

SPECIAL MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 August 30, 2021

Special Meeting
 8/30/2021

A Special meeting of the Redford Union Board of Education was held on August 30, 2021, at the Redford Union Board of Education Administrative Offices (Gymnasium), 17715 Brady St., Redford, MI 48240.

President Pridemore called the meeting to order at 6:00 PM.

Call to Order

Roll Call:

Present: Bailey (Late 6:11 PM), Gray (Late 6:09 PM), Gubachy, Hick, McKee, Osowski, and Pridemore

Roll Call

Absent: None

President Pridemore asked that everyone please place all cell phones on silent. She asked that everyone keep the people of New Orleans and the coastal region in their thoughts and prayer as they have been hit once again by a devastating hurricane.

President's
 Remarks

Superintendent Witt greeted everyone. He said today was a successful start of the school year at the buildings. Superintendent Witt was at Beech this morning, and things were off to a good start there. He stated that there are challenges and things that can be improved upon, but the District will navigate through them. The number of students at the buildings was higher than when hybrid restart last year.

Superintendent'
 Remarks

Superintendent Witt said that today at Keeler, there was a steady flow of people coming in to register their children. Also, the School of Choice application as far as numbers were much higher than they have been in the past few years. He is hopeful that the first count day will mean great things for the District's enrollment.

Call to the Audience:
 None.

Call to the
 Audience: Public
 Participation
 Regarding Special
 Meeting

It was moved by Member Osowski, seconded by Member Kick, to adopt the agenda of August 30, 2021, Special Board Meeting as presented.

Adoption of
Agenda as
Presented

Yes: 5 No: 0 Motion: Carried

Action Items:

Action Items

President Pridemore asked for a motion for the following Closed Session:

Closed Session:

Closed Session

It was moved by Member McKee, supported by Member Osowski, that the Board of Education go into closed session for the following stated reasons:

1. Section 8(h) of the Michigan Open Meetings Act, MCL 15.268(h), to receive and consider written opinion of counsel; and 2. Section 8(c) of the Michigan Open Meetings Act, MCL 15.268(c), to discuss collective bargaining/negotiations.

ROLL CALL:

J. Bailey: ABS, R. Gray: ABS, L. Gubachy: Yes, Kick: Yes, J. Osowski: Yes,
E. Pridemore: Yes, S. McKee: Yes
Yes: 5 No: 0 Motion: Carried, Time: 6:04 PM

(IF you are in closed session here, you will need to "come out" of closed session by making a motion to Return to Open Session and then vote.)

It was moved by Member Gubachy, supported by Member McKee, to return to Open Session.

Yes: 7 No: 0 Motion: Carried, Time: 7:12 PM

August 31, 2021 – June 30, 2023, Collective Bargaining Tentative Agreement for the Redford Union Education Association (RUEA) Resolution:

It was Moved by Member Gubachy, seconded by Member McKee, that the Board of Education at the recommendation of Jasen Witt, Superintendent, adopt the Tentative Agreement between Redford Union Schools and the RUEA (Teachers).

August 31, 2021 – June
30, 2023, Collective
Bargaining Tentative
Agreement for the
Redford Union Education
Association (RUEA)
Resolution

ROLL CALL:

J. Bailey: Yes, R. Gray: Yes, L. Gubachy: Yes, Kick: Yes, S. McKee: Yes, J. Osowski: Yes,
E. Pridemore: Yes

Yes: 7 No: 0 Motion: Carried

Board of Education Communication/Discussion

Board of Education
Communication/
Discussion

Vice-president Osowski said that there was a big crowd at the first football game and it was nice to see all the people. The next game is Junior Varsity (JV) on Wednesday at 6:00 PM.

President Pridemore read aloud the Resolution of the Board of Education of the Redford Union School District for Censure of School Board Trustee Bailey. The Resolution listed Board Bylaws and Code of Ethics. It also listed factual findings, be it further resolved and orders.

The Board of Education of the Redford Union School District hereby Publicly Censures Trustee Jim Baily and proclaims publicly that this Board disapproves of the aforementioned conduct and finds it to be a violation of the Board Bylaws and unacceptable behavior that shall not be tolerated.

1.The Board of Education of the Redford Union School District hereby gives notice to all of its constituents and to the general public that Trustee Jim Bailey, acting individually and outside of public Board Meetings, does not have any legal authority or power to act on behalf of the Board of Education of the Redford Union School District, and his opinions, statements or editing of said video recordings are not necessarily that of the Board of Education unless specified during a duly-called and public meeting of the said Board.

2.The Board of Education hereby requests that Trustee Jim Bailey conduct himself and conform his future behavior in accordance with the Board Policies and Bylaws and the Open Meetings Act.

3.The Board of Education hereby demands that Trustee Jim Bailey refrains from video recording of future meetings until the Board can study and implement appropriate guidelines for future recordings by both Private Citizens and the Redford Union School District.

4.That Trustee Bailey will not be afforded the resources, protection, or indemnification as outlined in the Board Bylaws and traditionally provided to Board members should any legal actions arise from his conduct.

President Pridemore asked for a motion to support said Resolution.

It was moved by Member Gray, seconded by Member Kick.

Secretary Gubachy noted for the record that at the last meeting, Trustee Bailey did not turn off his cameras, but at this meeting, he was abiding by President Pridemore's rules.

Trustee Bailey requested a copy of the Resolution. He also asked if the information could be provided to the Board prior to the meetings.

President Pridemore stated that counsel advised her to wait and that she is only trying to protect the Board from Trustee Bailey's previous actions of the recordings. The Board is open to a healthy conversation around an appropriate means of recording the meetings.

Secretary Gubachy requested a copy of the Resolution so she would know what she would be voting for.

President Pridemore stated that she would have Jackie Warren, Admin Assistant, provide copies, and the Board could take a recess, or it could be tabled until the September regular meeting.

Trustee Mckee agreed with Secretary Gubachy. However, she wanted to move forward with the Resolution.

ROLL CALL:

J. Bailey: No, R. Gray: Yes, L. Gubachy: Yes, Kick: Yes, S. McKee: Yes, J. Osowski: Yes, E. Pridemore: Yes

Yes: 6 No: 1 Motion: Carried

Trustee Kick wanted to take the opportunity to discuss the Board recording its Board meetings. He said that the Board needed to move forward with the plan to have the meetings recorded and that they needed to have the administration look into it and get back to the Board.

President Pridemore said that Treasurer Gray had already reached out to some districts regarding their processes, and she has started to compile information.

Future Meeting Dates (scheduled at this time):
Monday, September 13, 2021 – Regular Meeting – 6:30 PM
Board of Education Administrative Offices (Gymnasium), 17715 Brady St., Redford, MI 48240

Future Meeting
Dates

Adjournment:

It was moved by Member Osowski, seconded by Member McKee, to adjourn the meeting at 7:30 PM.

Yes: 7 No: 0 Motion: Carried

Adjournment

Respectfully Submitted,

Lisa Gubachy
Secretary
Redford Union Schools
Board of Education