

REGULAR MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 June 8, 2020

Regular Meeting  
6/8/2020

A Regular meeting of the Redford Union Board of Education was held June 8, 2020, via Zoom due to the extension of Governor Whitmer’s Executive Order 2020-21 which prohibits all public gatherings of any number of people until after June 12, 2020. However, the order was lifted on June 1, 2020 with restrictions. This requires the Redford Union School Board to meet electronically.

Zoom Link:

<https://us02web.zoom.us/j/6356467132?pwd=ZTIQby9YTW53NE9aSFJ1YitEdjVyQT09>

Meeting ID: 635 646 7132

Password: RUStrong

President Gubachy called the meeting to order at 6:30 PM.

Call to Order

Present: Gray, Gubachy, Kick, Osowski, and Pridemore

Absent: Caloia and Robinson

Roll Call

The Pledge of Allegiance was recited.

Pledge of  
Allegiance

None.

Call to the  
Audience on  
Agenda Items

President Gubachy welcomed everyone for joining the meeting.

President’s  
Remarks

Superintendent Shivers that staff families and community people had the opportunity to sign up to be a part of the District’s Re-entry Task Force Team. The Re-entry Task Force Teams flyer. The Re-entry Task Force kick-off meeting would be Tuesday, June 9, 2020, at 6:00 PM

Superintendent’s  
Remark  
Re-entry Task  
Force Teams

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via Zoom. Currently, there were about 100 people signed up and will make up the six Re-entry Task Force teams. The teams are: Academics, Student and Staff Supports, Activities/Sports/Events, Attendance and Enrollment, Calendar and Schedules, and Facilities/Health/Safety. The goal was to have a tentative plan by the end of June 2020. A draft plan would be released to the community in the first week of July. That would give the external and internal stakeholders time to give their feedback. The Governor would give her recommendations and requirements to the Districts by the first part of July. Everything will be taken into consideration, and the District would finalize their plan by the end of July.

Superintendent Shivers thanked everyone that has signed up thus far.

Superintendent Shivers gave a reminder that the Senior's Graduation would be Friday, June 12, 2020, at 7:00 PM. It would be a virtual graduation and parts will be pre-recorded. The High School Leadership Team will provide more details before Friday. On Saturday, June 13, 2020, between 9:00 AM – 1:00 PM, the Senior's Graduation Ceremony would be at the High School in the circle drive. The community is invited to come out on the grassy area to cheer on the graduates. Superintendent Shivers asked that everyone recognize social distancing and wear the required PPE.

Graduation

Superintendent Shivers said that the District was in the final stretch of the remote learning for the 2020 School Year. Over the past two weeks, staff and students have been able to get into the buildings to get their personal items. She said if parents missed the window that they can reach out to the building principals.

End of 2020  
School Year

Superintendent Shivers said as the District close out the 2019-2020 school year, they are preparing for the 2020-2021 school year. Enrollment for the new enrollees for the School of Choice and the regular enrollment process will be online. There will not be face-to-face enrollment. Information regarding enrollment is on the District's website. The buildings' principals, teachers, and some parents and students have put together welcome videos. MacGowan's welcome video was shown at this evening's Zoom Board Meeting. She thanked everyone that worked on the videos.

It was moved by Member Pridemore, seconded by Member Kick, to adopt the agenda of June 8, 2020, Regular Board Meeting as presented.

Adoption of  
Agenda as  
Presented  
Carried

ROLL CALL:

S. Caloia: ABS, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,

E. Pridemore: Yes, J. Robinson: ABS

Yes: 5 No: 0 Motion: Carried

None.

Communication  
Received by the  
Board Secretary

Assistant Superintendent of Business Services Greg McIntyre gave a narrative of the Budget Presentation that was presented at the 5:30 PM Special Board Meeting. His initial presentation was on the items listed below:

Assistant  
Superintendent of  
Business Services  
Communication  
Greg McIntyre  
2019-2020 Final  
Budget

2019-2020 Final Budget  
2020-2021 Proposed Budget  
2020-2021 Budget Scenarios

There were questions and answers regarding the above items.

Vice-President Pridemore asked about the scenario of putting a hold on the IB Program for 2020-2021 for a savings of \$70,000. She wanted to know does that mean the District would have to start from scratch.

2020-2021 Budget  
Scenarios

Superintendent Shivers said the part of the authorization process requires three things: 1) the training of key staff members, 2) making an adjustment to your schedules for the courses that are offered. 3) Work on creating a curriculum that meets the IB philosophy. She said that the District's former IB Coordinator Beth Beattie was responsible for ensuring all three requirements were done. She said that Hilbert and the High School teachers had been trained and the training does not have to happen again. The District was about 60-75 % with having the curriculum meeting IB's philosophy.

Vice-President Pridemore asked about the transportation savings. She wanted to know if those students would have to go further to a bus stop, or would the District not provide transportation to those students?

Assistant Superintendent McIntyre responded to Vice-President Pridemore's question regarding transportation. He said in the scenarios they are collapsing three routes; therefore, some of those students would not be provided transportation. But transportation could be different for the 202-2021 school year.

Trustee Gray asked where the District stood in regard to the uncertainties for re-opening schools in the fall with the Covid? And what is District is not back to face-to-face in the fall?

Superintendent Shivers said that is the purpose of the Re-entry Task Force Team. That is what they are working on.

Assistant Superintendent McIntyre said that the Business Office was presenting a Resolution of the Operating Millage as presented. However, there was not Resolution being presented tonight.

Operating Millage  
PR and  
Communication

Superintendent Shivers said in addition to what Assistant Superintendent McIntyre said that they have been working with the District's PR and Marketing consultant to put together the materials that would go to the community. She said that the Leadership team has talked about getting out in the community to do some face-to-face canvassing.

Assistant Superintendent of Human Resources/Labor Relations Jasen Witt stated that the Reasonable Assurance of Employment notices were sent to employees earlier today, June 8, 2020 via emails. However, the notices were not the typical notices due to the uncertainties of the times. The notices will be attached to paychecks and will be mailed via U.S. Mail. Some of the language in the notices were: These things may be subject to change due to enrollment projections, and budget recommendations. Given the budget recommendations and the financial outlook and forecast as things materialize, further communication may take place with the active employees.

Assistant  
Superintendent of  
Human Resources/  
Labor Relations  
Communication

Assistant Superintendent Witt congratulated the following staff members for their service and a PowerPoint presentation was shown.

Retirees:

Beth Beattie	IB Coordinator	Hilbert / RUHS	31 years of Service
Toni Bess	Principal	Stuckey Center	23 Years of Service
Gwen Douglass	Accounts Payable	Central Office	27 Years of Service
Pamela Harper	Teacher	Beech	30 Years of Service
Alice Kitson	Teacher	Veritas/Hilbert	25 Years of Service
Lynn West	Teacher	EDT Stuckey	37 Years of Service

The Board congratulated the retirees.

Vice-President Pridemore said normally the retirees would get a golden apple for their services and hopefully they will get to bring them all together and congratulate them face-to-face in the near future.

Assistant Superintendent Witt mentioned that Human Resources reached out to the retirees and invited them to join the virtual Board meeting this evening. Some of the retirees were at the meeting. He said that Human Resources would put something together later and will invite them to attend.

Superintendent Shivers thanked the retirees for their work, commitment, and service to the District.

Administrative Committee Reports:

Building / Facilities Committee: None.

Personnel / Policy Committee: None.

Finance Committee: Met for the second time with the Administrative Team this past Thursday to review their Budget scenarios.

Curriculum / Achievement Committee: None.

Administrative  
Committee Reports

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It was moved by Member Osowski, seconded by Member Kick, to approve the consent agenda items as presented.	Consent Agenda Approved as Presented
Waive the reading and approve May 11, 2020, Regular Meeting Minutes of the Redford Union Board of Education, as presented.	Regular Meeting minutes of May 11, 2020 as presented
Approve check register list from May 1, 2020 – May 29, 2020, in the amount of \$976,616.55.	Check Register List May 1-29, 2020
Approve electronic transfers for the month of May 2020, in the amount of \$3,347,802.05.	Electronic Transfers May 2020
Human Resources Retirements as listed above under (X):	Human Resources
ROLL CALL:	
S. Caloia: ABS, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,	
E. Pridemore: Yes, J. Robinson: ABS	
Yes: 5 No: 0 Motion: Carried	
The MacGowan’s Welcome Video was shown earlier in the meeting during the Superintendent’s Remarks.	Academic Highlights
2020-2021 Michigan High School Athletic Association (MHSAA) Resolution:	
It was moved by Member Osowski, seconded by Member Pridemore that the Board of Education, at the Recommendation of Mike Taylor, Redford Union Assistant Principal, approve the 2020-2021 Michigan High School Athletic Association (MHSAA Resolution.	Action Items 2020-2021 Michigan High School Athletic Association (MHSAA) Resolution
ROLL CALL:	
S. Caloia: ABS, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,	
E. Pridemore: Yes, J. Robinson: ABS	
Yes: 5 No: 0 Motion: Carried	
2020-2021 Cooperative Education Program Agreement Career Technical Education:	
It was moved by Member Osowski, seconded by Member Gray that the Board of Education, at the Recommendation of Dr. Sarena Shivers, Superintendent, approve the 2020-2021 Cooperative Education Program Agreement (Career Technical Education.)	2020-2021 Cooperative Education Program Agreement Career Technical Education
Vice-President Pridemore asked how many students are in the program?	

Superintendent Shivers did not know. She stated Ms. La Pointe, Director of Student Services, would know the number of students.

ROLL CALL:

S. Caloia: ABS, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,

E. Pridemore: Yes, J. Robinson: ABS

Yes: 5 No: 0 Motion: Carried

2020-2021 Cooperative Education Program Agreement for Special Education Livonia Transition Program (LTP):

It was moved by Member Pridemore, seconded by Member Osowski that the Board of Education, at the Recommendation of Carol La Pointe, Director of Student Services, approve the 2020-2021 Cooperative Education Program Agreement Special Education Livonia Transition Program (LTP.)

2020-2021  
Cooperative  
Education Program  
Agreement for  
Special Education  
Livonia Transition  
Program (LTP)

ROLL CALL:

S. Caloia: ABS, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,

E. Pridemore: Yes, J. Robinson: ABS

Yes: 5 No: 0 Motion: Carried

Parent Advisory Committee:

It was moved by Member Kick, seconded by Member Gray that the Board of Education, at the recommendation of Carol La Pointe, Director of Student Services, approve the nomination of Mrs. Khalilah Moontgomery to represent Redford Union for a second term office to the Wayne RESA Parent Advisory Committee.

Parent Advisory  
Committee

ROLL CALL:

S. Caloia: ABS, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,

E. Pridemore: Yes, J. Robinson: ABS

Yes: 5 No: 0 Motion: Carried

Resolution in Support of More Federal Funding to Help Michigan Public Schools:

It was moved by Member Pridemore, seconded by Member Kick that the Board of Education adopt the Resolution in support of the Federal and State Governments to prioritize school funding and adequately fund all Michigan schools in this time of great need.

Resolution in  
Support of More  
Federal Funding to  
Help Michigan  
Public Schools

ROLL CALL:

S. Caloia: ABS, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,

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E. Pridemore: Yes, J. Robinson: ABS

Yes: 5 No: 0 Motion: Carried

Cooperative Food Service Agreement:

It was moved by Member Osowski, seconded by Member Pridemore that the Board of Education, at the recommendation of Assistant Superintendent of Business Services Greg McIntyre, approve the Cooperative Food Service Agreement in the total amount of \$73,900.00 for the period of July 1, 2020 through June 30, 2021.

Cooperative Food Service Agreement

ROLL CALL:

S. Caloia: ABS, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Recused himself from the vote due to his wife works for Food Services, J. Osowski: Yes, E. Pridemore: Yes, J. Robinson: ABS

Yes: 4 No: 0 Motion: Carried

It was moved by Member Kick, seconded by Member Osowski that the Board of Education, at the recommendation of Assistant Superintendent of Human Resources Jasen Witt, to go into closed session for the purpose of negotiations.

Closed Session

ROLL CALL:

S. Caloia: ABS, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes, E. Pridemore: Yes, J. Robinson: ABS

Yes: 5 No: 0 Motion: Carried Time: 7:04 PM

It was moved by Member Osowski, seconded by Member Pridemore, return to Open Session.

Open Session

ROLL CALL

S. Caloia: ABS, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes, E. Pridemore: Yes, J. Robinson: ABS

Yes: 5 No: 0 Motion: Carried Time: 7:44 PM

None.

Items Removed from the Consent Agenda

None.

Superintendent's Communication

None.

Call to the Audience  
On Non-Agenda  
Items

Vice-President Pridemore announced that she is running for Redford Township Clerk in November 2020. She received a nomination from the Green Party.

Board of Education  
Communication/  
Discussion

The Board members should arrive at the High School (circle drive) on Saturday for the Graduation Ceremony between 10:15 AM – 10:30 AM and park in the staff parking lot.

Future Meeting Dates:

Future Meeting  
Dates

- A. Monday, June 15, 2020 – Special Public Budget Hearing – 6:30 PM  
This will be a virtual meeting on Zoom.
- B. Monday, July 13, 2020 – Special (Facilities Committee) Meeting – 5:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- C. Monday, July 13, 2020 – Organizational Meeting – 6:15 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- D. Monday, July 13, 2020 Regular Meeting – 6:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

It was moved by Member Kick, seconded by Member Osowski, to adjourn the meeting at 7:50 PM.

Adjournment

ROLL CALL:

S. Caloia: ABS, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,

E. Pridemore: Yes, J. Robinson: ABS

Yes: 5 No: 0 Motion: Carried

Respectfully Submitted,



Harry J. Kick, III  
Secretary  
Redford Union Schools  
Board of Education