

REGULAR MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 August 11, 2008

A regular meeting of the Redford Union Board of Education was held August 11, 2008, at the John C. Raeside Administration Building, 18499 Beech Daly, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:30 p.m.

Regular Meeting 8/11/08  
 Call to Order

Present: Brenner, Caloia, Calvert, Gubachy, Isabell, Pytel, Wujcik, Miracle

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Gubachy spoke to:

President's Remarks

- Thanked everyone for coming out tonight, this is the last meeting and asked that all phones be turned off or on vibrate.
- As of today at 11:00 a.m. there are three (3) people who have filed to run for the Board of Education. Everyone has until 4 p.m. tomorrow (8/12/08) to file signatures or pay the fee to run for office.

Superintendent Rhodes spoke to:

Superintendent's  
 Remarks

- Pat Isabell has volunteered to serve as a delegate to the MASB for the 2008-2009 school year. There are two additional openings if any other Board of Education members would like to volunteer. The deadline is 10/17/08.
- Susan Featheringill has agreed to continue in the position of Interim Assistant Superintendent of Business Services. There were very few candidates in the pool of applicants. With the Boards approval, Susan will remain through the audit and the 2008-2009 school year. Susan has brought many new procedures and updates to the accounting processes used in Redford Union Schools.
- Mr. Brenner had asked for dollar amounts of money spent that could have come from bond money. Susan should have a report on that as soon as we finish up on the 2007-2008 audit.
- Bond committee meeting parameters are in the Board folders. Wold has recommended a kick-off in September. If the Board would like to add or revise the meeting parameters please contact the Superintendent's office.
- Mr. Thomas will set up a meeting of the review committee to review the student discipline point system. Mr. McGowan is eager to move forward with this new discipline system and will work to provide information and input in making this point system our own.
- A meeting with Carol Rich will be had in private between the Superintendent and Ms. Rich since the issue is in litigation. This will happen upon return from the Superintendent's vacation.
- The Code of Conduct was reviewed with the Board of Education and pages were identified that would need to be updated prior to printing.

Regular Board Meeting: 8/11/08

<b>MOVED</b> by Calvert, seconded by Isabell, to approve the August 11, 2008 agenda as presented. Ayes: All. Motion: Carried.	Adoption of Agenda
Mr. Losey requested a thorough explanation of agenda item XI., B., 3., f. Adoption of the Exempt salary schedule and Central Office reorganization plan. Gubachy said she would be happy to provide the information requested.	Call to the Audience: Public Participation Regarding Agenda Items
<b>MOVED</b> by Isabell, seconded by Caloia, to waive the reading and approve the July 14, 2008 regular & closed meeting minutes and the July 23, 2008 special and closed meeting minutes of the Redford Union Board of Education, as presented. Ayes: All. Motion: Carried.	Review and Approval of Minutes
<b>MOVED</b> by Isabell, seconded by Brenner that a resolution be adopted to place Matt Jachman on the MASB Media Honor Roll. Isabell read the resolution aloud. Ayes: All. Motion: Carried	Commnications
Matt Jachman was presented a plaque in honor of his fair and unbiased reporting of school news by Gubachy and the Superintendent.	Presentations Matt Jachman
Student Representative Miracle, reported on her attendance at the Michigan Association of Student Council Leadership Camp in July at Albion College. Miracle stated it was "one of the best experiences of her life".	Ashley Miracle
Wujcik requested that item XI. B. 2. b. item XI. B. 2. c. item XI. B. 3. f. be removed from the consent agenda.	Action Items: Special Consideration of an Action Item from Consent Agenda
Caloia requested that item XI. B. 4. a. be removed from the consent agenda.	
<b>MOVED</b> by Brenner, seconded by Calvert, to approve the Fiscal and Budgetary Services consent agenda items as presented. Ayes: All. Motion: Carried.	Fiscal and Budgetary Services
Approve payment of \$1,024,846.24 for check numbers 56839 through 57009.	Disposition of Checks
<b>MOVED</b> by Isabell, seconded by Pytel to approve the Business and Operational Services consent agenda items as amended. Ayes: All. Motion: Carried.	Business and Operational Service
Approve electronic transfers for the month of July 2008, total of \$799,388.44.	Electronic Transfers July 2008
<b>MOVED</b> by Calvert, seconded by Isabell to approve the Human Resources consent agenda items as amended. Ayes: All. Motion: Carried.	Human Resources
Approve new hire: certified, employment effective date shown: <ul style="list-style-type: none"> <li>• Amanda Squires/Teacher/EDT Keeler/9-2-08</li> </ul>	A. Squires

Approve new hire: non-certified, employment effective date shown:

- Edith Barnes/Security Guard/Redford Union HS/9-4-08

E. Barnes

Healthcare leave, effective date shown:

- Mary Gabbert, Secretary/Redford Union HS/8-11-08

M. Gabbert

RUCBDA recalls, effective dates shown:

- Debra Barnes/Part-time Driver/9-2-08
- Karen Johnston/Part-time Driver/9-2-08

D. Barnes

K. Johnston

Resignation, effective date shown:

- Sarah Herman, Teacher/ADT Kaselemis/7-18-08

S. Herman

Items Removed From  
Consent Agenda

Item XI. B. 2. b. was reintroduced. After Board discussion, **MOVED** by Calvert, seconded by Isabell to table the cell phone tower proposal pending Township and legal review until the next Board meeting. Ayes: All. Motion: Carried.

Cell Phone Tower  
Proposal

Item XI. B. 2. c. was reintroduced. After Board discussion, **MOVED** by Isabell, seconded by Pytel to approve Wold Architects and Engineers to perform update Facility Analysis of Redford Union Schools at a cost not to exceed \$6,300. Wujcik volunteered to be on the committee to review facilities and make recommendations. Ayes: All. Motion: Carried.

Wold Architects and  
Engineers

Item XI. B. 3. f. was reintroduced. Dr. Callaghan presented the reorganization and reclassification elements of the Exempt salary schedule for Central Office to the Board. After Board discussion, **MOVED** by Isabell, seconded by Calvert to approve the Exempt salary schedule and Central Office reorganization plan effective 7/1/2008. Ayes: 5. Nays: 2. Motion: Carried.

Exempt Salary Schedule

Item XI. B. 4. a. was reintroduced. Ms. Moran presented a revised Attendance Policy for Redford Union High School. After Board discussion, **MOVED** by Isabell, seconded by Caloia to approve the amended revised Attendance Policy, which allows for students to have final exams waved in regular classes with three (3) absences or less, for Redford Union High School.

Revised Attendance  
Policy

Caloia addressed a flyer distributed by the RUEA.

Board of Education  
Communication

The Superintendent congratulated Vickie Galvin on her Adult Moving Forward Scholarship Award.

Superintendent  
Communication

Nothing at this time.

Business Finance  
Communication

Regular Board Meeting: 8/11/08

Harry Kick, 19480 Negaunee. Resident voiced his concern regarding the posting of the agenda and minutes. Voiced his concern regarding the teacher's contract.

Call To The Audience  
H. Kick

Heather Cory, 523 South Edison, Royal Oak. Teacher voiced her concern regarding the teacher contract.

H. Cory

Monday, September 8, 2008 – Regular Meeting, 7:30 p.m.  
John C. Raeside Administration Building, 18499 Beech Daly Road, Redford.

Future Meeting Dates

**MOVED** by Isabell, seconded by Pytel to adjourn meeting at 9:06 p.m. Ayes:  
All. Motion: Carried.

Adjournment

Respectfully submitted,

Cozette Calvert, Secretary  
Redford Union Board of Education