

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 July 11, 2022

Regular Meeting
 7/11/2022

A Regular meeting of the Redford Union Board of Education was held on July 11, 2022, at the Redford Union High School, 17711 Kinloch, Redford Twp., MI 48240.

President Pridemore called the meeting to order at 5:17 PM.

Call to Order

Present: Bailey, Gray, Gubachy, Kick, McKee, Osowski and Pridemore
 Absent:

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Pridemore

President's Remarks

President Pridemore welcomed everyone for attending, asked that everyone please place their cell phones on silent.

President Pridemore stated that the Redford Union Schools Board of Education will have a total of 4 seats up for Election on November 8, 2022, General Election. There will be 3 (Full) 6-Year Terms and 1 (Partial) 4-Year Term. Candidates filing for a seat on the Redford Union Schools Board of Education must file with the Redford Township Clerk's Office by 4:00 p.m., July 26, 2022. For more information, please visit the District's Board of Education web page at www.redfordu.k12.mi.us/district/board-of-education/.

Also, if you have questions or interest in being a Board member, you could reach out to the Board members for more information.

It was moved by Member Osowski, seconded by Member Bailey, to adopt the Agenda of July 11, 2022, Regular Board Meeting as presented.

Adoption of
 Agenda as presented

Yes: 7 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

Call to the Audience:
Public Participation
Regarding Agenda Items

Ms. Martha Enzmann on behalf of herself addressed the Board regarding the Bond.

Presentations:

Presentations

2021 Bond Project Update – RUHS (Secondary Campus) – Auditorium & Auto-Shop Renovations and Old Schoolhouse Exterior Renovations

Superintendent Witt said that there were no Action Items on tonight’s Board Agenda for the Capital Bond project, but they did want to give this presentation related to the items that they anticipate will be on the August Meeting Agenda.

The presentation was presented by Lamberto Smigliani, Plante Moran CRESA and Charles Marchetti, French & Associate (One of the Lead Designers on the projects). Hands outs were provided, and a PowerPoint was shown which included the floor plans of the renovations and updates.

The space where the old wood shop was held will be repurposed as support space for the high school auditorium. Some other renovations to the high school auditorium included new floor paint and finishes, a new control booth and new seating. The stage will be reworked, updated lighting, sound, some prep spaces with a sink for the artists, two dressing room, and more. The ramp will be improved to accommodate a barrier free access for students and visitors with disabilities.

There will be three program areas for the auto-shop; (Green area) will be the new auto-shop classroom, (Yellow/gold area) will be the small engine repair area, which is Auto-Shop 1 – the introduction to auto-shop, (Orange area) will be the updated auto shop support spaces with lifts and the overall equipment. A new exhaust evac system will be added to the space, updated equipment, and lifts.

The first step with the old schoolhouse will be to make it weather tight and make renovations to the exterior. There will be some aesthetic improvements on the outside and the copula will be replaced. A barrier free ramp will be added as well as other renovations.

A discussion ensued.

Questions were asked and answered.

The old schoolhouse is listed on the National Register as historic, and any work done on that building must be in compliance.

Miles Tomasaitis, Director of Facilities and Transportation has consulted with the Historical Commission about the old schoolhouse, and they are ecstatic about the District’s plan to renovate the exterior and down the road renovate the interior of

the schoolhouse. The scope of the exterior work has been shared with the Historical Commission.

President Pridemore said that she has done work on a National Register, historical building and she want to make sure that the guidelines are being followed because you cannot alter them.

Superintendent Witt said that the construction manager from Christman Company has a specific division that has been involved in the planning of this project and that division only works on historical buildings. They have been involved from the start. That was one of the distinguishing factors going all the way back to when we selected the construction manager.

The auto-shop has 4 lifts that are in working order and will remain. The auto-shop teacher has identified some pieces as just pure replacement.

They are still working on timing, scheduling, and are trying to work around the curriculum level. The renovations have not been put into an actual schedule yet. We are just starting to finalize the CD's and then finalize going for bidding.

Superintendent Witt said that the auto-shop Teacher has been involved in the process throughout the planning process and he understands that there may come a portion of time when he needs to go to a classroom only approach and alter some of what he needs to do. The renovations will also have an impact on the Fine Arts programs with the vocal music and the band program. They have been made also aware that there is going to come a period of time in order to get the work done within the timeline, they will not have access to the auditorium at that point.

Trustee Kick mentioned that the internal combustion engine will not be completely gone but everyone is looking for the next 5 – 7 years being full board electric cars.

Superintendent Witt said that there has been conversation about securing equipment for the space to accommodate instruction in the electrical vehicle side. Before a final decision is made on the equipment, they will go back and revisit that with the auto shop teacher to see if there is a need to modify anything.

Trustee Kick said that with the advent of electric cars comes the ability I am going to service electric cars to be able to understand basic electronics. He asked if they are planning on that and the math that goes with that?

Superintendent Witt said that could be a future discussion as we discuss and identify those other CTE programs.

Mr. Smigliani said a lot of the improvements to the auto shop are really the cars still going to have four wheels. The only things that might not be there to Trustee Kick's point is the electrification. Part of it is unknown at this point, but the improvements we are going for would still be serviceability of vehicles.

We are going to need to broaden our automotive base.

Trustee Kick said that is why he was saying this two years ago. That we need to look at how we are going to put together a program. He still does not see it.

Trustee Bailey asked about the stage extension at the high school.

The stage extension is a removable section, parts of the stage have a structure that gets assembled and disassembled as new.

Trustee Bailey concurred with Trustee Kick. He said if we are spending \$35 million instead of planning for the here and now. We should also be planning the next 10-15 twenty years where people think that we are headed. Build it into. It is far cheaper in his mind if we are going to spend money like that to make those changes now. Build it in the plan up front. He is not seeing it.

Mr. Smigliani said it is always good to be checking. He said a lot of the infrastructure is shared, which was surprised to him that automotive adapted to the existing infrastructure. A lot of these repair shops service electric vehicles in the same way they service gas production. There will be no need to knock a wall out unless we double our program size.

Trustee Kick had concerns of the collapsible stage. He asked if the Board could get some mechanical detail or a presentation of how it goes together.

Superintendent Witt said that they would get that information for the Board. They worked with a national firm that focuses on auditorium renovations, theatre company and this approach was recommended by them.

Trustee Bailey would like to see examples.

The Board thanked the presenters.

Superintendent Communication:

Superintendent Witt said tonight was not an official board brag book presentation as we are in the summer, but he did want to highlight a few things in a quick presentation. The first item in this presentation was the Detroit Regional Dollars for Scholars. We are now officially the 5th high school in the tri-county area of southeast Michigan to partner with Detroit Regional Dollars for Scholars, and there was a photo that was taken after a quick short meeting where they reviewed and finalized our partnership agreement with Detroit Regional Dollars for Scholars.

Superintendent
Communication
Detroit Regional Dollars
for Scholars

We highlighted the end of the year honor assembling. There were photos from of beach students as they celebrated their end of the year. They were honored for their growth as measured by the NWEA assessment (Northwest Evaluation Association). Also, honorable achievement, awesome behavior and great attendance was recognized. Pictures of the Elementary Summer learning program.

Beech End -of-Year
Honor Assemblies

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Students had the opportunity at different grade levels go on field trips. There were pictures of the first and 2nd grade students enjoying the hands-on museum in Ann Arbor and for many of those students, it was our first opportunity to go on a field trip because field trips have been set aside for much of this period due to the pandemic.

Elementary Summer Learning and Field Trips

We highlight a partnership with the YMCA that we hope to continue into the school year when it comes to operating our before and after school programs and helping us with staffing and operation of those programs. There were pictures of the on-site field trips with our students, and they are also engaged in an activity and a snackivity.

YMCA

While it is summer, our students are actively learning during the classroom instruction. The administration reviewed the planning for the summer programming and made it clear that we wanted to use this for every student that's participating in this programming, not only at the elementary level, but the middle school and the high school to make sure we're using as much of this time as possible to not only allow the students to have fun, but to reinforce the academics and their learning.

Students Actively Learning During Class Instructions

Highlights were photos of a staff versus student's dodgeball game and also a summer learning check-in. The check-in was set to happen three times over the course of the summer.

Staff vs. Students Dodgeball Game

Also highlighted were students who participate in the Summer Learning Check-In. Students joined MacGowan and Beech staff to check-in on their Summer Bridge Book Work. These opportunities that take place allow those students to be monitored as to how they are progressing through that work. Most of that work is completed by the students independently at home and through these summer check-ins, the teachers are able to make sure the students are participating.

Summer Learning Check-In #1

Communication Received by the Board Secretary:

None.

Secretary of the Board Communication, Lisa Gubachy

Chief Financial Officer's Communications:

None.

Chief Financial Officer's Communications, Mike Beltinck

Executive Director of Human Resources and Labor Relations Communication:

The Board welcomed Mrs. Nachman to the table.

Mrs. Nachman said that she just completed day 4 in her new position and that they have been deep into filling some vacant positions and interviewing since she started.

Executive Director of Human Resources and Labor Relations Communication, Judy Nachman

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She said today they had second round interviews for the Executive Director of Special Education position.

Executive Director of Curriculum & Technology Communications:

Executive Director of
Curriculum &
Technology, Kim
Crenshaw

None.

Consent Agenda:

Consent Agenda
Approved as presented

It was moved by Member Gubachy, seconded by Member Osowski, to approve the consent agenda items as presented below:

Waived the reading and approved June 14, 2022, Public Budget Hearing Minutes of the Redford Union Board of Education, as presented.

Public Budget Hearing
minutes of
June 14, 2022, as
presented

Waived the reading and approved June 14, 2022, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Meeting
minutes of
June 14, 2022, as
presented

Waived the reading and approved June 27, 2022, Special Meeting Minutes of the Redford Union Board of Education, as presented.

Special Meeting
minutes of
June 27, 2022, as
presented

Waived the reading and approved June 27, 2022, Board Workshop Minutes of the Redford Union Board of Education, as presented.

Board Workshop
minutes of
June 27, 2022, as
presented

Approved check register list from June 1-30, 2022, in the amount of \$1,753,652.62.

Check Register List
June 1-30, 2022

Approved electronic transfers for the month of June 2022 in the amount of \$2,251,072.47.

Electronic Transfers,
June 2022

Human Resources Recommendations:

Human Resources
Recommendations

Approve SEPARATIONS as listed below:

1. Elizabeth Brisch/Teacher/Beech/Resignation/Effective 6/29/22
2. Rhonda Dattilio/Educational Assistant/MacGowan/Retirement 6/30/22
3. Silvia Lyons/Spanish Teacher/RUHS/Resignation/Effective 6/30/22

Elizabeth Brisch
Rhonda Dattilio
Silvia Lyons

Yes: 7 No: 0 Motion: Carried

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Action Items:

Action Items

Cooperative Food Service Agreement:

Moved by Member Gray, Seconded by Member Osowski, that the Board of Education, at the recommendation of Mike Beltinck, Chief Financial Officer, approve the Cooperative Food Service Agreement between Farmington Public Schools and Redford Union Schools for the 2022-2023 school year. This agreement is for Farmington Services in the amount of \$47,894.00 plus an additional \$26,944.00, which represents a partial offset of Farmington's retirement, FICA, and fringe benefits cost. Total amount not to exceed \$74,838.00.

Cooperative Food Service Agreement

Roll Call Vote:

J. Bailey: Yes, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, S. McKee: Yes, J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

Items Removed from the Consent Agenda:

Items Removed from the Consent Agenda

None.

Call to the Audience: Public Participation Regarding Non-Agenda Items:

Call to the Audience: Public Participation Regarding Non-Agenda Items

Ms. Martha Enzmann addressed the Board on behalf of herself and a neighbor regarding Fox, Delaware, Midland and Puritan streets and the Bulman property.

Superintendent Witt said regarding the Bulman property, the only action by this board has been to agree to enter a request for development process and not to do anything specific with regards to the property at this point, but instead to go through a process to see how someone might develop that property.

He said that the process will be fully transparent, and it will involve Members of this board, both on a committee basis and then information will be brought back from that committee to the full board to discuss both in workshop format where no decisions are even asked of the board, but just information is provided. Those meetings will be open to the public.

Trustee Kick explained what happened to the Bulman property during the last Bond. During the last Bond Mr. Kick, Mr. Osowski, and a young woman were the citizens representing the District's Bond and they stayed with the bond from conception. Through all the discussions to the vote and then from implementation to the end of it. Bulman was originally scheduled to be renovated. There were things that were on the docket. As they started digging into it, we discovered that the 1996 bond that supposedly got rid of all the asbestos only got rid of about 25%. There was still a lot of the asbestos to come out of that building. They also discovered that the building itself was riddled with black mold. Teachers were getting ill. Two rooms were closed down temporarily, and the hazmat people cleaned them twice. The cleaning did not get rid of the problem. They were not able to do any of the

renovations due to the asbestos. When they put together the cost, and they put together the structures of the building, they looked at what they were capable at that time. It was the smallest K5 building that they had. As they looked at the cost and the drain on the Bond and remembering the 96 Bond, all the way they lost pretty much everything with doing this asbestos removable. It was recommended that they put it out to have the building torn down and then use the property as Community property. With the idea of that perhaps down the road they could build a high school on that property. Or figure out a way to use both that property and Hilbert at the same time. That obviously changed over the years. They could spend \$7 million trying to clean the asbestos off or demolish a building for \$300,000 and still have it in the heart of the community. It was approved by the Board, but it was the process that the Citizen Committee went through to get to that point.

Trustee Kick explained what happened to Roosevelt. He said they spent all that money to put new windows in and get rid of all the asbestos and renovate the building. And then they could not use the building because they did not get rid of everything, and it was not handicap accessible. It was a two-story school that produced a second floor. So that building was torn down. It was cost over usage. This building was a little bit worse because it had a boiler that was completely gone, and parts were being used. The back end of that property is the bus garage.

President Pridemore said the traditionally they would not respond in this manner, but this is a sensitive subject, and they are aware of the that and it impacts everyone in that neighborhood what we do with that property. She said normally they would hear public comments and they would talk to the person after the meeting. But she just thought it was important and Mrs. McKee thought it was important that they speak on this matter. and They are not going to do anything that is detrimental to the neighborhood. We do want to hear from the community. President Pridemore said that it will be public.

Secretary Gubachy said to be fair, they may do something that some of the residents do not like. Where they do not require everyone in the neighborhood to approve it before something is done.

Trustee Kick spoke on the flooding. He said if that area gets developed, the drainage, all of that is going to give revisited and the County will make sure of that. Especially since houses are going to be contributing to that new sidewalk, new driveway, new rooftops. All of that will contribute to more water flow in the neighborhood, which means that whoever develops that would have to account for that. He said so it is not necessarily a bad thing, and it could very well, in his humble opinion, it may solve some of their initial water readings as well.

Vice-President Osowski said it would be revisited based on bringing it up to code. Wayne County would replace from five mile all the way down. If it is a 12-inch line, they would go to a larger line. There is a requirement for one house, 10 houses, whatever it is. They have a formula that will tell them how much from A to B.

Superintendent's Remark:

Superintendent's
Remark:

None.

Board of Education Communication/Discussion:

Board of Education
Communication/
Discussion

President Pridemore reiterated what was said the beginning of the meeting about the November Election. She said that there are four seats up for election and the filing deadline is July 26, 2022.

President Pridemore mentioned that the Band Camp will be local, in the high school library or the band room, and she is still trying to get donations for food.

Mike Taylor, Assistant Principal of Redford Union High School said that they reached out to Angie Davis, Food Service and she is working on a plan. She needs to resubmit the application to the state.

Trustee Bailey inquired about the Human Resources separations listed on the Agenda.

Mrs. Nachman responded.

Trustee Bailey mentioned some of the community events that happening such as the Community Choice Book Bag Giveaway. He asked if the community events could be communicated.

Superintendent Witt said that we do communicate some of the things through our social media page, in particular our Facebook page. But if there are things that could be included that we might not have, certainly he could share it with us, and we will communicate it. He said later this week he and President Pridemore will be attending the Chamber Breakfast. He and Mike Beltinck have also attended a Chamber Breakfast last month. They try to participate in the community groups as often as possible.

He said he knows his administrative assistant Jackie Warren sends out information. Not only do we promote our Meet-Up and Eat-Up at our individual buildings, but we also promote the Redford Library Eat Up.

Trustee Bailey shared that on July 25, 2022, at noon, the Chamber of Commerce has an initiative to work with the nonprofits, churches, schools, whoever works in the community for networking, how to work together, things of that nature. He would think that it would be to our advantage since we have band, we have sports going out the Community, asking for money, things of that nature to attend and just let him know that there is an interest.

Vice-President Osowski mentioned that the Hall of Fame nomination are now open. Please try to nominate someone. Nominations can be made on the Redford Union High School Facebook page, the Alumni Facebook page.

Future Meeting Dates:

Future Meeting Dates

Monday, August 8, 2022 – Regular Meeting – 5:00 PM
Redford Union High School (Library), 17711 Kinloch, Redford, MI 48240

Adjournment:

Adjournment

It was moved by Member Osowski, seconded by Member Gray, to adjourn the meeting at 6:26 PM.

Yes: 7 No: 0 Motion: Carried

Respectfully Submitted

Lisa Gubachy
Secretary
Redford Union Schools
Board of Education