

REGULAR MEETING MINUTES – BOARD OF EDUCATION

REDFORD UNION SCHOOLS, DISTRICT NO. 1

February 9, 2009

Regular Meeting 2/9/09
Call to Order

A regular meeting of the Redford Union Board of Education was held February 9, 2009, at the John C. Raeside Administration Building, 18499 Beech Daly, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:30 p.m.

Present: Brenner, Caloia, Gubachy, Isabell, Wierimaa, Wujcik, Miracle
Absent: Calvert

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Gubachy spoke to:

President's Remarks

- Thanked everyone for coming out tonight and asked that all phones be turned off or on vibrate.

Superintendent Rhodes spoke to:

Superintendent's
Remarks

- Acknowledged that Caloia went to the Redford Township Board meeting to accept a proclamation in honor of the Redford Union School Board for National School Board month.
- February 9th through the 13th is Michigan School Principals week. The Superintendent recognized the work of our Principals in our buildings. They do a wonderful job a wonderful job, spend countless hours working with our students and families and curriculum.
- We are beginning our after school recovery program starting today. This program allows students to recover one credit in the core contend area by attending after school classes.
- We are going to be the beneficiary of a Wayne County 4-H program that was brought to us by a local parent. Mentors are assigned to students and events are planned through the 4H program.
- Wanted to keep the District mindful of the current situation and the hard economic times. Our free and reduced numbers are rising regularly with a current number of 51.7%. The Interfaith Relief program is located at Pearson and takes donations on Tuesdays and Fridays from 10 -1 pm.
- The District still struggles with labor issues. It appears that the District will be out of deficit at the end of June 2009. There have been reports that this has been done on the back of the teachers and many feel that way. The fact is that last year the State legislature gave the District \$900,000 in 99K money that to quote the State Aid budget: "is to deal with deficits, deficit mills and deficit reductions". On January 20th we just received \$450,000 in 99K money. The way we are moving out of deficit is that the State legislature has given us \$1,350,000 to deal with our deficit. Without the State Aid money and cost sharing of healthcare with employees we would still be 3 million dollars in debt as of June. We are meeting with the RUEA to develop

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a RFP for insurance, both premium based insurance and self insurance carriers. The District budgets \$14,000 per employee for healthcare each year, which accounts for \$3,682,000 of the District budget. The teachers contribute \$1500 per year which accounts for \$394,500 which helps supplement the total cost of healthcare.

MOVED by Isabell, seconded by Wierimaa, to approve the February 9, 2009 agenda as presented. Ayes: All. Motion: Carried.

Adoption of Agenda

MOVED by Isabell, seconded by Wierimaa, to waive the reading and approve the January 12, 2009 regular meeting and the January 20, 2009 special and closed meeting minutes of the Redford Union Board of Education, as presented. Ayes: 6. Nays: 1 Motion: Carried.

Review and Approval
of Minutes

Susan Crowell, Math Chairperson at Redford Union High School, presented the need for new textbooks to keep students on track for the new State 4 year requirements in Mathematics. Several textbook series were reviewed. The Math department is recommending the McDougall-Littell series. This series makes a Michigan specific math textbook that aligns with the Michigan requirements in the MME. McDougall-Littell has a lot of online support for students. Each student would get their own code and could go to any section of the book or tutor help at home on line. The students would not have to carry the books home to do homework. Textbook highlights were shared with the Board. The Math Department truly believes this is a vital step in helping our mathematics students become successful at Redford Union High School.

Presentation
Math textbook

Susan Featheringill, Interim Assistant Superintendent of Business Services, presented on the account numbers and how they are used to identify over 4,000 general fund accounts. These accounts are being looked at to see where their budgets are and what expenditures have been made. New unique funded account numbers are being created for grants that have specific guidelines. The State has approved our deficit elimination plan pending approval of our minutes from January. We will also be required to submit monthly updates to the State.

Assistant Superintendent
of Business Services
Communication

MOVED by Caloia, seconded by Isabell to take a 5 minute recess and return at 8:33 p.m. Ayes: All. Motion: Carried.

Recess

Miracle requested that item XII, B,4 be removed from the consent agenda.

Items removed from
consent agenda

MOVED by Isabell, seconded by Brenner, to approve the Fiscal and Budgetary Services consent agenda items as presented. Ayes: All. Motion: Carried.

Approve payment of \$1,024,874.19 for check numbers 58189 through 58486.

Disposition of Checks

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MOVED by Brenner, seconded by Isabell to approve Business and Operational Services consent agenda items:

Electronic transfers for the month of January 2009 in the amount of \$1,105,317.76.

Electronic Transfers
January 2009

Verizon Wireless

The Board listened to representatives from Verizon Wireless and Diane Sevigny for a 9 X 30 rectangle of land to be used for additional equipment at the Hilbert site. It was noted in discussion that the land size is 12 X 30.

MOVED by Brenner, seconded by Isabell to amend the previous motion to approve the Business and Operational Services to include a size change to the parcel of land to be a 12 X 30 rectangle of land at the Hilbert site. Ayes: All. Motion: Carried.

MOVED by Isabell, seconded by Caloia to approve the Human Resources consent agenda items as amended. Ayes: All. Motion: Carried.

Human Resources

Approve health leave request, effective date shown:

- Sheryl Gagarin/Bus Driver/Transportation/2-2-09
- Mike McCracken/Bus Driver/Transportation/1-23-09
- Natice Raymer/Bus Driver/Transportation/1-30-09

S. Gagarin
M. McCracken
N. Raymer

Approve return from childcare leave early for the following effective date as shown:

M. Pagel

- Meaghen Pagel/Social Worker/Hilbert-EDT/1-26-09

Approve FMLA for the following effective dates as shown::

- Amy Hoffman/Teacher/Hilbert/3-6-09
- Kaci VanHollebeke/Educational Assistant/Hilbert-Bulman/2-13-09
- Jennifer Smith/Teacher/Bulman/2-23-09

A. Hoffman
K. VanHollebeke
J. Smith

Approve separations for the following effective dates as shown:

- Mary Combs/Custodian/Hilbert/12-21-08
- Victoria New/Childcare/Pearson/1-31-09
- Karen Weinrauch/Custodian/MacGowan/2-27-09

M. Combs
V. New
K. Weinrauch

Item XII.B, 4 was reintroduced:

MOVED by Brenner, seconded by Isabell to approve the educational services consent agenda items as presented: Ayes: All. Motion: Carried

Educational Services

- Overnight travel by Redford Union High School Student Council to attend State conference at Grand Traverse Resort in Acme, Michigan. April 4 – 6, 2009.

RUHS Student Council
Travel State Conference

Board of Education
Communication/Discuss
on

Brenner presented reinstatement language to be included in the revised Student Code of Conduct for next school year. The Board discussed the process and procedures of reinstatement and the length of suspension before returning to the Board for reinstatement. Future discussion will be had before the Student Code of Conduct is rewritten.

MOVED by Isabell, seconded by Caloia to change the Board of Education Regular Board Meeting: 2/9/09

April meeting changed

regular meeting date in April 2009 from the 13th to the 20th.

to 4/20/09

Isabell spoke to a comment from the audience at the January 2009 meeting questioning the credentials of Board of Education members. Isabell asked for the respect to go both ways regarding education and background.

Wujcik spoke to the recent retirements and that these individuals should receive some type of thanks for their work in the District.

Wujcik asked about the 2.6 billion coming to the state in infrastructure and has the District applied for some of these funds. The Superintendent and Assistant Superintendent of Business Services submitted the information from the Facilities Advisory Committee to the township and the information will be carried from their to the State level.

Nothing at this time.

Superintendent
Communication

Gubachy announced to the audience that due to a large number of people that want to speak tonight we will be limiting comments to three minutes.

Call To The Audience

S. Silver

Sandra Silver, 25640 Dundee, Huntington Woods. Social worker spoke of her career in Redford Union and voiced her concerns regarding Schedule C and insurance.

W. Russell

Wendy Russell, 4259 Sandhill Lane, Dexter. Counselor at Hilbert voiced her concerns regarding the teacher contract.

K. Paquette

Kelly Paquette, 34230 Fonville Court, Livonia. Teacher voiced her concerns regarding the teacher contract.

K. Kornacki

K. Kornacki, 14214 Garfield, Redford. Teacher voiced her concerns regarding insurance coverage of well baby visits and prescription coverage.

M. Gazley

Marie Gazley, 18227 Indian, Redford. Parent asked about the budgeting of \$14,000 per employee per year for health care costs and asked for an explanation for better understanding.

J. Roemer

Jan Roemer, 825 Chatham, Milford. Teacher voiced her concern regarding prescription coverage and the teacher contract.

L. Hildebrandt

Lisa Hildebrandt, 824 North Prospect, Ypsilanti. Teacher read a statement on behalf of RUEA regarding the teacher contract.

Monday, February 23, 2009 – Special Meeting, 6:30 p.m.
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Future Meeting Dates

Monday, March 9, 2009 – Regular Meeting – 7:30 p.m.
John C. Raeside Administration Building, 18499 Beech Daly Road, Redford.

MOVED by Isabell, seconded by Brenner to adjourn to close session at 9:33 p.m. Roll call: Brenner – Yes, Calvert – Absent, Caloia – Yes, Gubachy – Yes, Isabell – Yes, Wierimaa – Yes, Wujcik – Yes. Motion: Carried. Adjourn to Close Session

MOVED by Isabell, seconded by Caloia to return to open session at 10:33 p.m. Ayes: All. Motion: Carried. Return to Open Session

Gubachy noted that Wujcik had opposed to waive the reading and approve the minutes previously in the meeting and asked if he would like the minutes read. **MOVED** by Wujcik, seconded by Wierimaa to waive the reading and approve the January 12, 2009 regular meeting minutes and the January 20, 2009 special meeting and closed session minutes of the Redford Union Board of Education as presented. Ayes: All. Motion: Carried. Approve minutes

MOVED by Isabell, seconded by Caloia to approve the memorandum of understanding between the Board of Education of the Redford Union School District #1 and the RUAA. Ayes: All. Motion: Carried. RUAA memorandum

MOVED by Isabell, seconded by Caloia to adjourn the meeting at 10:35 p.m. Adjournment

Respectfully submitted,

Cozette Calvert, Secretary
Redford Union Board of Education