

REGULAR MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 May 10, 2021

Regular Meeting  
 5/10/2021

A Regular meeting of the Redford Union Board of Education was held on May 10, 2021, at the Redford Union Board of Education and Administration Building, 17715 Brady St., Redford, MI 48240. The meeting was in-person and virtually on a Zoom webinar. The following Webinar link and passcode was listed on the Agenda.

**Please click the link below to join the webinar:**

<https://us02web.zoom.us/j/85230604372?pwd=Zy9aZ3F6VGttL3gyT1BRY2ZncVFTUT09>

Passcode: RUStrong

Or One tap mobile:

US: +19292056099,,85230604372#,,,,\*78106391# or  
 +13017158592,,85230604372#,,,,\*78106391#

Or Telephone:

Dial (for higher quality, dial a number based on your current location):

US: +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799

Webinar ID: 852 3060 4372

Passcode: 78106391

Virtual Meeting – (Call to the Audience) Virtual Public Communication Guidelines

To participate in the (Call to the Audience) Virtual Public Communication, participants must submit their actual comments prior to the meeting, but no later than 5:00 PM on the day of the meeting. For details, please click on the following link:

<https://forms.gle/opwwhyUdGS1TriS59>

President Gubachy called the meeting to order at 6:32 PM.

Call to Order

Present: Bailey, Caloia Gray (Late 6:35 PM), Gubachy, Osowski, and Pridemore

Roll Call

Absent: Robinson

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Gubachy asked that those present please place their cell phones on silent. She greeted everyone and thanked them for joining.

President's Remarks

#### Recording of Meetings:

President Gubachy made a statement regarding recording the Board Meeting. She said that the Board has been advised by counsel that the recording of meetings by Board members is putting the Board at risk. When a Board member records the meeting, it can be considered a Board record and be the subject of an FOIA request. Since the Board does not have access to these recordings or possession of them, the Board cannot comply with the law. She stated that in 2009 a Federal court of Appeals in the Western District of Michigan found that the Board members do not hold the same rights as the "public" and that the Board may "regulate its own meetings." The first amendment provides private citizens the right, not elected officials. As part of the Board regulating its own meetings, a motion may be made at the appropriate time, and discussion may proceed regarding the Board updating its policies to record their meetings. (Shields vs Charter Township of Comstock, 617 F. Supp. 2d 606,609 [W.D. Mich. 2009]. She asked Mr. Bailey to please turn off his cameras.

Trustee Bailey asked for a copy of the law that President Gubachy read.

#### Board Resolution:

President Gubachy also reminded the Board members of the resolution that passed unanimously on a roll call vote on February 8, 2021. The Resolution stated that the Board and each of its members resolve and agree that they shall not engage in any indirect or direct negotiations with any District unionized employees or their representatives or communicate about ongoing negotiations other than through the Interim Superintendent/Superintendent and her/his team or as otherwise approved by the Board.

Superintendent Jasen Witt welcomed everyone attending.

Superintendent's  
Remark

#### Teacher (and all staff) Appreciation:

Superintendent Witt thanked the teachers and all staff members for everything that they do each day directly and indirectly to support the students. He also thanked everyone for the support that is given to each other and the community. A Teacher Appreciation slide was shown.

#### Thank you to our Redford Union Community:

Superintendent Witt thanked the community on behalf of himself, the Steering Committee, the Board of Education, and the students in the community that would benefit on the \$5.9 Million Bond Proposal that passed on May 4, 2021. A Thank you slide was shown.

It was moved by Member Osowski, seconded by Member Pridemore, to adopt the Agenda of May 10, 2021, Regular Board Meeting as presented.

Adoption of  
Agenda as  
presented

ROLL CALL:

J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, J. Osowski: Yes,

E. Pridemore: Yes, J. Robinson: ABS Yes: 6 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

There were no in-person or virtual public comments.

Call to the  
Audience: Public  
Participation  
Regarding Agenda  
Items

Presentations:

Presentations

Board Brag Book Presentation – Presented by Superintendent Jasen Witt  
The Brag Book will highlight and give students, parents, staff members, community members, and local partners recognized for their achievements – along with their support, hard work, and/or dedication to our District. The Brag Recognitions will be a standing agenda item each month. A PowerPoint presentation was shown.

Congratulations to:

- Nick Stackhouse, Redford Union High School, Early College Graduate
- LeDetra Lindsey, Early College Coach; Asha Shaw, College /Career Coach and Attendance Liaison; and Deja Clemons, College/Career Advisor (Advise MI College Access Network)
- Shyam Thakker, Teacher, Virtual Learning Program
- Meijer (Local Partner)

Early College and Careers Program – Presented by LeDetra Lindsey, Early College Coach and Asha Shaw, College /Career Coach and Attendance Liaison. An overview of the program was given first then a PowerPoint Presentation was shown.

Treasurer Pridemore thanked the Ms. Lindsey and Ms. Shaw.

Trustee Bailey asked questions about the number of students and the failure rate. He said good job.

The Board thanked Ms. Lindsey and Ms. Shaw.

Boys Varsity Basketball – Presented by Randal Taylor, Coach/Dean of Students at RUHS  
Mr. Taylor presented some highlights from the Class of 2020 and Class of 2021. A PowerPoint presentation was shown.

There were questions and answers.

The Board thanked Mr. Taylor.

#### 2021 District Bond Proposal – Next Steps

Superintendent Witt presented the Board with an overview of the next steps with regards to the Bond project which included a “Tentative” Bond Project Overview. He thanked the community and others for voting to pass the Bond Proposal on May 4, 2021. A PowerPoint was shown. Handouts were also provided to the Board. Rob Gavin of Collins & Blaha P.C. (Bond Counsel) was present. He stated that the Board would be asked to vote on and adopt the Bond Sale Authorizing Resolution later tonight.

Mr. Gavin addressed the Board. He shared information about the Bond Sale Authorizing Resolution.

There were questions and answers.

The Board thanked Mr. Gavin and Superintendent Witt.

#### Superintendent Communication:

None.

Superintendent  
Communication

#### Communication Received by the Board Secretary:

None.

Secretary of  
the Board  
Communication

#### Interim Assistant Superintendent of Business Services Communication:

None.

Interim Assistant  
Superintendent of  
Business Services  
Communication

Executive Director of Curriculum & Technology Communications:

Executive Director  
of Curriculum &  
Technology  
Communications

Summer School Options for Learning Acceleration:

Kim Crenshaw, Executive Director of Curriculum & Technology, presented a PowerPoint presentation to the Board. She highlighted some of the learning programs that the District has planned. The Summer school program will be Free for K-12 (current year/grade level.) The program will begin June 21, 2021, through August 12, 2021, with Monday – Thursday sessions for 8 weeks or 4-week sessions. Breakfast and lunch will be provided. Transportation will be provided too. The District is working on finalizing some afternoon programs such as athletics and other enrichment activities. Programs will be held at Beech, Redford Union High School, and Stuckey Center. The Summer Learning Opportunities flyers will be sent home with students this week, and the information will be posted on the District’s website and Facebook.

There were questions and answers.

The Board thanked Mrs. Crenshaw.

Assistant Superintendent of Human Resources and Labor Relations Communication

Assistant  
Superintendent of  
Human Resources  
and Labor Relations  
Communication

Bargaining Update(s):

Superintendent Witt gave a brief update. The District is currently engaged in negotiations and things are going very well as they launched a new endeavor into interest-based bargaining with the two support staff groups. The feedback from the union members that have been involved in the process has been very positive. He stated that they have successfully worked through some of the bargaining issues.

Administrative Committee Reports:

Administrative  
Committee Reports

Buildings / Facilities Committee:

Personnel / Policy Committee: None.

Finance Committee: None.

Curriculum / Achievement Committee: None

Consent Agenda:

It was moved by Member Osowski, seconded by Member Caloia, to approve the consent agenda items as presented.

Consent Agenda  
Approved as  
presented.

Waived the reading and approved April 12, 2021, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular minutes of  
April 12, 2021 as  
presented.

Special minutes of

Regular Board Meeting: 5/10/2021

Waived the reading and approved April 20, 2021, Special Meeting Minutes of the Redford Union Board of Education, as presented.	April 20, 2021 as presented
Waived the reading and approved April 21, 2021, Special Meeting Minutes of the Redford Union Board of Education, as presented.	Special minutes of April 21, 2021 as presented
Waived the reading and approved April 27, 2021, Special Meeting Minutes of the Redford Union Board of Education, as presented.	Special minutes of April 27, 2021 as presented
Approved check register list from April 1, 2021 – April 30, 2021, in the amount of \$1,011,355.05.	Check Register List April 1-30, 2021
Approved electronic transfers for the month of April 2021, in the amount of \$2,345,488.57.	Electronic Transfers April 2021
Human Resources: Approve LEAVES requests as listed below:	Human Resources
<ul style="list-style-type: none"> <li>• Jan Bolinger/Teacher Consultant/Oral Program for Deaf or Hard of Hearing/Effective 4/26/21</li> <li>• Celeste Dabney/Hilbert/Educational Assistant/Effective 5/3/21</li> </ul>	Jan Bolinger Celeste Dabney
Approve RETIREMENTS EFFECTIVE JUNE 30, 2021, requests as listed below:	
<ul style="list-style-type: none"> <li>• Agnes Frost/Hilbert/Spanish Teacher</li> <li>• Matthew Gaskin/Stuckey ADT/EDT Teacher</li> <li>• Carol Harris/High School/Counseling Office Secretary</li> <li>• Maureen Lemon/Science Hilbert/Teacher</li> <li>• Wendy Russell/Hilbert/Counselor</li> <li>• Marie Schluter/Beck Student Services/Coordinator of Online &amp; Social Emotional Learning</li> <li>• Terri Zink/MacGowan/First Grade Teacher</li> </ul>	Agnes Frost Matthew Gaskin Carol Harris Maureen Lemon Wendy Russell Marie Schluter Terri Zink
ROLL CALL:	
J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, J. Osowski: Yes, E. Pridemore: Yes, J. Robinson: ABS      Yes: 6    No: 0    Motion: Carried	
Action Items: Special Consideration of an Action Item and/or Item(s) Removed from Consent Agenda:	Action Items
Schools of Choice for 2021-2022:	
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It was moved by Member Pridemore, supported by Member Gray, that the Board of Education, hereby authorizes, the Superintendent Jasen Witt or his designee(s), the authority to enroll an unlimited number of students for the 2021/2022 school year, with such students being only those students who are eligible for grades K through 5th, Grades 6th – 8th, and Grades 9th –10th pursuant to both Section 105 and Section 105c of the State Aid Act and in accordance with all other relevant statutory provisions.

Schools of Choice for  
2021-2022

ROLL CALL:

J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, J. Osowski: Yes,  
E. Pridemore: Yes, J. Robinson: ABS Yes: 6 No: 0 Motion: Carried

Wayne Regional Educational Services Agency (WRESA) 2021-2022 General Fund  
Operating Budget Resolution:

It was moved by Member Pridemore, supported by Member Osowski, that the Board of Education, adopt the Resolution as presented supporting the proposed Wayne Regional Educational Services Agency (WRESA) 2021-2022 General Fund Operating Budget.

Wayne Regional  
Educational Services  
Agency (WRESA)  
2021-2020 General  
Fund Operating  
Budget Resolution

The Board had discussion.

Trustee Caloia stated for the record that WRESA is a fat cat. Th \$89 million that WRESA has leftover, if divided between the 33 school districts, would be close to \$2.7 million additional funds per district. Member Caloia said that she does not believe that WRESA should be handing that money to Charter Schools; instead, that money should only be designed to public schools.

ROLL CALL:

J. Bailey: Yes, S. Caloia: No, R. Gray: Yes, L. Gubachy: Yes, J. Osowski: Yes,  
E. Pridemore: Yes, J. Robinson: ABS Yes: 5 No: 1 Motion: Carried

Collins & Blaha, P.C. Bond Authorization Resolution:

It was moved by Member Bailey, supported by Member Gray, that the Board of Education, at the recommendation of Jasen Witt, Superintendent adopt the Collins & Blaha, P.C. Resolution Authorizing the Issuance of Bonds.

Collins & Blaha, P.C.  
Bond Authorization  
Resolution

ROLL CALL:

J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, J. Osowski: Yes,  
E. Pridemore: Yes, J. Robinson: ABS Yes: 6 No: 0 Motion: Carried

District COVID-19 Preparedness and Response Plan:

It was moved by Member Bailey, supported by Member Caloia, that the Board of Education, at the recommendation of Jasen Witt, Superintendent, approve the

District COVID-19  
Preparedness and  
Response Plan

continuation of the District's COVID-19 Preparedness and Response Plan including the provision of both remote instruction and any hybrid in-person learning alternative(s) that have been previously approved by the Board for District students through June 30, 2021.

ROLL CALL:

J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, J. Osowski: Yes,  
E. Pridemore: Yes, J. Robinson: ABS Yes: 6 No: 0 Motion: Carried

Items Removed from the Consent Agenda

None.

Items Removed  
from the Consent  
Agenda

Call to the Audience: Public Participation Regarding Non-Agenda Items:

None.

Items Removed  
from the Consent  
Agenda

Board of Education Communication/Discussion:

There were no in-person or virtual public comments.

Call to the Audience:  
Public Participation  
Regarding Non-  
Agenda Items

Trustee Gray asked about the American Rescue Plan.

Superintendent Witt said that there were three rounds of Elementary and Secondary School Emergency Relief Funds (ESSER). The first round went towards PPE and technology related items to get things in place to support the District's hybrid environment and the return of staff and students to the buildings. The allocation was around \$800,000 as a District. A portion of the District's funds went to the local parochial school, Saint Valentine. The second ESSER funding was \$1.8 million in funding but the District has not received those funds yet. The District have mapped out some general uses for those funds. Superintendent Witt said he can provide the Board a copy of the report that he had to provide the State of the breakdown of the fund's allocation. The larger funding of the ESSER three funding is around \$8.0 million for the District. When those funds become available the Administration would bring a recommendation to the Board to discuss where the funds should be allocated. He said some of the funds could be allocated for personnel.

Board of Education  
Communication/  
Discussion

President Gubachy asked if the budget would need to be amended due to the ESSER Funds.

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Superintendent Witt said he would connect with Ms. Nancy Swanson on the Budget.

Trustee Bailey congratulated Superintendent Witt on this evening's Agenda and as for the presentations with getting to know what is happening in the District firsthand.

Trustee Bailey mentioned that he had completed the MASB course on evaluations. He asked about the Superintendent's Evaluation and the Budget.

Superintendent Witt said because he has been the Interim Superintendent, he did not work with the Board to establish a firm evaluation process. He said that would be something going forward after July 1, 2021, as he begins the steps of his 100-day entry plan and engaging with the Board on the things that were identified in his second-round interview.

Regarding the Budget, he will be working with Nancy Swanson to get Budget information to the Board. He said that the Budget information would be provided to the Board in advance of any request for action on their part. He said a special meeting would be scheduled later in June in addition to the regular meeting on June 14, 2021.

President Gubachy said she would reach out to MASB to get their read on the legal requirements.

Future Meeting Dates: (In-person and Virtual)

Monday, May 17, 2021 – Special Meeting – 5:30 PM

Board of Education Administrative Offices (Gymnasium), 17715 Brady St., Redford, MI 48240

Monday, June 14, 2021 – Facilities Committee Meeting – 5:30 PM

Board of Education Administrative Offices (Conf. Room), 17715 Brady St., Redford, MI 48240

Monday, June 14, 2021 – Regular Meeting – 6:30 PM

Board of Education Administrative Offices (Gymnasium), 17715 Brady St., Redford, MI 48240

Future Meeting  
Dates

It was moved by Member Caloia, seconded by Member Osowski, to adjourn the meeting at 8:19 PM.

Adjournment

ROLL CALL:

J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, J. Osowski: Yes,  
E. Pridemore: Yes, J. Robinson: ABS Yes: 6 No: 0 Motion: Carried

Respectfully Submitted

  
Jennifer Robinson (Jun 11, 2021 09:55 EDT)

Jennifer Robinson  
Secretary  
Redford Union Schools  
Board of Education