

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 March 11, 2019

	Regular Meeting 3/11/19
A Regular meeting of the Redford Union Board of Education was held March 11, 2019, at the Board of Education Administrative Offices, 17715 Brady St., Redford, MI 48240, President Gubachy called the meeting to order at 7:30 PM.	Call to Order
Present: Caloia, Gubachy, Kick, Osowski, Pridemore (Late 7:50 PM), and Robinson Absent: Gray	Roll Call
The Pledge of Allegiance was recited.	Pledge of Allegiance
None.	Call to the Audience On Agenda Items
President Gubachy asked everyone to please place their cell phones on silent or vibrate. She welcomed Jennifer Robinson to the Board.	President's Remarks
Superintendent Dr. Sarena Shivers thanked the community, the staff and teachers for the great kick-off for the Attendance Matters Campaign. She stated that they met today with South Redford and they had a great kick-off as well. Superintendent Shivers said that the work is continuing.	Superintendent's Remarks
It was moved by Member Osowski, seconded by Member Caloia to adopt the agenda of March 11, 2019, Regular Board Meeting as presented.	Adoption of Agenda as presented
Yes: 6 No: 0 Motion: Carried	
None.	Presentations
None.	Board Secretary Communications

None.

Assistant Superintendent of
Business Services
Communication
Greg McIntyre

Assistant Superintendent of Human Resources and Labor Relations Ron Ward introduced Ms. Bridget Lindsey, Supervisor at Stuckey Center. Ms. Lindsey was a teacher at Stuckey, so she is familiar with the students and the program.

Assistant Superintendent of
Human Resources/ Labor
Relations
Communication
Ron Ward

The Board welcomed Ms. Lindsey.

Assistant Superintendent Ward said that the Board adopted a new Bylaws and Policies manual last year and now the Administrative Regulation and Guidelines need to be developed and adopted by the Superintendent to support the Bylaws and Policies. Handouts were provided to the Board. He invited the Board to attend and participate in the development of the Administrative Regulations and Guidelines. There can be no more than three (3) Board members at each meeting.

Building / Facilities: None.

Personnel / Policy Committee: None.

Finance Committee: None.

Curriculum / Achievement Committee: None.

Administrative Committee
Reports

It was moved by Member Kick, seconded by Member Caloia, to approve the consent agenda items as presented.

Consent Agenda
as Presented

There was a discussion.

Yes: 6 No: 0 Motion: Carried

Waive the reading and approve February 11, 2019, Special (Attendance Study Session) Meeting minutes of the Redford Union Board of Education, as presented.

Special Board Meeting
minutes of February 11,
2019, as presented

Waive the reading and approve February 11, 2019, Regular Meeting minutes of the Redford Union Board of Education, as presented.

Regular Board Meeting
minutes of February 11,
2019, as presented

Waive the reading and approve February 25, 2019, Special (Board Vacancy) Meeting minutes of the Redford Union Board of Education, as presented.

Special Board Meeting
minutes of February 25,
2019, as presented

Regular Board Meeting: 3/11/19

Recommend payment of \$1,759,099.24 for checks dated 2/1/2019 to 3/1/2019.

Disposition of Checks
February 1, 2019, through
March 1, 2019

Approve electronic transfers for the month of February 2019 in the amount of \$2,614,820.00.

Electronic Transfers
February 2019

Human Resources Recommendation:

Human Resources
Recommendations
Bridget Lindsey

Approved **NEW HIRES: ADMINISTRATION** request as listed below:

1. Bridget Lindsey/Supervisor/Stuckey Center/Effective 2/19/19

Approved **NEW HIRES: CERTIFIED** requests as listed below:

1. April Harvey/Homebound Teacher/Beck Center/Effective 2/11/19

2. Laura Perry/Virtual Program/Keeler/Effective 3/4/19

April Harvey

Laura Perry

Approved **NEW HIRES: NON-CERTIFIED** requests as listed below:

1. Kevyn Lewis/Behavior Specialist/Stuckey Center/Effective 2/11/19

2. Asia Neal/Classroom Assistant/Second Chance Program/Effective 2/6/19

3. Angela Reams/Educational Assistant/MacGowan/Effective 2/22/19

Kevyn Lewis

Asia Neal

Angela Reams

Approved **SEPARATIONS** request as listed below:

1. Brittany Spear/Educational Assistant/RUHS/Resignation/Effective 3/18/19

Brittany Spear

Approved **SES GROUP - SEPARATIONS** request as listed below:

1. Christopher Migliore/Teacher/Resignation/Effective 2/8/19

Christopher Migliore

None.

Items Removed from the
Consent Agenda

Attendance Initiative Update:

Academic Highlights:
Attendance Initiative
Update

Superintendent Shivers stated that the District took 12 families to the Wayne County Court Truancy Intervention Program (TIP) since the last Attendance Study Session. She stated that of the 12 families five are in contract with Wayne County Court. That means that the families have certain obligations with the court system which is more of wraparound support and less punitive part of the court. Today, those families/students that are in contract attendance have been solid since the meeting on February 28, 2019. Superintendent Shivers will keep the Board updated.

Superintendent Shivers stated that the Attendance Campaign is running strong in every building with students returning their signed challenge cards. There are incentives in each building and each grade level for students to bring the cards back. Each building will raffle off 2-Basketball Tickets for one student to attend the Detroit Pistons vs. Orlando Magic game on March 28th.

The next big Attendance initiative will be a Joint Public Service Announcement (PSA) with Redford Union and Thurston High School Students through social media.

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SSEP Mission 13 Update:

The launch is July 8, 2019, from Cape Canaveral, Florida. The Administration is looking to take the students and a parent. The preliminary fundraising conversations have started. The science experiments from Hilbert Middle School will be launch into space. She said she would keep this information on the Agenda to keep the Board updated.

SSEP Mission 13 Update

Giant Janitorial Services Incorporated Agreement Amendment:

It was moved by Member Caloia, seconded by Member Osowski that the Board of Education, at the recommendation of Assistant Superintendent McIntyre, approve the Amendment to Custodial, Grounds and Maintenance Services Agreement (Giant Janitorial Services Incorporated).

Action Items
Giant Janitorial Services
Incorporated Agreement
Amendment

The Board went into a discussion.

There were questions and answers about Giant's Janitorial contract amount, services provided, the summer cleanup process, history and Giant's evaluation process.

Yes: 6 No: 0 Motion: Carried

Superintendent Shivers said the there will be an International Baccalaureate presentation at the April 8th Regular Board meeting that would include Elizabeth Beattie, IB Coordinator as well as staff from Hilbert and Redford Union High School.

Superintendent's
Communication

Also, at the April 8th Regular Board Meeting, the Administration will bring the formal proposal for the School of Choice - Out of District Enrollment.

President Gubachy asked if the Board could get the proposal before the Thursday, before the Regular Board Meeting.

Superintendent Shivers talked about the Board Training for the Superintendent Evaluation. The four new Board members would have to be trained. At this time, there are not enough trained Board members to have the Superintendent's Evaluation. Superintendent Shivers is working on getting dates and times for the training. She informed the Board that it is a commitment. All Board members must complete training to evaluate the Superintendent. She said she would try to get options to either have training at the Board office or off-site.

None.

Call to the Audience
On Non-Agenda Items

Trustee Osowski mentioned that the Sports Banquet is Monday, March 18, 2019, at 6:00 PM at the Redford Union High School cafeteria. They will recognize the athletes and grade point averages. They will also announce Panther of the Year.

Board of Education
Communication/
Discussion

He also mentioned that on Tuesday, March 19, 2019, at 6:00 PM is Donkey Basketball at the Redford Union High School gym. All monies raised would go to the Student Council.

President Gubachy asked that the latest teacher Contract gets posted on the District's website. She asked that the Point of Pride on the State of Michigan's Transparency Dashboard be completed/posted.

Secretary Caloia asked that Link Crew be added.

Monday, April 8, 2019 – Regular Meeting – 7:30 PM, Board of Education
Administrative Offices, 17715 Brady Street, Redford, MI 48240

Future Meetings Dates

Monday, May 13, 2019 – Regular Meeting – 7:30 PM, Board of Education
Administrative Offices, 17715 Brady Street, Redford, MI 48240

Monday, June 10, 2019 – Regular Meeting – 7:30 PM, Board of Education
Administrative Offices, 17715 Brady Street, Redford, MI 48240

It was moved by Member Osowski, seconded by Member Kick to adjourn the Meeting at 7:50 PM.

Adjournment

Yes: 6 No: 0 Motion: Carried

Respectfully Submitted,

Sherri Caloia
Secretary
Redford Union Schools
Board of Education