

REGULAR MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 May 13, 2019

Regular Meeting  
5/13/19

A Regular meeting of the Redford Union Board of Education was held May 13, 2019, at the Board of Education Administrative Offices, 17715 Brady St., Redford, MI 48240, President Gubachy called the meeting to order at 7:30 PM.

Call to Order

Present: Gray, Gubachy, Kick, Osowski, Pridemore, and Robinson  
 Absent: Caloia

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

None.

Call to the Audience  
On Agenda Items

President Gubachy asked everyone to please place their cell phones on silent or vibrate. She welcomed everyone.

President's Remarks

Superintendent Dr. Sarena Shivers thanked members of the community, staff, Board, and students, that participated at the Strategic Planning Session on Saturday, May 4, 2019. Approximately 40 people attended. She said that the Administrators reviewing the input and feedback from the Session and developing a plan starting Wednesday, May 15, 2019. She also extended a thank you to the teaching staff for their hard work and dedication. She thanked everyone at the meeting that was presenting and those that extended their day into the evening to attend the meeting.

Superintendent's  
Remark

It was moved by Member Osowski, seconded by Member Kick to adopt the agenda of May 13, 2019, Regular Board Meeting as presented.

Adoption of  
Agenda as presented

No discussion.

Yes: 6 No: 0 Motion: Carried

Regular Board Meeting: 5/13/19

Carol La Pointe, Director of Student Services, addressed the Board. She reported that the honoree Russell Quinton was not able to stay due to a family emergency. Quinton's artwork was entered into the Michigan Council for Exceptional Children Artwork competition and was selected as the winner. His teacher Christine Adams, Special Education Teacher, RUHS read a speech she wrote for Russell's presentation, and she read a speech that Russell had written to the Board. Russell's framed artwork was presented to the Board of Education for display.

The Board thanked Russell Quinton, Ms. Adams, and Ms. La Pointe for the presentation.

Chuck Martin, Director of Transportation and Facilities, presented a brief overview of both departments to the Board. He reported on Transportation. He said that a special education route was added this year. There are 11 special education runs, nine regular red runs; aides are on every special education bus. There are two rotating aides on the regular red buses. Also, courtesy of Durham, there is a third aide on the Beech run (going home) at no cost to the district. The services have been contracted to Durham since 2012. He mentioned the three ladies in the front office and the great job that they are doing. He mentioned the mechanic that has a 97% or better passing rate on his bus inspections every year. The drivers drive over 900 miles every day combined and over 17,000 miles a year (excluding field trips or sporting events).

Mr. Martin said it is difficult to retain drivers state-wide. Durham hires and trains the drivers, but the drivers will move on to a 40-hour job. Per Mr. Martin, he thinks that the drivers deserve summer unemployment to help retain them or if the district is healthy and wealthy enough, hire the drivers during the summer. He could put them on the painting crew, cleaning crew, etc.

The drivers have a child safety check where they must check the bus after every run and scan in on a device called Zonar. Once checked and no child is on the bus, the driver will hang a sign to indicate that the bus is empty.

Mr. Martin reported on the Budget. They budgeted for \$1.2 Million (bus drivers and aides), and currently, they are just over \$900,000 with two months left.

He recommends in the summer of 2020 to continue services with Durham.

Mr. Martin reported on custodial and maintenance. Services are currently being provided by Giant Janitorial. The District has seven buildings, not including the old schoolhouse and Interfaith Relief. Giant has just over 650,000 Sq. Ft. of facilities to clean each day, they maintain the grounds and the fields for sporting events.

Mr. Martin said that Giant's contract had been extended for one year. There are monthly evaluations for every building. Giant's maintenance department has received excellent ratings from almost every building. Two techs cover over

Presentations  
Michigan Council for  
Exceptional Children  
Artwork Competition  
Winner (Russell Quinton,  
RUHS Student), Christine  
Adams, RUHS Teacher, and  
Carol La Pointe, Director of  
Student Services

Transportation and Facilities  
Chuck Martin, Director

325,000 Sq. Ft. of buildings each day, and they take ownership of their work. As of today, Giant has completed over 1,500 work orders, and out of that 1,500, the two maintenance workers have completed over 800 work orders between the two of them. The district pays for two ground workers, and Giant added a third person for over a 1 ½ years at no extra cost to the district. He also mentioned that the Site Manager is very dedicated. The custodial rating has not fared as well. There are a few buildings that get excellent remarks. However, some other buildings are rated good to fair.

The budget is \$1.8 million for custodial maintenance. The maintenance budget (high-end repairs) is about \$250,000

Vice-President Pridemore asked if Beech could get an additional day custodian next school year depending on the budget. She also mentioned that the night crew has one vacuum cleaner.

Mr. Martin said he would look into the vacuum cleaner matter. The Beech day custodian does get assistance during the day.

He said all buildings are ADA compliant, the district is upgrading.

The RU sign will be cleaned one more time, and if the silhouette does not go away, it will be painted. If the paint job is not right, the district will make an insurance claim.

Assistant Supt McIntyre mentioned that the District has a \$5000 deductible.

There were questions and answers.

The Board thanked Mr. Martin for his presentation.

The District is conducting a pilot program with Yondr (pouches for student cellphones). The presenters from Yondr was Alex Simmons and Yalda Jam. A pouch demonstration was given to the Board. Each Board Member's cellphone was locked in a pouch then unlocked.

Yondr Polit Update  
Dr. Sarena Shivers,  
Superintendent

Superintendent Shivers shared a copy of the letter that would be sent to the middle school 8<sup>th</sup>-grade parents. The high school parents (two classrooms) will get a slightly different letter. The pilot will begin on May 15, 2019, through the end of the school year.

Yondr presenters will meet with the 8<sup>th</sup>-grade students on May 14, 2019. To demonstrate the product and explain the purpose. Mr. Simmons mentioned that they also have a student work program for high school students. When celebrities/artist come to Detroit, Yondr will hire students from Yondr schools and

pay them \$18 an hour and the students would administer Yondr pouches to the fans.

There were questions and answers.

The Board thanked Ms. Simmons and Ms. Jam for their presentation.

None.

Board Secretary  
Communications

None.

Assistant Superintendent of  
Business Services  
Communication  
Greg McIntyre

Assistant Superintendent Ward spoke on Mr. Martin and how he maintains the best balance with the third-party contractors that provide services by making sure that there is a distinct line between employer. The district is serviced in the best possible way, which includes the concerns that Vice-President Pridemore had with making sure that the people that are providing the services are treated fairly without crossing the line.

Assistant Superintendent of  
Human Resources/ Labor  
Relations  
Communication  
Ron Ward

Building / Facilities: None.  
Personnel / Policy Committee: None.  
Finance Committee: None.  
Curriculum / Achievement Committee: None.

Administrative Committee  
Reports

It was moved by Member Gray, seconded by Member Robinson, to approve the consent agenda items as presented.

Consent Agenda  
as Presented

Yes: 6 No: 0 Motion: Carried

Waive the reading and approve April 8, 2019, Regular Meeting minutes of the Redford Union Board of Education, as presented.

Regular Board Meeting  
minutes of April 8, 2019, as  
presented

Waive the reading and approve May 4, 2019, Special Meeting minutes of the Redford Union Board of Education, as presented.

Special Board Meeting  
minutes of May 4, 2019, as  
presented

Recommend payment of \$1,214,576.74 for checks dated 4/1/2019 to 5/3/2019.

Disposition of Checks  
April 1, 2019, through  
May 3, 2019

Approve electronic transfers for the month of April 2019 in the amount of \$2,637,961.53.

Electronic Transfers  
April 2019

Human Resources Recommendation:

Approved **NEW HIRES: NON-CERTIFIED** requests as listed below:

1. Amy Davis/Academic Teaching Assistant/MacGowan/Effective 4/8/19
2. Erika Dunn/Secretary/Beech/Effective 5/1/19

Human Resources  
Recommendations  
Amy Davis  
Erika Dunn

Approved **LEAVE REQUEST** as listed below:

1. Mathew Gaskin/Teacher/Stuckey Center/Effective 5/2/19

Matthew Gaskin

None.

Items Removed from the  
Consent Agenda

Ms. Beattie, IB Coordinator, Hilbert Middle School, presented an update on IB. IB is a non-profit foundation that is motivated by the move to create a better world through education. It is an international program. The district has an MYP (Middle Years Program). The MYP is the framework that encourages the student to connect what they learn in school to the outside world. It is a five-year program, grades 6-10.

Academic Highlights:  
International Baccalaureate  
(IB), Elizabeth Beattie, IB  
Coordinator, Hilbert Middle  
School

A PowerPoint presentation and a video were shown to the Board.

There were questions and answers.

Teachers Eric Geiger, RUHS; Jennifer White, Hilbert; Susan Ureste, RUHS; Tracy Jubenville-Lutz, Hilbert came up and addressed the Board. They shared their thoughts and information about the program and answered questions.

The Board thanked the group for their presentation.

Parent Advisory Committee

Action Items  
Parent Advisory Committee

It was moved by Member Robinson, seconded by Member Kick that the Board of Education, at the recommendation of Carol La Pointe, Director of Student Services, Beck Center approve the nomination of Mrs. Linda MacClinton to represent Redford Union for a second term office to the Wayne RESA Parent Advisory Committee.

Regular Board Meeting: 5/13/19

No discussion.

Yes: 6 No: 0 Motion: Carried

It was moved by Member Gray, seconded by Member Robinson that the Board of Education adopt the resolution as presented supporting the proposed 20019-2020 Wayne RESA General Fund Operating Budget.

Resolution for Wayne RESA  
2019-2020 General Fund  
Operation Budget

No discussion.

ROLL CALL

S. Caloia: ABS; R. Gray: Yes; L. Gubachy: Yes; H. Kick: Yes; J. Osowski: Yes;  
E. Pridemore: Yes, Robinson: Yes

Yes: 6 No: 0 Motion: Carried

2019-2020 Cooperative Agreement – Special Education Livonia Transition Prog. (LTP):  
It was moved by Member Robinson, seconded by Member Gray that the Board of Education at the recommendation of Dr. Sarena Shivers, Superintendent, approve the 2019-2020 Cooperative Agreement – Special Education Livonia Transition Prog (LTP).

2019-2020 Cooperative  
Agreement – Special  
Education Livonia Transition  
(LTP)

No discussion.

Yes: 6 No: 0 Motion: Carried

2019-2020 Cooperative Agreement – Livonia Career Technical Education:  
It was moved by Member Pridemore, seconded by Member Kick that the Board of Education at the recommendation of Dr. Sarena Shivers, Superintendent, approve the 2019-2020 Cooperative Agreement – Livonia Career Technical Education.

2019-2020 Cooperative  
Agreement – Livonia Career  
Technical Education

No discussion.

Yes: 6 No: 0 Motion: Carried

Hilbert Field Trip Request for Out of Town Travel (Cedar Point):  
It was moved by Member Robinson, seconded by Member Gray that the Board of Education, at the recommendation of Andy Christopherson, Principal of Hilbert Middle School, approve the Field Trip Request for out of town travel to Cedar Point Amusement Park, Sandusky, OH, on June 3, 2019.

Hilbert Field Trip Request for  
Out of Town Travel  
(Cedar Point)

Yes: 6 No: 0 Motion: Carried

Regular Board Meeting: 5/13/19

Resolution Designating Wayne RESA Election Representative:  
It was moved by Member Gray, seconded by Member Osowski

Resolution Designating  
Wayne RESA Election  
Representative:

Discussion ensued, and the motion was amended as follows:  
The Board of Education amended the motion not to nominate anyone to participate in the designating Wayne RESA Election. The District's four new Board members and the President would be attending the Superintendent Evaluation Workshop, and the other two members were not available.

#### ROLL CALL

S. Caloia: ABS; R. Gray: Yes; L. Gubachy: Yes; H. Kick: Yes; J. Osowski: Yes;  
E. Pridemore: Yes, Robinson: Yes

Yes: 6 No: 0 Motion: Carried

Superintendent Shivers said that sometime the week of May 13, 2019, the District would launch a family PSA contest. A family could win a \$100 VISA Gift card by creating their Attendance Matters video. She said details are still being worked out. Secondly, Prom is May 31, 2019, and Senior Graduation is June 5, 2019. Jackie Warren, Executive Administrative Assistant, will send the details to the Board members.

Superintendent's  
Communication

She also gave a reminder that there will be no students and no staff on Friday, May 24, 2019.

None.

Call to the Audience  
On Non-Agenda Items

#### Board of Education Communication/Discussion:

The Board Members gave the following reminders:  
The Band/Choir joint concert is Tuesday, May 14, 2019, 7 PM, RUHS  
The Honors Assembly, May 15, 2019, 6:30 PM, RUHS Cafeteria  
The Drive 4UR School is May 16, 2019, 2-7PM, RUHS parking lot and some of the monies will be split with the Band.  
The Spring Partnership Luncheon, May 30, 2019, 11 AM – 1 PM, Township Library  
The Memorial Day Parade, June 2, 2019, at 2 PM

Board of Education  
Communication/  
Discussion

President Gubachy mentioned that Calculus would not be offered next year. She named the programs that the District is offering such as Second Change Program, International Baccalaureate (IB) Program, Great Programs at the Elementary level, small class size, Early College and Virtual Program. However, the students will not have calculus. She will fight to get it back.

Regular Board Meeting: 5/13/19

- |   |                          |
|---|--------------------------|
| A. Monday, June 3, 2019 – Special Meeting (Superintendent Evaluation Training) –<br>5:30 PM, Board of Education Administrative Offices, 17715 Brady Street, Redford,<br>48240 | Future Meetings<br>Dates |
| B. Monday, June 10, 2019 – Regular Meeting – 7:30 PM<br>Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240                                      |                          |
| C. Monday, July 8, 2019 – Organizational Meeting – 7:15 PM<br>Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240                                |                          |
| D. Monday, July 8, 2019 – Regular Meeting – 7:30 PM<br>Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240                                       |                          |

It was moved by Member Osowski, seconded by Member Gray to adjourn the Meeting at 9:09 PM.

Adjournment

Yes: 6 No: 0 Motion: Carried

Respectfully Submitted,

Sherry Caloia  
Secretary  
Redford Union Schools  
Board of Education