

SPECIAL MEETING MINUTES – BOARD OF EDUCATION
REDFORD UNION SCHOOLS, DISTRICT NO. 1
October 5, 2020

Special Meeting
10/5/2020

A Special Meeting of the Redford Union Board of Education was held August 15, 2020, at the Redford Union High School (Gymnasium), 17711 Kinloch, Redford, MI 48240. Please note that as of this Special Board Meeting, the District is returning to in-person only meetings. Virtual /Zoom Board Meetings are being discontinued until further notice.

President Gubachy called the meeting to order at 6:30 PM.

Call to Order

Present: Caloia, Gubachy, Kick, Osowski, and Robinson
Absent: Gray and Pridemore

Roll Call

President Gubachy asked everyone to please place their cell phones on silent or vibrate. She welcomed and thanked everyone for coming.

President's Remarks

None.

Interim Superintendent's
Remarks

It was moved by Member Caloia, seconded by Member Osowski to adopt the agenda of October 5, 2020, Special Board Meeting as presented.

Adoption of
Agenda as Presented

Yes: 5 No: 0 Motion: Carried

None.

Call to the Audience: Public
Participation Regarding
Special Meetings

Presentation:
Superintendent Search Firm MASB – Planning Process
Jay Bennett, Assistant Director of Executive Search Services

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Jay Bennett
Assistant Director of
Executive Search Services

Mr. Bennett presented to the Board two (2) Options as a start date for the new Superintendent and the timeline to move through the process. Handouts were provided. Option 1 gave a start date of January 1, 2021 and Option 2 gave a start date of July 1, 2021. The Board agreed on Option 2 – July 1, 2021.

The Board asked Interim Superintendent Witt if he would be ok with the July 1, 2021 start date.

Interim Superintendent Witt responded yes.

The Superintendent Search process included Stakeholder Input Meetings on February 9, 16, 2021 and a Stakeholder Survey. The Survey would close on February 19, 2021.

The next Board Workshop would be held on March 1, 2021 to review Stakeholder Input Report and develop selection criteria. The posting would go out in January 2021 with a closing date of March 23, 2021.

The first round of interviews would be scheduled for April 20, 21, 2021.

Mr. Bennett stressed that all Board members must be present for the interviews. He asked that the members check their schedules with the timeline dates and to let him know if changes are necessary.

The Board also discussed a salary range and agreed on \$130,000 - \$150,00 which was straight salary. There are full benefits.

Mr. Bennett would reach out to Jackie Warren, Administrative Assistant for information for posting. Once the preliminary posting is prepared, he would send it to the Board for review and approval.

The posting will go out to MASB and other State sites. Also, the Board agreed to include National Alliance of Black School Educators (NABSE) for an additional cost of \$250.

All interested candidates, callers and/or emails received regarding the Superintendent Search and/or posting must be directed to the District's website or they could contact Mr. Bennett directly.

A page will be setup on the District's website with all the information pertaining to the Superintendent Search.

The Board thanked Mr. Bennett for presenting.

Board of Education
Communication/Discussion

Board of Education
Communication/
Discussion

Vice-President Osowski congratulated the Redford Union football team for beating Thurston High School 52/0. Redford Union earned the Supervisor's Cup. He also thanked Interim Superintendent Witt for attending and staying for the entire game.

The next football game will be a Home-game at Hilbert on October 9, 2020 at 5:00 PM against Garden City. Redford Union is 2/0.

Future Meeting Dates:

Future Meetings Dates

- A. Monday, October 12, 2020 – Facilities Committee Meeting – 5:30 PM
Redford Union High School (Library), 17711 Kinloch, Redford, MI 48240
- B. Monday, October 12, 2020 – Regular Meeting – 6:30 PM
Redford Union High School (Gymnasium), 17711 Kinloch, Redford, MI 48240

It was moved by Member Caloia, seconded by Member Osowski to adjourn the meeting at 7:01 PM.

Adjournment

Yes: 5 No: 0 Motion: Carried

Respectfully Submitted,


[Jennifer Robinson \(Oct 8, 2020 16:10 EDT\)](#)

Jennifer Robinson
Secretary
Redford Union Schools
Board of Education






October 5, 2020_Special_Meeting_Minutes - DRAFT

Final Audit Report

2020-10-08

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