

REGULAR MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 November 9, 2009

<p>A regular meeting of the Redford Union Board of Education was held November 9, 2009, at Redford Union High School, 17711 Kinloch, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:31 p.m.</p>	<p>Regular Meeting 11/09/09 Call to Order</p>
<p>Present: Brenner, Caloia, Calvert, Isabell, Gubachy, Wierimaa, Wujcik, Goulet</p>	<p>Roll Call</p>
<p>The Pledge of Allegiance was recited.</p>	<p>Pledge of Allegiance</p>
<p>President Gubachy spoke to:</p> <ul style="list-style-type: none"> <li>• Welcomed everyone for coming out tonight and asked that all phones be turned off or on vibrate.</li> </ul>	<p>President's Remarks</p>
<p>Superintendent Rhodes spoke to:</p> <ul style="list-style-type: none"> <li>• The visit of Chris Wigent, Superintendent of Wayne RESA and Mary Blackmon a board member of Wayne RESA . Wigent explained that Wayne RESA is the educational service agency for Wayne county and responsible for helping 34 school districts and a number of academies which service 340,000 students. The county provides student and financial software as well as professional development and other behind the scenes educational services.</li> <li>• Karen Moffitt as the new Assistant Superintendent of Business Services and her attendance at her first board meeting in that new position.</li> <li>• H1N1 in the district and the current reporting from the buildings taking place every Friday along with the cleaning of surface areas to aid in deterring the spread of the virus. The district has had positive cases in the districts and letters have gone home to parents. The health department is advising that the district not close and we will keep you abreast of the number of cases being reported in the buildings. Information is available on cable and the website regarding an upcoming information workshop with a registered nurse and the vaccination clinics available through the Wayne County Health department.</li> <li>• The school aid reduction for the current school year and the projected lost of funding for upcoming years. The leadership team has been asked for suggestions to reduce spending and the community is invited to submit suggestions as well.</li> </ul>	<p>Superintendent's Remarks</p>
<p><b>MOVED</b> by Isabell, seconded by Wierimaa, to approve the November 9, 2009 agenda as presented. Ayes: All. Motion Carried.</p>	<p>Adoption of Agenda</p>
<p><b>MOVED</b> by Isabell, seconded by Caloia, to waive the reading and approve the October 12, 2009 regular and closed meeting minutes, the October 19, 2009 special meeting minutes, and the October 26, 2009 special meeting minutes of the Redford Union Board of Education, as presented. Ayes: All. Motion Carried.</p>	<p>Review and Approval of Minutes</p>
<p>The Superintendent recognized the transportation department and bus drivers for the service they provide for the students of Redford Union. Bus Driver, James Ciaramitaro, is      Regular Board Meeting: 11/9/09</p>	<p>Presentations Transportation/Bus Drivers</p>

featured in the presentation from a Back to School special he participated in on PBS.

Miller asked the Board to set parameters and move forward on the search process with the superintendent's retirement of 12/31/09. The first piece will be obtaining the views of the Board and the community in the attributes of the incoming superintendent. A calendar will need to be adopted as well as to benefit the Board and prospective candidates. Miller presented the Board with a comparison of local districts, similar in size to Redford Union, and the salaries currently being paid to superintendents. Miller informed the Board that any questions asked by a Board member would be answered to all Board members. Miller offered to do the reference checks on candidates or Board members can do the reference checks. Miller asked each Board member to complete a superintendent selection profile to be summarized with community and staff input. A tentative calendar was set: Week of November 16 – Community and Staff input meetings. Week of November 23 – Board meeting to review community/staff input report, review board superintendent profile summary and establish profile and review draft of the brochure. Week of November 30 – Board review final brochure and position is posted and advertised. Board workshop regarding the process of reviewing application and conduction interviews. Week of January 6 – Posting of superintendent position closes at 4 p.m. Week of January 11 – Board meeting to review applications and select interview candidates. Week of January 18 – Initial interviews. Week of January 25 – Second interviews if needed. Week of February 1 – Site visits and select superintendent. Caloia asked if March 1<sup>st</sup> is seen as the latest that a new superintendent would be in place. Miller stated that on 11/23 posting dates and interview dates will drive the placement date of the new superintendent. Brenner asked about the interview procedure and identification of the applicants. Miller noted at all discussion and interviews are held in open meetings unless a candidate requests in the application process that their initial review be in closed session. All interviews and voting must be done in open session. Negotiation of the contract can and normally is done in closed session.

Superintendent Search –  
MASB – Marie Miller

Moffitt informed the Board that the invoice for the utilities at the Alano Club has been sent for August and September. Wujcik questioned why the billing did not start until August. The Superintendent stated that the Board had voted to allow the first three months of utilities to be in exchange for the work done by the Alano Club. Moffitt informed the Board that she would like to establish two check runs a month to avoid paying fees. The second run would be sent electronically prior to the board meeting for verbal approval and included as part of the board packet at the next regular meeting for official approval. In the past, a deficit elimination plan financial report was presented to the Board on a monthly basis, because we are no longer in deficit, we are no longer required to provide such a report. Moffitt informed the Board that she plans on providing a monthly report showing a summary of revenue collected and expenses paid compared to the budget at upcoming Board meetings.

Assistant Superintendent  
of Business Services  
Remarks

Brenner requested the following items be removed from the consent agenda:  
XII, B, 1, c  
XII, B, 2, d

Special consideration of an  
action item

MOVED by Isabell, seconded by Calvert to approve the Business and Operational Services consent agenda as amended. Ayes: All. Motion: Carried.

Business and Operational  
Services

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Payment of \$797,656.25 for checks dated 10/12/09 to 11/6/09. Approve electronic transfers from the month of October 2009 in the amount of \$3,121,192.40	Disposition of Checks Electronic Transfers
<u>MOVED</u> by Brenner, seconded by Isabell to approve the following Human Resource consent agenda items as amended. Ayes: All. Motion: Carried.	Human Resources
NEW HIRES – Coaches:	
• SCOTT BENNETT/Girls Varsity Basketball Coach/RUHS/11-9-09	S. Bennett
• KEN FORBES/Boys Varsity Swim Coach/RUHS/10-29-09	K. Forbes
• DEANA DONATO/Girls JV Basketball Coach/RUHS/10-29-09	D. Donato
NEW HIRES – Non-Certified, employment effective on the dates shown:	
• JOHN GAZLEY/Temporary Bus Driver/10-8-09	J. Gazley
• SEAN SMITH/Temporary Bus Driver/10-14-09	S. Smith
RUEA LAYOFF RECALL	
• JULIE BAGGETT/7 <sup>th</sup> grade Science/Hilbert/10-12-09	J. Baggett
HEALTH LEAVE:	
• RHONDA BARTRAM/Educational Assistant/ADT/10-13-09	R. Bartram
• KENNETH FALYTH/Hi Teacher/Bulman/10-14-09	K. Falyth
SEPARATIONS:	
• RACHEL CLOR/Girls Freshman Basketball Coach/RUHS/10-11-09	R. Clor
• BRITTANY DREWYOUR/Food Service/Pearson/11-2-09	B. Drewyour
• JOHN LEDFORD/Temporary Bus Driver/9-25-09	J. Ledford
• WALTER MCKAY/Temporary Bus Driver/9-17-09	W. McKay
• JACQUELINE MERRITT/Temporary Bus Driver/10-14-09	J. Merritt
• DIANE ZIROLL/Girls JV Basketball Coach/RUHS/10-11-09	D. Ziroll
FMLA LEAVE	
• PATRICIA LAMIESZ/Custodian-Bus Driver/Beck/10-19-09	P. Lamiesz
<u>MOVED</u> by Isabell, seconded by Calvert to approve the Educational Services consent agenda as presented: Ayes: All. Motion: Carried. Caloia wanted it noted for the record that there is now a student price reported of \$2450.	Educational Services
Approved RUHS 5 <sup>th</sup> international field trip to England, France, and Spain. February 11-13, 2010 through February 21-23, 2010. (Correction to dates)	RUHS International trip February 2010
<u>MOVED</u> by Wiermaa, seconded by Isabell to approve the adoption of the resolution to allow for negotiation of bus financing. Brenner noted that he is in favor of looking for other finance terms and the Board should possibly consider paying cash for the bus as opposed to the \$15,000 to \$20,000 in interest over a six year period. Ayes: All. Motion: Carried.	Bus Financing
<u>MOVED</u> by Wierimaa, seconded by Calvert to approve the employment extensions of winter coaches. Brenner stated that Brett Steele should be added to the list as the Boys Varsity Basketball Coach. Calvert stated that Steele is administrator and doesn't feel that he should be included on the list. Ayes: All. Motion: Carried.	
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## EMPLOYMENT EXTENSIONS – WINTER COACHES

- RANDALL TAYLOR/Boys JV Basketball Coach/RUHS R. Taylor
- ADAM PELC/Boys Freshman Basketball Coach/RUHS A. Pelc
- MARCELLE ROBERSON/Varsity Wrestling Coach/RUHS M. Roberson
- JAMES REMANAPP/Assistant Varsity Wrestling Coach/RUHS J. Remanapp
- NICHOLE KEVWITCH/Boys Diving Coach/RUHS N. Kevwitch
- GEORGE STEELE/Volunteer Boys Varsity Basketball/RUHS G. Steele
- TOM CIUFFETELLI(Teacher)/Boys & Girls 7<sup>th</sup> grade Basketball Coach/Hilbert T. Ciuffetelli
- WAYNE GRUNWALD(Teacher)/Boys & Girls 8<sup>th</sup> grade Basketball Coach/Hilbert W. Grunwald
- NICOLE KEVWITCH/CoEd Swim Head Coach/Hilbert N. Kevwitch
- JAMES MATTIES/CoEd Swim Assistant Coach/Hilbert J. Matties
- JASON PALAZZOLO/Wrestling Coach/Hilbert J. Palazzolo
- RICH QUILLIAM/Volunteer Wrestling Coach/Hilbert R. Quilliam
- BRETT STEELE(Administrator)/Boys Varsity Basketball Coach/RUHS B. Steele

Isabell stated that there is a petition going around regarding the funding of education and a trip to Lansing tomorrow by students, parents, and administrators to speak to legislators.

Board of Education  
Communication/Discussion

Goulett informed the Board and audience of upcoming fundraisers for the senior class. The funds raised will help to defer the cost of prom for seniors. Upcoming fundraisers will be held at Ci-Ci Pizza and Tropica Smoothie.

Call To The Audience  
S. Warren

S. Warren, 16589 Lexington, Redford. Community member expressed his concerns regarding the removal of trees at Bulman Elementary.

D. Davis, 8211 Elmhurst, Canton. Teacher expressed her concerns regarding social studies and science materials.

D. David

J. Osowski, 17061 Kinloch, Redford. Parent expressed his concern regarding the current superintendent search and need for a curriculum director.

J. Osowski

S. Losey, 206 Chestnut Way, Linden. President of the RUEA expressed his concern regarding the arbitration issues. As a teacher Losey expressed his concerns regarding special education issues.

S. Losey

Monday, December 14, 2009 – Regular Meeting, 7:30 p.m.  
Redford Union High School – Media Center, 17711 Kinloch, Redford 48240

Monday, November 23, 2009 – Special Meeting – 6:30 p.m.  
Redford Union High School –Media Center, 17711 Kinloch, Redford 48240

Caloia wants it noted that Sue Stanley and Kathy Robbins work on elementary curriculum in the summer. All principals do curriculum work for their buildings.

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**MOVED** by Isabell, seconded by Calvert to adjourn the meeting at 9:05 p.m. Ayes: All.  
Motion: Carried.

Adjourn Meeting

Respectfully submitted,

Cozette Calvert, Secretary  
Redford Union Board of Education