

## REGULAR MEETING MINUTES – BOARD OF EDUCATION

## REDFORD UNION SCHOOLS, DISTRICT NO. 1

November 10, 2008

Regular Meeting 11/10/08

Call to Order

A regular meeting of the Redford Union Board of Education was held November 10, 2008, at Redford Union High School Library , 17711 Kinloch, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:31 p.m.

Present: Brenner, Caloia, Calvert, Gubachy, Isabell, Pytel, Wujcik

Roll Call

Absent: Miracle

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Gubachy spoke to:

President's Remarks

- Thanked everyone for coming out tonight and asked that all phones be turned off or on vibrate.
- The election of November 4<sup>th</sup> three incumbent Board members reelected: Jim Brenner, Cozette Calvert , and Patricia Isabell . The newest board member was recognized, Mark Wierimaa and congratulated.
- The audience was made aware of the forms required to speak and invited to fill one out if interested in speaking at the meeting.

Superintendent Rhodes spoke to:

Superintendent's Remarks

- Acknowledged Custodians, Bus Drivers, Educational Assistants, and Secretaries, during National Support Staff Month. During the presentation a video will be shown detailing the vital roles support staff play throughout our educational community.
- Negotiations have been ongoing with the Teachers Union and it is hoped that a resolution can be obtained soon. Difficulty in our State and in our Country has been in the news lately and it is expected that the \$112 per student increase in student allocation is in jeopardy with anticipated cuts from the Governor . The governor will be making cuts totally 250 to 900 million dollars after the economic conference on November 20th.
- Thanked those board members who ran again and to acknowledged Mr. Pytel who we will miss. Mr. Wierimaa was welcomed back as a returning Board member.
- Recognized Vickie Galvin who was awarded the 2008 Crystal Award from the Michigan Institute of Educational Management. Vickie will both receive the award and be a presenter at the conference in Grand Rapids next week.
- Paul Bryant, Redford Union's lead auditor with Plante Moran, will be presenting the findings of the 2007-2008 audit. Mr. Bryant is also presenting in Pontiac this evening so the agenda might have to be adjusted to fit his late arrival.

**MOVED** by Brenner, seconded by Pytel, to approve the November 10, 2008 agenda as presented. Ayes: All. Motion: Carried.

Adoption of Agenda

Regular Board Meeting: 11/10/08

Phil Pacheco, 985 Ford Blvd. Lincoln Park. Teacher asked what the deficit was as of today? Assistant Superintendent of Business Services, Susan Featheringill, explained that the deficit was audited to June 30, 2008. The audit report will presented later in the evening by Plante Moran.

Call to the Audience: Public Participation Regarding Agenda Items

Harry Kick, 19480 Negaunee, Redford. Resident questioned item XI, 2, c (Approve 403(b) resolution to appoint Reliance Trust Company as Custodial for the Plan, the appointment of The Standard as the Plan's record keeper and the creation of a written plan document.) Assistant Superintendent of Business Services, Susan Featheringill, explained that the IRS has established new regulations that begin January 1, 2009 for 403(b) plans and the rules for keeping track of funds will be The Standard which was chosen through Wayne County RESA.

**MOVED** by Isabell, seconded by Brenner, to waive the reading and approve the October 13, 2008 regular meeting minutes and the November 6, 2008 special and closed meeting minutes of the Redford Union Board of Education, as presented. Ayes: All. Motion: Carried.

Review and Approval of Minutes

Nothing at this time.

Communications

**MOVED** by Brenner, seconded by Caloia, to approve the Fiscal and Budgetary Services consent agenda items as presented. Ayes: All. Motion: Carried.

Fiscal and Budgetary Services

Sally Smith, Patti Bracken and Bob Karrick were present to represent the Redford Union Support Staff. Sally Smith spoke on behalf of the other union Presidents and a video was played to show the audience the services performed throughout the District by support staff. The Board and Superintendent thanked the support staff for all their hard work on behalf of the students and staff of Redford Union Schools.

Presentations/Special Reports

**MOVED** by Gubachy, seconded by Calvert to move the presentation of Plante Moran Audit to later in the meeting . Ayes: All. Motion: Carried.

Nothing at this time.

Special Consideration of an Action Item

**MOVED** by Isabell, seconded by Pytel to approve the Fiscal and Budgetary Services consent agenda items as presented. Ayes: All. Motion: Carried.

Approve payment of \$1,099,892.19 for check numbers 57519 through 57842.

Disposition of Checks

**MOVED** by Brenner, seconded by Isabell to approve the Business and Operational Services consent agenda items as presented. Ayes: All. Motion: Carried.

Business and Operational Service

- Approve electronic transfers for the month of October 2008, total of \$1,132,446.03.

Electronic Transfers  
October 2008

Regular Board Meeting: 11/10/08

- Approve purchase of Food Service Truck from Motor City Ford Truck, Inc. at a cost of \$43,650.00
- Approve 403(b) resolution to appoint Reliance Trust Company as Custodial for the Plan, the appointment of The Standard as the plan's record keeper and the creation of a written plan document.

Food Service Truck Purchase

403(b) Resolution

**MOVED** by Isabell, seconded by Caloia to approve the Human Resources consent agenda items as presented. Ayes: All. Motion: Carried.

Human Resources

Approve new hires: certified, employment effective date shown:

- Megan Martin/Teacher/Hilbert/10-13-08
- Christopher Stanley/Teacher/RUHS/10-27-08

M. Martin

C. Stanley

Approve Resignations, effective date shown:

- Julie Pipok/Food Services/RUHS/11-7-08

J. Pipok

Approve Tenure, effective dates shown:

- Kevin Delpup/RUHS/9-2-08
- Robert Hart/RUHS/9-6-08

K. Delpup

R. Hart

**MOVED** by Brenner, seconded by Isabell to approve the Educational Services consent agenda items as presented. Ayes: All. Motion: Carried

Educational Services

Approve purchase of 220 EZ-Spot T1-84 Plus Calculators and 2 T1-84 Plus SE OH (View screen projector kits) at a total cost of \$22,639.60 from School Savers

Purchase EZ-Spot T1-84 Plus Calculators

We will be hearing from our auditors and after that we will be preparing a new deficit elimination plan to be filed with the State and presented to the Board monthly. We have been notified today that we have been approved and will begin receiving our Title I and Title II funds.

Business Services  
Communication

**MOVED** by Isabell, seconded by Caloia to suspend meeting at 8:00 p.m. for 10 minutes (until 8:10 p.m.) to wait for the Plante Moran presenter. Ayes: All. Motion: Carried

**MOVED** by Calvert, seconded by Pytel to return to open session at 8:01 p.m. after audience objected to the suspension of the meeting. Ayes: All. Motion: Carried

Call To The Audience

Janet Rencsok, 17687 Maple Hill Drive, Northville. Teacher spoke about the classroom size and combination of classes at EDT.

J. Rencsok

Debra Zivian, 27100 Bennett, Redford. Teacher spoke regarding attorney fees and the deficit reduction plan.

D. Zivian

Heather Croy, 523 S. Edison, Royal Oak. Teacher voiced her concerns regarding the teacher contract and budget

H. Croy

Plante Moran presented their findings of the Redford Union 2007-2008 audit. The Board was invited to ask questions and the Plante Moran auditor(s) and Featheringill answered questions. The Plante Moran financial documents for Redford Union were posted to the website on 2/11/08 for community review.

2007-2008 Audit by Plante  
Moran

Regular Board Meeting: 11/10/08

The Superintendent is very pleased with the results of the 2007-2008 audit and the hard work by all to accomplish the positive move toward elimination of the deficit. The goal would be to get to the point that the District does not have to borrow money to make payroll.

Superintendent  
Communication

Monday, December 8, 2008 – Regular Meeting, 7:30 p.m. John C. Raeside Administration Building, 18499 Beech Daly Road, Redford.

Future Meeting Dates

**MOVED** by Calvert, seconded by Isabell to adjourn meeting at 8:38 p.m. Ayes: All. Motion: Carried.

Adjournment

Respectfully submitted,

Cozette Calvert, Secretary  
Redford Union Board of Education