

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 May 14, 2018

Regular Meeting
 5/14/2018

A Regular meeting of the Redford Union Board of Education was held May 14, 2018, at the Board of Education Administrative Offices, 17715 Brady Street, Redford Township, Michigan, 48240. President Kurland called the meeting to order at 7:30 PM.

Call to Order

Present: Caloia, Doby, Graham, Gubachy, Isabell, Kurland, and Pridemore
 Absent: None

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

None

Call to the Audience
 On Agenda Items

President Kurland asked everyone to please place their cell phones on silent or vibrate.

President's Remarks

Superintendent Dr. Sarena Shivers informed everyone that the initially scheduled May 23rd Partnership Council (Community, Business Leaders and Elected Officials that meet three times a year) was rescheduled for June 13th, 10:30 AM – 12:00 PM, Redford Township Library, 2nd Floor and it will be a Brunch. Information will be forthcoming.

Superintendent's
 Remarks

The District Strategic Plan Session (Community Meeting) will be May 31st, 5:30 PM – 8:30 PM, Redford Union High School Library, and dinner will be served. The flyer will go home with students the week of May 14th as well as robocalls leading up to the day.

An electronic survey will be sent out on next week giving faculty and the community members a chance to respond to some questions related to the District's Strategic Plan. There will be a one-week window to complete the survey.

The months of April and May the District have had a healthy competition going on which included Zumba, walking clubs at many buildings, and a 10-day green smoothie challenge that the Superintendent was overseeing. The green smoothie group lost 63 lbs. There will be another green smoothie challenge the last ten days of this school year. If anyone is interested in joining, please contact the Superintendent.

State Representative Leslie Love (Redford) and State Representative Jewell Jones (Inkster) invited some of the District's youth on the afternoon of May 14th to go to the Community Center. A group of Hilbert students took a bus and had the opportunity to hear Rep. Jones speak. Representative Jones is the youngest representative in the State of Michigan; he is African American and 22 years old.

It was moved by Member Isabell, seconded by Member Caloia to adopt the agenda of May 14, 2018, Regular Board Meeting as amended.

Adoption of
Agenda as amended

The agenda was amended to add Action Item 8 - Resolution for Jeff Osowski, President of Blue and Gold.

Also, on page 2 of the Agenda, the second item listed as XII (Administrative Committee Reports) was amended to XIII which was a typo. The sequence of the Items did not change.

Yes: 7 No: 0 Motion: Carried as amended

The Board gave an acknowledgment for Lynesia Barry, Hilbert student and competitive gymnast for winning the State Meet at Saginaw Valley University, Level 4 Division. Lynesia Barry was invited to attend the recognition, but she was not present.

Recognitions
Winner of State Meet
at Saginaw Valley
University, Level 4
Division
Lynesia Barry, Hilbert
Student and
Competitive Gymnast.

Superintendent Shivers will make sure Lynesia Barry receives the Board's sentiments and congratulations her on achievement.

Marie Schluter, Director/Principal of Stuckey Center ADT, introduced Rebecca Phillips. A brochure was created on Ms. Phillips behalf and provided to the board. Ms. Schluter nominated Ms. Phillips for the Social Worker of the Year Award, and she won. Ms. Phillips was honored at Wayne County RESA on Friday, May 11, 2018, her name was put on a plaque, and the plaque will be put on the wall at RESA. Ms. Phillips has made a big impact with her caseload, students, their families and a greater impact on the Stuckey Building. She has reached out to organizations for donations to help the students, families/community and she has coordinate the buildings to provide community service.

2017-2018 School
Social Worker, of the
year, Region A
Rebecca Phillips, Social
Worker, Stuckey Center

Ms. Phillips expressed her gratitude and that the kids are her heart and soul. She has been with Redford Union Schools for 18 years under contract, and she said she would remain in the district for the rest of her career. Ms. Phillips said it is a great place to work.

The Board congratulated Ms. Pillips.

The Board gave an acknowledgement to Dan Behen, Teacher and students; Dylan Albright (present), Luke Householder (present), Abby Sitarski (present), Justus Moore, Vivica Addrow, Aliya Vaghy (present) and Mia Fields (present) for being the State Finalists at the Hilbert National History Day Competition. The competition was a Science Fair for Social Studies, and it was supported by Wayne RESA (Social Studies Consultant David Hales). The students could submit an exhibit, documentary, a website, write a paper, perform a skit. They could work individually, or they could pair up with someone.

Hilbert History Day
State Finalists
Students: Dylan
Albright, Luke
Householder, Abby
Sitarski, Justus Moore,
Vivica Addrow, Aliya
Vaghy and Mia Fields

Mr. Behen said that he introduced the subject (Conflict and Compromise) to the students and then he stands off and with the help of Ms. Sarah Toppa, Hilbert teacher who works with bibliographies the students did a great job. The students could take any world history topic.

The student's reports were on the following topics:

Dylan Albright/Luke Householder: King Rajaraja Conquers Ceylon

Mia Field/Aliya Vaghy: Salem Witchcraft Trials

Abby Sitarski: The Flint Sit-down Strike

The group posed for photos.

The Board congratulated the group.

Bob Kittle, President, and CEO of Munetrix which is a play on the words Municipal + Metrics. Munetrix is a Data Science, Compliance workflow and Management Planning software. Munetrix gave a press release a while back that honored 14 out of 550 Michigan Public Schools that received a most improved fiscal wellness. Mr. Kittle provided the Board with copies of the press release and backup information. In 2011 – 2012 school year the District's score was 8 out of 10 (the scale goes from 0-10 with ten being the worse and 0 being perfect). In five years the District brought the score down to 0 which was remarkable. Mr. Kittle said that they wanted to recognize the District for its hard work.

Presentations
Fiscal Responsibility
Award, Presented by
Bob Kittle, President of
Munetrix

Mr. Kittle presented the Board and Mr. McIntyre (Assist Superintendent of Business Services with a plaque.

Photos of were taken.

Superintendent deferred her comments about SEMVA and UMVA to her Academic Highlights (Alternative Programming 2018-2019) part of the Agenda. However, she did inform the Board that the District has concluded their relationship with the third party that runs Southeast Michigan Virtual Academy (SEMVA) and Unified Middle Virtual Academy (UMVA) effective June 30, 2018.

Regents, SEMVA and
UMVA Updates

Supt Shivers reported on Regents Academy which is the Public-School Academy that was authorized about four years ago by Redford Union School District. On March 29, 2018, a letter was sent to Regents Academy letting them know that the District was moving

Regular Board Meeting: 4/14/18

forward with revoking the Charter as the authorizer. The District has since then been working with their legal counsel on the process to move from notification to revocation. The District has also been in conversations with Michigan Department of Education and Wayne RESA about the process of disillusioning the charter school. The District has tried to be transparent so that staff and students are not caught in the crossfires of the District's decision.

The Superintendent appointed a three-person panel to hear the reasons for the revocation and to allow the charter school to share their reasons for why the revocation should not take place.

The panel included Mr. Ward, Assistant Superintendent of Human Resources and Labor Relations, Mr. McIntyre, Assistant Superintendent of Business Services and Mrs. Nachman, Principal of RUHS.

Assist Superintendent Ward reported on the hearing process which took place last week. He said Superintendent Shivers sent out a notice about the hearing and the Regents Board President, Treasurer, another Board member were present as well as the Global Alliance representative third-party contractor, Dr. Watkins, Mr. Watkins and some of their employees.

The District's attorneys George Butler and Jeff Amos from Dickerson Wright were present.

At the start of the meeting Superintendent, Shivers gave a summary of the notifications and the reasons for the revocation recommendation. Regents gave reasons why the revocation should not take place.

The District's counsel asked Regents some questions. The Board asked questions.

The three-person panel went into deliberations. The panel came to a unanimous decision that the contract with Regents should be terminated immediately due to the following reasons: 1) none of the statement in the notice was disputed, 2) Regents Board did not conduct responsible oversight of the Academy, 3) The Regents Treasurer said that their cash on hand as of that date was \$1000, the last statement that they had received from their management company for reimbursement of expenses was in March 2018, and they had not paid any expenses for two months. 4) Regents did not show any evidence that the information published about their student growth and learning being the lowest public education institute in Michigan was not the case. Based on the factors mentioned above it was recommended that the relationship be terminated immediately.

Superintendent Shivers spoke with Dr. Watkins in the afternoon of May 14, 2018, about a student that is anticipating graduating. She said that the district may be able to see that that student graduates. The Superintendent was not aware of any other students in an immediate predicament, but they would work closely with Dr. Watkins and her team to be able to support and service that student.

Superintendent Shivers and her team will meet on May 15, 2015, with Wayne RESA, Ms. Hill who is responsible for Charter Schools in Wayne County and she will walk them through the process of what is the District's responsibility.

Superintendent Shivers and her team will stay close with their legal counsel to make sure that it is done the right way.

The District's goal is to make sure the students are serviced in a year-round program.

The District will start requesting student records, contacting families and figuring out how many families they may continue to serve. The District will not service students outside of Wayne County.

Superintendent Shiver will let the Board know if there are any functions for the Board after she meets with Ms. Hill on May 15th.

None.

Board Secretary
Communications

Assistant Superintendent McIntyre shared with the Board that the District's vendor UTech printed 700 trifold color copies of the Beech Summer School Brochures at no cost to the District.

Assistant
Superintendent of
Office of Business
Services
Greg McIntyre

Assistant Superintendent thanked the Board for allowing the purchase of generators. Due to that purchase, the District did not have food spoilage during the power outage.

The Bus Tracker app is up to 134.

Assistant Superintendent McIntyre mentioned that they would bring a Parking Lot Pavement recommendation to the Board and address the decrepit lots.

Assistant Superintendent Ward mentioned that they had a Human Resource Committee meeting that evening before the regular Board meeting. They are looking at filling the Beech Principal position. The first-round interviews will be Friday, May 18th and as of May 14th, they had 30 applicants. Second round interviews will be May 21st, and final interviews will be May 29th. The Band Director position first-round interviews will be May 30th. Second-round interviews will be June 1st and final interview will be June 4th with the decision by June 6th.

Assistant
Superintendent of
Office of Human
Resources/Labor
Relations

He said the building principals had made a request and those have been shared with the community.

They will be looking at replacements for the Separation positions.

They want to stay committed to reasonable class sizes.

The Board made comments.

Building / Facilities: None.

Administrative
Committee Reports

Personnel / Policy Committee: None.

Finance Committee: None.

Curriculum / Achievement Committee: None

It was moved by Member Pridemore, seconded by Member Graham, to approve the consent agenda items as presented.

Consent Agenda
As presented

The Consent Agenda consisted of the following:

Waive the reading and approve April 9, 2018, Regular Meeting minutes of the Redford Union Board of Education, as presented.

Regular Meeting
minutes of
April 9, 2018, as
presented

Recommend payment of \$1,531,759.24 for checks dated 4/9/2018 to 5/4/2018.

Disposition of Checks
May 4, 2018

Approve electronic transfers for the month of April 2018 in the amount of \$2,176,811.01.

Electronic Transfers
April 2018

Approve LEAVE REQUESTS: as listed below:

1. Gail Iltis/Educational Assistant/Stuckey/Effective 4/27/2018
2. Patricia McCarthy/Food Service/Hilbert/Effective 5/14/2018
3. Jessica Davis/Educational Assistant/MacGowan/Effective 5/4/2018

Gail Iltis
Patricia McCarthy
Jessica Davis

Approve SEPARATIONS: requests as listed below:

1. Lori Beyer/Teacher/Hilbert/Retirement/Effective 6/30/2018
2. Angela Boetsch/Secretary/RUHS/Retirement/Effective 6/30/2018
3. Andrea Byrd/Teacher/Beech/Resignation/Effective 3/15/2018
4. Michael Gallagher/School Social Worker/Stuckey EDT/Retirement 6/30/18
5. Mary Anne Maciag/Educational Assistant/Hilbert/Retirement/Effective 6/30/18
6. Kim Owen/Teacher/Beech/Retirement/Effective 6/30/18
7. Susan Shelton/Principal/Beech/Retirement/Effective 6/30/18
8. Janel Smith/Educational Assistant/Beech/Resignation/Effective 4/19/18
9. Kathy Sovinski/Teacher/RUHS/Retirement/Effective 6/30/18
10. Pamela Wheeler/Teacher/Hilbert/Retirement 6/30/18

Lori Beyer
Angela Boetsch
Andrea Byrd
Michael Gallagher
Mary Anne Maciag
Kim Owen
Susan Shelton
Janel Smith
Kathy Sovinski
Pamela Wheeler

Yes: 7 No: 0 Motion: Carried

Regular Board Meeting: 4/14/18

Superintendent Shivers reported on the September 2017 – April 2018 Attendance and Behavior Data. She said that the March 2018 data was corrected. The data included summaries, attendance, tardies, disciplines referrals and suspension and by buildings.

Academic Highlights:
Student Monthly Data
Update

A hand out has provided to the Board.

She said the overall highlight of the report is that everything has taken a decline.

There were questions and answers.

Superintendent Shivers has asked Stephvanie Wynn, Lincoln Behavior Services to attend the June 11, 2018, Regular Board Meeting to report on Attendance.

There were more questions, answers, and discussion on the Attendance and Behavior Data.

Superintendent Shivers reported on the Alternative Programming 2018-2019. A draft document was provided to the Board. She said essentially; they are considering having three programs in one program that would provide an Alternative Education Center housed in the Keeler.

Alternative
Programming
2018-2019

Program 1 – Veritas w/trade. Last year Veritas Principal Katy Jain took a group of students to a Statewide manufacture workshop, and she will do the same in the Fall. It has peaked interest. She has brought people in from Schoolcraft College and other areas to talk with the students about opportunities.

Program 2 – Virtual (Similar to SEMVA/UMVA and Regents.) It would be a full-time virtual opportunity for the students.

Program 3 – Project RISE. Students that find the classroom setting difficult due to severe trauma, severe adversities, severe social and emotional challenges. This program would be transitional. Students in this program would have to be referred by Administrative staff at Keeler, the Superintendent or Building Principals and they would only be in the program hopefully for no longer than a semester. Superintendent Shivers has contacted Lincoln Behavior Services to see if they would partner with the District and provide a fulltime social worker or therapist.

Superintendent mentioned that a press release about Regents would go out after the May 14th Board meeting. The staff will be working over the next couple of weeks to capture the students that were in the Regents program that may be impacted or ready to graduate.

By the end of May 2018, they hope to have determined the number of students impacted and have the number of staff that would be needed to run program 2 above. They will also have determined and finalized a profile for Program 3 above. By mid-June, she hopes to finalize all the options listed above, and she will let the Board know when they will begin in the 2018-2019 school year. She will present that information at the June 11, 2018, Regular Board Meeting.

Regular Board Meeting: 4/14/18

There were questions and answers and discussion.

Action Items

Financial Audit Services

It was moved by Member Isabell, seconded by Member Doby to approve a three-year contract with Stevens Kirinovic & Tucker P.C. as our audit firm. The base contract in the first year not to exceed \$24,000.

Financial Audit Services

Member Doby said that the Board would note that the firm that was being recommended to the Board is kind of the new iteration of the firm that the district has worked with in the past. She spoke about this with Assistant Superintendent McIntyre before the Board meeting started. She has strong feelings about getting new eyes on the financials. Last year the district auditors were Yeo & Yeo, but the principal auditor was from the previous audit firm. Yeo & Yeo looks at some accounting standards differently, so the District had to make some reformulations to the financials. She asked to have the following stated be noted in the minutes: While the District is using the firm Stevens Kirinovic & Tucker P.C., persons from this firm have been involved in the District's audits before. There will be at least one new set of eyes on the audit which is the lead auditor. The lead auditor is new to Redford Union.

There were questions and answers.

Yes: 7 No: 0 Motion: Carried

Resolution for Wayne RESA General Fund Operating Budget

It was moved by Member Gubachy, seconded by Member Isabell to adopt the resolution as presented supporting the proposed 2018-2019 Wayne RESA General Fund Operating Budget.

Resolution for Wayne RESA General Fund Operating Budget

Discussion ensued. A question was asked and answered.

ROLL CALL

S. Caloia: No; C. Doby: Yes; T. Graham: No; L. Gubachy: Yes; P. Isabell: No;

J. Kurland: No; E. Pridemore: No

Yes: 2 No: 5 Motion: Not carried

Wayne-Westland Community Schools 2018-2019 Cooperative Education Program Agreement

It was moved by Member Isabell, seconded by Member Pridemore to approve the Wayne-Westland 2018-2019 Cooperative Education Program Agreement. The term agreement is July 1, 2018, through June 30, 2019.

Wayne-Westland
Community Schools
2018-2019 Cooperative
Education Program
Agreement

There were questions and answers.

The District is ending its relationship with William D. Ford. The current six students that are seniors will be allowed to finish. The programs that are offered at William D. Ford can be taken at Redford Union through dual enrollment and the early college program. Redford Union School District will not provide transportation to the six students that are being allowed to finish at William D. Ford. The six students will have to have their own transportation. William D. Ford has opened that ability because previously students were not allowed to drive.

Yes: 7 No: 0 Motion: Carried

Livonia Public Schools 2018-2019 Cooperative Education Program Agreement (Career Tech)

It was moved by Member Isabell, seconded by Member Caloia to approve the Livonia Public Schools 2018-2019 Cooperative Education Program Agreement (Career Technical Education). The term of this agreement is July 1, 2018, through June 30, 2019.

Livonia Public Schools
2018-2019 Cooperative
Education Program
Agreement (Career
Tech)

Yes: 7 No: 0 Motion: Carried

Hanover Research Renewal Agreement

It was moved by Member Isabell, seconded by Member Pridemore to approve the Hanover Research Renew Agreement, June 15, 2018, through June 14, 2019.

Hanover Research
Renewal Agreement

Superintendent Shivers is in the process of waiting on the word of two potential grants that Hanover assisted with 1) college and careers grant, 2) for program 3 and Restorative Practices. Both grants the window was late winter. The District contracted with Hanover as a third party to assist with grant writing. Hanover will also review grants that are written by the District. The District has access to Hanover's research portal.

Yes: 7 No: 0 Motion: Carried

Redford Union High School (RUHS) Kitchen Upgrade Bid

It was moved by Member Caloia, seconded by Member Isabell to approve the RUHS Kitchen Upgrade Bid to Bernco Inc. The project will not exceed the cost of \$700,000.

Redford Union High School (RUHS) Kitchen Upgrade Bid

There was one question and answer.

Yes: 7 No: 0 Motion: Carried

Hilbert Field Trip Request for Out of Town Travel (Cedar Point)

It was moved by Member Caloia, seconded by Member Graham to approve the Field Trip Request for out of town travel to Cedar Point Amusement Park in Sandusky, OH, on June 11, 2018.

Hilbert Field Trip Request for Out of Town Travel (Cedar Point)

There were questions and answers.

Yes: 7 No: 0 Motion: Carried

Redford Union Board of Education Resolution

It was moved by Member Isabell, seconded by Member Graham that the Board of Education, approve the Redford Union Board of Education Resolution in Recognition of Jeff Osowski, President of the Blue and Gold Club.

Redford Union Board of Education Resolution

Yes: 7 No: 0 Motion: Carried

None.

Items Removed from Consent Agenda

Christopher Williams, the representative of the Greater Redford Community Foundation (GRCF), addressed the Board about the status of the putting a Buddy Bench on the Bulman property and safe routes to schools. Mr. Williams had addressed the Board previously. There was a slight confusion due to there was no recommendation/request with his previous address to the Board. The Board explained the process to Mr. Williams, and he will submit a formal request/proposal for the Buddy Bench before the June 11, 2018, Regular Board Meeting. Once received he will be added to the June 11, 2018, Regular Board Agenda. The Board invited Mr. Williams to the Strategic Planning Session on May 31, 2018, at 5:30 PM at the RUHS Library.

Call to the Audience on Agenda Items

Regular Board Meeting: 4/14/18

The Board thanked Mr. Williams.

Member Pridemore gave an update on the Madrigal.

Board of Education
Communication/
Discussion

The band and choir combined concert is May 15, 2018.

The Madrigal and Madrigal soloist at State and most of them scored 1s.

The Honors Convocation is May 16, 2018.

There are Scholarships for band students interested in jazz to attend summer camps sponsored by the Wayne State Michigan University Community Music School in Detroit. Contact Band Instructure if interested.

The girl's tennis team is undefeated. Regionals are this weekend.

On May 15, 2018, the Women of Tomorrow will be going to Wayne State for a tour.

The Redford Township Festival is June 14-17, 2018 and fireworks will be on Friday, June 15th.

Drive 4 Your School is May 17th at the High School, 2:00 PM – 7:00 PM and payments would double. Pat Milliken Ford will pay the district \$40 per drive instead of \$20 per drive.

President Kurland made an official announcement that two weeks ago the Green Party of Michigan officially nominated her as a Green Party candidate to run for Governor of Michigan. Officially she will not be seeking reelection for the Redford School Board.

Monday, May 31, 2018 – Special Meeting (Strategic Plan Review) – 5:30 PM
Redford Union High School (Library), 17711 Kinloch, Redford, MI 48240

Future Meetings Dates

Monday, June 11, 2018 – Regular Meeting – 7:30 PM
Board of Education Administrative Office, 17715 Brady Street, Redford, MI 48240

It was moved by Member Caloia, seconded by Member Isabell to adjourn the Meeting at 9:05 PM.

Adjournment

Yes: 7 No: 0. Motion: Carried.

Regular Board Meeting: 4/14/18

Respectfully Submitted,

Patricia J. Isabell,
Secretary
Redford Union Schools Board of Education