

SPECIAL MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 October 22, 2012

Special Meeting 10/22/12

A Special Meeting of the Redford Union Board of Education was held October 22, 2012, at the Board of Education Administrative Offices, 19990 Beech Daly, Redford Township, Michigan, 48240. President Wierimaa called the meeting to order at 6:30 p.m.

Call to Order

Present: Billett, Caloia, Graham, Gubachy, , Isabell, Pridemore, Wierimaa, and Student Representative John McAfee  
 Absent: None

Roll Call

Please put cell phones on silent or vibrate.

President Remarks

Superintendent Stoneman spoke regarding the success of our soccer team, he asked Trustee Gubachy to comment on the Michigan League of Academic Games. Trustee Gubachy stated that at Saturday's competition with 7 (seven) different schools, we had 2 (two) first place trophies.

Superintendent Remarks

MOVED by Isabell, seconded by Graham, to approve the October 22, 2012 agenda as presented. Yes: 7 No: 0. Motion carries.

Adoption of  
Agenda

R. Travis spoke regarding her layoff vote on this agenda.  
 G. Gregory spoke regarding Ms. Travis's impending layoff vote

Call to the Audience on  
Agenda items

None at this time.

Assistant Superintendent of  
Business Services

Moved by Isabell, seconded by Billett, that the Board of Education approve the attached Resolution for Graduation Credits for Enrollment in the Southeast Michigan Cyber Academy (SEMCA).  
 Yes: 7 No: 0 Motion: Carries

Action Items  
 Southeast Michigan Cyber  
 Academy (SEMCA)  
 Graduation Credits  
 Resolution

MOVED by Isabell, seconded by Pridemore, to approve the Human Resource Services agenda items as amended. Yes: 7 No: 0. Motion: Carries

Human Resources

**a. Administrative Layoff**

- **Roni Travis**/Assistant Principal Beech Elementary/Effect. Nov. 30, 2012

**b. Technology Layoff**

- **David Custard**/Technology Manager/Effective November 30, 2012

**c. RUA Administrative Wage Concessions - Memo of Agreement**

Recommend the Board approve a Memorandum of Agreement with the Redford Union Administrators' Association for a voluntary three (3) percent reduction of their current salary beginning with the November 9, 2012 pay date; and effective with the first pay of the 2013-2014 fiscal year, an additional two (2) percent reduction in their adjusted 2012-2013 salary level, for a total of a five (5) percent reduction.

**MOVED** by Isabell, seconded by Graham, to approve the Educational Services consent agenda item as presented. Yes: 7 No: 0 Motion: Carries

Educational Services

a. Field trip request from RUHS for a multi-day trip to Washington, D.C. from Wednesday, March 13, 2013 through Sunday, March 17, 2013.

Trustee Caloia wanted to thank the RUAA for their concessions voted on above, and to also thank the Superintendent, Assistant Superintendent, and Executive Director of Human Resources for their 5% concession, effective Nov. 9. 2012. Student Representative McAfee stated that the football team finished the season 3 & 6 overall.

Board of Education  
Communication/Discussion

Superintendent Stoneman also thanked the RUEA for their concessions, and thanked the Assistant Superintendent and Executive Director of Human Resources for joining him in giving concessions. He also recognized the collective bargaining sessions which took place last summer, which had netted concessions.

Superintendent's  
Comments

None

Call to the Audience

Future meeting dates:

Future Meeting Dates

- Monday, November 12, 2012 – Regular Meeting 7:30 p.m.  
Board of Education Room, 19990 Beech Daly, Redford

**MOVED** by Gubachy, seconded by Billett, to adjourn the meeting at 6:48 PM. Yes: 7 No: 0 Motion: Carries.

Adjournment

Respectfully submitted,

Patricia Isabell, Secretary  
Redford Union Board of Education