

**REGULAR MEETING MINUTES – BOARD OF EDUCATION**  
**Redford Union Schools**  
**January 16, 2024**

A Regular meeting of the Redford Union Board of Education was held on January 16, 2024, at MacGowan School, 18255 Kinloch, Redford, MI 48240.

Regular Meeting  
1/16/2024

**Call to Order:**

**Call to Order**

President Pridemore called the meeting to order at 5:34 PM.

**Roll Call:**

**Roll Call**

Present: Bailey, Martin (5:38 pm), Miller, Moores (5:36 pm), Osowski, and Pridemore

Absent: Dean

**Pledge of Allegiance:**

**Pledge of Allegiance**

The Pledge of Allegiance was recited.

**President Remarks:**

**President's Remarks**

President Pridemore welcomed everyone and asked that everyone please place their cell phones on silent.

**Adoption of Agenda:**

**Adoption of  
Agenda**

It was Moved by Member Osowski, Seconded by Member Bailey, to adopt the Agenda of the January 16, 2024, Regular Board Meeting as presented:

Yes: 4 No: 0 Motion: Carried

**Call to the Audience for Public Participation Regarding Agenda Items:**

**Call to the Audience:  
Public Participation  
Regarding Agenda Items**

None.

**Presentations:****Presentations****2021 Capital Bond Project - Bid Pack #8 (Hilbert Elementary) Bid Summary Update – Plante Moran Realpoint, French Associates, and The Christman Company:****2021 Capital Bond Project - Bid Pack #8 (Hilbert Elementary) Bid Summary Update**

The presenters were Rob Kakoczki from Plante Moran Realpoint, Chuck Marchetti from French Associates, and Brad Anderson and Robert Spiegel from Christman Company. The following items were on the agenda:

Design Recap  
Schedule Update  
Bid Summary  
Bond Team Recommendations

There were questions and answers.

The team will finalize the Award Recommendation on January 17, 2024, then present the Board Award Recommendation for approval to the full Board on January 23, 2024, at the Special Board Meeting. The plan is to start construction right as school gets out and then wrap up. The first day of school is August 26, 2024, tentatively. They will then have some punch list that will go through September 2024.

There were more questions and answers.

**2021 Capital Bond Project – Bid Pack # 7A (Food Service) – Secondary Campus - Plante Moran Realpoint, French Associates, and The Christman Company:****2021 Capital Bond Project – Bid Pack # 7A (Food Service) – Secondary Campus**

This item was not on the agenda. It was added in at the meeting at the last minute.

The following items were on the agenda:

Design Recap  
Schedule Update  
Bid Summary  
Bond Team Recommendations

There were questions and answers.

There were 20 different pieces of equipment that were being bid out; some plumbing, electrical, and other changes to the spaces.

The team will finalize the Award Recommendation on January 17, 2024, then present the Board Award Recommendation for approval to the full Board on

January 23, 2024, at the Special Board Meeting. The recommended contractor is Great Lakes Hotel & Supply with a base bid of \$268,692.00.

The construction substantial completion date is August 14, 2024, and the first day of school is August 26, 2024, tentatively.

There were additional questions and answers.

These purchases will be part of the spend down from the Food Service Fund not the bond project.

Trustee Martin asked how much is in the Food Service fund. The CFO said he would get the number to the Board.

**2021 Capital Bond Project – Old School House (Exterior) - Plante Moran Realpoint, French Associates, and The Christman Company:**

**2021 Capital Bond Project – Old School House (Exterior)**

The bell is back in place and the cupola is up at the Old School House. The Board was shown renderings of four (4) options of the exterior wall of the ramp.

There were questions and answers.

Due to the building being historical, Trustee Bailey suggested that the additions be kept as a nerd of the design as possible. No excessive attention being drawn to the modern additions that are made.

Trustee Bailey asked for the total cost to have the inside ramp finished with the same look as the outside ramp.

Trustee Martin asked for the total cost to finish the high school construction.

Superintendent Witt told the team they had time between now and the action item to get that cost to finish the high school.

**Michigan Profile for Healthy Youth and Michigan Student Voice Survey – Jessica Miller, Coordinator of Social-Emotional Learning (SEL) & Student Wellness:**

**Michigan Profile for Healthy Youth and Michigan Student Voice Survey – Jessica Miller, Coordinator of Social-Emotional Learning (SEL) & Student Wellness**

This year the District will be doing two different surveys and they wanted to inform the board which surveys they were doing and what the surveys are about. The following items were on the presentation agenda:

- Inform School Board and Community about what the Michigan Profile for Healthy Youth (MiPHY) and Kent ISD survey entail.
- Provide insight on data gained by administering the Michigan Profile for Healthy Youth (MiPHY) and Kent ISD surveys.
- Provide insight to the surveying process and when they will occur in each building.
- Provide brief information on potentially surveying parent/guardians and teaching staff.

The MiPHY is offered every other year and is being offered in the 2023-2024 school year. A parent opt-out form has been sent home for parents to be notified of the survey and its contents. As many as 775 schools across the state have used the MiPHY in a given year.

There were questions and answers.

The surveys are voluntary and anonymous.

The aggregate report will be shared with the Board and the public.

Trustee Bailey stated that he is not interested in Wayne County. He is interested in getting a snapshot view of our school.

The Board and the community will receive the building specific results but not individual results.

Jessica Miller will share the survey questions with the Board.

Trustee Bailey asked for the survey responses from last year.

Jessica Mill will provide the information to the Board.

Superintendent Witt had a conversation this morning with our communications partner Lambert, and they are going to reference in some upcoming communications about opportunities for parent involvement in input, and this is one of those vehicles. He expects they will make an effort to conduct the parent survey.

Trustee Martin agreed with the Superintendent.

**Reproductive Health – Chris Norton, Coordinator of Teaching & Learning:**

Kim Crenshaw was going to present on Chris Norton’s behalf due to his absence.

The Superintendent recommended that this presentation be held and presented on January 23, 2024, at the Board Workshop.

The Board approved.

**Reproductive Health –  
Chris Norton,  
Coordinator of Teaching  
& Learning  
Student Representative  
Communication**

**Michigan High School Athletic Association (MHSAA) Swim Co-op – Dave Lesmeister, Athletic Director**

**Michigan High School  
Athletic Association  
(MHSAA) Swim Co-op**

Dave Lesmeister, Athletic Director presented to the Board. He said that the Cooperative Programs are arrangements made for a minimum of two years but may be voided at any time by resolutions of any cooperating board of education. There must be a designated primary host school between the two parties, with this being considered the official team name. This will be Redford Thurston, due to the use of their swim facility. A resolution of support from our league (Western Wayne Athletic Conference), as well as a resolution of support from both schools’ Board of Educations must be submitted to MHSAA. Applications for cooperative programs will be submitted to the MHSAA Executive Committee for approval. Among the criteria to be considered are: Lack of numbers of students to support a program, Lack of qualified staff to coach, Lack of facilities, Evidence of a desire to increase opportunities for participation in new programs, not win/loss records of existing programs.

**Program Financials:**

- Redford Union will continue to pay for our own uniforms, coaches, officials, transportation, and equipment.
- Coaches: \$8,000/season (head coach and assistant)
- Transportation: \$10,000
- Uniforms: \$750-\$1,000 (not every season)
- Officials: \$300
- Game Workers: \$180
- Miscellaneous (awards, banquet, etc.): \$250
- Redford Union will help pay for facility maintenance of Redford Thurston’s pool (split to be determined).
- Schools will also split responsibilities on the day of meets, in regard to officials and staffing.
- Gate Receipts will also be split.

If approved, Redford Union and Redford Thurston will combine to form a co-op in boys and girls swim and dive, beginning 2024-2025 school year.

There were questions and answers.

Vice-President Moores suggested using the name "Redford Unified."

There were additional questions.

The cost to keep the District's old pool was between \$35,000 and \$60,000. They did not include problems/repairs.

Trustee Bailey asked if there are other programs opportunities that can be looked into. Dave Lesmeister said yes, and he will look into them. It was noted that it is only certain sports.

Superintendent Witt shared that he and Mr. Lesmeister had a conversation recently and they are looking strongly at offering a girl's flag football opportunity this spring. There have been discussions about creating more opportunities, not only in athletics, but in other areas such as the E sports program and others.

#### **Student Representative Communication:**

Elisia Juzswik, Student Representative, was absent.

#### **Student Representative Communication**

#### **Superintendent Communication:**

#### **Superintendent Communication**

#### **Staff Members of the Month, January 2024:**

#### **Staff Members of the Month, January 2024**

1. Rachel Henning, Accountant/Accounts Payable, Keeler - Central Office
2. Jan Bolinger, Teacher Consultant, Deaf or Hard of Hearing (DHH), Beck Center
3. Jennifer Smith, Special Education Teacher, Beech Elementary School
4. Nick Middleton, Music Teacher, Hilbert Elementary School
5. James Hawk, Educational Assistant, Keeler Adolescent Day Treatment (ADT) & Elementary Day Treatment (EDT)
6. Katie Sims, Assistant Principal, Redford Union Junior High School
7. Michael Taylor, Principal, Redford Union High School

**January 2024 Board Brag Book:****January 2024 Board  
Brag Book**

Beech Elementary School:

January has brought us a PBIS council of kids meeting, pre-school DHH students helping Ms. Nickel answer emails and make phone calls, and new instruments being introduced into the music class!

The grinch came out to visit us a few times throughout the month of December! Students participated in a PBIS celebration that focused on honoring the work that they did with kindness and compassion, and we hosted a school wide movie and popcorn event before heading into break!

In December, students in our 4th grade sang holiday songs for their families and were also invited into the community to sing at Meijer. They did an amazing job caroling and the local news station even came out to cover the story! Our music teacher, Mr. Nick Olson, did an outstanding job of helping our students share their voices!

Beech staff decorated the hallways to make the building festive and the staff were treated to holiday photo shoots with their family in appreciation for all they do throughout the year!

Hilbert Elementary School:

Miss Chartier's and Miss Robinson's sixth-grade classrooms have adopted a bearded dragon for their classrooms. Simba and Snickers have brought much joy to the students. They are learning the responsibility involved in having a pet.

The Friday before break, Mr. Guy came in and held a couple of assemblies for our students. Part of the program was showcasing the talents of our students. We are so proud of all the students involved.

Mrs. Green's class worked very hard using their writing skills to send letters to Santa. They were lucky enough to receive a response.

Thank you, Local 98! Local 98 recently donated \$500 to the Hilbert Elementary School. Our Dean of Students, Miss Carmen's husband, is a member of this Local. For the past four years, Local 98 has generously donated to our Christmas events. This year their business agent, Rufus Hamilton, dropped off the donation. The money will be used to purchase gloves, hats, etc. and the rest will be placed in the student activity fund.

### Redford Union Junior High School:

As we begin to wrap up the first semester of the 2023-2024 school year, we continue to be overwhelmingly proud of our students and the progress they are making. Our PBIS team, led by Tiffany Carlton and Twylawna Nixon, are helping our school community make impressive gains in improving our building culture and climate. Students continue to be celebrated for meeting the monthly PBIS goals. We celebrated students who met the school goal with popcorn and a movie prior to the holiday break. The students were excited to receive a 'Golden Ticket' to this event. We also announced our 9th grade Student Ambassadors. All 9th grade students were invited to apply to be a 9th grade ambassador. Those chosen for this privilege were:

· Daveyon Butler · Anneliese Danner · Dayvonna Dillon · Christin Dortch  
· Arieona Ireson · Lilah Marley · Tatum Moore · Isabella Murphy

Student Ambassadors are school leaders who help build a positive culture and climate but also help create a welcoming environment for all students and initiate and facilitate service projects within the junior high. They also conduct school tours for new and prospective students and act as mentors to our 7th and 8th grade students. Prior to the holiday break our ambassadors helped the PBIS team with a holiday gram sale. They had a great time putting the holiday grams together and then delivering them around the school!

The entire team is proud to be making gains in improving student daily attendance and lowering the number of discipline referrals that are coming down to the behavior team. This data helps back up the improvement we are seeing in our culture and climate. Over the course of a month, we went from having 13 students with perfect attendance to having 33 students with perfect attendance. Over the course of a month, we also had our discipline referrals drop from 76 to 33. Our behavior team is working hard to use the Navigate 360 video tutorials and other restorative practices to solve problems before they become documented infractions.

### Redford Union High School:

In December, our Women of Tomorrow program was joined by state Senator Mary Cavanaugh's office and Women of Tomorrow Executive Director Jill Harris, both of whom presented to our young ladies and observed our session.

Our PBIS team held a holiday cookie decorating event for 112 students who had perfect attendance in November (no absences or tardies) to any of their classes. The focus in January will be continued improvement on attendance and social responsibilities.

Our latest blood drive, in partnership with Varsity, was held on December 13th with 14 people donating blood.



The RUHS Student Council spent the month of December raising money for Christmas presents for children in need through the Salvation Army's Angel Tree program. STUCO was then able to go to Walmart to purchase the presents.

#### Veritas Alternative Education:

Just before the holiday break, Veritas and the College and Career Readiness team held the second session of our "Life After High School" series. During this session seniors were asked to complete two post-secondary applications, one to a local community college and another to a college or university of their choice. Mrs. LeDetra Lindsey-Taylor, Ms. Rekia James, and Ms. Neal gave students one on one support and walked them through their applications. The room was buzzing with excitement!

#### Athletics Department:

On Thursday, December 14, 2023, we received an email from Tom Delia praising our wrestling coaches Isaac Grant, Head Coach (RU alum), and Richard Quillium, Assistant Coach. In the email, Mr. Delia stated the following: "I have been a wrestling official for 50 years. I am very impressed with your wrestling coaches. I want to send the MHSAA a praise report for your head coach. I would appreciate you sending me his name. Thank you."

Mr. Delia, Your kind words are greatly appreciated.

Also, Coach Grant and Coach Quillium - Congratulations, and keep up the great work!

Coach Courtney Gagnon, Redford Union alum and first year girls' basketball coach was praised by the Athletic Director, Tobias Tuomi, after their game against Garden City on 1/9. "You guys are definitely better than last year. Numbers wise and speed. Long road ahead, but some talent. They are organized, running some ½ court defensive stuff with structure. They play hard."

Mr. Tobias Tuomi, Your kind words are greatly appreciated.

Also, Coach Courtney Gagnon - Congratulations, and keep up the great work!

#### Redford Union Schools:

Board Appreciation - Education is the foundation upon which we build our future, and it takes a community to cultivate a thriving school system. We are grateful for the dedication and hard work of our school board members who tirelessly advocate for our students and ensure that they have access to the resources and opportunities they need to succeed. Thank you for your unwavering commitment to education and for making a positive impact on the lives of our students, families, staff, and community.

**Calendar of Events  
January 17, 2024,  
through February 29,  
2024:**

**Calendar of Events January 17, 2024, through February 29, 2024:**

Beech Elementary School:

- Jan. 25th: Coffee w/the Principal - Facebook Live and Media Center @ 9:00 am
- Jan. 26th: No School - Records Day
- Feb. 14th: Student Count Day
- Feb. 15th: Parent University - Session 4 @ Hilbert 5:30-7:30 pm
- Feb. 16 - Feb. 20th: No School - Mid-Winter Break
- Feb. 22nd: Coffee w/the Principal - Facebook Live and Media Center @ 9:00 am
- Feb. 22nd: 4th Grade NAEP Testing

Hilbert Elementary School:

- Jan. 18th: Cookies with Principal - Meet Mrs. Burch- 5 - 6 pm
- Jan. 18th: 3rd grade Bowling Fieldtrip to Mayflower Lanes
- Jan. 26th: No School- Records Day
- Feb. 2nd: Quarter 2 Report Cards sent home
- Feb. 14th: Student Count Day
- Feb. 15th: Parent University - Hilbert Elementary School 5:30 - 7:30 pm
- Feb. 19th - Feb. 20th: No School - Mid-Winter Break

RU Junior High Schools:

There was no information submitted at this time.

RU High School:

- Jan 22nd – Feb. 23rd - NWEA Winter Testing
- Jan. 23rd, 24th, 25th - 1st Semester Exam Days
- Jan 24th – Inaugural Wrestling Assembly Match
- Jan. 26th No School - Records Day
- Feb. 14th - Student Count Day

Veritas Alternative Education Program:

- Jan. 23rd, 24th, 25th: 1st Semester Exam Days
- Jan. 26th: No School - Records Day
- Jan. 29th – Feb. 2nd: Semester Begins
- Feb. 7th: MUST Careers presentation (tentative date)
- Feb. 19th - Feb. 20th: No School - Mid-Winter Break

Keeler Day Treatment Programs:

- Jan. 23rd, 24th, 25th: ADT Exam Days
- Jan. 26th: No School - Records Day
- Feb. 14th: Schoolwide SEL Day ( day of team building activities, community circle, Bingo, teacher/student games)
- Feb. 19th - Feb. 20th: No School - Mid-Winter Break

**School Board Appreciation:**

**School Board  
Appreciation**

The Board members were presented with an appreciation gift – a personalized tumbler/mug.

**Communication Received by the Board Secretary:**

None.

**Communication  
Received by the  
Board Secretary  
Lorna Dean**

**Chief Financial Officer’s Communications:**

None.

**Chief Financial Officer’s  
Communications,  
Mike Beltinck**

**Executive Director of Human Resources and Labor Relations Communication:**

None.

**Executive Director of  
Human Resources and  
Labor Relations  
Communication,  
Judy Nachman**

**Executive Director of Curriculum & Technology Communications:**

None.

**Executive Director of  
Curriculum &  
Technology,  
Kim Crenshaw**

**Consent Agenda:**

It was Moved by Member Osowski, Seconded by Member Moores, to approve the consent agenda items as presented below:

Waived the reading and approved December 11, 2023, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Approved check register list from December 1-31, 2023, in the amount of \$1,854,808.66.

Approve the electronic transfers for December 2023, in the amount of \$3,744,292.39.

Human Resources Recommendations:

Approved NEW HIRES: Certified as listed below:

- Tessa Oshodi/ELA Teacher/RUJHS/ Effective 1/8/2024
- Rebecca Ramirez-Ponto/GSRP Teacher/Hilbert Elementary/Effective 1/16/2024

Approved SEPARATIONS as listed below:

- Sandra Madden/Educational Assistant/Keeler Day Treatment/Resignation /Effective 12/22/2023

Yes: 6 No: 0 Motion: Carried

**Action Items:**

Special Consideration Non-Consent Agenda Action Item(s):

**2021 Capital Bond Project Change Order Construction Change Directive #4 (Redford Union High School) Secondary Campus:**

It was Moved by Member Osowski, Seconded by Member Moores, that the Board of Education, at the recommendation of Michael Beltinck, Chief Financial Officer and Jasen Witt, Superintendent approve the 2021 Capital Bond Project Change Order Construction Change Directive #4 for modifications to the High School Additions Project.

The sum of these changes' is as follows:

Demolition: Christman Constructors - \$4,950  
 Concrete Foundations: CI Contracting - \$3,131  
 Masonry: Leidal & Hart - \$43,905  
 Structural Steel: Douglas Steel - \$2,198  
 Glass & Aluminum: Environmental Glass Inc. - \$84,478

Regular Board Meeting: 1/16/2024

**Consent Agenda**

Approved as presented

Regular Meeting Minutes of December 11, 2023, as presented

Check Register List December 1-31, 2023

Electronic Transfers for December 2023 as presented

Human Resources Recommendations

Tessa Oshodi  
 Rebecca Ramirez-Ponto

Sandra Madden

**Action Items**

**2021 Capital Bond Project Change Order Construction Change Directive #4 (Redford Union High School) Secondary Campus**

General Trades: National Specialty Contractors - \$96,652  
Mechanical & Plumbing Systems: Quality Aire Systems - \$7,795  
Electrical Systems: EZ Electrical – 12, 814

The total sum of the above is \$255,923.

There were questions and answers.

The Hilbert cost was accounted for in the overall budget. There was an estimated amount to complete the scope of the work at Hilbert. We were fortunate that the amount that came back and bid pack eight that was presented earlier tonight is consistent with the amount that we already set aside in the budget to complete that scope of work. This is not new cost

The team will work with Mr. Beltinck and the Bond team to do a full bond reconciliation after the board recommendations next week and then they will have a full picture of the budget with the contingencies.

**Roll Call:**

J. Bailey: Yes, L. Dean: ABS, L. Martin: Yes, L. Miller: Yes, T. Moores: Yes,  
J. Osowski: Yes, E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried

**Health Education Committee – Board Appointment:**

**Health Education  
Committee – Board  
Appointment**

There were questions and answers.

It was Moved BY Member Osowski To Appoint Member Moores, to the Health Education Committee. It was Seconded By Member Miller and Accepted By Member Moores.

Motion to close the motion for the Health Education Committee Board Appointment.

It was Moved By Member Osowski, Seconded By Member Martin.

Ayes: 6 Nays: 0 Motion: Carried

Roll Call Vote to appoint Member Moores to the Health Education Committee.

**Roll Call:**

J. Bailey: Yes, L. Dean: ABS, L. Martin: Yes, L. Miller: Yes, T. Moores: Yes  
J. Osowski: Yes, E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried

**2023 Clean School Bus (CSB) Rebates Program Approval Letter:**

**2023 Clean School Bus (CSB) Rebates Program Approval Letter**

It was Moved by Member Miller, Seconded by Member Osowski, that the Board of Education, at the recommendation of Miles Tomasaitis, Director Buildings, Grounds & Transportation and Jasen Witt, Superintendent approve the 2023 Clean School Bus (CSB) Rebates Program Approval Letter.

There were questions and answers.

Superintendent Witt explained the item.

Trustee Bailey asked if Redford Union name could be on the buses that our District use as identification.

Superintendent Witt will speak with Mr. Tomasaitis, Director of Buildings, Grounds & Transportation.

**Roll Call:**

J. Bailey: Yes, L. Dean: ABS, L. Martin: Yes, L. Miller: Yes, T. Moores: Yes  
J. Osowski: Yes, E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried

**MHSAA Cooperative Team Application – Senior High School (Swim Co-op):**

**MHSAA Cooperative Team Application – Senior High School (Swim Co-op)**

It was Moved by Member Bailey, Seconded by Member Osowski, that the Board of Education, at the recommendation of Dave Lesmeister, Athletic Director and Jasen Witt, Superintendent approve the MHSAA Cooperative Team Application – Senior High School for the Redford Union and Thurston Swim Co-op for both Girls’ Swim and Boys’ Swim beginning with 2024/2025 school year.

**Roll Call:**

J. Bailey: Yes, L. Dean: ABS, L. Martin: Yes, L. Miller: Yes, T. Moores: Yes  
J. Osowski: Yes, E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried

It was noted that Trustee Bailey voted yes, and he wants to expand this idea.

**Items Removed from the Consent Agenda:**

**Items Removed from the Consent Agenda**

None.

**Call to the Audience: Public Participation Regarding Non-Agenda Items:**

**Call to the Audience: Public Participation Regarding Non-Agenda Items**

Ms. Hakeemeh Williams, representing parents, addressed the Board about the teachers’ code of conduct.

President Pridemore said that they would have Mr. Witt and the Human Resources Director look into what they might need to do going forward without violating.

**Superintendent's Remark:**

Superintendent Witt followed up on IDEA Funding Shortfalls in Wayne County which was talked about at the last meeting. The information was sent to the Board previously and also included in their Board packet. The information was shared by Micheal Latvis, Senior Executive Director of Legislative Affairs at Wayne RESA. The report shows how underfunded the District is regarding the Special Education Funding.

Early tonight Trustee Bailey inquired about the new spire on top of the old school house. He did not think it was there previously.

A picture and drawing of the old school house from 1956 was shown and it showed a spire on top of the old school house.

Superintendent Witt shared that he had successfully completed the process and has received his official Administrative Certification with Central Office endorsement through Horizon Leadership program, which is offered by Michigan Association of Superintendents & Administrators (MASA), a great organization.

**Board of Education Communication/Discussion:**

President Pridemore shared that she is officially a candidate now for Michigan Association of School Boards (MASB) Board of Directors. She submitted her paperwork and received an e-mail today with the next steps. They are moving forward, and she will know sometime in March. She will share it with the Board as soon as she knows.

The Bond presentations from tonight (Bid Pack # 8 and #7A) will be on the Agenda of the Special Board Meeting scheduled for January 23, 2024 immediately following the Workshop as recommendations to the Board for approval.

There were questions regarding the Health Education Committee.

Superintendent Witt shared that they are working on having a presenter at the January 23, 2024 Board Workshop to present on the Open Meetings Act and he will also have Mr. Beltinck provide some information on the Second Count Day .

Trustee Bailey asked if information could be passed on to the music teacher, that the Hawk coming up, there is auditions for the Detroit Symphony. It is an option for the kids. He will send information to Mrs. Nachman, Executive Director of Human Resources and Labor Relations.

**Superintendent's Remark**

**Board of Education Communication/Discussion**

**Future Meeting Dates:**

**Future Meeting  
Dates**

Tuesday, January 23, 2024, School Board Workshop – 5:30 PM  
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI  
48240, (Door #3)

Tuesday, January 23, 2024, Special Meeting – Immediately Following the School  
Board Workshop, MacGowan School (District Meeting Room), 18255 Kinloch,  
Redford Twp., MI 48240, (Door #3)

Monday, February 12, 2024, Regular Meeting – 5:30 PM  
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI  
48240, (Door #3)

Tuesday, February 27, 2024, Board Workshop – 5:30 PM  
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI  
48240, (Door #3)

**Adjournment:**

**Adjournment**

It was Moved by Member Osowski , Seconded by Member Martin, to adjourn the  
meeting at 7:53 PM.

Yes: 6 No: 0 Motion: Carried

Respectfully Submitted

Lorna Dean  
Secretary  
Redford Union Schools  
Board of Education