

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 January 14, 2008

A regular meeting of the Redford Union Board of Education was held January 14, 2008, at the John C. Raeside Administration Building, 18499 Beech Daly Road, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:32 p.m.

Present: Brenner, Caloia, Calvert, Gubachy, Pytel, Wujcik, Isabell,

Absent: Kincer

The Pledge of Allegiance was recited.

Newly elected President Gubachy spoke to:

- Her surprise at her new position and will have comments for the next meeting.

State Senator Glenn Anderson commended the Board of Education for their hard work and dedication during these hard financial times for schools. Thanked the Board for everything they do for the children in the Redford Union School district. Presented each Board member with a certificate of appreciation.

Superintendent Rhodes spoke to:

- Recognized the Board of Education and directed the board to the student art work and letters displayed on their behalf.
- The security process to be used at each building during the election of January 15, 2008. Each building being used for elections has provided their election room, the doors available for voters and additional security procedures to be used on that date.
- The Superintendent presented gifts to the Board of Education.

MOVED by Pytel, seconded by Calvert, to approve the January 14, 2008 agenda as presented. Ayes: All. Motion carried.

Regular Meeting
1/14/08

I. Call to Order

II. Roll Call

III. Pledge of
Allegiance

IV. President
Remarks

Presentation to the
Board by State Senator
Glenn Anderson

V. Superintendent
Remarks

VI. Adoption of
Agenda

No calls from the audience at this time.

VII. Call to the Audience:
Public Participation Regarding Agenda Items

MOVED by Calvert, seconded by Isabell , to waive and approve the December 10, 2007 special and regular meeting minutes of the Redford Union Board of Education, as presented. Ayes: All. Motion carried.

VIII. Review and Approval of Minutes

Nothing at this time.

IX. Communication

Nothing at this time. Will speak during the budget presentation.

X. Director of Finance Communications

Nothing at this time.

XI. Presentations

Brenner requested item XII, B, 2, b, of the Business and Operational Services section of the Consent Agenda Action Items be removed.

XII. Action Items:
A. Special Consideration of An Action Item

MOVED by Pytel, seconded by Isabell, to approve the Fiscal and Budgetary Services consent agenda items as amended. Ayes: All. Motion carried.

B. Consent Agenda: & Budgetary Services

1. Fiscal and Budgetary Services

Approve payment of 54959 through 55202 with the exception of check numbers, 54988, 54995, 55006, 55008, 55027, 55029, 55066, 55067, 55068, 55122, 55124, and 55135, which were voided.

a. Disposition of Checks

2. Business and Operational Service

MOVED by Brenner, seconded by Calvert, to approve the electronic transfers for the month of December 2007. Ayes: All. Motion carried.

a. Electronic Transfers
December 07

MOVED by Isabell, seconded by Pytel, to approve the amended 2007-2008 General Fund Budget. Ayes: All. Motion carried.

c. Amended 2007-2008 General Fund Budget

MOVED by Isabell, seconded by Pytel, to approve the Revised Deficit Elimination Plan to be submitted to the Michigan Department of Education. Ayes: All. Motion carried

d. Revised Deficit Elimination Plan

MOVED by Calvert, seconded by Pytel, to approve the Human Resources services consent agenda items as presented. Ayes: All. Motion carried. New hires for the following, effective dates as shown:

- **Kenyetta Baxter**, Educational Assistant/Hilbert Middle School/1-9-08
- **Anglea Haas**, Title I Assistant/Stuckey Elementary/1-7-08
- **Janel Smith**, Educational Assistant/RUHS/1-7-08
- **Kaci VanHollebeke**, Educational Assistant/Bulman Elementary/1-14-08
- **Sandra White**, Educational Assistant/Hilbert Middle School/12-17-07

3. Human Resources
 a. New Hires
 K. Baxter
 A. Haas
 J. Smith
 K. VanHollebeke
 S. White

Health leave requests:

- **Keith Holder**, Teacher/RUHS
- **Lindsay Marble**, Teacher/Bulman/RUHS/MacGowan
- **April Paris**, Teacher/Pearson
- **Karey Turner**, Custodian-Bus Driver/Service Center
- **Wendy Russell**, Counselor/Hilbert

b. Health Leave Requests
 K. Holder
 L. Marble
 A. Paris
 K. Turner
 W. Russell

Family medical leave for the following effective date as shown:

- **Katy Bauman**, Teacher/Beck Center
- **Vicki Trout**, Educational Assistant/Bulman

c. Family Medical Leave
 K. Bauman
 V. Trout

Resignations for the following effective dates as shown:

- **Suzanne Thurman**, Teacher/RUHS/12-18-07

d. Resignations
 S. Thurman

Tenure for the following effective date as shown:

- **Christine Adams**, Teacher/Keeler Center/1-5-08

e. Tenure
 C. Adams

Extended leave request for the following effective date as shown:

- **Terri Buechs**, Illness/1-7-08
- **Elaine Gonzales**, Daughter's surgery/12-19-07 through 12-21-07
- **Kimberly Lowney**, Bereavement/1-7-08

g. Extended Leave
 T. Buechs
 E. Gonzales
 K. Lowney

MOVED by Pytel, seconded by Calvert to adopt the resolution affirming support for legislative attention to funding shortfalls for Redford Union Schools. Ayes: All. Motion carried.

h. Funding Shortfall Resolution

MOVED by Brenner, seconded by Isabell to approve removed item XII, B, 2, b.

C. Items Removed From Consent Agenda

Brenner discussed the extensive reading and questions that need to be answered before the Board takes a vote.

MOVED by Pytel, seconded by Brenner to table the item. Ayes: All. Motion carried.

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Isabell thanked the board for their patience during her recuperation. Isabell states she is back ready to work.
Calvert wished the audience a very Happy New Year.

XIII. Board of Education
Communication/Discussion

The Superintendent spoke to the deficit planning currently taking place over the remainder of the year and the framework needed to get to the needed bottom line. There are a number of items on the table for discussion. Many programs are in motion and the Superintendent invites the community and employees to contact their building administrator or her if they hear rumors that need to be validated as fact.

XIV. Superintendent's
Communication

Harry Kick, 19480 Negaunee, inquired into the status of teachers contract.

XV. Call to the
Audience
H. Kick

Gubachy read the future meeting dates to the audience of:

A. Monday, January 28, 2008 – Study Session, High School Curriculum – 6:30 p.m.

Redford Union High School, 17711 Kinloch

B. Monday, February 11, 2008 – Regular Meeting – 7:30 p.m.

John C. Raeside Administration Building, 18499 Beech Daly Road

XVI. Future Meeting
Dates

MOVED by Brenner, seconded by Isabell to move to a closed session at 8:10 p.m.

Roll Call Vote: Yes all. Motion carried.

XVII. Adjourned to a
closed session

MOVED by Isabell, seconded by Calvert to return to open session at 9:00 p.m. Roll Call Vote: Yes all. Motion carried.

XVIII. Return to open
session

Caloia withdrew as newly elected secretary of the Board.

MOVED by Isabell, seconded by Pytel to nominate Calvert as secretary of the Board of Education. Roll call vote: Brenner – Yes, Caloia – Obstain, Calvert – Yes, Gubachy – Yes, Isabell-Yes, Pytel-Yes, Wujcik-Yes. Motion carried.

MOVED by Wujcik, seconded by Brenner to adjourn the meeting at 9:04 p.m. Ayes all. Motion carried

XIX. Adjournment

Respectfully submitted,

Cozette Calvert, Secretary
Redford Union Board of Education