia _____ R. Gray _____ L. Gubachy _____ H. Kick _____ J. Osowski _____
E. Pridemore _____ J. Robinson _____

Yes: _____ No: _____ Motion: _____ Time: _____

(IF you are in closed session here, you will need to “come out” of closed session by making a motion to Return to Open Session and then vote.)

MOVED BY _____, seconded by _____, to return to Open Session.

Yes: _____ No: _____ Motion: _____ Time: _____

B. Items Removed From Consent Agenda:

XVI. SUPERINTENDENT'S COMMUNICATION

Board Study Session Dates
High Impact School Governance Toolkit
Book Study - Equity

XVII. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items

XVIII. BOARD OF EDUCATION COMMUNICATION/DISCUSSION

Custom T-shirts for Board Members

XIX. FUTURE MEETING DATES (scheduled at this time):

- A. Monday, October 14, 2019 – Regular Meeting – 6:30 PM
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- B. Monday, November 18, 2019 – Regular Meeting – 6:30 PM
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
(*Changed due to Veterans Day Observance on 11/11/19*)
- C. Monday, December 9, 2019 – Regular Meeting – 6:30 PM
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

XX. ADJOURNMENT (Time: _____):

Motion to adjourn the meeting.

MOVED BY _____ SECONDED BY _____ Yes: _____ No: _____ Motion: _____

SPECIAL ACCOMMODATIONS FOR PUBLIC: *Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodations should contact the Office of the Superintendent at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.*