



REDFORD UNION SCHOOLS BOARD OF EDUCATION

Meeting Location: Board of Education Administrative Offices
19990 Beech Daly, Redford, MI 48240

REGULAR BOARD MEETING AGENDA

August 12, 2013

7:30 P.M.

I. CALL TO ORDER (Time:_____)

II. ROLL CALL

S. Caloia ____ T. Graham ____ L. Gubachy ____ P. Isabell ____

J. Kurland ____ E. Pridemore____ M. Wierimaa ____

III. PLEDGE OF ALLEGIANCE

IV. PRESIDENT'S REMARKS

- Please place all cell phones on silent

V. SUPERINTENDENT'S REMARKS

VI. ADOPTION OF AGENDA

A. Motion to adopt the agenda of the August 12, 2013 regular meeting as presented/amended.

MOVED BY _____ SECONDED BY _____ Yes: _____ No: _____ Motion: _____

VII. PRESENTATIONS:

VIII. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items

IX. REVIEW AND APPROVAL OF MINUTES

A. Waive the reading and approve the July 8, 2013 Organizational Meeting minutes of the Redford Union Board of Education, as presented/amended.

MOVED BY _____ SECONDED BY _____ Yes: _____ No: _____ Motion: _____

B. Waive the reading and approve the July 8, 2013 Regular Meeting minutes of the Redford Union Board of Education, as presented/amended.

MOVED BY _____ SECONDED BY _____ Yes: _____ No: _____ Motion: _____

C. Waive the reading and approve the July 8, 2013 Special Meeting minutes of the Redford Union Board of Education, as presented/amended.

MOVED BY _____ SECONDED BY _____ Yes: _____ No: _____ Motion: _____

D. Waive the reading and approve the July 8, 2013 Closed Session minutes of the Redford Union Board of Education, as presented/amended.

MOVED BY _____ SECONDED BY _____ Yes: _____ No: _____ Motion: _____

E. Waive the reading and approve the July 29, 2013 Special Meeting minutes of the Redford Union Board of Education, as presented/amended.

MOVED BY _____ SECONDED BY _____ Yes: _____ No: _____ Motion: _____

F. Waive the reading and approve the July 29, 2013 Closed Session minutes of the Redford Union Board of Education, as presented/amended.

MOVED BY _____ SECONDED BY _____ Yes: _____ No: _____ Motion: _____

X. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY:

XI. ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES COMMUNICATION:

XII. ADMINISTRATIVE COMMITTEE REPORTS:

- A. Building/Facilities
- B. Curriculum Committee
- C. Finance
- D. Personnel Committee
- E. Policy Committee

XIII. ACTION ITEMS:

A. Special Consideration of an Action Item and/or Item(s) Removed from Consent Agenda:

1. Seat Time Wavier

Move that the Board of Education authorize the Seat Time Wavier Offering for the 2013-2014 School Year, in association with our Virtual Learning Programs.

Yes _____ No _____ Motion _____

2. Amend the Approval Regarding the Enrollment of Non-Resident Students

Move that the Board of Education of Redford Union Schools amend the motion approved at the May 13, 2013 Regular Board meeting authorizing Redford Union Schools, the superintendent or his designee or designees, the authority to enroll an unlimited number of students per school year, including in our seat time wavier programs, with such students being only those students who are eligible **from: for grades K - 8 TO for grades K- 12**, pursuant to both Section 105 and Section 105c of the State School Aid Act and in accordance with all other relevant statutory provisions.

MOVED BY _____ SECONDED BY _____ Yes: _____ No: _____ Motion: _____

3. Teacher Discipline Policy #4101 - 2nd Reading

Move that the Board of Education approve the second and final reading of the Teacher Discipline Policy #4101 as presented/amended.

Caloia____ Graham____ Gubachy____ Isabell____ Kurland ____ Pridemore____ Wierimaa____

Yes _____ No _____ Motion: _____

4. Reduction and Recall of Teachers Policy #4102 - 2nd Reading

Move that the Board of Education approve the second and final reading of the Reduction and Recall of Teachers Policy #4102, as presented/amended.

Caloia____ Graham____ Gubachy____ Isabell____ Kurland ____ Pridemore____ Wierimaa____

Yes _____ No _____ Motion: _____

5. Teacher Placement Policy #4103 - 2nd Reading

Move that the Board of Education approve the second and final reading of the Teacher Placement Policy #4103, as presented/amended.

Caloia____ Graham____ Gubachy____ Isabell____ Kurland ____ Pridemore____ Wierimaa____

Yes _____ No _____ Motion: _____

6. 2013-2017 Collective Bargaining Agreement for the Redford Union Education Association (RUEA) MEA/NEA.

Move that the Board of Education of the Redford Union Schools, District No. 1 _____ the 2013-2017 Collective Bargaining Agreement with the Redford Union Education Association (RUEA) MEA/NEA as presented/amended.

Roll Call Vote: Caloia____ Graham____ Gubachy____ Isabell____ Kurland ____

Pridemore____ Wierimaa____ Total: Yes _____ No _____ Motion: _____

B. Consent Agenda:

1. Business and Operational Services:

- a. Recommend payment of \$805,000.51 for checks dated 7/02/2013 to 8/02/2013.
- b. Approve electronic transfers for the month of July 2013 in the amount of \$1,329,897.32.

Motion to approve the fiscal and budgetary consent agenda items as presented/amended:
MOVED BY _____ SECONDED BY _____ Yes: _____ No: _____ Motion: _____

2. Human Resources:

a. NEW HIRES:

- 1. **Katy Jain**/Alternative Ed. Coordinator/Beck Center/Effective 8/19/13
- 2. **Damion Jackson**/Dean of Students*/Beech /Effective 8/19/13
- 3. **Andre Marable**/Dean of Students*/Hilbert/Effective 8/19/13

**Title change from Student Behavioral/Discipline Liaison*

b. RUEA RECALLS

- 1. **Mary K. Bauman**/Teacher GSRP (.5)/MacGowan
- 2. **Gino Gauci**/Teacher/Stuckey EDT
- 3. **Crystal Glenn**/Teacher/Beech Elementary
- 4. **Valerie Jablonski**/Teacher (.6)/RUHS
- 5. **Theresa Reges**/Teacher/Beech Elementary
- 6. **Barbara Smith**/Teacher/Hilbert
- 7. **Caroline Snyder**/Teacher/RUHS

c. SEPARATIONS

- 1. **Dawn Brown**/Social Worker/Layoff Status/Resigned/Effective 7/9/13
- 2. **Wayne Grunwald**/Teacher/Layoff Status/Resigned/Effective 7/24/13
- 3. **Mark Miciura**/Teacher/RUHS/Resigned/Effective 8/31/13
- 4. **Andrew Schwab**/Social Worker/Resigned/Effective 7/29/13
- 5. **Brian Sloma**/Teacher/RUHS/Resigned/Effective 8/31/13
- 6. **Julie Steele**/Social Worker/RUHS/Resigned/Effective 8/31/13

d. LEAVE REQUESTS

- 1. **Kathleen Raymo**/Teacher/Extended Health Leave/Effective 1st Semester, September 3, 2013 through January 24, 2014.

Motion to approve the human resources consent agenda item as presented/amended:
MOVED BY ___ SECONDED BY _____ Yes: _____ No: _____ Motion: _____

Items Removed From Consent Agenda:

XIV. BOARD OF EDUCATION COMMUNICATION/DISCUSSION:

XV. SUPERINTENDENT'S COMMUNICATION:

XVI. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items

XVII. FUTURE MEETING DATES (scheduled at this time):

A. Monday, September 9, 2013 – Regular Meeting – 7:30 p.m.
Board of Education Administrative Offices, 19990 Beech Daly Road

XVIII. ADJOURNMENT (Time:_____):

Motion to adjourn the meeting.

MOVED BY _____ SECONDED BY _____ Yes: _____ No: _____ Motion: _____

SPECIAL ACCOMMODATIONS FOR PUBLIC: Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodations should contact the Superintendent's Office at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.