

REGULAR MEETING MINUTES  
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REDFORD UNION SCHOOLS, DISTRICT #1  
June 8, 2009

A regular meeting of the Redford Union Board of Education was held June 8, 2009, at Redford Union High School, Media Center, 17711 Kinloch, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:30 p.m.

Regular Meeting  
6/8/2009  
Call to Order

Present: Brenner, Caloia, Calvert, Gubachy, Isabell, Wierimaa, Miracle  
Absent: Wujcik

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Gubachy spoke to:

- \* Thanked everyone for coming out tonight and asked that all phones be turned off or on vibrate.
- \* There are forms in the back of the room for audience members that would like to address the Board.
- \* We had a fabulous graduation of 276 seniors on June 4th, we congratulate all of them.

President's Remarks

Superintendent Rhodes spoke to:

Superintendent's Remarks

- \* There is an exciting project going on in our Alternative Education program at Pearson Education Center. Under the leadership of Marion Tate, students from Redford Union High School and Pearson are taking part in a film titled "Angela's Pain". The filming took place on Saturday, June 6th and is in the process of being editing by a local film maker. We are hopeful that the film will be ready for viewing in the fall in our high school auditorium.
- \* We have a new board member at the table. Melissa Goulet will be our student representative for the 2009-2010 school year.
- \* Congratulated our 2009 seniors and the many honors they received.

MOVED by Isabell, seconded by Wierimaa, to adopt the June 8, 2009 agenda as amended. (Item XVI should be A. B. not A. C.): Ayes: All.  
Motion: Carried.

Adoption of Agenda

MOVED by Wierimaa, seconded by Isabell to waive the reading and approve the May 11, 2009 regular meeting minutes and the June 1, 2009 special and closed meeting minutes of the Redford Union Board of Education as presented. MOVED by Brenner, seconded

Review and  
Approval of Minutes

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by Caloia to table the May 11, 2009 minutes until corrections can be made before approval. Ayes: All. Motion: Carried. MOVED by Wierimaa seconded by Isabell to amend his motion and waive the reading and approve the June 1, 2009 special and closed meeting minutes of the Redford Union Board of Education. Ayes: All. Motion: Carried.

Superintendent Rhodes spoke on behalf of Susan Featheringill who was unable to attend the meeting. Mrs. Featheringill wanted the Board to be aware of the differences between the positive and negative columns due to the different way Title I funds have to be reported. This will be changed and presented at the June 22, 2009 budget review meeting. We are also selling the bonds on June 11th and information is available upon request. The selling of the bonds will be confirmed at the meeting of June 15, 2009. Our bond attorney Bev Bonning and a representative from Stifel Nicolaus will be at the June 15th meeting.

Assistant  
Superintendent  
of Business Services

Pam Wheeler, Art Teacher from Bulman, explained the 4H China Art Exchange project and the selection process. The art work of Mary Reynolds was chosen to be sent to China in the exchange. Alexis Sprinkle, Brandon Webb and Samantha White were also recognized for their art work entries.

Presentations  
4H China Art  
Exchange

John Novak presented senior Dan Scola the first John D. Novak and Juley A. Novak scholarship to the University of Michigan. Dr. Novak explained the selection process and congratulated the recipient.

John Novak and  
Juley Novak  
Scholarship

The following employees were recognized for their years of service to the students and district:

Retirement  
Recognition

Linda McCrea	37 Years	Teacher	RUHS
Beverly Garcia	26 Years	Teacher	RUHS
Chris Burton	14 Years	Secretary	Hilbert
Luisa Murney	26 Years	Food Service	Hilbert
Penny Allison	30 Years	Food Service	Hilbert
Mary Combs	22 Years	Custodian	Hilbert
Vickie New	16 Years	Childcare	Pearson
Karen Weinrauch	21 Years	Custodian	MacGowan

The following employees were recognized as employees of the year:

Employees of the  
Year

RUEA Employee	Linda McCrea/RUHS
Buildings/Grounds	Robert Karrick/General Maintenance/Buildings & Grounds
Educational Assistant	Carmen Stuyvenberg/MacGowan
Food Service	Sandy Bousquette/RUHS

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Secretary Patricia Ebersberger/ADT Kaselemis Center  
Transportation James Ciaramitaro/Bus Driver/Custodian

MOVED by Brenner, seconded by Isabell, to take a 10 minute recess.  
Ayes: All. Motion: Carried. Gubachy announced that the meeting will resume at 8:24 p.m.

Caloia requested that the following actions items be removed from the consent agenda:  
XII, B, 3, f RUEA Layoffs

Action Items  
Removed From the  
Consent Agenda

MOVED by Isabell, seconded by Wierimaa to approve the Fiscal and Budgetary consent agenda item as presented. Ayes: All. Motion: Carried.

Fiscal and Budgetary

Approve payment of \$931,760.60 for check numbers 59721 through 59940.

MOVED by Isabell, seconded by Brenner to approve the Business and Operational Services consent agenda items as amended.  
Ayes: All. Motion: Carried.

Business and  
Operational

Approve electronic transfers for the month of May 2009 in the amount of \$2,838,980.54.

MOVED by Brenner, seconded by Isabell to approve the Human Resources consent agenda items as amended. Ayes: All. Motion: Carried.

Human Resources

Approve childcare leave request:

AMY TRIPP/Speech & Language/Beck/9-1-09 through the end of the first semester.

Approve health leave:

RHONDA BARTAM/Educational Assistant/Kaselemis/5-18-09  
JOAN COZZITORTO/Bus Driver/Transportation/6-10-09

Approve retirements:

BEVERLY GARCIA/Teacher/RUHS/6-30-09  
LINDA MCCREA/Teacher/RUHS/6-30-09

Approve separations:

MARILYN CAMPION/Food Service/Pearson/6-5-09

Approve contract extensions:

- I. 2009-2012 contract extension for the Redford Union Custodian and Bus Drivers Association.
- II. Cliff Neal, Coordinator of Alternative Education, through 6-30-2011.

MOVED by Isabell, seconded by Brenner to approve the Board Administrative Services consent agenda items as amended.  
Ayes: All. Motion: Carried.

Administrative  
Services

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Approve the Michigan High School Athletic Association (MHSAA) Membership Resolution for the year August 1, 2009 through July 31, 2010.

Approve membership with the Michigan Association of School Boards for the fiscal year 2009-2010 beginning July 1, 2009.

Approve 2009-2010 agreement between Wayne-Westland Community School District and Redford Union Schools for students to receive vocational education services provided by and through Wayne Westland in accordance with the terms of agreement.

MOVED by Wierimaa, seconded by Isabell to approve RUEA layoffs.

RUES Layoffs

Caloia requested a roll call vote. Caloia wanted to go on the record as saying that no teachers should be layed off. Caloia states that she does not want big class sizes. The Superintendent stated thatsome of these were temporary assignments. Some of these lay offs were due to the decrease in student population, scheduling at the high school, and the highly qualified status of staff. The Superintendent said that if it were economically possible she would like all elementary classes to be at 20 or 25. Roll call vote was taken: Wierimaa-Yes, Calvert-No, Isabell-No, Brenner-Yes, Caloia-No, Gubachy-Yes. Vote 3 Yes, 3 No. Motion did not carry.

MOVED by Wierimaa, seconded by Calvert to wavier the second reading of Investment Policy 6100. Ayes: All. Motion: Carried.

Board of Education  
Communication  
Discussion

Brenner informed the Board that the Athletic Director started to investigate the issues brought to the Board attention at the regular May meeting.

Wierimaa expressed his personal condolences on the death of Joey Jones. Joey was a Redford Union student and team manager of the boys basketball team. The Superintendent knew Joey as an elementary student and his passing saddens everyone that knew him.

Isabell addressed the student letters received by the Board regarding student IDs, art supplies, and open lunch. The Board encourages the student representative on the Board to bring student concerns such as these to future meetings for discussion.

Public Communication

Terri Buechs, 16425 Sherwood Lane, Northville. Teacher voiced her concern regarding open enrollment for health insurance and the teachers contract.

T. Buechs

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MOVED by Caloia, seconded by Calvert to take a 10 minute recess.  
Meeting will resume at 8:55 p.m.

Linda McCrea, 8456 Pontiac Trail, South Lyons. Teacher gave thank you's to individuals upon her retirement, and voiced her concerns regarding the teachers contract. L. McCrea

Steve Losey, 206 Chestnut Way, Linden. Teacher voiced his concerns regarding the teachers contract and legal counsel. S. Losey

Evelyn Pridemore, 15518 Leona, Redford. Parent voiced her concern regarding teacher layoffs. Questioned attorney fees. E. Pridemore

Rebecca Phillips, 200 N. Highland, Dearborn. Teacher voiced her concern regarding open enrollment forms. Thanked the Board for dialogue regarding layoffs. R. Phillips

Heather Croy, 523 S. Edison, Royal Oak. Teacher voiced her concern regarding open enrollment forms. H. Croy

Phil Pacheco, 985 Ford Blvd., Lincoln Park. Teacher questioned his position of employment or layoff. P. Pacheco

Bev Garcia, 29778 Hoy Street, Livonia. Teacher spoke her concerns on late assignments. Retiring teacher hopes the teacher contract will be settled soon. B. Garcia

David Battistelli, 20005 Lennane, Redford. Thanked Caloia and Calvert for their support of teachers by not voting in favor of the layoffs. Complements to Ashley Miracle, student representative to the Board, for her work on the Board of Education for the 2008-2009 school year. D. Battistelli

Jennifer White, 24660 Puritan, Redford. Teacher spoke her concerns regarding insurance and the open enrollment forms required. J. White

MOVED by Caloia, seconded by Calvert to go into closed sessions for the purpose of negotiations. Roll Call: Brenner-Yes, Caloia-Yes, Calvert-Yes, Gubachy-Yes, Isabell-Yes, Wierimaa-Yes, Wujcik-Absent. Vote: 6-0. Motion: Carried. Closed Session

MOVED by Cozette, seconded by Caloia to return to open session at 10:12 p.m. Ayes: All. Motion: Carried.

Future meeting dates (scheduled at this time): Future Meetings

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Monday, June 15, 2009 - Special Meeting/Sale of Bonds - 6:30 p.m.

Redford Union High School, Media Center, 17711 Kinloch, Redford.

Monday, June 22, 2009 - Special Meeting/Budget Review & Adoption - 6:30 p.m.

Redford Union High School, Media Center, 17711 Kinloch, Redford.

MOVED by Brenner, seconded by Isabell to adjourn the meeting  
at 10:13 p.m. Ayes: All. Motion: Carried.

Adjournment

Respectfully Submitted,

Cozette Calvert, Secretary