

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 January 8, 2018

Amended 2/12/18

Regular Meeting
 1/8/2018

A Regular meeting of the Redford Union Board of Education was held January 8, 2018, at the Board of Education Administrative Offices, 17715 Brady Street, Redford Township, Michigan, 48240. President Kurland called the meeting to order at 7:30 PM.

Call to Order

Present: Caloia, Doby, Gubachy, and Kurland
 Absent: Graham, Isabell, and Pridemore

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

None

Call to the Audience
 On Agenda Items

President Kurland asked everyone to please place their cell phones on silent or vibrate.

President's Remarks

President Kurland greeted everyone with a Happy New year.

Superintendent Shivers announced that January was Board Appreciation Month and she thanked the Board for their support to her and the district. The board members were each presented "In Appreciation" plaques, and snacks were provided.

Superintendent's
 Remarks

It was moved by Member Doby, seconded by Member Caloia to adopt the agenda of January 8, 2018, Regular Board Meeting as presented.

Adoption of
 Agenda as presented

Yes: 4 No: 0 Motion: Carried

Superintendent Shivers, Ms. Beattie (Part-time IB Coordinator), Ms. Nachman (Redford Union High School Principal), Mr. Christopherson (Hilbert Middle School Principal) and Ms. Benjamin (Academic Coordinator) presented an International Baccalaureate (IB) Presentation to the Board. IB encourages students to become active, compassionate and lifelong learners who understand that other people with their differences can also be right.

IB Presentation

The District is in the early stages of transitioning into the IB program at the middle school and high school. There are three components of the IB program which includes: PYP (grades K-5), MYP (grades 6-10) and the diploma program (grades 11-12). They have started with the MYP program.

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The team attended the first layer of the IB training last month (December 2017) in Baltimore Maryland. The purpose of the journey that they are on is to transform not just the curriculum but the delivery of the curriculum to the students of Redford Union.

Last year the team made a couple of site visits: Washtenaw school, Southfield program at the old Thompson Middle School which is now a K-8 IB program in Southfield. Last year the team also attended a Michigan IB session in Grand Rapids. The team has also started the application process for Candidacy.

Each team member shared their experience from the Baltimore conference and other information.

A PowerPoint presentation was shown, and handouts were provided to the Board.

Questions were asked and answered.

None.

Call to the Audience
On Agenda Items

None.

Board Secretary
Communications

None.

Assistant
Superintendent of
Office of Business
Services
Greg McIntyre

Assistant Superintendent of Human Resources (HR) and Labor Relations Ron Ward shared information with the Board regarding the December 2017 Michigan State Supreme Court ruling on school employees 3% that had been deducted from their earning between 2010-2012 to be used to help pay for medical expenses upon retirement. The money was put into escrow. It was determined that the legislative action was unconstitutional and therefore the monies would be paid back to the employees. The district had an email address established so people can submit their questions. Also, there is a link in the Employee Resources section of the District's website with frequently asked questions (FAQ) from the Office of Retirement Services (ORS) that explains the process. ORS is supposed to send the district the essential data regarding the contributions by January 10, 2018. It will be the district's duty to distribute the funds to current and former employees. The district will receive the funds on January 22, 2018.

Assistant
Superintendent of
Office of Human
Resources/Labor
Relations

Assist Superintendent Ward will send out a district-wide email.

Superintendent Shivers added that Wayne RESA and all Intermediate School Districts (ISD) was a link of information gathering place and they have provided information to all Superintendents.

Building / Facilities: None.

Administrative
Committee Reports

Personnel / Policy Committee: Assistant Superintendent of HR Ron Ward said that the Policy Committee met on December 8, 2017. He said Mr. Sutton of Lusk Albertson is preparing the suggested changes and they will give them to the Board as soon as he gets them and before the January 22nd meeting.

Finance Committee: None.

Curriculum / Achievement Committee: None

It was moved by Member Doby, seconded by Member Graham, to approve the consent agenda items as presented.

Consent Agenda
as presented

The Consent Agenda consisted of the following:

Waive the reading and approve December 11, 2017, Regular Meeting minutes of the Redford Union Board of Education, as presented.

Regular Meeting
minutes of
December 11, 2017, as
presented

Recommend payment of \$1,177,711.06 for checks dated 12/4/2017 to 12/22/2017.

Disposition of Checks
December 22, 2017
Electronic Transfers
December 2017

Approve electronic transfers for the month of December 2017 in the amount of \$2,538,623.60.

Approve NEW HIRE: NON-CERTIFIED: request as listed below:

1. Morgan Snyder/RUHS/Educational Assistant/Effective 18/18
2. Gloria Williams/Stuckey EDT/Educational Assistant/Effective 1/8//18

Morgan Snyder
Gloria Williams

Approve SEPARATION: request as listed below:

1. Daryl Shackelford/Beech/Resources Room Teacher/Resignation/Effective 12/21/17
2. Susan Girbach/Teacher/Stuckey ADT/Retirement/Effective 2/1/18

Daryl Shackelford
Susan Girbach

Yes: 4 No: 0 Motion: Carried

Superintendent Shivers reported on the Data which included the following:

Academic Highlights:
Data Review

- November and December Student Attendance
- November and December Discipline Data

Superintendent Shivers said that there were declinations in disciplines and suspensions. Attendance was up and down, and they had declinations in tardies. They will watch the attendance. She said November and December are the worse months due to Thanksgiving and Christmas break.

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She said that they would pull the data from December to see the days that were the most challenging.

A PowerPoint Presentation was shown, and handouts were provided to the Board members.

President Kurland asked for data from 15-16 to see if there is a trend.

Superintendent Shivers will provide data for 15-16.

Member Doby said that the data offered some information but not as much information if they could understand the numbers better. She asked if the data could show if a small number of students drove the numbers.

Superintendent Shivers will check with Patty Basler, Special Education Teacher at Beech to see if she could pull data on incidents per student.

President Kurland asked for data to show a percentage of students disciplined; district students, school of choice students.

Superintendent Shivers will add that data for January.

Action Items

It was moved by Member Gubachy and seconded by Member Doby that the Board of Education approved the submitted nomination for Mrs. Khalilah Montgomery to be the second Redford Union Representative to the Wayne RESA Parent Advisory Committee (PAC).

Redford Union Second Representative to the Wayne RESA Parent Advisory Committee

ROLL CALL

S. Caloia: Yes; C. Doby: Yes; T. Graham: ABS; L. Gubachy: Yes; P. Isabell: ABS;
J. Kurland: Yes; E. Pridemore: ABS Yes: 4 No: 0 Motion: Carried

Christopher Williams representative of Greater Redford Community Foundation (GRCF) Trail Loop addressed the Board on the topic of safe routes to school for walkers and bike riders. He said that there is a National Initiative for safe routes to school (high school). The Township has already established the trail. He said it would decrease the traffic, provide exercise, and it would cut down on bullying. He said there are State and National funding. He offered his assistance.

Call to the Audience on Agenda Items

Superintendent Shivers added that Mr. Jim Bailey (Redford Connection and Community member) met with her regarding the safe routes to school as well as the work that the Township is doing, Southfield City Council and other areas to link walking and bike trails. She said she transferred the conversation to Assistant Superintendent of Business Services Greg McIntyre and the Director of Facilities and Transportation Chuck Martin because part of the trail they are proposing is on the district's Bulman property.

Superintendent Shivers will provide the Board with additional information.

Discussion ensued.

Mr. Williams provided documentation for distribution to the Board.

President Kurland gave a reminder that Dr. Martin Luther King Day is Monday, January 15, 2018. Tables have been reserved for the Board members to attend the breakfast at 7:00 AM at St. Robert Bellarmine.

Board of Education
Communication/
Discussion

President Kurland said that there was a request to have a student discipline hearing. She asked the members if they would be able to have a quorum at 5:30 PM on January 22nd right before the scheduled Special Board meeting at 6:00 PM

Three of the four members present said yes, they would attend the student discipline hearing.

Superintendent Shivers said she would make the hearing tentative until she gets confirmation from the absent members. A communication will be sent to members once a quorum has been confirmed for January 22nd at 5:30 PM.

Monday, January 22, 2018 – Special Meeting – 6:00 PM
Board of Education Administrative Office, 17715 Brady Street, Redford, MI 48240
Monday, February 12, 2018 – Regular Meeting – 7:30 PM
Board of Education Administrative Office, 17715 Brady Street, Redford, MI 48240
Monday, February 26, 2018 – Special Meeting – 6:00 PM
Board of Education Administrative Office, 17715 Brady Street, Redford, MI 48240

Future Meetings Dates

It was moved by Member Caloia, seconded by Member Doby to adjourn the Meeting at 8:37 PM.

Adjournment

Yes: 4 No: 0. Motion: Carried.

Respectfully Submitted,

Patricia J. Isabell,
Secretary
Redford Union Schools Board of Education