



# REDFORD UNION SCHOOLS BOARD OF EDUCATION

---

Meeting Location: Board of Education Administrative Offices  
17715 Brady Street, Redford, MI 48240

## REGULAR BOARD MEETING AGENDA

November 18, 2019

6:30 P.M.

**I. CALL TO ORDER (Time: \_\_\_\_\_)**

**II. ROLL CALL**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_

E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_

**III. PLEDGE OF ALLEGIANCE**

**IV. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items**

**V. PRESIDENT'S REMARKS**

- Please place all cell phones on silent

**VI. SUPERINTENDENT'S REMARKS**

**VII. ADOPTION OF AGENDA**

Motion to adopt the agenda of the November 18, 2019, regular meeting as presented/amended.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**VIII. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY:**

**IX. PRESENTATION(S)**

2018-2019 Financial Audit, William Tucker CPA of Maner Costerisan PC

**X. ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES COMMUNICATION:**

Food Service Update

**XI. ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES AND LABOR RELATIONS**

Staffing Update

**XII. ADMINISTRATIVE COMMITTEE REPORTS:**

- A. Building/Facilities
- B. Personnel/Policy Committee
- C. Finance Committee
- D. Curriculum/Achievement Committee

**XIII. CONSENT AGENDA:**

- A. Waive the reading and approve October 18, 2019, Special Meeting (Book Study – Building Equity) minutes of the Redford Union Board of Education, as presented.
- B. Waive the reading and approve October 18, 2019, Regular Meeting minutes of the Redford Union Board of Education, as presented.
- C. Recommend payment of \$1,216,487.22 for checks date 10/1/19 to 11/1/19.
- D. Approve electronic transfers for the month of October 2019 in the amount of \$2,334,654.17.
- E. Approve **NEW HIRE: CERTIFIED** requests as listed below:
  - 1. Anisha Jordan/ASD Teacher/Hilbert/Effective 11/11/19
  - 2. Andrea Rose/ELA Teacher/Hilbert/Effective 11/25/19
- F. Approve **NEW HIRE: NON-CERTIFIED** requests as listed below:
  - 1. LeKeisha Bates/Educational Assistant/Beech/Effective 11/7/19
  - 2. Monique Thomas/Educational Assistant/Hilbert/Effective 11/6/19
- G. Approve **SEPARATIONS** requests as listed below:
  - 1. Diane Bonanno/Speech & Language/Retirement Effective 12/31/19
  - 2. Angela Frank/Social Worker/Stuckey Center/Resignation Effective 10/25/2019
  - 3. Lauren Lee/Educational Assistant/Hilbert/Resignation Effective 11/1/19
  - 4. Kevyn Lewis Howard/Behavior Specialist/Separation/Stuckey Center/Effective 11/1/2019
  - 5. Amanda Marable/Secretary/Hilbert/Effective 11/13/19
  - 6. AnneMarie Lyons/Teacher/MacGowan/Resignation Effective 9/3/19
  - 7. Kedishia Moulden/Educational Assistant/Resignation Effective 11/1/19
  - 8. Lauri Palmer/Social Worker ASD Program/Resignation/Effective 12/31/19
  - 9. Teresa Thompson/Teacher/Beech/Resignation Effective 11/15/19
- H. Approve **SES NEW HIRE** request as listed below:
  - 1. Scott Manteuffel/Teacher/Effective 11/4/19

Motion to approve the Consent Agenda items as presented/amended:

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**XIV. ACADEMIC HIGHLIGHTS**

PBIS District Leadership Team Presentation

**XV. ACTION ITEMS:**

**A. Special Consideration of an Action Item and/or Item(s) Removed from Consent Agenda:**

**1. 2018-2019 Financial Audit**

Move that the Board of Education, at the recommendation of Greg McIntyre, Assistant Superintendent of Business Services, approve the 2018-2019 Financial Audit completed by Maner Costerisan P.C.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**2. Plante Moran Cresa**

Move that the Board of Education, at the recommendation of Greg McIntyre, Assistant Superintendent of Business Services, approve and award the Facilities Assessment Bid (Phase 1) to Plante Moran Cresa for \$36,000.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**3. Memorandum of Understanding (MOU) between Beech and Development Centers**

Move that the Board of Education, at the recommendation of Jennifer Hart, SIG Grant Coordinator, and Koren Clinkscale, Principal of Beech Elementary, approve the MOU between Beech and Development Centers. This is the fourth year with an agreement with Development Centers to provide an additional full-time mental health worker at Beech. This agreement is funded through the School Improvement Grant as part of Beech focus on the Social/Emotional aspect of the school’s community. The total cost is \$39,805, and it has been approved by the Michigan Department of Education (MDE). The agreement period is September 3, 2019, through June 12, 2020.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**4. Revised Livonia Transition Program Cooperative Agreement 2019-2020**

Move that the Board of Education, at the recommendation of Greg McIntyre, Assistant Superintendent of Business Services, approve the Revised Livonia Transition Program Cooperative Agreement 2019-2020. The two main changes being the clarification that Livonia will count the students attending the LTP in our membership report and the amount invoiced by Livonia will change from \$15,000 per student down to \$7,000 per student.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**5. Closed Session**

Move that the Board of Education go into closed session as authorized by section 8(k) of the Michigan Opening Meeting Act to consider security planning to address existing threats or prevent potential threats to the safety of the students and staff.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_

**ROLL CALL**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_  
E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_ Time: \_\_\_\_\_

(IF you are in closed session here, you will need to “come out” of closed session by making a motion to Return to Open Session and then vote.)

MOVED BY \_\_\_\_\_, seconded by \_\_\_\_\_, to return to Open Session.

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_ Time: \_\_\_\_\_

**B. Items Removed From Consent Agenda:**

**XVI. SUPERINTENDENT’S COMMUNICATION**

High Impact School Governance Planning

**XVII. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items**

**XVIII. BOARD OF EDUCATION COMMUNICATION/DISCUSSION**

**XIX. FUTURE MEETING DATES (scheduled at this time):**

- A. Monday, December 9, 2019 – Special Meeting – 5:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- B. Monday, December 9, 2019 – Regular Meeting – 6:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- C. Monday, January 13, 2020 – Special Meeting – 5:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- D. Monday, January 13, 2020 – Regular Meeting – 6:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

**XX. ADJOURNMENT (Time: \_\_\_\_\_):**

Motion to adjourn the meeting.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

***SPECIAL ACCOMMODATIONS FOR PUBLIC:** Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodations should contact the Office of the Superintendent at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.*