

REGULAR MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 November 12, 2012

Regular Meeting 11/12/12

A Regular Meeting of the Redford Union Board of Education was held November 12, 2012, at the Board of Education Administrative Offices, 19990 Beech Daly, Redford Township, Michigan, 48240. President Wierimaa called the meeting to order at 7:36 p.m.

Call to Order

Present: Billett, Caloia, Graham, Gubachy, Isabell, Pridemore, Wierimaa  
 Student Representative John McAfee  
 Absent: None

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

Please put cell phones on silent or vibrate. Please fill out an Audience Communication form if you wish to address the Board of Education. Recognized our Veterans in the audience. Recognized the recent board elections, those who won, and those who did not.

President Remarks

Superintendent Stoneman stated he attended the play at RUHS last week. He spoke regarding the impending layoffs on the agenda, and that contractually we need to let them know by a certain time. He also stated that we are still looking at options, however if there was a chance someone could get laid off, they needed to be notified.

Superintendent Remarks

MOVED by Isabell, seconded by Billett, to approve the November 12, 2012 agenda as presented. Yes: 7 No: 0. Motion carries.

Adoption of  
 Agenda

Cindy Leino-Handford, RN from the Epilepsy Foundation provided a DVD presentation along with discussion.

Presentations

J. Shettleroe spoke regarding the teacher layoffs, and the band teacher.

Call to the Audience on  
 Agenda items

B. Kero spoke regarding closing the advance program.

J. Mchahnar spoke regarding the proposed cuts.

S. Parris spoke regarding the teacher layoffs, and a petition.

C. Miller spoke regarding the teacher layoffs, and the band teacher.

A. Vaghy spoke regarding closing the academically talented classroom.

L. West spoke regarding the teacher layoffs, and the band teacher.

G. Karkheck spoke regarding the teacher layoffs, and the band teacher.

T. Colon spoke regarding the teacher layoffs, and the band teacher.

M. Pridemore spoke regarding the teacher layoffs, and the band teacher.

D. Scott spoke regarding not approving the minutes of 10-22-2012.

R. Travis spoke regarding not approving the minutes of 10-22-2012.

A. Richards spoke regarding the teacher layoffs, and the band teacher.

G. Keating spoke regarding the teacher layoffs, and the band teacher.

L. Podnar spoke regarding the teacher layoffs, and the band teacher.

M. Branton spoke regarding the teacher layoffs, and the band teacher.

J. Podnar spoke regarding the teacher layoffs, and the band teacher.

D. Reed spoke regarding the teacher layoffs, and the band teacher.

- A. Newbrough spoke regarding the teacher layoffs, and the band teacher.
- A. Podnar spoke regarding the teacher layoffs, and the band teacher.
- P. Podnar spoke regarding the teacher layoffs, and the band teacher.
- A. Davis spoke regarding the teacher layoffs, and the band teacher.

**MOVED** by Isabell, seconded by Billett, to waive the reading and approve the October 8, 2012 Regular Meeting minutes of the Redford Union Board of Education, as presented. Yes: 7 No: 0 Motion: Carries

Review and Approval of  
Minutes

**MOVED** by Isabell, seconded by Caloia, to waive the reading and approve the October 22, 2012 Special Meeting minutes of the Redford Union Board of Education, as presented. Yes: 7 No: 0 Motion: Carries

None

Communications

None

Assistant Superintendent of  
Business Services

Policy Committee – None

Board Committee Reports  
Policy

Enrollment Enhancement Committee - None

Enrollment Enhancement

Personnel Committee - L. Digon spoke on behalf of the personnel committee stating that they reviewed all possible scenarios regarding layoffs. He explained the rationale with the layoffs and that they are seniority based, and that all were reviewed with an RUEA union representative.

Personnel Committee

Action Items

**Moved** by Isabell, seconded by Pridemore that the Board of Education approve the amendments to the Dress Code Policy Administrative Rules 5300 R as presented. Yes: 7 No: 0 Motion: Carries

Dress Code Amendments

**MOVED** by Isabell, seconded by Billett, to approve the fiscal and budgetary consent agenda items as presented. Yes: 7 No: 0. Motion Carries.

Business and Operational  
Services

- Approved payment of \$517,821.85 for checks dated 10/04/2012 to 11/07/2012.
- Approved electronic transfers for the month of October 2012 in the amount of \$2,851,690.12.

Disposition of Checks

Electronic Transfers

**MOVED** by Isabell, seconded by Graham, to approve the Human Resource consent agenda items as presented.

Human Resources

Roll Call Vote: Billett: Yes; Caloia: Yes; Graham: Yes; Gubachy: Yes; Isabell: Yes; Pridemore: No; Wierimaa: Yes. Yes: 6 No: 1 (Pridemore) Motion: Carries

a. **RUEA LAYOFFS EFFECTIVE JANUARY 28, 2013**

- 1. **Chris Abair** Science RUHS
- 2. **Julie Baggett** Science RUHS
- 3. **Kevin Delpup** Band RUHS/Hilbert
- 4. **Gino Gauci** 5<sup>th</sup> Grade Beech Elementary
- 5. **Julie Pastula** 4<sup>th</sup> Grade Beech Elementary
- 6. **Robin Reese** Special Ed. RUHS

- C. Abair
- J. Baggett
- K. Delpup
- G. Gauci
- J. Pastula
- R. Reese

b. **LEAVE REQUESTS**

- 1. **Pam Wheeler**/Teacher/Beech/Health Leave effective 11/15/12.
- 2. **Denise Zahara**/Educational Assistant/Beech/Health Leave eff. 11/17/12.

- P. Wheeler
- D. Zahara

c. **SEPARATIONS**

- 1. **James Aren**/Teacher/ADT Stuckey/Resignation effective 11/5/12.
- 2. **Kelly Grange**/Educational Assistant/RUHS/Resignation effective 10/10/12.
- 3. **Tom Wolverton**/Teacher/RUHS/Resignation effective 1/25/13.

- J. Aren
- K. Grange
- T. Wolverton

d. **RUEA MEA/NEA CONCESSIONS - Memo of Agreement**

1. Recommend the Board approve the Superintendent to sign a Memorandum of Agreement with the Redford Union Education Association (RUEA) MEA/NEA for a voluntary donation of their current 2012-2013 salary, retroactive to the beginning of their contract year (September 1, 2012).

RUEA MEA/NEA  
MOA on Concessions

Trustee Pridemore stated that the lay-offs of our staff is very hard on everyone. Trustee Isabell stated that the lay-off are very hard but necessary.

Board of Education  
Communication/Discussion

Superintendent Stoneman again stated that the impending RUEA layoffs on the agenda would be effective with the end of 1<sup>st</sup> semester and that contractually we were required to let them know by a certain time. We are still looking at options in not having to do the layoffs, however if there was a chance someone could get laid off, they needed to be notified.

Superintendent Comments

- S. Lapham spoke regarding Roni Travis
- R. Nunez spoke had questions on budget items, sub pay and district lighting.
- A. Podnar spoke regarding 1.2 mil loss and 20% pay cut for leaders.

Call to the Audience

Future meeting dates:

Future Meeting Dates

- A. Thursday, November 15, 2012 – Special Meeting 6:30 p.m.  
Board of Education Room, 19990 Beech Daly, Redford
- B. Monday, December 10, 2012 – Regular Meeting 7:30 p.m.  
Board of Education Room, 19990 Beech Daly, Redford

**MOVED** by Isabell, seconded by Graham, to adjourn the meeting at 9:43 P.M.  
Yes: 7 No: 0 Motion: Carries.

Adjournment

Respectfully submitted,

Patricia Isabell, Secretary  
Redford Union Board of Education