

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 December 9, 2019

Regular Meeting
12/9/2019

A Regular meeting of the Redford Union Board of Education was held on December 9, 2019, at the Board of Education Administrative Offices, 17715 Brady St., Redford, MI 48240, President Gubachy called the meeting to order at 6:30 PM.

Call to Order

Present: Caloia, Gray, Gubachy, Kick, Osowski, and Pridemore
 Absent: Robinson

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

None.

Call to the Audience
On Agenda Items

President Gubachy asked everyone to please place their cell phones on silent or vibrate.

President's Remarks

Superintendent Shivers acknowledged and thanked Kim Crenshaw, Director of Instructional Technology for the countless hours she and her team had put in on working on getting the network and phone lines services back up and running after the storm/power outage and black-out. Superintendent Shivers also acknowledged and thanked Sana Haq, RUHS Teacher, for organizing the Thanksgiving Dinner at the High School in honor of the late Mr. Humitz, Assistant Principal of Redford Union High School. There were over 200 students that attended the event and the staff.

Superintendent's
Remark

It was moved by Member Osowski, seconded by Member Gray, to adopt the agenda of December 9, 2019, Regular Board Meeting as amended. The amendment was due to Frances Yousif/Teacher/Beech/Resigned Effective 12/6/19 on the Consent Agenda section. G. Separations - #2.

Adoption of
Agenda as Amended
Carried

Yes: 6 No: 0 Motion: Carried

None.

Secretary of the Board
Communications

Regular Board Meeting: 12/9/2019

National Alliance of Black School Educators (NABSE):

Superintendent Shivers, Kathy Robbins, Principal of MacGowan and Koren Clinkscale, Principal of Beech, attended the NABSE Conference November 13 – 17, 2019, in Dallas, Texas. They also attended the Pre-Conference on Literacy (Dr. Donyall Dickey). Both Kathy Robbins and Koren Clinkscale thanked the Board for giving them the opportunity to attend the conference. It was very inspiring. They shared some of the key takeaways with the Board. A PowerPoint presentation was shown.

Principal Robbins mentioned that last year her Speech and Language Therapists came to her and said that the teachers are saying that some students have a language problem. The teachers were instructed to do an intervention in the classroom for six weeks. Per Principal Robbins, they believe that the students are not language impaired. The students have not had the experience to develop a vocabulary. This school year back in the Fall, all of the kindergartens were screened and given a test called the Language Dynamics. The test results showed that 53% were considered high risk, and 12% were a medium risk for language. They are proposing doing an intervention for all of the kindergarten students as part of the literacy rotation. The students will be re-evaluated at the end of the school year. There will be an update or presentation to the Board at the end of the school year.

Superintendent Shivers stated that most of the conference was focused on social-emotional health and dealing with trauma. Superintendent Shivers attended an all-day Superintendent's Commission, which was also on the same topics. The Commission focused on school violence, school shootings, post-Parkland shooting, Broward County School District in Florida. She also was on the Superintendent's panel.

Principal Clinkscale stated that the Board would have been very proud of the Superintendent.

The Board thanked them for presenting.

Plante Moran CRESA Contract

Assistant Superintendent of Business Services Greg McIntyre stated that the Board should have received in their Board packet a Memo from him addressed to the Superintendent about the Plante Moran CRESA Contract. The contract award was presented at the December 9, 2019 Board meeting for consideration with work scheduled to commence on December 10, 2019. A recommendation to approve the Plante Moran CRESA contract was on December 9, 2019 Agenda.

None.

Presentation(s)
National Alliance of
Black School Educators
(NABSE)
Superintendent Shivers,
Kathy Robbins, Principal
of MacGowan and
Koren Clinkscale,
Principal of Beech

Assistant
Superintendent of
Business Services
Communication
Greg McIntyre
Plante Moran CRESA
Contract

Assistant
Superintendent of
Human Resources/
Labor Relations
Communication
Jasen Witt

Building / Facilities: A committee meeting was held on December 9, 2019, at 5:30 PM. Regarding to the contract, there were a lot of deliverables. The Facilities Kick-off meeting will be Wednesday, December 11, 2019, from 1-2 PM. The presentation to the Board will be March 20, 2020. After Wednesday's meeting, Superintendent Shivers will provide the Board with a chart outlining the steps in her Friday's Update.

Administrative
Committee Reports

Personnel / Policy Committee: None.

Finance Committee: None.

Curriculum / Achievement Committee: None.

It was moved by Member Pridemore, seconded by Member Osowski, to approve the consent agenda items as presented.

Consent Agenda
as presented

Waive the reading and approve November 18, 2019, Special Meeting (Book Study – Building Equity) Minutes of the Redford Union Board of Education, as presented.

Special Board Meeting
minutes of November
18, 2019 as presented

Waive the reading and approve November 18, 2019, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Board Meeting
minutes of November
18, 2019 as presented

Approve check register list from November 4, 2019 – November 29, 2019, in the amount of \$854,953.15.

Check Register List
November 4, 2019 –
November 29, 2019

Approve electronic transfers for the month of November 2019 in the amount of \$3,353,014.30.

Electronic Transfers
November 2019

Human Resources Recommendations:

Human Resources
Recommendations

Approve **NEW HIRE: CERTIFIED** requests as listed below:

1. Jeffrey Williams/Social Worker/Stuckey Center/Effective 12/2/2019
2. Patricia Murray/Teacher/Hilbert/Effective 12/9/19

Jeffrey Williams
Patricia Murray

Approve **NEW HIRE: NON-CERTIFIED** request as listed below:

1. Shree Hemphill/Educational Assistant/Beech/Effective 12/9/19

Shree Hemphill

Approve **SEPARATIONS** request as listed below:

1. Cassandra Reed/Teacher/MacGowan/Layoff Status/Resigned Effective 12/2/19
2. Frances Yousif/Teacher/Beech/Resigned Effective 12/6/19

Cassandra Reed
Frances Yousif

Yes: 6 No: 0 Motion: Carried

None.

Academic Highlights

Regular Board Meeting: 12/9/2019

Annual Summer Tax Resolution 2020:

It was moved by Member Caloia, seconded by Member Kick that the Board of Education, at the recommendation of Assistant Superintendent of Business Services Greg McIntyre, approve the Annual Summer Tax Resolution 2020.

Action Items
Annual Summer Tax
Resolution 2020

ROLL CALL:

S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,
E. Pridemore: Yes, J. Robinson: ABS

Yes: 6 No: 0 Motion: Carried

Plante Moran Cresa:

It was moved by Member Gray, seconded by Member Osowski that the Board of Education, at the recommendation of Assistant Superintendent of Business Services Greg McIntyre, approve the Plante Moran CRESA contract total amount of \$36,000. Plus, reimbursable expenses such as mileage, printing, and overnight courier service not to exceed \$500 unless approved in writing in advance by Redford Union Schools.

Plante Moran Cresa

The \$500 is in total and not per item.

Yes: 6 No: 0 Motion: Carried

Items Removed from Consent Agenda:

None.

Items Removed from
the Consent Agenda

Superintendent's Communication:

Superintendent Shivers stated that Dads Day in December had been postponed until 2020.

Superintendent's
Communication

Superintendent Shivers gave the Board the following six topic areas for the High Impact School Governance Planning. 1) Clarity Mission and Vision. 2) Educationally sound goals/strategies. 3) Vigorous educational performance monitoring. 4) Sound fiscal and resource management. 5) External/Internal stakeholder relations. 6) Effective Human capacity development

Superintendent stated that they would like to move forward with planning the work for the second half of the 2020 school year. She asked the Board the following questions. A) Where would the Board like to start with the above listed topics? B) What format

would they move forward in? They ask that at least five of the seven Board members be present.

The members preferred topics were: Gray: 6 & 5, Kick: 4 & 5, Osowski: 5 , Pridemore: 2 & 3,

Member Caloia asked for clarification of the topics.

Superintendent Shivers will send the clarification information to the Board.

Superintendent Shivers picked #5, but she also stated that they could not go wrong with starting with any of the topics.

The majority of the Board picked # 5.

The Board agreed on a meeting date of Saturday, February 22, 2020 from 10:00 AM – 2 PM.

Superintendent Shivers will confirm Saturday, February 22, 2020, at 10:00 AM with the presenter's availability.

Member Gray volunteered to assist with bringing food/snacks for the meeting.

Call to the Audience
On Non-Agenda Items

None.

Board Communication/Discussion:
None.

Board of Education
Communication/
Discussion

Future Meeting Dates:

- A. Monday, December 9, 2019 – Special Meeting (Book Study) – 5:30 PM
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- B. Monday, December 9, 2019 – Regular Meeting – 6:30 PM
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- C. Monday, January 13, 2020 – Special Meeting (Book Study) – 5:30 PM
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- D. Monday, January 13, 2020 – Regular Meeting – 6:30 PM
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

Future Meetings
Dates

Regular Board Meeting: 12/9/2019

The Facilities Committee meetings are also scheduled at 5:30 PM and will be added to the future Special Meeting dates as: Special Meetings (Book Study/Facilities Committee) – 5:30 PM.

Adjournment

It was moved by Member Osowski, seconded by Member Gray, to adjourn the meeting at 7:19 PM.

Yes: 6 No: 0 Motion: Carried

Respectfully Submitted,

Harry J. Kick, III
Secretary
Redford Union Schools
Board of Education