

**BOARD WORKSHOP MINUTES – BOARD OF EDUCATION
REDFORD UNION SCHOOLS, DISTRICT NO. 1
April 23, 2024**

A Board Workshop of the Redford Union Board of Education was held on April 23, 2024, at MacGowan (District Meeting Room)., Redford Twp., MI 48240.

Board Workshop
Meeting
4/23/2024

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:31 PM.

Roll Call

Roll Call

Present: Bailey, Dean, Martin, Miller, Osowski, Pridemore, and Juzswik (Student Representative)

Absent: Moores

President Remarks:

President's Remarks

President Pridemore welcomed everyone and asked that everyone please place their cell phones on silent.

President Pridemore read a letter she received from Member Tamara Moores dated today, April 23, 2024. Ms. Moores resigned from her position effective immediately.

The Board has 30 days to fill the position. Information about the vacancy will be posted.

President Pridemore asked that If anyone knows anybody who lives in the district and has a heart for this, to let them know. She asked the Board to be prepared for an extra meeting in May.

The application deadline will be May 10, 2024, at 4:00 PM. The Board will get the applicants' information on May 13th, and interviews will be on May 20th at a Special Board Meeting. The May 28th Board Workshop will be canceled.

Adoption of Agenda

**Adoption of
Agenda as Amended**

It was moved by Member Osowski, seconded by Member Dean, to adopt the Agenda of April 23, Board Workshop as presented.

Yes: 6 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

None.

**Call to the Audience:
Public Participation
Regarding Agenda
Items**

Workshop (Items for Discussion Only):

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Discussion Only)**

**2021 Capital Bond Project – Miracle League Field (Hilbert Elementary) –
Plante Moran Realpoint & The Christman Company**

**2021 Capital Bond
Project – Miracle League
Field (Hilbert
Elementary) – Plante
Moran Realpoint & The
Christman Company**

The team gave a little background on the Field of WOW which is the name that the bond team has been using through the design process. The field will be for special needs students and for participation. The team gave a design recap of the project, reviewed the schedule, and reviewed the bid summary.

There were questions and answers.

The recommendation letter would be presented to the Board at the May 13, 2024, Regular Board Meeting. For the project, from there, they would issue contracts, get materials going on order with hopes of starting construction around June 10th and complete by the end of August, before school starts.

There were three bid categories, earthwork, concrete and electrical. They received two bids for the Earthwork, two bids for the concrete, and three bids on the electric. For the base bid scope of work they had one alternate for the exterior scoreboard, and it is all electrical work. The team spoke with the District's legal counsel to find out if the electrician that was low on the base bid was allowed legally because of the error that he had in the Alternate. They were waiting for confirmation from Legal.

There were questions and answers.

Schools of Choice Recommendation(s) – 2024/2025 School Year- Judy Nachman, Executive Director of Human Resources and Labor Relations

Mrs. Nachman reported that the District will be recommending unlimited School of Choice for 1st grade through 9th grade. Our kindergarten is already open for enrollment.

There were questions and answers.

The District will be having a couple of extended evening hours for Kindergarten registration in the first week of May and then the third week of May at Central Office. We will be advertising. We have created and ordered banners, handouts, and are doing the social media push through Lambert.

There were questions and answers.

Administrative Regulation – Flags on School Property and in Classrooms – Judy Nachman, Executive Director of Human Resources & Labor Relations

Mrs. Nachman provided a handout to the Board regarding Administrative Rule – Flags on School Property and in Classrooms. She said as a reminder, this administrative rule or regulation came about after the District had a parent speak at the board meeting regarding two concerns about a teacher at the junior high who had shown a picture of herself and her spouse, which was a same sex partner, and that she had a pride flag in the classroom.

The District reached out to legal counsel. In regard to showing pictures, there is really nothing the District can do. People are entitled to have a picture of their family in their classroom. The flags are something that the District can address. The District's goal is to remain neutral when it comes to politics, religion, and gender. The handout was a recommendation that the attorney put together for us that we can fly the American flag or the state flag or the city flag within the classroom as well as our school flag. We could fly flags for extracurricular activities, Redford Union baseball or football or something of that nature. We could fly Student Council flags, and we could also fly University or college flags which promote Secondary or post-secondary education, but outside of that we would not have any other flags just to maintain neutrality and to make sure that every group feels welcome in each classroom.

Schools of Choice Recommendation(s) – 2024/2025 School Year- Kim Crenshaw, Executive Director of Curriculum & Technology

Administrative Regulation – Flags on School Property and in Classrooms – Judy Nachman, Executive Director of Human Resources & Labor Relations

President Pridemore mentioned that recently she received an e-mail from MASB, and they have a vacancy on their Board of Directors for our region. She is still on the fence, but wanted to put it out there, She may be coming to the Board at the May meeting and asking for their nomination to put her name back in for that vacancy. She said it would be a different kind of process, but she would still need this Board's approval to even be considered.

Future Meeting Dates:

Monday, May 13, 2024, Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3) Please note: This meeting location could be moved to the high school.

Monday, May 20, 2024, Special Board Meeting – (Board Candidate Interviews) 5:30 PM, MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)

Tuesday, May 28, 2024, Board Workshop – 5:30 PM – This meeting is to be determined due to it might be canceled. MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)

Adjournment:

It was Moved by Member Osowski, Seconded by Member Miller, to adjourn the meeting at 6:14 PM.

Yes: 6 No: 0 Motion: Carried

Future Meeting Dates

Adjournment:

Respectfully Submitted

Lorna Dean
Secretary
Redford Union Schools
Board of Education