



# REDFORD UNION SCHOOLS BOARD OF EDUCATION

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Meeting Location: Board of Education Administrative Offices  
17715 Brady Street, Redford, MI 48240

## REGULAR BOARD MEETING AGENDA

January 13, 2020

6:30 P.M.

**I. CALL TO ORDER (Time: \_\_\_\_\_)**

**II. ROLL CALL**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_

E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_

**III. PLEDGE OF ALLEGIANCE**

**IV. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items**

**V. PRESIDENT'S REMARKS**

- Please place all cell phones on silent

**VI. SUPERINTENDENT'S REMARKS**

**VII. ADOPTION OF AGENDA**

Motion to adopt the agenda of the January 13, 2020, regular meeting as presented/amended.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**VIII. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY:**

**IX. PRESENTATION(S)**

A. 2020 Millage Renewal Options – Kari K. Shay, Attorney, Thurn Law Firm

B. Enhancement Millage Update

**X. ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES COMMUNICATION:**

**XI. ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES AND LABOR RELATIONS**

**XII. ADMINISTRATIVE COMMITTEE REPORTS:**

- A. Building/Facilities
- B. Personnel/Policy Committee
- C. Finance Committee
- D. Curriculum/Achievement Committee

**XIII. CONSENT AGENDA:**

- A. Waive the reading and approve December 9, 2019, Regular Meeting minutes of the Redford Union Board of Education, as presented.
- B. Recommend payment of \$1,198,180.62 for checks date 12/2/19 to 12/20/19.
- C. Approve electronic transfers for the month of December 2019 in the amount of \$3,177,205.34.
- D. Approve **NEW HIRE: CERTIFIED** request as listed below:
  - 1. Alyssa Jabara/Speech & Language Teacher/Beech/Effective 1/6/20
- E. Approve **LEAVE REQUEST** as listed below:
  - 1. Ellen Reiter/Stuckey Center/Educational Assistant/Effective 1/6/20
- F. Approve **SES SEPARATION** as listed below:
  - 1. Charity Stenberg/Regina High School/Termination/Effective 1/6/20

Motion to approve the Consent Agenda items as presented/amended:

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**XIV. ACADEMIC HIGHLIGHTS**

**XV. ACTION ITEMS:**

**A. Special Consideration of an Action Item and/or Item(s) Removed from Consent Agenda:**

**1. Section 504 District Grievance Procedures - Board adoption**

Move that the Board of Education, at the recommendation of Carol La Pointe, Director of Student Services, adopt Section 504 District Grievance Procedures as presented.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_

**ROLL CALL**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_

E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**2. Emergency Operation Plan 2019-2020**

Pursuant to PA 436 of 2018 and at the recommendation of Superintendent, Dr. Sarena Shivers, the Redford Board of Education approves the Redford Union Safety Coalition Emergency Operations Plan.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**3. Resolution Concerning Negotiations**

Move that the Board of Education, at the recommendation of Jasen Witt, Assistant Superintendent of Human Resources/Labor Relations, adopt the Resolution concerning Negotiations as presented.

**ROLL CALL**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_

E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**4. Closed Session**

Move that the Board of Education go into closed session as authorized by section 8(k) of the Michigan Opening Meeting Act to consider security planning to address existing threats or prevent potential threats to the safety of the students and staff.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_

**ROLL CALL**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_

E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_ Time: \_\_\_\_\_

(IF you are in closed session here, you will need to “come out” of closed session by making a motion to Return to Open Session and then vote.)

MOVED BY \_\_\_\_\_, seconded by \_\_\_\_\_, to return to Open Session.

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_ Time: \_\_\_\_\_

**B. Items Removed From Consent Agenda:**

**XVI. SUPERINTENDENT’S COMMUNICATION**

**XVII. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items**

**XVIII. BOARD OF EDUCATION COMMUNICATION/DISCUSSION**

**XIX. FUTURE MEETING DATES (scheduled at this time):**

- A. Monday, February 10, 2020 – Special Meetings (Book Study / Facilities Committee) – 5:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- B. Monday, February 10, 2020 – Regular Meeting – 6:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- C. Monday, March 9, 2020 – Special Meetings (Book Study / Facilities Committee) – 5:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- D. Monday, March 9, 2020 – Regular Meeting – 6:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

**XX. ADJOURNMENT (Time: \_\_\_\_\_):**

Motion to adjourn the meeting.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

***SPECIAL ACCOMMODATIONS FOR PUBLIC:*** *Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodations should contact the Office of the Superintendent at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.*