

REGULAR MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 September 14, 2020

Regular Meeting  
 9/14/2020

A Regular meeting of the Redford Union Board of Education was held September 14, 2020, at the Board of Education Administrative Offices (Gym), 17715 Brady St., Redford, MI 48240. The meeting was also virtual through Zoom.

Zoom Link:

<https://us02web.zoom.us/j/6356467132?pwd=ZTIQby9YTW53NE9aSFJ1YitEdjVyQT09>

Meeting ID: 635 646 7132

Password: RUStrong

President Gubachy called the meeting to order at 6:31 PM.

Call to Order

Present: Caloia, Gray (Late), Gubachy, Kick, Osowski, and Pridemore  
 Absent: Robinson

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Gubachy asked everyone to please place their cell phones on silent or vibrate. She thanked everyone for attending and said happy new school year.

President's  
 Remarks

Interim Superintendent Jasen Witt said happy start of the school year although it has been anything less than the tradition start to the school year. He said that he met with the Administrative Team on Thursday, September 10, 2020 and updates were provided around the buildings and further updates were provided to the Facilities Committee earlier this evening at the 5:30 PM meeting. He said technology is going as well as possible despite the fact that the District and other districts are working all to get the limited technology that is available. The District have had a successful launch of the school year. They look forward to facing the challenges ahead. He gave congratulations to the staff for doing an excellent job under these challenging circumstances.

Interim  
 Superintendent's  
 Remark

Interim Superintendent Witt said that they received feedback for the building levels regarding the start of school and although there were challenges initially and will be challenges ahead, people are meeting those challenges head-on and progressing to meet the needs of our students. He thanked the staff members.

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It was said that at the last Administrative meeting that they have some initial ideas and requests from buildings; Hilbert and MacGowan and he will give the Board more information from the meeting. He said that they have recognized some challenges with certain student population with learning through the virtual format. They have received some suggestions from the teaching staff on if there would be opportunities to do some level of in-person learning safely with small groups of students. Interim Superintendent Witt said that he would provide information to the Board before any decisions are made and that the Administrative team would be talking further about those things. Hilbert's ASD teachers were seeing challenges with that population of students with regards to the virtual start and they would be brainstorming to bring something to the Board for consideration about some level of in-person learning opportunities.

It was moved by Member Osowski, seconded by Member Caloia, to adopt the agenda of September 14, 2020, Regular Board Meeting as amended.

Adoption of  
Agenda as  
Presented  
Carried  
as amended

Amend Item XIII Consent Agenda, H-5. Kathleen Jewell, Teacher at MacGowan was listed as resigned. She should have been listed as retired. The September 14, 2020, Agenda and information in these minutes will be amended.

Yes: 6 No: 0 Motion: Carried as Amended

Call to the Audience for Public Participation Regarding Agenda Items:  
None.

Call to the  
Audience: Public  
Participation  
Regarding  
Agenda Items

Interim Superintendent's Communication:  
None.

Interim  
Superintendent's  
Communication

Communication Received by the Board Secretary:  
None.

Communication  
Received by the  
Board Secretary

Interim Assistant Superintendent of Business Services Communication:  
None.

Interim Assistant  
Superintendent of  
Business Services  
Communication

Assistant Superintendent of Human Resources and Labor Relations Communication:  
None.

Assistant  
Superintendent of  
Human Resources  
and Labor Relations  
Communication

Administrative Committee Reports:

Building / Facilities Committee: There were no report currently. However, the Committee did meet earlier today at 5:30 PM.

Personnel / Policy Committee: None.

Finance Committee: None.

Curriculum / Achievement Committee: None

Administrative  
Committee Reports

Consent Agenda:

It was moved by Member Pridemore, seconded by Member Kick to approve the consent agenda items as amended.

Consent Agenda  
Approved as  
Amended

Waive the reading and approve August 10, 2020, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Meeting  
minutes of  
August 10, 2020 as  
Amended

Waive the reading and approve August 15, 2020, Special (Board Workshop) Meeting Minutes of the Redford Union Board of Education, as presented.

Special (Board  
Workshop) Meeting  
minutes of August  
15, 2020 as  
presented

Waive the reading and approve August 26, 2020, Special Meeting Minutes of the Redford Union Board of Education, as presented.

Special Meeting  
minutes of August  
26, 2020 as  
presented

Approve check register list from August 1, 2020 – August 31, 2020, in the amount of \$476,214.99.

Check Register List  
August 1-31, 2020

Approve electronic transfers for the month of August 2020, in the amount of \$967,878.05.

Electronic Transfers  
August 2020

Human Resources:

Approved NEW HIRE request as listed below:

1. Jennifer Doyel/Speech Pathologist/RUHS/Effective 8/26/20
2. Christine Jacob/Psychologist/Beck/Effective 8/26/20

Approve POSITION CHANGE request as listed below:

Human Resources

Jennifer Doyel  
Christine Jacob

Audra Holdorf

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1. Audra Holdorf/Teacher/Stuckey to Interim Assistant Coordinator/Stuckey ADT/Effective 8/26/20

Approve SEPARATIONS requests as listed below:

1. Alyssa Anderson/Teacher/Hi Program/Resignation/Effective 8/19/20
2. William Christenson/Teacher/Beech/Resignation/Effective 9/11/20
3. Thomas Ciuffetelli/Teacher/RUHS/Resignation/Effective 8/26/20
4. Rebecca Freedman/Educational Assistant/Resignation/Stuckey/Effective 8/20/20
5. Kathleen Jewell/Teacher/MacGowan/Retired/Effective 6/30/20
6. Nicholas Landin/Educational Assistant/Hilbert/Resignation/Effective 8/20/20
7. Kaci McCall/Educational Assistant/MacGowan/Resignation/Effective 9/3/20
8. Meghan Trocinski/Speech Pathologist/MacGowan/Resignation/Effective 8/7/20

Alyssa Anderson  
William Christenson  
Thomas Ciuffetelli  
Rebecca Freedman  
Kathleen Jewell  
Nicholas Landin  
Kaci McCall  
Meghan Trocinski

Approve REHIRE request as listed below:

1. Alyssa Anderson/Teacher/Hi Program/Rehired/Effective 8/26/20

Alyssa Anderson

Approve LAYOFF STATUS request as listed below:

1. Baxter Barrowcliff/Learning Center/RUHS/Effective 8/26/20
2. April Harvey/Homebound Teacher/Beck/Effective 8/26/20

Baxter Barrowcliff  
April Harvey

Approve RECALL FROM LAYOFF STATUS request as listed below:

1. Michael Fenbert/Teacher/RUHS/Effective 8/26/20
2. Amanda Fross/Teacher/RUHS/Effective 8/28/20

Michael Fenbert  
Amanda Fross

Approve SES GROUP NEW HIRES requests as listed below:

1. Dominic Aldini/De La Salle High School/Effective 9/8/20
2. Pamela Foster/Regina High School/Effective 8/17/20
3. Katherine Lewis/St. Isaac School/Effective 8/31/20
4. Ellen Taber/Regina High School/Effective 8/10/20

Dominic Aldini  
Pamela Foster  
Katherine Lewis  
Ellen Taber

Approve SES GROUP SEPARATION request as listed below:

1. Marie Clancey/Teacher/Retirement/Effective 8/1/20

Marie Clancey

There was discussion about a staff member that resigned to take a position in another district but did not take the position. The staff member applied for the open position at Redford Union Schools which was a critical position. The staff member was rehired at a higher step.

Interim Superintendent Witt said that it was based on the RUEA contract and he gave a brief explanation of that contract.

Yes: 6 No: 0 Motion: Carried as Amended

Action Items:

None.

Action Items

Items Removed From the Consent Agenda

None.

Items Removed  
From the Consent  
Agenda

**Call to the Audience: Public Participation Regarding Non-Agenda Items:**

Paulette Rancour, Counselor at Redford Union High School addressed the Board and read a letter. She thanked the Board for their efforts and for making the decision for remote learning. She also expressed concern about the wellbeing of herself and others in the district.

Call to the Audience: Public Participation Regarding Non-Agenda Items

The Board thanked Paulette Rancour.

Mike Taylor, Assistant Principal at Redford Union High School asked if the District were recording this Zoom meeting and how would the public obtain a copy?

Board President Gubachy responded, yes. A copy can be obtained through Freedom of Information Act (FOIA).

The Board thanked Mike Taylor.

Ella Kearney, Social Worker at Stuckey Center addressed the Board and read a letter. She expressed concern about the health and safety of staff members, flexibility, and technology.

The Board thanked Ella Kearny.

Lindsay Glowacki, teacher at RUHS addressed the Board and commented on the flexibility of working from home. She shared the comments of Ms. Kearny as far as the flexibility.

The Board thanked Lindsay Glowacki.

Jonetta Schaeffer, Teacher at Beech addressed the Board and commented about the flexibility of teachers working from home/in-person, technology, and safety protocols.

The Board thanked Jonetta Schaeffer.

**Board of Education Communication/Discussion:**

Trustee Pridemore briefly spoke on the staff's concerns and said that the Board does care about them and their concerns. Trustee Pridemore supports Interim Superintendent Witt.

Board of Education Communication/Discussion

President Gubachy offered her congratulations to Ms. Caloia for her recent engagement.

**Future Meeting Dates:**

- A. Monday, October 5, 2020 – Special Meeting (Supt Search Planning Process) – 6:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- B. Monday, October 12, 2020 – Facilities Committee Meeting – 5:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- C. Monday, October 12, 2020 – Regular Meeting – 6:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

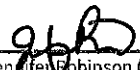
Future Meeting Dates

It was moved by Member Caloia, seconded by Member Klick, to adjourn the meeting at 7:12 PM.

Adjournment

Yes: 6 No: 0 Motion: Carried

Respectfully Submitted,

  
Jennifer Robinson (Oct 8, 2020 16:08 EDT)

Jennifer Robinson  
Secretary  
Redford Union Schools  
Board of Education