

REGULAR MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 October 9, 2017

Regular Meeting  
 10/9/2017

A Regular meeting of the Redford Union Board of Education was held October 9, 2017, at the Board of Education Administrative Offices, 17715 Brady Street, Redford Township, Michigan, 48240. President Kurland called the meeting to order at 7:30 PM.

Call to Order

Present: Doby, Graham, Gubachy, Isabell (late 7:32 PM), Kurland, and Pridemore  
 Absent: Caloia,

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

None.

Call to the Audience  
 on Agenda Items

President Kurland asked everyone to please place their cell phones on silent or vibrate.

President's Remarks

Supt Shivers said that it was a wonderful Homecoming and game. She thanked the High School Staff and community for coming out and making homecoming a memorable event for RU students. It was a great game and great participation. Supt Shivers thanked everyone that was involved.

Superintendent's  
 Remarks

Supt Shivers mentioned that the District is officially in the candidacy phase of the International Baccalaureate for grades 6-10 (Middle-years Program). Ms. Nachman, Principal of RUHS and Mr. Christopherson, Principal of Hilbert Middle School will attend training in December. Superintendent Shivers will keep the Board updated.

She also mentioned that the team that went to China was highlighted in the Redford Neighborhood Connection, October 2017 Issue. Pamela Wheeler (Hilbert Art Teacher) and her class that she taught in China were highlighted in the article.

It was moved by Member Pridemore, seconded by Member Doby to adopt the agenda of October 9, 2017, Regular Board Meeting as presented.

Adoption of  
 Agenda as Presented

Yes: 6 No: 0 Motion: Carried

Superintendent Shivers gave a presentation on Data (Schoolzilla). Schoolzilla is a District Data Monitoring System. Superintendent Shivers said she applied for the Schoolzilla grant to start up the startup phase which is a medium grant all the way to full implementation

Presentations  
 Data: Schoolzilla

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(which is a maximum grant). About a week later she received an email that RU's grant application inspired the Schoolzilla team and they were invited to go to the next step of the grant application process. They completed the next step and afterward they received a follow-up email congratulating them that they had been approved for the full subscription of Schoolzilla for one year. It would save the District about \$40,000 to \$50,000. She said at this time they are still in the early stage, and they have not agreed to do anything. They applied for the grant and was awarded the grant. She wanted to share more about Schoolzilla with the Board. Schoolzilla is away in real time to monitor several different data sources.

Handouts were provided to the Board members, and they watched a video.

There were questions and answers.

None.

Board Secretary  
Communications

Assistant Supt. McIntyre gave the Board a brief update on the Food Service RFP. The district has to spend down about \$170,000 in the Food Service spending fund by December 31, 2017. An RFP went out on September 22, 2017, and the bid opened on October 9, 2017, at 2:00 PM. They received three bids. Assistant Superintendent McIntyre said he would make a recommendation to the Board at the October 23, 2017, Special Board Meeting. He said that at the conclusion of the 2016-17 School year there would be about another \$900,000 in the Food Service Fund that will have to be spent down. He also said he would have data on the Community Eligibility Provision (CEP) Program (Free Meals District-wide) at the end of November.

Assistant  
Superintendent of  
Office of Business  
Services  
Greg McIntyre  
Food Service RFP

There were questions and answers.

Assistant Supt. McIntyre gave the Board a brief update on the previous presentations of Lusk Albertson and NEOLA. He mentions that there was an Action Item on the Agenda. He explained the billing process and the process of updating policies and guidelines. NEOLA does updates twice a year, and they bill semi-annually. Lusk Albertson bills annually but updates are done in real-time.

Assistant  
Superintendent of  
Office of Human  
Resources/Labor  
Relations  
Ron Ward  
Board Policy and  
Administrative  
Guidelines  
Development  
Discussion

Information was provided to the Board in their packets.

Questions were asked and answered. Discussion ensued.

Member Dody said for the records and as a follow up on comments that she made last time no matter what firm they work with, the documents that actually touch the public the Board members will have to work with the firm to make the documents much friendlier.

None	Administrative Committee Reports
It was moved by Member Doby, seconded by Member Graham, to approve the consent agenda items as presented. The Consent Agenda consisted of the following:	Consent Agenda as presented
Waive the reading and approve September 11, 2017, Regular Meeting minutes of the Redford Union Board of Education, as presented.	Regular Meeting minutes of September 11, 2017, as presented
Waive the reading and approve September 25, 2017, Special Meeting minutes of the Redford Union Board of Education, as presented.	Special Meeting minutes of September 25, 2017, as presented
Recommend payment of \$1,406,223.58 for checks dated 9/5/2017 to 9/29/2017.	Disposition of Checks September 29, 2017
Approve electronic transfers for the month of September 2017 in the amount of \$2,369,991.54.	Electronic Transfers September 2017
Approve NEW HIRES: NON-CERTIFIED: requests as listed below:	New Hire-Non Certified
1. Celeste Dabney/Educational Assistant/Hilbert/Effective 9/11/17	Celeste Dabney
2. James Hawk/Educational Assistant/Stuckey ADT/Effective 10/3/17	James Hawk
3. Umikia Burton/Academic Teaching Assistant/Beech/Effective 9/26/17	Umikia Burton
4. Charlotte Christenson/Academic Teaching Assistant/Beech/Effective 10/9/17	Charlotte Christenson
5. Kande Gardner/Academic Teaching Assistant/Beech 9/18/17	Kande Gardner
6. Vivian Manns/Academic Teaching Assistant/Beech 9/11/17	Vivian Manns
7. Gloria Williams/Academic Teaching Assistant/RUHS/Effective 9/18/17	Gloria Williams
Approve LEAVE REQUEST: as listed below:	Leave Requests
1. Sarah Molnar/Speech & Language/FMLA/Effective 9/26/17	Sarah Molnar
Approve SEPARATION: request as listed below:	Separations
1. Frank Hall/Beech/5 <sup>th</sup> Gr. Teacher/Resignation/Effective 10/9/17	Frank Hall
Approve SHARED-TIME TEACHERS NEW HIRES (SES GROUP): requests as listed below:	Share-Time Teachers New Hires (SES Group)
1. Carol Bokhari/Teacher/Effective 9/26/17	Carol Bokhari
2. Christopher Dasin/Teacher/Effective 9/26/17	Christopher Dasin
3. Meri Maka/Teacher/Effective 9/5/17	Meri Maka
4. Anna Ries/Teacher/Effective 9/5/17	Anna Ries
5. Kristal Sredich-George/Teacher/Effective 9/26/17	Kristal Sredich-George
6. Rick Talia/Teacher/Effective 9/5/17	Rick Talia
7. Andrea Vendittelli/Teacher/Effective 8/15/17	Andrea Vendittelli
8. Shivaun Wois/Teacher/Effective 9/26/17	Shivaun Wois
Approve SHARED-TIME TEACHERS RESIGNATIONS (SES GROUP): requests as listed below:	Share-Time Teachers Resignations (SES Group)
1. Debra Krussman/SES/Termination/Effective 9/22/17	Debra Krussman

- |   |                  |
|---|------------------|
| 2. Jonathan Pickett/Teacher/Resignation/Effective 9/15/17<br>Approve PESG COACH RESIGNATION: request as listed below: | Jonathan Pickett |
| 1. Robert Miller/Head Baseball Coach/Effective 10/2/17  | Robert Miller    |

Yes: 6 No: 0 Motion: Carried

#### Academic Highlights:

Superintendent Shivers said she had two additional presentations and both were related to Partnership Council. She said at the Partnership Council Luncheon on September 27, 2017, they took a bus tour of the District and went by each building. They made a stop at MacGowan to learn about Esparks. Esparks will be her second presentation. They also stopped at the High School where they heard from a panel of RU's Early College students. She said she would show the Board a few minutes of the video.

#### Early College Update

Superintendent Shivers said that the Early College students are taking 4-10 credits. There was a parent meeting last week with existing Early College parents. LeDetra Lindsey, Early College Coach, discussed what students would be doing the first year, courses they are taking, and she answered questions.

The video of the Early College students was shown.

Superintendent Shivers shared with the Board a video of Esparks and the pilot that they started of Esparks. The Esparks pilot was started last year when they had the demonstration classrooms.

#### Esparks Learning

The video was shown.

She said this year they had Esparks in all K-2<sup>nd</sup> A-grade classrooms and one 3<sup>rd</sup> grade classroom.

She showed a video of the pilot program and a PowerPoint presentation.

There were questions, answers, and comments.

#### Action Items

Board Policy and Administrative Guidelines Development:  
Move that the Board of Education approve the services of Lusk for the development of Board of Education Policies and Administrative Guidelines and authorize Assistant Superintendent, Ronald Ward, to enter into a written agreement on behalf of the Board of Education with Lusk for such services.

#### Board Policy and Administrative Guidelines Development

It was moved by Member Gubachy, seconded by Member Doby.

Assistant Superintendent Ward clarified the name of the firm as Lusk Albertson.

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Yes: 6 No: 0 Motion: Carried  
None.

Items removed from  
Consent Agenda

Jeff Osowski representing Blue & Gold Club addressed the Board on naming the dugouts. He asked that the home dugout be named after Jimmy Rollins (deceased), former RU student and supporter of RU and Blue & Gold Club. The visiting dugout be named after Rodney Abbas (deceased), former RU student and supporter of RU and Blue & Gold Club. He said Blue & Gold would foot everything. He spoke with Miles Tomasitas, RUHS Athletics and Mike Humitz, RUHS Assistant Principal and they would like them to help with the design. The kids agreed to do fundraising to help out.

Call to the Audience  
on Non-Agenda Items  
Jeff Osowski,  
representing  
Blue & Gold Club

The Board said they would review the Policy and Bylaws and have a vote at the November 13, 2017, Regular Board Meeting.

The Board asked Mr. Osowski to provide a formal written request.

Bob Miller, Head Baseball Coach has resigned. He was a great asset.

Board of Education  
Communication/  
Discussion

Vice President Gubachy asked Assistant Superintendent Ward if the numbers at the High School classes were under control. Have all issues been resolved?

Assistant Superintendent Ward said that the class sizes have been reduced by assigning teachers teaching during their prep time. He said he would double check the numbers at the high school.

Member Graham said the Art class has over 40 students. Assistant Superintendent Ward said he would look into that as well.

Treasurer Pridemore said the Marching Band went to MSBOA earlier this evening and they scored a two (2). There is a home football game this week, and the senior game is October 20<sup>th</sup> and the last home game of the season. October 14<sup>th</sup> is the annual Band's canister drive. She also mentioned the Ham Sale is coming soon.

Member Doby mentioned she had attended a presentation on School Avoidance. She asked Superintendent Shivers if she was familiar with the term. School counselors are saying it is an increasing problem and major contributor to attendance for students with anxiety, trauma, social media, and bullying.

President Kurland mentioned that MASB had scheduled a Delegate Assembly on Thursday, November 9, 2017, at 7:30 PM. The Board would need to list one alternate and one delegate no later than October 13<sup>th</sup>. She asked the Board members to send an email to Jackie Warren if they are interested. The Board members will receive a reminder by Thursday if no one has responded by that time.

Monday, October 23, 2017 – Board Data Retreat – 4:30 PM  
Board of Education Administrative Office, 17715 Brady Street, Redford, MI 48240

Future Meetings Dates

Monday, October 23, 2017 – Special Meeting – 6:00 PM  
Board of Education Administrative Office, 17715 Brady Street, Redford, MI 48240

Monday, November 13, 2017 – Regular Meeting – 7:30 PM  
Board of Education Administrative Office, 17715 Brady Street, Redford, MI 48240

Monday, November 27, 2017 – Special Meeting – 6:00 PM  
Board of Education Administrative Office, 17715 Brady Street, Redford, MI 48240

It was moved by Member Isabell, seconded by Member Pridemore to adjourn the Meeting at 9:00 PM.

Adjournment

Yes: 6 No: 0. Motion: Carried.

Respectfully Submitted,

Patricia J. Isabell,  
Secretary  
Redford Union Schools Board of Education