

REGULAR MEETING MINUTES – BOARD OF EDUCATION
Redford Union Schools
November 13, 2023

A Regular meeting of the Redford Union Board of Education was held on November 13, 2023, at MacGowan School, 18255 Kinloch, Redford, MI 48240.

Regular Meeting
11/13/2023

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:00 PM.

Roll Call

Roll Call

Present: Bailey, Dean, Miller, Moores, Osowski, and Pridemore

Absent: Martin

Pledge of Allegiance:

Pledge of Allegiance

The Pledge of Allegiance was recited.

President Remarks:

President's Remarks

President Pridemore welcomed everyone and asked that everyone please place their cell phones on silent. She addressed the large crowd and explained the process for addressing the Board during the Call to the Audience for Public Participation Regarding Agenda Item and the Call to the Audience for Public Participation Regarding Non-Agenda Item. President Pridemore also shared that the that comments will be limited to three minutes and traditionally, the Board does not respond, and she requested that all comments be done in a respectful manner.

Adoption of Agenda

Adoption of
Agenda as presented

It was Moved by Member Miller, Seconded by Member Bailey, to adopt the Agenda of the November 13, 2023, Regular Board Meeting as presented:

Yes: 6 No: 0 Motion: Carried

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Call to the Audience for Public Participation Regarding Agenda Items:

None.

Call to the Audience:
Public Participation
Regarding Agenda Items
Presentations
Presentations

Presentations:

Parent Advisory Committee (PAC) Update – Bethany Gomillion, District Representative

Parent Advisory
Committee (PAC) Update
– Bethany Gomillion,
District Representative

Ms. Gomillion attended the PAC meeting on November 9, 2023, and she presented updates to the Board from that meeting. The following items were discussed at the PAC meeting: A Celebration of Recognition that will be held next year on April 18, 2024. They are asking for nominations for people in the community or the county, who help people with disabilities. The PAC asked if the District wanted the nominations for that. They had a speaker at the PAC that discussed how they are providing to the critical shortage and their initiative with the two to three-year program with students from Wayne State University and Eastern Michigan University. They are currently paying tuition for 90 individuals, which is helping with the shortage. They are doing this hopefully for the students to fill the role of the teacher. That is the goal. The coursework should translate directly from school to the classroom. The Speaker Mr. Alvin Millhouse is a Rehab Counselor at the Michigan Rehabilitation Services. He helps people with disabilities find jobs. He explained the requirements and how they help individuals overcome disabilities and help them to be where they need to be in life. They also partner with school districts and provide individual services. They also had a young lady, Lisa Marie Bailey who shared that Wayland School district was in a financial crisis and she asked if anyone had advice or could send her in the right direction.

The next PAC meeting will be January 11, 2024, and Ms. Gomillion will present to the Board at the January 16, 2024, Regular Board Meeting.

Trustee Bailey asked for a link for the nominations.

Ms. Gomillion stated that she did not have a link, they were asking for nominations to be sent by email. But she would inquire about a link.

The Board thanked Ms. Gomillion.

Navigate360 Parent Resources Update – Jessica Miller, Coordinator of Social-Emotional Learning and Student Wellness:

Mrs. Miller shared that she gave a presentation on Thursday, November 9, 2023, to our families at Parent University on how to access this resource, but it was just elementary families. Tonight, she gave a brief presentation on how to access resources for parents. The presentation included our SEL Curriculum and what that looks like in the district. To log in to Navigate360, go to:

<https://redfordu.suite360sel.org/>

Select “Not a Member? Sign Up Now”

Use the code: REDFORDU

Follow the prompts to Sign Up.

You can select multiple grades!

Make sure you select all of the grades that cover your student’s Pre-K to 12. All information is anonymous. No one can see what you view or scroll through.

The information was also shared with the administrators to put in their letters to our parents and guardians, it was posted on Facebook, and the District’s website under Family Resources.

There were questions and answers.

Trustee Bailey had a question(s). Superintendent Witt asked that he talk with him afterwards. He would be happy to try to better understand it, so he could get a response.

The Board thanked Mrs. Miller.

Future of Learning Council Participation – Jasen Witt, Superintendent

Superintendent Witt highlighted a new opportunity that came to the District along with a number of other districts in the state of Michigan. He heard about this organization from some different colleagues that are participants and different professional learning opportunities he had attended. He said that they were invited to participate in the session as guests. Superintendent Witt, Mrs. Crenshaw, our executive director for Curriculum and Technology, and Mr. Chris Norton, Coordinator of Teaching and Learning had the opportunity to attend a session of the Future Learning Council which is a Michigan based organization. He said that this group is really taking a look at how we do school. He said the students we know have changed so the question becomes if our students have changed significantly, do we not need to at least look and consider whether our traditional model of school is best serving all of our students? This organization has set out to tackle that. It is really an opportunity for us to be exposed to best practices that other districts are doing around the state and success as they are having. The mission of the Future Learning Council, is to provide a structured environment for Michigan leaders to learn about next generation learning models, share design practices, and gain access to high quality professional learning with other

Navigate360 Parent Resources Update – Jessica Miller, Coordinator of Social-Emotional Learning and Student Wellness

Future of Learning Council Participation – Jasen Witt, Superintendent

innovative school leaders. It is a collaborative network of school leaders. As of January 2023, (not including newer members and Redford Union Schools), the FLC membership had already grown to 40 school districts and within eight different ISD's and one non-school member. Superintendent Witt, Mrs. Crenshaw and Mr. Norton attended the school year kick-off on September 27. Superintendent Witt said that some representatives from the district attended the October 18th Full Day Workshop with the new tech group, although some other people in the district were at another professional learning opportunity that week. We have people planning to go to the upcoming sessions that were identified in the schedule of coming events. The cost for membership this year was \$2,500 to have access to all these professional development opportunities for as many people as we want to send to these sessions.

There were questions and answers.

Trustee Bailey asked that the Board be kept abreast of the opportunities that are available.

Superintendent Witt responded, yes and they would make the Board aware of what some of the things they even take out of some of those sessions. The Board will get an update later in the school year.

Vice-President Miller thanked Superintendent Witt for implementing this program. She commended him for stepping out, taking that chance, and embracing change. I appreciate it.

Student Representative Communication:

Elisia Juzswik, Student Representative gave a brief update on the following student body organizations: Link Crew, 9th graders, right now they are working with a small group on intervention, which is when a mentor helps struggling students and help improve their grades and navigate high school. They will be thanking staff by giving them Thank You Cards this upcoming Wednesday. They will have Xbox tournaments to show students that school is not all serious. The Student Council is doing a blood drive on December 13th, and they are looking into a food and toy drive sometime in the next two months, as well as the next. They are passing out Candygrams this week. Women of Tomorrow is a program that they started last year and this year they five new females, making it a total of 20 females, ranging from freshman to junior. Our choir team had recently gone to Oxford, MI where they performed and were judged. They were rated 25 stars out of 30 stars. There were four student contestants who were nominated to do All Star musical theater ensemble. The new auditorium is opening this week.

The Board thanked Ms. Juzswik.

Student Representative Communication

Superintendent Communication:

Superintendent
Communication

Staff Members of the Month, November 2023

Staff Members of the
Month, November 2023

- Judy Nachman, Executive Director of HR & Labor Relations, Keeler Administration
- Regina Bazan, Secretary, Beck Center
- Deanna Stauch, Secretary, Beech Elementary School
- Gaeb Griese, 5th Grade Teacher, Hilbert Elementary School
- Shelley Albright, Educational Assistant, Keeler ADT/EDT
- Michelle Sieber, Best Practices Coach, RU Junior High School
- Kellie Carlton, Special Education Teacher, RU High School

November 2023 Board Brag Book

November 2023 Board
Brag Book

Beech Elementary School:

Session 1 of Parent University was held at Beech on October 19th. We were excited that 29 adults joined us as we heard from Wayne RESA, Ms. Nickel, and Ms. Dina. Families were treated to a catered meal, and while the parents engaged in learning, their children participated in learning and games that aligned with the work that was being done by the adults! Positive feedback was given by all in attendance! The District received a lot of feedback from the 1st session.

Safe Schools Week - Fire Prevention Assemblies: The Redford Township Fire Department came out to share fire safety tips and give students a tour of their fire truck and ambulance!

George came for a visit and helped to make everyone's day just a little better! Students and staff loved interacting with him and cannot wait for his next visit. We think we should have a therapy dog at Beech each day!

Our 3rd Annual Trunk or Treat Event was held on Friday, October 27th, and our students and staff had an amazing time!

Hilbert Elementary School:

Hilbert had a trunk or treat activity on October 27 on the field adjacent to the football field. It was a beautiful fall evening and was on the same day as the football playoffs. We could hear the marching band playing in the background along with the football players and cheerleaders entering the football field. The evening was well attended and inspired a true sense of Panther Pride.

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Hilbert students had the pleasure of meeting George, the district therapy dog, on November 6th. George was so patient and loving with the students. He brought to our students from grades preschool through 6th grade. A shout out to Robyn Stern for bringing him.

RU Junior High School:

October included a lot of celebrations, including Halloween, Red Ribbon Week, perfect attendance awards, and our October Start Student awards. Our Parent Club planned and hosted our first canteen of the 2023-2024 school year on October 20th. Many 7 through 9 grade students came out to dance, hang out with their friends, and posed on the 360-photo machine. Students and staff also got into the spirit and dressed up on Halloween. During the week of October 23rd, our school celebrated Red Ribbon Week with students pledging to remain drug-free. Along with different facts and information read to students during lunch, they also received ribbons and bracelets when they signed our pledge. This was a great week to have these important conversations about the dangers of drug use and abuse.

Our high school Link Crew joined with the 9th-grade students to have a (very LOUD) UNO tournament. This was a fun way for the students to get to know each other and feel comfortable with each other. There was a lot of laughter and friendly competition. It is important for the students to begin developing these trusting relationships so that they feel comfortable with their mentors talking about more difficult content if needed. Students were celebrated this month for having perfect attendance for the first quarter. Those students were: • Miranda Alonso Alanis • Allison Bald • Jayson Boyar • Jordan Boyar • Makayla Branch • Elijah Lee • Caleb Robinson • Ayden Staff • Noah Stackhouse • Jennifer Suarez • Alexander Zitle Huerta

We also celebrated our October Star Students. These students are nominated by their teachers for being classroom leaders, on time, prepared and working as model students every day. These students are: • Amaya Tigney (nominated 3 times!) • Alma Ramos • Daveyon Butler (nominated 2 times!) • Madison Hollis • Jewel Davis • Serenity Fails • Ja'Marion Morgan • Elijah Lee • Camari Callins • Eric Guterrez • Asia Warren • Natasha Martell • Ryan Stackhouse • Alexander Zitle Huerta • Kalen Nelson • Corey Taylor • Chris Schara • Jameel Muhamad • Janae Cook

Veritas Alternative Education:

Veritas would like to thank RodNisha Hill and Micah Lambert for their school spirit and hard work. They arranged and promoted our Spirit Week schedule for our building. The building had fun dressing up for Pajama Day, Dress like the

Elderly, Anything but a Backpack Day, and 90's Throwback Thursday. It was a fun week that created new friendships and a sense of community.

Veritas would like to thank Ms. James and Mr. Marable for teaming up to make sure Veritas students could attend college presentations from schools like Western Michigan University and Central Michigan University. Your dedication to all students throughout the district is appreciated!

Department of Athletics:

Great news! Our RUHS Panthers Boys' Cross-Country team has had a great fall season and are Champions of the Western Wayne Athletic Conference (WWAC).

Central Office Administration:

George Visits the Students! Robyn Stern, Director of Student Services, brought Redford Union's therapy dog, George, to see the students. George brought so much joy to students at Beech Elementary and the Junior High on October 20th. Additionally, George had a second visit to RUHS and Hilbert on November 6th! The kids loved seeing him and thanked Robyn for bringing him in to visit!

Redford Union Schools Board of Education:

A Special Thank You to Environmental Maintenance Engineers (EME)! This past summer, EME had an ice storage unit delivered to Hilbert for use by our students, particularly the RUHS Marching Band. EME had the unit stocked with bags of ice. When we had power outages, they even restocked when the ice had melted! EME, your generosity and support for our students are greatly appreciated!

Calendar of Events (Updated) November 13, 2023 – January 16, 2023:

Calendar of Events

Beech Elementary School:

Nov. 17th: 1/2 Day of School

Nov. 21st: OK2Say Virtual Presentations for 4th, 5th, and 6th Graders

Nov. 22nd, 23rd - 24th: Thanksgiving Break - District Closed

Dec. 5th: Picture Retake Day

Dec. 12th: Girl Scout Troop Meeting @ 4:50

Dec. 15th: Coffee w/Principal

Dec. 22nd: 1/2 Day of School

Dec. 25th - Jan. 5th: Winter Break - District Closed (school resumes Jan. 8th)

Jan. 9th: Girl Scout Troop Meeting @ 4:50

Jan. 11th: Parent University @ Beech

Jan. 15th: MLK Jr. Day - District Closed

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Hilbert Elementary School:

Nov. 17th: 1/2 Day of School
 Nov. 20th: Gratitude Assembly from the World of Music
 Nov. 22nd, 23rd, 24th: Thanksgiving Break - District Closed
 Dec. 15th: Holiday Activity
 Dec. 22nd: 1/2 Day of School
 Dec. 25th- Jan. 5th: Winter Break - District Closed (school resumes Jan 8th)
 Jan. 15th: MLK Jr. Day - District Closed

RU Junior High Schools:

Nov. 18th: Parent Club Vendor Show 11:00 a.m. – 4:00 p.m. (free entry)
 Nov. 22nd, 23rd, 24th: Thanksgiving Break - District Closed
 Dec. 12th: Parent Club Meeting @ 6:00 p.m.
 Dec. 15th: Holiday Canteen @ 4:30 p.m.- 6:30 p.m.
 Dec. 22nd: 1/2 Day of School
 Dec. 25th- Jan. 5th: Winter Break - District Closed (school resumes Jan. 8th)
 Jan. 9th: Parent Club Meeting @ 6:00 p.m.
 Jan. 15th: MLK Jr. Day - District Closed
 Jan. 15th: Roller Skating Night at Riverside @ 6:00 p.m.- 8:00 p.m.

RU High School:

Nov. 22nd, 23rd, 24th: Thanksgiving Break - District Closed
 Dec. 25th- Jan. 5th: Winter Break - District Closed (school resumes January 8th)
 Jan. 15th: MLK Day - District Closed

Veritas Alternative Education Program:

Nov. 21st: – Annual Thanksgiving Breakfast
 Nov. 22nd, 23rd, 24th: Thanksgiving Break - District Closed
 Dec. 21st – Building Holiday Kahoot and Celebration
 Dec. 25th- Jan. 5th: Winter Break - District Closed (school resumes January 8th)
 Jan. 15th: MLK Day - District Closed

The RUJHS Parent Club Zoom meeting link will be shared with the Board.
 The Board was invited to Hilbert's Gratitude Assembly on November 20th.

Communication Received by the Board Secretary:

None.

Communication
 Received by the
 Board Secretary
 Lorna Dean

Chief Financial Officer's Communications:

Chief Financial Officer's
Communications,
Mike Beltinck

Audit Initial Overview:

Mr. Beltinck shared that they wrapped up the audit at the end of October and it went well. This was the first year with the new auditors Rehmann. The Auditor from Rehmann will present at the December 11, 2023, Regular Board Meeting. Mr. Beltinck will send the Audit Report to the Board in the morning. He gave a brief overview of the audit.

2023-2024 Student Enrollment Numbers – Fall Count

Mr. Beltinck gave a brief overview of the student enrollment. The student count is down about 48 students. The District's Share Time Program was increased. They added another school to that program. The two big districts in the state of Michigan that are Share Time are Brighton and Berkley. The District works with SES Group, which is an outside company that has partnerships with the Parochial Schools.

There is a portion of that work that is also coordinated by Mrs. Nachman on the Human Resources side.

There were questions and answers.

Executive Director of Human Resources and Labor Relations Communication:

Executive Director of
Human Resources and
Labor Relations
Communication,
Judy Nachman

Mrs. Nachman said we have several first-year teachers that have joined the District.

She gave a brief overview of the Mentoring Program. The district is required to provide five days of professional development to all of our staff. New teachers in their first three years have to complete 15 additional days of professional development, which equates to about 90 hours of additional learning. The district is not responsible for providing it, it is the responsibility of the new teacher to seek that opportunity out, however, we are doing this for our teachers. Mrs. Nachman said with the help of Chris Norton, our new teachers will be enrolled in a program through an ISP. It is online so that they can do this at home. They are starting this year with classroom management, and it is a 30-hour course. The mentor teachers are being asked to complete a mentor class where they get skills and strategies to work with their teachers as they are starting out. They are going to be enrolled in that program and then the last piece is going to involve our building principles.

Interest Based Bargaining (IBB) Training Update:

Another update is when they negotiated the teachers collective bargaining agreement last year, their one-year agreement, part of the negotiations, included

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that the RUEA negotiating team would participate in Interest-based Bargaining Training (IBB). That did not mean that they would agree to bargain using Interest-based Bargaining but that they would participate in the training. The training took place today. She said they spent a full day in the training; Superintendent Witt, Mrs. Nachman, Mrs. Crenshaw, Ms. Sims, Assistant Principal of RUJHS and Ms. Robertson, Assistant Principal of RUHS participated from the district team and then the RUEA had their negotiating team and the training too. She thought it was a successful day and they were very open minded to hearing what IBB had to offer, and all participated in the process. RUEA have some discussions that need to take place so that they can determine whether or not they want to move forward using IBB or go back to the traditional model of bargaining. They will let Mrs. Nachman know. Per their contract they would like to start bargaining in December 2023.

“The Pool” Western Michigan Health Insurance Pool (WMHIP):

Mrs. Nachman talked about the change in the Medical benefits for some of the employees. She said they worked with the Consulting firm Gallagher. The District is not required to change insurance companies, but they are required to review other opportunities at least every three years. Currently, the entire district has MESSA Insurance. Superintendent Witt and Mrs. Nachman met with Gallagher; they talked about the possibilities of alternatives for a fraction of the district which would be the exempt employees and our administrative team. The educational assistants, the secretaries and the teachers are all in collective Bargaining units that are operated under the MEA. Our exempt members and the administrative team did decide to go with The Pool. Mrs. Nachman shared the information about the Pool. This year, to add to this, 102 school districts, 14 school districts including ours, 13 municipal entities, and one Community College are joining the pool. So, it is really growing. The employees who will be covered under “The Pool” will save from \$1,100 - \$4,000 per year in premiums.

The Board will be asked to adopt a Resolution which is on the Agenda later tonight.

There are no cost savings to the district. The district is a hard cap district, so the amount we pay is the same regardless of which insurance provider we use. The district still pays the same amount. The only savings are to the employees themselves.

Executive Director of Curriculum & Technology Communications:

RU Junior High School - Comprehensive Support and Improvement (CSI) Update:

Over the past couple of weeks Mrs. Crenshaw and Mrs. Peterson, Principal of RUJHS, have not had time to meet and therefore, they will have a presentation on CSI at the December 11, 2023, Regular Board Meeting.

Executive Director of
Curriculum &
Technology,
Kim Crenshaw

NWEA Fall Test Results – Kim Crenshaw, Executive Director of Curriculum & Technology

Mrs. Crenshaw gave an overview of the 2022-2023 Fall test results.

There were questions and answers.

M-Step Data will be presented to the Board at the December 11, 2023, Regular Board Meeting.

Consent Agenda:

It was Moved by Member Osowski, Seconded by Member Miller, to approve the consent agenda items as presented below:

Waived the reading and approved October 9, 2023, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Waived the reading and approved October 24, 2023, Board Workshop Minutes of the Redford Union Board of Education, as presented.

Waived the reading and approved October 24, 2023, Special Meeting Minutes of the Redford Union Board of Education, as presented.

Approved check register list from October 1-31, 2023, in the amount of \$1,345,150.17.

Approve the electronic transfers for October 2023, in the amount of \$2,933,751.47.

Human Resources Recommendations:

Approved NEW HIRES: Certified as listed below:

- Erin Peruski/Special Education Teacher/RUJHS/Effective 10/23/2023
- Kamal Cowles/Math Teacher/RUHS/Effective 10/23/2023
- Hannah Baggett/Resource Room Teacher/Hilbert Elementary/Effective 10/16/2023
- Nick Middleton/Music Teacher/Hilbert Elementary/Effective 11/27/2023

Consent Agenda
Approved as presented

Regular Meeting Minutes
of October 9, 2023, as
presented

Board Workshop
Minutes of
October 24, 2023, as
presented

Special Meeting
Minutes of
October 24, 2023, as
presented

Check Register List
October 1-31, 2023

Electronic Transfers for
October 2023 as
presented

Human Resources
Recommendations

Erin Peruski
Kamal Cowles
Hannah Baggett

Nick Middleton

- Nicole Reeves/Resource Room Teacher/Beech Elementary/Effective 11/13/2023 Nicole Reeves
- Approve NEW HIRES: Non-Certified as listed below:
- Janna Wright/Secretary/RUJHS/Effective 11/13/2023 Janna Wright
- Approve LEAVE REQUEST as listed:
- Mary Jo Burtka/Audiologist/Beck Center/Effective 11/10/2023 Mary Jo Burtka
- Frances Borg/Art Teacher/Hilbert Elementary/Effective 10/06/2023 Frances Borg
- Approved SEPARATIONS as listed below:
- Claudia Rushlow/Reading Specialist/Keeler Day Treatment/Resignation/Effective 10/27/2023 Claudia Rushlow
- Paula Sutherland/Academic Teaching Assistant/Hilbert/Resignation/Effective 10/12/2023 Paula Sutherland
- Danielle Monroe/Educational Assistant/Keeler Day Treatment/Resignation/Effective 10/27/2023 Danielle Monroe
- Seleste Murillo/Educational Assistant/RUHS/Resignation/Effective 11/10/2023 Seleste Murillo
- Approve SES GROUP NEW HIRES as listed below:
- Vita Aluia/Kindergarten Teacher/Our Lady Star of the Sea/Effective 10/02/2023 Vita Aluia
- Kimberly Maddalena/Kindergarten Teacher/Our Lady Start of the Sea/Effective 10/02/2023 Kimberly Maddalena

Yes: 6 No: 0 Motion: Carried

Action Items:

Special Consideration Non-Consent Agenda Action Item(s):

2021 Capital Bond Change Order Request – Sanitary Pipe Reroute:

It was Moved by Member Osowski, Seconded by Member Miller, that the Board of Education, at the recommendation of Mike Beltinck, Chief Financial Officer and Jasen Witt, Superintendent, approve the Change Order Request regarding the existing sanitary pipe reroute proposal adjacent to the new Main Street Addition at Redford Union High School in the amount of \$124,320.19.

The Board had a discussion. There were questions and answers.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, L. Martin: ABS, L. Miller: Yes, T. Moores: Yes, J. Osowski: Abstained, E. Pridemore: Yes Yes: 5 No: 0 Motion: Carried

Cell Tower Rental Agreement Revision:

It was Moved by Member Osowski, Seconded by Member Miller, that the Board of Education, at the recommendation of Mike Beltinck, Chief Financial Officer and Jasen

Action Items

2021 Capital
Bond Change
Order Request –
Sanitary Pipe
Reroute

Cell Tower Rental
Agreement
Revision

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Witt, Superintendent, authorize the District to enter into a revised long-term cell tower rental agreement with SBA at Hilbert Elementary. This agreement would provide the District with a lump sum payment of \$750,000.00 USD in lieu of monthly payments over the life of the contract. The District and SBA are currently operating under an agreement for the Hilbert cell tower that was signed in 2003.

The Board had a discussion. There were questions and answers.

Roll Call:

J. Bailey: No, L. Dean: Yes, L. Martin: ABS, L. Miller: Yes, T. Moores: No
J. Osowski: Yes, E. Pridemore: Yes Yes: 4 No: 2 Motion: Carried

Amendment to the Board of Education Meeting Schedule:

It was Moved by Member Miller, Seconded by Member Osowski, that the Board of Education adopt the amended meeting schedule that reflects a change to the Regular Board Meeting start time to 5:30 PM beginning January 16, 2024. This recommendation was made to accommodate the schedules of Board members, staff, and community members, and to ensure that meetings are held at a convenient time for all participants.

The amended calendar will be posted.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, L. Martin: ABS, L. Miller: Yes, T. Moores: Yes
J. Osowski: Yes, E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried

Redford Union Schools Epinephrine Auto-Injectors (Epi-Pens) and Opioid Antagonists - POLICY – 2ND READING:

It was Moved by Member Osowski, Seconded by Member Miller, that the Board of Education have the first second reading of the Redford Union Epinephrine Auto-Injectors (Epi-Pens) and Opioid Antagonists Policy as presented/amended.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, L. Martin: ABS, L. Miller: Yes, T. Moores: Yes
J. Osowski: Yes, E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried

“The Pool” Western Michigan Health Insurance Pool (WMHIP):

It was Moved by Member Osowski, Seconded by Member Miller that the Board of Education adopt the Resolution Authorizing Public Entity Membership in the West Michigan Health Insurance Pool (WMHIP) also known as “The Pool” for a minimum of

Amendment to the
Board of Education
Meeting Schedule

Redford Union
Schools Epinephrine
Auto-Injectors (Epi-
Pens) and Opioid
Antagonists Policy –
2nd Reading:

“The Pool” Western
Michigan Health
Insurance Pool
(WMHIP)

a three-year period. This medical insurance coverage will be for the exempt group of staff members and District administrators within RUAA positions effective January 1, 2024.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, L. Martin: ABS, L. Miller: Yes, T. Moores: Yes

J. Osowski: Yes, E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried

Items Removed from the Consent Agenda:

None.

Items Removed from
the Consent Agenda

The Board had a five-minute recess at 6:46pm and returned at 6:51pm.

Call to the Audience: Public Participation Regarding Non-Agenda Items:

Linda Kick represented EduStaff food employees. The topic of discussion was about a raise, sick pay, pay for when school was closed due to murder.

Ashmathea Johnson, represented herself and Cheer. The topic of discussion was about reinstatement of cheer coach role and teaching position. She felt as though her side was never heard, and she would like to discuss them.

Patricia Barthwell, Topic of discussion was that she was present to support her previous student Ms. Johnson.

Amamela Myers represented Coach Rhea. The topic of discussion was the about the firing of teacher/coach Rhea because she had a very valid reason, spoke out about it, and go fired. Then the book was pulled.

Anesheia Abram, represented Cheer. The topic of discussion was firing.

William Harrell, Topic of discussion was about wrongfully terminating an employee.

A student named Kamara also addressed the Board regarding Cheer.

The Board thanked all of the speakers.

Superintendent Witt shared that the matter is being reviewed and there will be a resolution by tomorrow.

Superintendent's Remark:

There were no additional remarks.

Superintendent's
Remark

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Board of Education Communication/Discussion:

Board of Education
Communication/
Discussion

Designation of Board Representative(s) for the Health Education Committee and New Board Member Onboarding Committee.

President Pridemore said that the position was previously held by Ms. Gray, who is no longer on the Board. She said that they need to start thinking about who that want to represent the Board. According to our bylaws, committees are appointed by the seated board President, in conjunction with the current Superintendent. President Pridemore asked the Board to reach out to her and Superintendent Witt regarding any questions and/or their interest in being on either committee or anything else that they might think that the Board potentially need a committee for. She shared that they used to have a Finance Committee, we had a curriculum committee, we had a buildings and facilities committee, and they all had served on two at the beginning of every organizational year.

Trustee Bailey asked for two copies of the book "And Then There Were None."

Superintendent Witt said yes, he would get them and books at the Keeler Office for any Board member that would like a copy.

Trustee Bailey shared that the past week he attended the Michigan Association of School Board (MASB) conference in Lansing. What a tremendous opportunity. There are awards out there, lottery awards. They are honoring teachers, things that teachers do. He thinks that is an underutilized resource, especially for Redford Union schools. He said that we can advocate at least by putting in requests or notifying staff that these awards are mailed in so that we can honor our fellow employees together.

Trustee Bailey also asked if it would be possible to get a sign of the vision statement and mission statement and put it up on the walls at the District Meeting Room so that as we conduct business it can be read.

Trustee Bailey asked that the board receive communications that are more timely and more detailed.

Vice-President Miller thanked Superintendent Witt for notifying the Board immediately about what happened.

Trustee Bailey is interested in working a shift with the Food Service staff.

Superintendent Witt will check with Angie Davis, Food Service Director to confirm what you will be allowed to do and not allowed to do. He will also coordinate it with Mike Taylor, Principal of Redford Union High School.

Treasurer Moores was concerned about the no wages for the Food Service staff on that Friday. She asked if there was something we could follow up on. She would like to have the Food Service staff receive wages for the missed day.

It was stated that the District would look into that payment.

President Pridemore asked the Board to reach out to Superintendent Witt regarding the tragic incident if they have questions.

Trustee Bailey asked if we could find out where this gentleman's funeral was going to be and the time?

It was shared that the funeral was that past weekend. The family chose to not share the information with the District.

Future Meeting Dates:

Future Meeting
Dates

Tuesday, November 28, 2023, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI
48240

Adjournment:

Adjournment

It was Moved by Member Osowski , Seconded by Member Miller, to adjourn the meeting at 7:48 PM.

Yes: 6 No: 0 Motion: Carried

Respectfully Submitted

Lorna Dean
Secretary
Redford Union Schools
Board of Education