

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 September 14, 2009

Regular Meeting
 9/14/09
 Call to Order

A regular meeting of the Redford Union Board of Education was held September 14, 2009, at Redford Union High School, 17711 Kinloch, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:32 p.m.

Present: Brenner, Caloia, Calvert, Gubachy, Wierimaa, Wujcik
 Absent: Isabell, Goulet

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Gubachy spoke to:

President's Remarks

- Welcomed everyone for coming out tonight and asked that all phones be turned off or on vibrate.
- Thanked everyone for their hard work and dedication to start the new school year.
- Last Tuesday afternoon the Fact Finding report was issued and it is posted on our website. We are hopeful that this document will help lead us to a positive outcome with the RUEA.

Superintendent Rhodes spoke to:

Superintendent's
 Remarks

- There is RUEA bargaining with mediation scheduled for Wednesday 9/16/09. The district is hopeful that the Fact Finding report will be a foundation document to work with and be a basis to move forward.
- H1N1 information is constantly in the news and changing all the time. The district will do all it can to keep the district safe for students and staff. Information will be posted on the website and a phone number will be listed for the Health Aid to answer questions. Parents are encouraged to stick to the 24 hour rule of no fever before allowing students to return to school. The Superintendent thanked Mr. Thomas for his work in creating a pandemic flu plan for the district.
- Payschools is available and many parents are taking advantage of the convenience of paying activity fees, child care, and lunch fees online.
- We received a letter from the Township Police department regarding the congestion of traffic and parents taking caution when dropping off and picking up students.
- The preliminary numbers from the buildings are in today but we were still registering students today. The numbers are lower than we had anticipated at this point.
- Congratulated Diane Sevigny-LeFebvre and the principals in the buildings for the increase in the universal breakfast program. State Superintendent Michael Flanagan sent a letter to the district in recognition of the 50% increase in student participation in the school breakfast program from May 2008 to May 2009. We hope this continues to grow and appreciate the cooperation of the staff for the success.
- The Redford Township Library reported on Redford Union students that took part

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in the summer reading program.

- There is a fund raiser at Smoothies on 7 Mile to support the Senior Class of 2010. 15% of purchases will go to the prom.
- Thanked all the staff that worked to get the district ready to start the 2009-2010 school year.

MOVED by Wierimaa, seconded by Caloia, to approve the September 14, 2009 agenda as presented. Ayes: All. Motion Carried.

Adoption of Agenda

MOVED by Caloia, seconded by Wierimaa, to waive the reading and approve the August 10, 2009 regular meeting minutes and the September 4, 2009 special meeting minutes of the Redford Union Board of Education, as presented. Ayes: All. Motion Carried.

Review and Approval of Minutes

Nothing at this time.

Communications

Consent Agenda

MOVED by Brenner, seconded by Wierimaa, to approve the Business and Operational Services consent agenda items as amended. Ayes: All. Motion Carried.

Business and Operational Services

Approve payment of check numbers 60411 through 60591 for a total of \$1,268,222.21.

Disposition of Checks

Approve electronic transfers for the month of August 2009 in the amount of \$1,237,345.99.

Electronic Transfers

MOVED by Wierimaa, seconded by Brenner to approve the Human Resources consent agenda items as presented. Ayes: All. Motion: Carried.

Human Resources

NEW HIRES: Non-Certified, employment effective date shown:

- | | |
|---|-------------|
| • SHERARD HORNE/ADT-Kaselemis/Behavioral Specialist/9-8-09 | S. Horne |
| • KATRENIA KIRCHNER/Building & Grounds/Secretary/9-14-09 | K. Kirchner |
| • ROBIN KLUS/RUHS/Secretary/9-4-09 | R. Klus |
| • LAUREEN PRESTON/Hilbert Middle School/Secretary/9-1-09 | L. Preston |
| • MARIE BURDICK/Stuckey Elementary/Title 1 Assistant/9-10-09 | M. Burdick |
| • TORRI HAMILTON/Bulman Elementary/Playground Assistant/9-10-09 | T. Hamilton |
| • RETHA MOORE/Bulman Elementary/Playground Assistant/9-10-09 | R. Moore |
| • SHERRI BROWN/MacGowan Elementary/Food Service/9-10-09 | S. Brown |
| • ROSEMARY DEFRAIN/RUHS/Food Service/9-10-09 | R. DeFrain |
| • BRITTANY DREWYOUR/Pearson Education Center/Food Service/9-10-09 | B. Drewyour |
| • MICHAEL HODDE/RUHS/Athletic Trainer/8-28-09 | M. Hodde |
| • JOHN K. LEDFORD/Temporary Bus Driver/Transportation/9-8-09 | J. Ledford |
| • WALTER MCKAY/Temporary Bus Driver/Transportation/9-9-09 | W. McKay |

NEW HIRES - Fall Coaches:

- | | |
|---|--------------|
| • BRAD DICKEY/Boys JV Football Coach/RUHS/8-10-09 | B. Dickey |
| • BRITTANY DUPREE/Girls Freshman Volleyball Assistant Coach/RUHS/8-12-09 | B. Dupree |
| • LESLIE MOORADIAN/Girls Freshman Volleyball Assistant Coach/RUHS/8-12-09 | L. Mooradian |

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EMPLOYMENT EXTENSIONS – Fall Coaches:

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| • MILES TOMASAITIS/Boys Varsity Football/RUHS | M. Tomasaitis |
| • MARCELLE ROBERSON/Boys JV Assistant Football/RUHS | M. Roberson |
| • MIKE MACEK/Boys JV Football/RUHS | M. Macek |
| • JOHN OWENS/Boys Assistant Football/RUHS | J. Owens |
| • KRIS WESTERKAMP/Boys Assistant Football/RUHS | K. Westerkamp |
| • DENNIS KAZENSKY/Boys Assistant Football/RUHS | D. Kazensky |
| • STEVE SHAMUS/Boys Football Volunteer/RUHS | S. Shamus |
| • COLLEEN MOORE/Girls Majorettes/RUHS | C. Moore |
| • RACHEL CLOR/Girls Varsity Volleyball/RUHS | R. Clor |
| • AMY WALKER/Girls Assistant Varsity Volleyball/RUHS | Am. Walker |
| • MANDY RUBALCAVA/Girls JV Volleyball/RUHS | M. Rubalcava |
| • MATT KORNACKI/Boys JV Soccer/RUHS | M. Kornacki |
| • REBECCA MIDDLETON (Teacher)/Girls Varsity Swim/RUHS | R. Middleton |
| • NICOLE KEVWITCH/Girls Diving/RUHS | N. Kevwitch |
| • TOM KESSEL/Boys & Girls Cross County/RUHS | T. Kessel |
| • JUDY TOMASAITIS/Girls Cheerleading/RUHS | J. Tomasaitis |
| • RICH QUILLIAM/Boys Head Football/Hilbert | R. Quilliam |
| • WAYNE GRUNWALD (Teacher)/Boys Assistant Football/Hilbert | W. Grunwald |
| • ELLEN MCCUSKER (Teacher)/Girls 8th Grade Volleyball/Hilbert | E. McCusker |
| • ALICE RADEN (Teacher)/Girls 7th Grade Volleyball/Hilbert | A. Raden |

HEALTH LEAVE:

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| • LISA SANTTI/Food Service/Hilbert/9-17-09 | L. Santti |
| • ANN BULAND/Teacher/Bulman/9-10-09 | A. Buland |
| • MASHHELL BURNELL/Food Service/Pearson/10-12-09 | M. Burnell |

RUEA LAYOFF RECALLS:

- | | |
|----------------------------------|----------------|
| • KATY BAUMAN/MacGowan | K. Bauman |
| • KEVIN DELPUP/RUHS | K. Delpup |
| • DEBORAH KONDEK/Pearson | D. Kondek |
| • MIKE MCCREA/RUHS | M. McCrea |
| • KATY MCDONALD/Pearson | K. McDonald |
| • AARON MORAN/RUHS | A. Moran |
| • PHIL PACHECO/Beck | P. Pacheco |
| • JULIE PASTULA/Pearson | J. Pastula |
| • THERESA REGES/RUHS | T. Reges |
| • BRIAN SLOMA/Pearson | B. Sloma |
| • BARB SMITH/Hilbert | B. Smith |
| • KERRY VANAIIRSDALE/Stuckey(.5) | K. Vanairsdale |
| • FRANCES YOUSIF/Pearson | F. Yousif |

FMLA LEAVE:

- KERRY VANAIRSDALE/Teacher/Stuckey/9-8-09 K. Vanairsdale
- TERRY BUECHS/Teacher/ADT-Kaselemis/9-8-09 T. Buechs

TENURE:

- ALISSA ROTHSTEIN/Teacher/Beck/9-6-09 A. Rothstein
- MICHELLE GLOWACKI/Teacher/MacGowan/9-6-09 M. Glowacki

SEPARATIONS:

- STEVONA HUGHLY/Food Service/MacGowan/6-30-09 S. Hughly
- LAURA SHANOSKI/Teacher/RUHS/9-3-09 L. Shanoski
- CHRISTOPHER STANLEY/Teacher/RUHS/9-1-09 C. Stanley

Superintendent Rhodes reminded the Board of the concern voiced by Gary Gradinscak, President of the Blue and Gold parent club, in regards to open containers at school events. In checking board policies there was no policy found prohibiting open containers. The Superintendent's office will be checking into local ordinances and will suggest a policy if no such ordinance exists.

Superintendent
Communication

G. Gradinscak, 15827 Kinloch, Redford. President of the Blue & Gold parent club. Gradinscak offered to work to establish such a policy if needed.

Call To The Audience
G. Gradinscak

L. Lutzeier, 26440 Puritan, Redford. Teacher voiced her concerns regarding class size in elective classes at Hilbert middle school. The Superintendent stated that she has been in contact with the principal of Hilbert and they are problem solving the situation. Class sizes are still changing and are being reviewed daily. Caloia asked if the teachers were compensated for overages in elective classes. The Superintendent acknowledged Mr. Losey, president of the RUEA, who stated that decisions on payments for overages are allowed until student count date to establish class size.

L. Lutzeier

Monday, October 12, 2009 – Regular Meeting, 7:30 p.m.
Redford Union High School – Media Center, 17711 Kinloch, Redford 48240

Future Meeting Dates

MOVED by Calvert, seconded by Wierimaa to adjourn to a closed session at 7:58 p.m. for the purpose of negotiation discussion. Roll call vote: J. Brenner – Yes, S. Caloia – Yes, C. Calvert – Yes, L. Gubachy – Yes, P. Isabell – Absent, M. Wierimaa – Yes, A. Wujcik – Yes. Vote Total: 6/0. Motion: Carried.

Adjourn to Closed Session

MOVED by Brenner, seconded by Calvert to return to open session at 9:42 p.m.. Ayes: All. Motion: Carried.

Return to Open Session

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MOVED by Caloia, seconded by Wierimaa to adjourn the meeting at 9:42 p.m. Ayes: All.
Motion: Carried.

Adjourn Meeting

Respectfully submitted,

Cozette Calvert, Secretary
Redford Union Board of Education