

## REGULAR MEETING MINUTES – BOARD OF EDUCATION

## REDFORD UNION SCHOOLS, DISTRICT NO. 1

January 12, 2009

A regular meeting of the Redford Union Board of Education was held January 12, 2009, at the John C. Raeside Administration Building, 18499 Beech Daly, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:30 p.m.

Regular Meeting 1/12/09  
Call to Order

Present: Brenner, Caloia, Calvert, Gubachy, Isabell, Wierimaa, Wujcik, Miracle

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Gubachy spoke to:

President's Remarks

- Thanked everyone for coming out tonight and asked that all phones be turned off or on vibrate.

Superintendent Rhodes spoke to:

Superintendent's Remarks

- Recognized and thanked the Board members during what has been designated as Board of Education Month.
- Sad news of the death of Donna Donahue, a lunchroom mom at MacGowan and very active in the community and throughout the district. Our thoughts go out to the community that she touched and her positive influence.
- With the sub-zero weather in the news the National weather service wind chill chart has been reviewed with other Wayne County Superintendents and consideration of closing schools range from -15 to -30 below. A determination will be made with the best interest of the students that walk and waiting for buses in mind.
- As a result of a teacher speaking to the Board regarding well baby doctor visits and the cap on such services. The benefits committee met and investigated the issue. As a result the cap has been increased to \$1,000 per calendar year. Any employees having a question or concern about their benefits should address Lynda Scheel.
- The Board has been invited to join the Oakland County School Board Association for a meeting on January 21<sup>st</sup> that will host Dr. Mary Bigler speak on exploring the challenges of being a school board member.

**MOVED** by Isabell, seconded by Calvert, to approve the January 12, 2009 agenda as presented. Ayes: All. Motion: Carried.

Adoption of Agenda

**MOVED** by Isabell, seconded by Caloia, to waive the reading and approve the December 8, 2008 regular and closed meeting minutes and the January 7, 2009 special meeting minutes of the Redford Union Board of Education, as presented. Ayes: All. Motion: Carried.

Review and Approval of  
Minutes

Calvert read a letter from Marie Gazley asking the Board to remember when considering the Bond proposal that the committee that is making this recommendation was made up of active parents in the community that worked diligently to compile a list of recommendations to improve community and school district. The community and school

Communications

Regular Board Meeting: 1/12/09

district as a whole would greatly benefit from them.

Lisa Hammond, occupational therapist from MacGowan, presented the Handwriting Without Tears program and shared student work that made history by sending letters to President Obama.

Presentation  
National Handwriting Day

**MOVED** by Isabell, seconded by Calvert to approve the Deficit Elimination Plan as presented by the Assistant Superintendent of Business Services. Ayes: All. Motion: Carried.

Deficit Elimination Plan

Wujcik requested that item XII, B,2,b and item XII, B, 3, a be removed from the consent agenda.

Items removed from consent  
agenda

**MOVED** by Isabell, seconded by Brenner, to approve the Fiscal and Budgetary Services consent agenda items as presented. Ayes: All. Motion: Carried.

Approve payment of \$1,024,874.19 for check numbers 58189 through 58486..

Disposition of Checks

**MOVED** by Isabell, seconded by Wierimaa to approve electronic transfers for the month of December 2008 in the amount of \$1,134,194.47. Ayes: All. Motion: Carried.

Electronic Transfers  
December 2008

**MOVED** by Isabell, seconded by Caloia to approve the Human Resources consent agenda items as amended. Ayes: All. Motion: Carried.

Human Resources

Approve new hires: non-certified, employment effective date shown:

- Nick Vaghy/Educational Assistant/Keeler EDT/12-15-08

N. Vaghy

Approve health leave request, effective date shown:

- Josephine Batway/Bus Driver/Transportation/12-18-08
- Sally Smith/Educational Assistant/Beck/1-29-09

J. Batway  
S. Smith

Approve family medical leave for the following effective dates as shown::

- Sarah Krafchak/Teacher/Hilbert/1-26-09
- Janis Murfey/Educational Assistant/Kaselemis Center/12-12-08

S. Krafchak  
J. Murfey

Approve separations for the following effective dates as shown:

- Harry Garrett/Behavioral Specialist/Kaselemis Center/12-9-08
- Kim Showalter/Educational Assistant/Beck Center/12-8-08
- Theresa Moran/Part-time Driver/Transportation/6-9-08

H. Garrett  
K. Showalter  
T. Moran

Brenner presented the first reading of new policy #4350 – Coaching Assignments and Expectations.

Educational Services  
First Reading Policy #4350

**MOVED** by Brenner, seconded by Isabell to approve the scope of the Facilities Advisory Committee Recommendations. Board members discussed specifics within the recommendations. Ayes: All. Motion: Carried.

Scope of Facilities Advisory  
Committee

**MOVED** by Brenner, seconded by Caloia to approve new certified hire for the following, effective date as shown:

New Certified Hire

- Cynthia Spurlock/Speech & Language/Bulman & St. Valentine/1-12-09

C. Spurlock

Ayes: All. Motion: Carried.

Regular Board Meeting: 1/12/09

The Board addressed ADT and the lease of the building in Livonia.

Board of Education  
Communication/Discussion

Miracle announced a rock band concert at Redford Union High School in the auditorium on January 14, 2009 at 7:00 p.m.

Martin Luther King breakfast at 7:15 a.m. on January 19<sup>th</sup> at St. Valentine, information is available from the Superintendent's office and reservations are required.

Superintendent  
Communication

Jayne Brophy, 19323 Hillcrest, Livonia , teacher voiced her concerns regarding the change in the 403B policy.

Call To The Audience  
J. Brophy

Stacey McGill, 9208 Elmhurst, Plymouth, teacher voiced her concerns regarding the RUEA contract negotiations.

S. McGill

Terri Buechs, 16425 Sherwood, Northville, teacher voiced her concerns regarding the RUEA contract.

T. Becks

Ian Boynton, 26766 Southwestern, Redford, teacher voiced his concerns regarding the professional development on January 19<sup>th</sup> for teachers.

I. Boytant

Tuesday, January 20, 2009 – Special Meeting, 6:30 p.m.

Future Meeting Dates

Monday, February 9, 2009 – Regular Meeting – 7:30 p.m.

John C. Raeside Administration Building, 18499 Beech Daly Road, Redford.

**MOVED** by Isabell, seconded by Caloia to adjourn meeting at 8:38 p.m. Ayes: All. Motion: Carried.

Adjournment

Respectfully submitted,

Cozette Calvert, Secretary  
Redford Union Board of Education