

REGULAR MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 August 12, 2013

Regular Meeting  
08/12/2013

A Regular Meeting of the Redford Union Board of Education was held August 12, 2013, at the Board of Education Administrative Offices, 19990 Beech Daly, Redford Township, Michigan, 48240. President Wierimaa called the meeting to order at 7:34 p.m.

Call to Order

Present: Caloia, Graham, Gubachy, Kurland, Pridemore, Wierimaa  
 Absent: Isabell

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

Please put cell phones on silent or vibrate.

Presidents Remarks

None

Superintendent Remarks

**MOVED** by Pridemore, seconded by Kurland, to approve the August 8, 2013 agenda as presented.  
 Yes: 6 No: 0. Motion carries.

Adoption of  
Agenda

None

Presentations

D. Batistelli spoke regarding revenue for the district.

Call to the Audience on  
Agenda items

**MOVED** by Graham, seconded by Pridemore, to waive the reading and approve the July 8, 2013 Organizational Meeting minutes of the Redford Union Board of Education, as presented. Yes: 6 No: 0 Motion: Carries

Review and Approval of  
Minutes

**MOVED** by Gubachy, seconded by Caloia, to waive the reading and approve the July 8, 2013 Regular Meeting minutes of the Redford Union Board of Education, as presented. Yes: 6 No: 0 Motion: Carries

**MOVED** by Pridemore, seconded by Graham, to waive the reading and approve the July 8, 2013 Special Meeting minutes of the Redford Union Board of Education, as presented. Yes: 6 No: 0 Motion: Carries

**MOVED** by Graham, seconded by Pridemore, to waive the reading and approve the July 8, 2013 Closed Session minutes of the Redford Union Board of Education, as presented. Yes: 6 No: 0 Motion: Carries

**MOVED** by Caloia, seconded by Graham, to waive the reading and approve the July 29, 2013 Special Meeting minutes of the Redford Union Board of Education, as presented. Yes: 6 No: 0 Motion: Carries

**MOVED** by Kurland, seconded by Caloia, to waive the reading and approve the July 29, 2013 Closed Session minutes of the Redford Union Board of Education, as presented. Yes: 6 No: 0 Motion: Carries

None

Communications read  
by Board Secretary

None

Assistant Superintendent of  
Business Services

Building/Facilities- Next Meeting TBD – Pool open during work in area.  
Curriculum-Board Workshop TBD – possibly Monday, September 30<sup>th</sup>.

Administrative  
Committee Reports

Finance- Next Meeting TBD.

Personnel-Next Meeting TBD.

Policy- Next Meeting TBD.

- Evelyn asked if everything was ready for the beginning of the school year.

Action Items

**MOVED** by Gubachy, seconded by Graham, that the Board of Education authorize the Seat Time Wavier Offering for the 2013-2014 School Year, in association with our Virtual Learning Programs as presented. Yes: 6 No: 0 Motion: Carries

Seat Time  
Wavier

**MOVED** by Pridemore, seconded by Caloia, that the Board of Education of Redford Union Schools amend the motion approved at the May 13, 2013 Regular Board meeting authorizing Redford Union Schools, the superintendent or his designee or designees, the authority to enroll an unlimited number of students per school year, including in our seat time wavier programs, with such students being only those students who are eligible **from: for grades K - 8 TO for grades K-12**, pursuant to both Section 105 and Section 105c of the State School Aid Act and in accordance with all other relevant statutory provisions.

Amend Approval  
Regarding Enrollment  
Of Non-Resident  
Students - FAILED

Roll Call Vote: Caloia: Yes; Graham: No; Gubachy: No, Isabell: ABS; Kurland: No, Pridemore: Yes; Wierimaa: Yes. Total: Yes: 3 No: 3 Motion: Fails

**MOVED** by Gubachy, seconded by Caloia, to approve the second and final reading of the Teacher Discipline Policy - #4101 as presented.

2<sup>nd</sup> and Final Reading  
of Board Policy  
Teacher Discipline - #4101

Roll Call Vote: Caloia: Yes; Graham: Yes; Gubachy: Yes, Isabell: ABS; Kurland: Yes, Pridemore: Yes; Wierimaa: Yes. Total: Yes: 6 No: 0 Motion: Carries

**MOVED** by Pridemore, seconded by Kurland, to approve the second and final reading of the Reduction and Recall of Teachers Policy - #4102 as presented.

2<sup>nd</sup> and Final Reading  
of Board Policy  
Reduction and Recall of  
Teachers - #4102

Roll Call Vote: Caloia: Yes; Graham: Yes; Gubachy: Yes, Isabell: ABS; Kurland: Yes, Pridemore: Yes; Wierimaa: Yes. Total: Yes: 6 No: 0 Motion: Carries

**MOVED** by Kurland, seconded by Pridemore, to approve the second and final reading of the Teacher Placement Policy - #4103 as presented.

2<sup>nd</sup> and Final Reading  
of Board Policy  
Teacher Placement - #4103

Roll Call Vote: Caloia: Yes; Graham: Yes; Gubachy: Yes, Isabell: ABS; Kurland: Yes, Pridemore: Yes; Wierimaa: Yes.

Total: Yes: 6, No: 0 Motion: Carries

**MOVED** by Gubachy, seconded by Kurland, that the Board of Education of the Redford Union Schools, District No. 1 approve the 2013-2017 Collective Bargaining Agreement with the Redford Union Education Association (RUEA) MEA/NEA as presented. Discussion: Trustee Caloia asked for all wording on page 62 to be removed as it no longer applies (and replaced with "intentionally left blank"). She also stated that she had concerns with the agreement and did not like everything in the agreement. Trustee Kurland expressed her thanks to everyone. Superintendent Stoneman also expressed his thanks to the employees, all employees for their investment in the district.

Roll Call Vote: Caloia: Yes; Graham: Yes; Gubachy: Yes, Isabell: ABS; Kurland: Yes, Pridemore: Yes; Wierimaa: Yes. Total: Yes: 6 No: 0 Motion: Carries

**MOVED** by Gubachy, seconded by Caloia, to approve the fiscal and budgetary consent agenda items as presented. Yes: 6 No: 0. Motion Carries.

Business and  
Operational Services

- Approved payment of \$805,000.51 for checks dated 7/02/2013 to 8/02/2013.
- Approved electronic transfers for the month of July 2013 in the amount of \$1,329,897.32.

Disposition of Checks

Electronic Transfers

**MOVED** by Pridemore, seconded by Kurland, to approve the Human Resource consent agenda items as presented. Yes: 6 No: 0 Motion: Carries

Human Resources

**a. NEW HIRES:**

1. **Katy Jain**/Alternative Ed. Coordinator/Beck Center/Effective 8/19/13
2. **Damion Jackson**/Dean of Students\*/Beech /Effective 8/19/13
3. **Andre Marable**/Dean of Students\*/Hilbert/Effective 8/19/13

K. Jain  
D. Jackson  
A. Marable

*\*Title change from Student Behavioral/Discipline Liaison*

**b. RUEA RECALLS**

1. **Mary K. Bauman**/Teacher GSRP (.5)/MacGowan
2. **Gino Gauci**/Teacher/Stuckey EDT
3. **Crystal Glenn**/Teacher/Beech Elementary
4. **Valerie Jablonski**/Teacher (.6)/RUHS
5. **Theresa Reges**/Teacher/Beech Elementary
6. **Barbara Smith**/Teacher/Hilbert
7. **Caroline Snyder**/Teacher/RUHS

M. Bauman  
G. Gauci  
C. Glenn  
V. Jablonski  
T. Reges  
B. Smith  
C. Snyder

**c. SEPARATIONS**

1. **Dawn Brown**/Social Worker/Layoff Status/Resigned/Effective 7/9/13
2. **Wayne Grunwald**/Teacher/Layoff Status/Resigned/Effective 7/24/13
3. **Mark Miciura**/Teacher/RUHS/Resigned/Effective 8/31/13
4. **Andrew Schwab**/Social Worker/Resigned/Effective 7/29/13
5. **Brian Sloma**/Teacher/RUHS/Resigned/Effective 8/31/13
6. **Julie Steele**/Social Worker/RUHS/Resigned/Effective 8/31/13

D. Brown  
W. Grunwald  
M. Miciura  
A. Schwab  
B. Sloma  
J. Steele

**d. LEAVE REQUESTS**

1. **Kathleen Raymo**/Teacher/Extended Health Leave/Effective 1<sup>st</sup> Semester, September 3, 2013 through January 24, 2014.

K. Raymo

Trustee Kurland spoke about Jay Cee Week and that Wednesday August 14<sup>th</sup> is Comedy for a Cause. Trustee Pridemore spoke about band camp, and that the first football game is Thursday, August 29<sup>th</sup>. President Wierimaa thanked the RUEA Bargaining Team members, the MEA Representative, and the Administrative Bargaining Team members for all of their hard work in getting this collective bargaining agreement done.

Board of Education  
Communication / Discussion

Superintendent Stoneman stated the first day of school will be Thursday, September 05, 2013. Our 2<sup>nd</sup> annual Community Fair is Thursday, August 22<sup>nd</sup> at Beech Elementary from 4:00 to 7:00 PM. He also thanked the bargaining team members for all of their hard work, and the employees in the RUEA group. He mentioned that the Administrators Association has approached him about re-opening their contract.

Superintendent Comments

None.

Call to the Audience

Monday, September 9, 2013 – Regular Meeting 7:30 p.m.  
Board of Education Administrative Offices, 19990 Beech Daly, Redford

Future Meeting Dates

**MOVED** by Gubachy, seconded by Kurland, to adjourn the meeting at 8:35 P.M.  
Yes: 6 No: 0 Motion: Carries.

Adjournment

Respectfully Submitted,

Patricia Isabell,  
Secretary,  
Redford Union  
Board of Education