

REGULAR MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 February 11, 2008

A regular meeting of the Redford Union Board of Education was held February 11, 2008, at the John C. Raeside Administration Building, 18499 Beech Daly Road, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:30 p.m.

Present: Brenner, Caloia, Gubachy, Isabell, Pytel

Absent: Calvert, Wujcik, Kincer

The Pledge of Allegiance was recited.

President Gubachy spoke to:

- Negotiations and authorized by a teacher representative to say that it is going very well and moving ahead, talks have been productive. There was a meeting earlier this morning with the next meeting scheduled for, February 26<sup>th</sup> 7:00 a.m.
- Recognition of the principals and thanked them for all their hard work in the district.

Superintendent Rhodes spoke to:

- We have received a phone call from a parent that is arranging for Selfridge Air Force Base to donate 32 computers to the district.
- Thank the building secretaries for their hard work in cleaning up the duplicate entries in Zangle. The goal is to have parent connect available to the parents in the district after mid-winter break. Parents will be able to check on their students, print their own progress reports, and to check on missing assignments.
- Special Congressional recognition for the Board of Education was included in the packet from Thaddeus McCotter.
- ID badges are available for all Board members and arrangements can be made through Mary Gabbert at Redford Union High School.
- International travel credit was read to the board and a follow up for all Board members will be in their Friday update. With a total of 100 hours of journaling, research papers, and a thematic essay a student could receive school credit for work completed while on international travel.
- An email was received from a parent of the district and read to the Board of Education regarding the cell phone policy. Students are reminded during morning announcements each day regarding the cell phone, ID and tardy policies. 122 phones were taken first semester and 82-86 phones were picked up during the 1<sup>st</sup> week of the first semester. Most parents are supportive of the cell phone

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I. Call to Order

II. Roll Call

III. Pledge of Allegiance

IV. President Remarks

V. Superintendent Remarks

policy.

- A teacher in the district, Pam Rizzo, is currently creating a tutorial for parents on how to use parent connect and it will be linked to the district website.

MOVED by Isabell, seconded by Caloia, to approve the February 11, 2008 agenda as presented. Ayes: All. Motion carried.

VI. Adoption of Agenda

No calls from the audience at this time.

VII. Call to the Audience:  
Public Participation Regarding Agenda Items

MOVED by Isabell, seconded by Pytel, to waive and approve the December 10, 2007 closed session minutes, January 7, 2008 special meeting minutes, January 14, 2008 organizational, regular, and closed session minutes of the Redford Union Board of Education, as presented. Ayes: All. Motion carried.

VIII. Review and Approval of Minutes

Nothing at this time.

IX. Communication

A. Director of Finance, John Tsvetanoff spoke on the continual approval of the Department of Education of the Deficit Elimination Plan submitted by Redford Union Schools. Monthly reports will be submitted monthly beginning in March for January and February.

X. Director of Finance Communications

A. Superintendent Rhodes recognized Principals Week. Thanked the Principals and Directors in the buildings for fulfilling the requirements of Education Yes and No Child Left Behind. Recognizes the hard work of the principals in the district and will have a more elaborate celebration at the upcoming leadership meeting.

XI. Presentations  
A. Principal's Week

B. Ms. Hurst shared statistics of the library regarding usage of students, classes and meeting rooms. The goal of the library is to support and promote information literacy with the student population. The objective is to provide a 21<sup>st</sup> century media center. Ms. Hurst outlined steps to achieve the goal and objectives outlined in the handout. Ms. Hurst touched on establishing a collection development policy and plan for the district, a master list of books, a computer/online card catalog, website support for access to the catalog, computer lab/bank within the library, database purchases and filter system. Mr. Brenner inquired if there was a committee that prepared the library information.

B. Hurst/RUHS/Media Center

A. Mr. Brenner requested that action item XII, B, 2, c be removed from the Regular Board Meeting: 2/11/08

XII. Action Items:  
A.

consent agenda.

Special Consideration  
of An Action Item

MOVED by Isabell, seconded by Pytel, to approve the Fiscal and Budgetary Services consent agenda items as amended. Ayes: All. Motion carried.

B. Consent Agenda: &  
Budgetary Services

1. Fiscal and  
Budgetary  
Services

Approve payment of 55203 through 55428 with the exception of check numbers, 55245, 55257, 55269, 55331, 55340, 55356, 55359 and 55364, which were voided.

a. Disposition of  
Checks

MOVED by Isabell, seconded by Caloia, to approve the Business and Operational Service consent agenda item as amended. Ayes: All. Motion carried.

2. Business and  
Operational  
Service

a. Approve electronic transfers for the month of January 2008.

a. Electronic  
Transfers  
January 2008

b. Approve request for continued membership in the MOR Commodity Co-operative for Redford Union Schools Food Service Department.

b. MOR Commodity  
Co-operative

3. Human  
Resources

MOVED by Isabell, seconded by Caloia, to approve the human resource services consent agenda items as presented. Ayes: All. Motion carried

Approve New Hires:

a. Approval of New  
Hires

- Lori Ann Nikolopoulos/Special Education Teacher/Hilbert Middle School/2-25-08

L. Nikolopoulos

Approve Health Leave requests:

b. Approval of Health  
Leave Requests

- Kelly Grange, Educational Assistant/Keeler Center/1-21-08
- Karen Ritchey, Educational Assistant/Keeler Center/2-5-08

K. Grange  
K. Ritchey

Approve Family Medical Leave:

c. Approval of Family  
Medical Leave

- Kristine Karpinski, Teacher/Bulman HI/3-3-08
- Meaghen Pagel, Social Worker/RUHS/3-21-08

K. Karpinski  
M. Pagel

Approve Personal Leave:

d. Approval of  
Personal Leave

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- Linda Michael, Secretary/RUHS/2-18-08

L. Michael

## Approve Layoff Recalls:

- Doris Reed, Secretary/RUHS/2-7-08
- Sherry Wasielewski, Secretary/Beck, Pearson/1-16-08

e. Approval of Layoff recalls

D. Reed  
S. Wasielewski

## Approve Termination:

- Leanne Cavendish, Food Service/RUHS/1-25-08

f. Approval of Termination

L. Cavendish

## Approve Extended Leave Request:

- Kevin Cushman/Family Medical Issue/2-15-08
- Crystal Glenn/Out of Town/2-15 through 2-29-08
- Lori Hoppe/Out of Town/2-15-08
- Janis Murfey/Family Medical Issue/2-15-08
- Judy Nachman/Family Obligation/2-14 through 2-15-08
- Carmen Stuyvenberg/Surgery/2-20 through 3-1-08
- Judy Weaver/Out of Town/3-19 through 3-20-08

g. Approval of Extended Leave Request

K. Cushman

C. Glenn

L. Hoppe

J. Murfey

J. Nachman

C. Stuyvenberg

J. Weaver

Mr. Brenner reintroduced action item XII, B, 2, c and asked that the item be tabled until Diane Sevigny is available to answer some questions regarding the bleachers.

C. Items Removed From Consent Agenda

MOVED by Isabell, seconded by Pytel, to approve the Michigan School Readiness Program Resolution: Ayes: All. Motion carried

4. Educational Services

a. Michigan School

Readiness Program

Resolution

MOVED by Isabell, seconded by Caloia, to approve student travel as part of the educational services agenda items: Ayes: All. Motion carried

b. Approve Student Travel

a. Approve International Travel to Paris &amp; Spain Mid-Winter Break 2009

b. Approve International Travel to Japan Spring Break 2009

Paris &amp; Spain 2009

c. Approve trip to Chicago April 18, 2008 to April 19, 2008

Japan 2009

Chicago 2008

Mr. Brenner reminder the audience of the Kroger gift card district fund raiser currently taking place. To date \$279 has been raised by use of the cards.

XIII. Board of Education Communication/Discussion

Nothing more at this time.

XIV. Superintendent's Communication

An Email from Sanaa Robinson regarding the cell phone policy was read. The email stated that the current policy is too strict and cell phones should be returned to the parent if taken.

XV. Call to the Audience  
S. Robinson

James Rider, 846 Pathway Drive, counselor at Hilbert Middle School spoke regarding retirement incentives, health insurance and the imposed contract.

J. Rider

Sheritta Langston, 17635 Winston, spoke regarding her daughter being transferred to Pearson Education Center.

S. Langston

Future meeting dates:

XVI. Future Meeting  
Date

A. Monday, March 10, 2008 – Regular Meeting – 7:30 p.m.

John C. Raeside Administrative Building, 18499 Beech Daly Road

B. Monday, March 31, 2008 – Study Session, Middle School Curriculum – 6:30 p.m.

Hilbert Middle School, 26440 Puritan – South Gym

**MOVED** by Caloia, seconded by Pytel to move to a closed session at 8:04 p.m.

XVII. Adjourned to a closed session

Roll call vote: Brenner - Yes, Caloia - Yes, Gubachy - Yes, Isabell - Yes, Pytel – Yes, Calvert – Absent, Wujcik - Absent

**MOVED** by Isabell, seconded by Pytel to return to open session at 9:24 p.m.

XVIII. Return to open session

Roll call vote: Brenner - Yes, Caloia - Yes, Gubachy - Yes, Isabell - Yes, Pytel – Yes, Calvert – Absent, Wujcik - Absent

**MOVED** by Caloia, seconded by Pytel to adjourn the meeting at 9:25 p.m.  
Ayes all. Motion carried

XIX. Adjournment

Respectfully submitted,

Cozette Calvert, Secretary  
Redford Union Board of Education