

REGULAR MEETING MINUTES – BOARD OF EDUCATION
REDFORD UNION SCHOOLS, DISTRICT NO. 1
January 11, 2021

Regular Meeting
1/11/2021

A Regular meeting of the Redford Union Board of Education was held on January 11, 2021, at the Redford Union Board of Education and Administration Building, 17715 Brady St., Redford, MI 48240. The meeting was in-person and virtually on a Zoom webinar. The following Webinar link and passcode was listed on the Agenda.

<https://us02web.zoom.us/j/81766585638?pwd=RUgyY0U3dGtLWlG0S3p0QzRVTnc0QT09>
Passcode: RUStrong

President Gubachy called the meeting to order at 6:30 PM.

Call to Order

Present: Bailey, Caloia, Gray (Virtual), Gubachy, Osowski, Pridemore, and Robinson
Absent: None.

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Gubachy thanked everyone for attending and asked that those present please place their cell phones on silent.

President's Remarks

Interim Superintendent Jasen Witt greeted and thanked everyone for attending. He stated that January was School Board Appreciation. He read the following recognition "In appreciation of the Board's dedication, support, and continued commitment to the mission of providing excellence in a safe and challenging learning environment for our students, families, staff, and the community." On behalf of himself, administrators, staff, students, and parents, thank you to all the Board members. Also, as a small token of appreciation, the Board members were given a treat.

Interim
Superintendent's
Remark

It was moved by Member Pridemore, seconded by Member Osowski, to adopt the Agenda of January 11, Regular Board Meeting as presented.

Adoption of
Agenda as
Presented
Carried
as presented

RQLL CALL:

J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, J. Osowski: Yes,

E. Pridemore: Yes, J. Robinson: Yes Yes: 7 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

Call to the
Audience: Public
Participation
Regarding Agenda
Items

In-person: None.

The virtual public communications were printed and read by Board President Gubachy. Listed below are the names of the virtual communication participants and their topic of discussions.

1. Rachel Anastasis – COVID-19 and return to in person learning (not read)
2. Theresa Bohl – Return to learn (not read)
3. Heather Croy – A Stuckey Center Teacher’s Virtual Learning Feedback
4. Elizabeth Ehlers – Positive Impacts of Virtual Learning – Return to building
5. Cynthia Evasic – Online learning
6. Ella Kearney – COVID-19 Preparedness and Response Plan
7. Stanley Packnett – Online learning
8. Ally Scott – Virtual learning and how Great it has gone for my kids
9. Ally Scott – COVID-19
10. Melissa Weatherford – Positive aspects of virtual learning

Presentations:

Interim Superintendent Witt, presented on the COVID-19 & Return to Learning Update(s)

Presentations
COVID-19 & Return
to Learning
Update(s)

He said this current week the district did not have any positive cases of COVID-19 reported. The total number of staff with positive cases was 12. It was reported that 9 of the 12 that tested positive were not onsite or in any district building within the 48 hours proceeding testing positive or before feeling ill/symptoms. Interim Superintendent Witt said that he will continue to provide updates. This information is posted on the District’s home page under COVID-19 Case Transparency Report.

The District is fully stocked with Personal Protection Equipment (PPE) and it has been made known to the building administrators where the equipment is located and how they can inquire about getting more if their building run low.

Interim Superintendent Witt said that the District’s protocols are working and that included regular updates of screening for staff members and visitors when entering the

buildings. The District receives regular updates from Wayne County Health Department via Wayne County Regional Education Service Agency (WRESA) regarding staff screening on the Clear to Go app. Staff are strongly encouraged on a frequent basis to make sure that they are practicing social distancing, wearing masks, and adhering to those protocols. The Michigan Occupational Safety and Health Administration (MIOSHA) has reviewed that District's protocols and thus far the protocols have been found to be sound practices.

Interim Superintendent Witt gave an update on vaccines. He said the District will be relying upon the Wayne County Health Department with regards to making the vaccines available to as many staff members as possible. Interim Superintendent Witt said that he would be sending a response to WRESA on Wednesday, January 13, 2021 and providing them with a general number of staff members who would be willing to take the vaccine and have the vaccine administered to them based on the allotment available. Staff members should expect to receive a communication regarding that specific question tomorrow, January 12, 2021. At this time, he has not been provided a date/time, location or a person's name that would administer the vaccines. He did not have any information on the second dose.

Interim Superintendent Witt said that last Friday, January 8, 2021, Governor Whitmer urged all districts to provide an in-person learning option for students and families in their district no later than March 1, 2021. The Governor's March 1, 2021 request was not tied to the vaccine's availability nor the number of administered vaccines to all school staff or to staff desired to have the vaccine. On January 8, 2021, the Governor also requested for families to also have a virtual learning option through the end of this school year. Currently, there has not been a decision made for our students. The administration team will get together and develop a plan to present at a future date that will hopefully present an option for in-person learning. They will also, seek input from staff.

Interim Superintendent Witt took a moment to sincerely thank staff for all that they have been doing. He said staff are doing great things beyond the classroom.

Interim Superintendent Witt gave a review on Attendance Concerns. He said that the numbers shows that K-12 attendance within the virtual learning environment is not what it needs to be for the District to meet the learning needs of our students.

Interim Superintendent Witt gave a review on Learning Concerns. Students are not attending class on a regular basis. There is hard data that shows that the virtual learning environment is not working for our students. He will be looking along with the administration team to look at a safe and in-person learning alternative.

Interim Superintendent Communication:
None.

Interim
Superintendent
Communication

Communication Received by the Board Secretary:
None.

Secretary of
the Board
Communication

Interim Assistant Superintendent of Business Services Communication:
None.

Interim Assistant
Superintendent of
Business Services
Communication

Assistant Superintendent of Human Resources and Labor Relations Communication:
None.

Assistant
Superintendent of
Human Resources
and Labor Relations
Communication

Administrative Committee Reports:

Administrative
Committee Reports

Building / Facilities Committee: A meeting was held on January 11, 2021. There was nothing more to share.

Personnel / Policy Committee: None.

Finance Committee: None.

Curriculum / Achievement Committee: None

Consent Agenda:

Consent Agenda
Approved as
presented.

It was moved by Member Pridemore, seconded by Member Osowski, to approve the consent agenda items as presented.

Waived the reading and approved December 14, 2020, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Meeting
minutes of
December 14, 2020
as presented.

Waived the reading and approved December 29, 2020, Special Meeting Minutes of the Redford Union Board of Education, as presented.

Special Meeting
minutes of
December 29, 2020
as presented.

Regular Board Meeting: 1/11/2021

Approved check register list from December 1, 2020 – December 31, 2020, in the amount of \$907,369.42.

Check Register List
December 1-31, 2020

Approved electronic transfers for the month of December 2020, in the amount of \$2,648,650.04.

Electronic Transfers
December 2020

Human Resources:

Human Resources

Approved **NEW HIRE: CERTIFIED** request as listed below:

- 1. Michael Bustamante/Resource Room Teacher/RUHS/Effective 1/18/21

Michael Bustamante

Approved **SEPARATIONS** requests as listed below:

- 1. Kaja Braziel/Educational Assistant/Hilbert/Resignation/Effective 1/1/2021
- 2. Janet Roemer/Teacher Consultant/Oral Program for the Deaf or Hard of Hearing/Retirement/1/22/21.

Kaja Brziel
Janet Roemer

ROLL CALL:

J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, J. Osowski: Yes,

E. Pridemore: Yes, J. Robinson: Yes Yes: 7 No: 0 Motion: Carried

Action Items:

Action Items

Special Consideration of an Action Item and/or Item(s) Removed from Consent Agenda:

District COVID-19 Preparedness and Response Plan:

District COVID-19
Preparedness and
Response Plan

It was moved by Member Robinson, supported by Member Osowski, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, approve the continuation of the District's COVID-19 Preparedness and Response Plan including the primary provision of remote instruction for District students for the First semester of the 2020/2021 school year with the exception of any limited capacity in-person learning alternative(s) that have been previously approved by the Board.

There was no discussion.

ROLL CALL:

J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, J. Osowski: Yes,

E. Pridemore: Yes, J. Robinson: Yes Yes: 7 No: 0 Motion: Carried

Items Removed from the Consent Agenda

None.

Items Removed
from the Consent
Agenda

Call to the Audience: Public Participation Regarding Non-Agenda Items:

In-person:

Board Trustee Jim Bailey addressed the Board about masks wearing.

Call to the
Audience: Public
Participation
Regarding Non-
Agenda Items

The virtual public communications read by Board President Gubachy. Listed below are the names of the virtual communication participants and their topic of discussions.

1. Diane Aretz – Virtual learning
2. David Battisteli – Return to Face-to-Face Instruction
3. Jill Burch – District COVID-19 Preparedness and Response Plan
4. Karen Dave – Return to School
5. Lindsay Glowacki – Return to Learn
6. Nichole Hartrick – Safe Return to School
7. Rachele Janz – The Positives of Virtual Learning
8. Steven Losey – Item 15, Action Items: A.1
9. Dayna Malcolm – COVID-19 and Return to Learning Plan
10. Rebecca Phillips – How things are going for one social worker at Stuckey Center
11. Michael M. Sampson – COVID-19 & Return to learning Update(s)
12. Brittany Samojedny – Return to learn concerns and in-person learning
13. Paul Sandy – Return to learn plan
14. Janelle Schaeffer – Return to Learn Plan
15. Lisa Supanich – Going back to f2f learning
16. Dawn Townsend – Remote
17. Jennifer White – COVID-19/Return to Learning

Board of Education Communication/Discussion:

Congratulations was given to Janet Roemer, Teacher Consultant, Oral Program for the Deaf or Hard of Hearing on her retirement of 30 plus years of service to the District. Thank you, Ms. Roemer.

Board of Education
Communication/
Discussion

President Gubachy congratulated the members that had re-upped to join the Board again or joined for the first time.

Future Meeting Dates: (In-person and Virtual)

- a. Monday, January 25, 2021 – Workshop – 6:00 PM
Redford Union High School (Library), 17711 Kinloch, Redford, MI 48240
- b. Monday, February 8, 2021 – Facilities Committee Meeting – 5:30 PM
Keeler Building (Conference Room), 17715 Brady St., Redford, MI 48240
- c. Monday, February 8, 2021 – Regular Meeting – 6:30 PM
Keeler Building (Gymnasium), 17715 Brady St., Redford, MI 48240

Future Meeting
Dates

Regular Board Meeting: 1/11/2021

It was moved by Member Caloia, seconded by Member Osowski, to adjourn the meeting at 7:58 PM.


Adjournment

ROLL CALL:

J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, J. Osowski: Yes,

E. Pridemore: Yes, J. Robinson: Yes Yes: 7 No: 0 Motion: Carried

Respectfully Submitted,


Jennifer Robinson (Feb 5, 2021 11:25 EST)

Jennifer Robinson
Secretary
Redford Union Schools
Board of Education