



# REDFORD UNION SCHOOLS BOARD OF EDUCATION

**Location: In-person (with limited attendees)**

Board of Education Administrative Offices (Gymnasium)  
17715 Brady St., Redford, MI 48240

**This meeting will also be virtual on a Zoom Webinar.**

## REGULAR BOARD MEETING AGENDA

**February 8, 2021**

**6:30 P.M.**

**Please click the link below to join the webinar:**

<https://us02web.zoom.us/j/81842836045?pwd=UGpxaU1kTGp1UDdUbmtFaTBZQnJnUT09>

Passcode: RUStrong

**Or iPhone one-tap:**

US: +19292056099,,81842836045#,,,,\*22431102# or +13017158592,,81842836045#,,,,\*22431102#

**Or Telephone:**

Dial(for higher quality, dial a number based on your current location):

US: +1 929 205 6099 or +1 301 715 8592

Webinar ID: 818 4283 6045

Passcode: 22431102

International numbers available: <https://us02web.zoom.us/j/81842836045?pwd=UGpxaU1kTGp1UDdUbmtFaTBZQnJnUT09>

### **Virtual Meeting – (Call to the Audience) Virtual Public Communication Guidelines**

To participate in the (Call to the Audience) Virtual Public Communication, participants must submit their actual comments prior to the meeting, but no later than 5:00 PM on the day of the meeting. For details, please click on the following link:

<https://forms.gle/opwwhyUdGS1TriS59>

**I. CALL TO ORDER (Time: \_\_\_\_\_)**

**II. ROLL CALL**

J. Bailey \_\_\_\_\_, S. Caloia \_\_\_\_\_, R. Gray \_\_\_\_\_, L. Gubachy \_\_\_\_\_, J. Osowski \_\_\_\_\_,  
E. Pridemore \_\_\_\_\_, J. Robinson \_\_\_\_\_

**III. PLEDGE OF ALLEGIANCE**

**IV. PRESIDENT’S REMARKS**

- Please place all cell phones on silent

**V. INTERIM SUPERINTENDENT’S REMARKS**

**VI. ADOPTION OF AGENDA**

Motion to adopt the agenda of the February 8, 2021, regular meeting as presented/amended.

**MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_**

**ROLL CALL**

J. Bailey \_\_\_\_\_, S. Caloia \_\_\_\_\_, R. Gray \_\_\_\_\_, L. Gubachy \_\_\_\_\_,

J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_, J. Robinson \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**VII. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items**

**VIII. PRESENTATION(S)**

A. District May 2021 Bond Initiative

B. Continued Return to Learning Plan with In-Person Learning Option

**IX. INTERIM SUPERINTENDENT’S COMMUNICATION**

**X. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY**

**XI. INTERIM ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES COMMUNICATIONS**

**XII. ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES AND LABOR RELATIONS COMMUNICATIONS**

Negotiations with Employee Bargaining Units

**XIII. ADMINISTRATIVE COMMITTEE REPORTS:**

- A. Building/Facilities
- B. Personnel/Policy Committee
- C. Finance Committee
- D. Curriculum/Achievement Committee

**XIV. CONSENT AGENDA:**

- A. Waive the reading and approve January 11, 2021, Regular Meeting minutes of the Redford Union Board of Education as presented.
- B. Waive the reading and approve January 25, 2021, Board Workshop minutes of the Redford Union Board of Education as presented.
- C. Recommend payment of \$630,253.50 for checks date 1/1/2021 – 1/31/2021.
- D. Approve electronic transfers for the month of January 2021 in the amount of \$2,331,521.91.
- E. **Approve NEW HIRE: CERTIFIED request as listed below:**
  - 1. Shavon Alexander/Beck Student Services/School Social Worker for Students with Autism/Effective 2/1/21
- F. **Approve SEPARATIONS requests as listed below:**
  - 1. Jennifer Doyel/RUHS/Speech & Language/Resignation/Effective 2/10/21
  - 2. Lindsay Glowacki/RUHS/Special Education Teacher/Resignation/Effective 2/5/21
  - 3. Matthew Hubert/Hilbert/Spanish Teacher/Resignation/Effective 1/29/21
  - 4. Dea Powell/Beech/Educational Assistant/Retirement/Effective 1/22/21

Motion to approve the Consent Agenda items as presented/amended:

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_

**ROLL CALL**

J. Bailey \_\_\_\_\_, S. Caloia \_\_\_\_\_, R. Gray \_\_\_\_\_, L. Gubachy \_\_\_\_\_,

J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_, J. Robinson \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**XV. ACTION ITEMS:**

**A. Special Consideration Non-Consent Agenda Action Item(s):**

**1. Resolution Calling Bond Election and Setting Matters to be Voted Upon**

Move by \_\_\_\_\_, supported by \_\_\_\_\_, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, adopt the Resolution Calling Bond Election and Setting Matters to be Voted Upon. The project is estimated in the amount not to exceed \$59,270,000.

**ROLL CALL**

J. Bailey \_\_\_\_\_, S. Caloia \_\_\_\_\_, R. Gray \_\_\_\_\_, L. Gubachy \_\_\_\_\_,

J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_, J. Robinson \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**2. Resolution Concerning Negotiations**

Move by \_\_\_\_\_, supported by \_\_\_\_\_, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent and Assistant Superintendent of Human Resources/Labor Relations, adopt the Resolution concerning Negotiations as presented.

**ROLL CALL**

J. Bailey \_\_\_\_\_, S. Caloia \_\_\_\_\_, R. Gray \_\_\_\_\_, L. Gubachy \_\_\_\_\_,  
J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_, J. Robinson \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**3. Purchase of Promethean Boards for RUHS and Hilbert**

Move by \_\_\_\_\_, supported by \_\_\_\_\_, that the Board of Education, at the recommendation of Kim Crenshaw, Executive Director of Curriculum & Technology, approve the purchase of 10 Promethean Boards for Redford Union High School (RUHS) and 4 for Hilbert Middle School (HMS). The total cost is \$41,986.00 (RUHS - \$29,990.00 and HMS - \$11,996.00) and funding has been approved in Title 1 budgets.

**ROLL CALL**

J. Bailey \_\_\_\_\_, S. Caloia \_\_\_\_\_, R. Gray \_\_\_\_\_, L. Gubachy \_\_\_\_\_,  
J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_, J. Robinson \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**4. Michigan Association of School Boards (MASB) – 2021 Voting on Region 8 Board of Directors**

Move by \_\_\_\_\_, supported by \_\_\_\_\_, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, cast a vote for one candidate to represent Region 8 for a three-year term on the MASB Board of Directors.

**Candidates:**

Sandra Dukhie  
Mary Hanser  
Birgit McQuiston  
Gina Walker

**ROLL CALL**

J. Bailey \_\_\_\_\_, S. Caloia \_\_\_\_\_, R. Gray \_\_\_\_\_, L. Gubachy \_\_\_\_\_,  
J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_, J. Robinson \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**5. District COVID-19 Preparedness and Response Plan**

Move by \_\_\_\_\_, supported by \_\_\_\_\_, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, approve the continuation of the District's COVID-19 Preparedness and Response Plan including the primary provision of remote instruction for District students through March 1, 2021, of the 2020/2021 school year with the exception of any limited capacity in-person learning alternative(s) that have been previously approved by the Board. Further, the Board of Education, at the recommendation of the Redford Union Schools' Administrative Leadership Team, approve the Continued Return to Learning Plan with In-Person Learning Option as presented beginning on March 1, 2021, or as soon as possible thereafter, consistent with the call of Governor Whitmer to provide students/families with such an alternative to choose from on or before March 1, 2021.

**ROLL CALL**

J. Bailey \_\_\_\_\_, S. Caloia \_\_\_\_\_, R. Gray \_\_\_\_\_, L. Gubachy \_\_\_\_\_,  
J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_, J. Robinson \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**B. Items Removed from Consent Agenda**

**XVI. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items**

**XVII. BOARD OF EDUCATION COMMUNICATION/DISCUSSION**

**XVIII. FUTURE MEETING DATES (scheduled at this time): (In-person and Virtual)**

A. Monday, March 8, 2021 – Regular Meeting – 6:30 PM  
Board of Education Administrative Offices (Gymnasium), 17715 Brady St., Redford, MI 48240

**XIX. ADJOURNMENT (Time: \_\_\_\_\_)**

Motion to adjourn the meeting.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_

**ROLL CALL**

J. Bailey \_\_\_\_\_, S. Caloia \_\_\_\_\_, R. Gray \_\_\_\_\_, L. Gubachy \_\_\_\_\_,  
J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_, J. Robinson \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

***SPECIAL ACCOMMODATIONS FOR PUBLIC:*** *Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodations should contact the Office of the Superintendent at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.*