

SPECIAL MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 March 9, 2020

Special Meeting
3/9/2020

A Special meeting of the Redford Union Board of Education was held March 9, 2020, at the Board of Education Administrative Offices, 17715 Brady St., Redford, MI 48240, President Gubachy called the meeting to order at 5:41 PM.

Call to Order

Present: Caloia, Gray, Gubachy, and Robinson
 Absent: Kick, Osowski and Pridemore

Roll Call

President Gubachy asked everyone to please place their cell phones on silent or vibrate.

President's Remarks

None.

Superintendent's Remarks

None.

Call to the Audience
on Special Meeting

It was moved by Member Caloia, seconded by Member Robinson to adopt the agenda of March 9, 2020, Special Board Meeting as presented.

Adoption of
Agenda as Presented

Yes: 4 No: 0 Motion: Carried

The Administration Leadership Team (ALT) finished reading the entire Building Equity Book & study sessions. With input from ALT and the Board members it was decided that only a portion of the Building Equity Audit would be given to the district. However, the Equity Audit is broken up into five sections for each of the 5 chapters of the book which is a lot. Therefore, it was further decided that the District would start with Chapter One – Physical Integration and Chapter Two – Social-Emotional Engagement. Staff would get the (staff version) of the audit first two sections, which is about 30 questions. The students would get the (student version) of the audit of the first two sections and that is about 20 questions. A community/parent version would have to be developed because the author of the book did not make one. But the author recommend that one be developed similar to the staff version.

Board of Education
Communication/
Discussion
Book Study (Building Equity)

There will be a link to the survey posted on the District's website by Friday, March 13, 2020 with hard copies available for pickup for the parents that don't have internet access. The survey would be available for a week through the weekend.

A preliminary report would be ready for review and discussion at the March 24, 2020 Strategic Planning/District Improvement Plan evening meeting.

The ALT would look at the data from the audit and go back to the chapters of the book and look at areas where there are points of intersection (agreement) across all three groups. It would also be interesting to see where there are no agreements. This will be the District's first phase of developing and planning action items for the 2020-2021 school year. ALT will continue and go deeper with the Building Equity Book.

Discussion ensued.

There were questions and answers.

It was moved by Member Caloia, seconded by Member Gray to adjourn the meeting at 5:56 PM.

Adjournment

Yes: 4 No: 0 Motion: Carried

Respectfully Submitted,



Harry J. Kick, III,
Secretary
Redford Union Schools
Board of Education