



REDFORD UNION SCHOOLS BOARD OF EDUCATION

Location: In-person

(Face mask and social distancing requested per MDHHS recommendations for indoor gatherings.)

Board of Education Administrative Offices (Gymnasium)
17715 Brady St., Redford, MI 48240

REGULAR BOARD MEETING AGENDA

September 13, 2021

6:30 P.M.

I. CALL TO ORDER (Time: _____)

II. ROLL CALL

J. Bailey _____, R. Gray _____, L. Gubachy _____, H. Kick _____, S. McKee _____

J. Osowski _____, E. Pridemore _____

III. PLEDGE OF ALLEGIANCE

IV. PRESIDENT'S REMARKS

- Please place all cell phones on silent

V. SUPERINTENDENT'S REMARKS

VI. ADOPTION OF AGENDA

Motion to adopt the agenda of the September 13, 2021, regular meeting as presented/amended.

MOVED BY _____, SECONDED BY _____ Yes: _____ No: _____ Motion: _____

VII. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items

VIII. PRESENTATION(S)

- A. Protocols & Mitigation Measures – *Jasen Witt, Superintendent*
- B. Board Brag Book – *Jasen Witt, Superintendent*
- C. 2021 Capital Bond Project Construction Manager Recommendation – *Plante Moran, Owner's Representative*

IX. SUPERINTENDENT'S COMMUNICATION

Board Policy Consideration – Public Recording/Broadcast of Open Meetings

X. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY

XI. CHIEF FINANCIAL OFFICER'S COMMUNICATIONS

XII. ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES AND LABOR RELATIONS COMMUNICATIONS

XIII. EXECUTIVE DIRECTOR OF CURRICULUM & TECHNOLOGY COMMUNICATIONS

XIV. CONSENT AGENDA:

- A. Waive the reading and approve July 12, 2021, Board Workshop Meeting minutes of the Redford Union Board of Education as presented
- B. Waive the reading and approve July 12, 2021, Organizational Meeting minutes of the Redford Union Board of Education as presented
- C. Waive the reading and approve July 12, 2021, Regular Meeting minutes of the Redford Union Board of Education as presented
- D. Waive the reading and approve July 19, 2021, Special Meeting minutes of the Redford Union Board of Education as presented
- E. Waive the reading and approve August 9, 2021, Regular Meeting minutes of the Redford Union Board of Education as presented
- F. Waive the reading and approve August 30, 2021, Special Meeting minutes of the Redford Union Board of Education as presented
- G. Recommend payment of \$1,235,870.32 for checks date 7/1/2021 – 7/31/2021
- H. Recommend payment of \$870,902.44 for checks date 8/1/2021 – 8/31/2021
- I. Approve Electronic Transfers for the month of July 2021 in the amount of \$1,729,943.30
- J. Approve Electronic Transfers for the month of August 2021 in the amount of \$2,098,447.34

Human Resources Recommendations for August 9, 2021, and September 13, 2021, Board Meetings:

K. Approve NEW HIRES: Administration:

1. Michael Beltinck/Chief Financial Officer/Keeler/Effective 8/2/21
2. Diya Bethel/Assistant Principal/Hilbert Middle School/Effective 8/23/21
3. Mark Friday/Coordinator of Social/Emotional Learning/Effective 9/13/21
4. Jeremy Gold/Principal/Hilbert Middle School/Effective 8/9/21
5. Dr. Bridget Lindsey/Supervisor/Day Treatment Program/Stuckey Center/Effective 8/16/21
6. Melissa Nickel/Principal/Beech Elementary School/Effective 8/12/21

L. Approve NEW HIRES: Certified:

1. Stephanie Bowdell/Special Ed. Teacher/MacGowan/Effective 8/24/21
2. Ashley Capaldi/Counselor/RUHS/Effective 8/24/21
3. Kristen Cox/Teacher/Hilbert/Effective 8/25/21
4. Rebecca Fitzgerald/Teacher/Beech/Effective 8/24/21
5. Sarah Gering/Teacher/Beech/Effective 8/24/21
6. Rebecca Leedom/Teacher/Beech/Effective 8/24/21
7. Nathaniel Lewis, Jr./Teacher/Special Education/RUHS/Effective 8/24/21
8. Silvia Lyons/Teacher/Spanish/RUHS/Effective 8/24/21
9. Torie McBryde/Teacher/Beech/Effective 8/24/21
10. Hannah Paduchak/Teacher/Beech/Effective 8/25/21
11. Karyn Rogers/Teacher/Hilbert/Effective 8/26/21
12. Tasia Seros/Spanish Teacher/Hilbert/Effective 8/24/21
13. Donna Sharp/Teacher/Consumer Science/RUHS/Effective 8/24/21
14. Andrea Williams/Teacher/Hilbert/Effective 8/26/21

M. Approve NEW HIRES: Non-Certified:

1. Sarah Ackerman/Educational Assistant/Hilbert/Effective 8/24/21
2. Kelly Green/Educational Assistant/GSRP/MacGowan/Effective 8/30/21
3. Donna Korch/Food Service Manager/Effective 8/26/21
4. Amanda Marable/Secretary/RUHS/Effective 8/16/21 (Rehire)
5. Scott McCallister/HR Coordinator/Keeler/Effective 8/2/2021
6. LaLond Ricks-Thompson/Educational Assistant/Beech/Effective 9/7/21
7. Katrice Simpson/Secretary/Hilbert/Effective 9/7/21
8. Kaylee Smith/Educational Assistant/Beech/Effective 8/30/21
9. Paula Sutherland/ATA/MacGowan/Effective 8/24/21

N. Approve SEPARATIONS:

1. Dr. Lynn Bradley/Assistant Principal/Hilbert/Effective 7/15/21
2. Michael Bustamante/Teacher/RUHS/Effective 8/4/21
3. Jennifer Javor/Teacher/Hilbert/Effective 9/15/21
4. Nicole Klink/Academic Teaching Assistant/Beech Elementary/Resignation/Effective 8/23/21
5. Carly Larkin/Speech & Language Teacher/Beck Center/Resignation/Effective 8/23/21
6. Jennie Li/Director of Finance/Central Office/Resignation/Effective 9/3/21
7. Philip Pacheco/Teacher/Beech Elementary/Resignation/Effective 8/23/21
8. Erica Pollard/Teacher/Hilbert/Resignation/8/27/21
9. Cecelia Reed/Educational Assistant/Hilbert/Effective 8/13/21
10. Janelle Schaeffer/Teacher/Beech Elementary/Resignation/Effective 8/18/21
11. Althea Talbert/Educational Assistant/Hilbert/Effective 8/4/21
12. Nicole Williamson/Teacher/Beech Elementary/Resignation/Effective 8/23/21

O. Approve LEAVE REQUESTS:

1. Tammy Roth/Educational Assistant/Beech/Effective 8/24/21
2. Paulette Rancour/Counselor/Hilbert/Effective 8/26/21

P. Approve ASSIGNMENT CHANGES:

1. Frances Borg/Teacher/Beech to MacGowan/Art/Effective 8/30/21
2. Kellie Carlton/Teacher/Hilbert to RUHS/Effective 8/30/21
3. Paulette Rancour/Counselor/RUHS to Counselor/Hilbert Middle School/ Effective 8/24/21
4. Dorie Reed/Accounts Payable/Keeler to Counseling Office/RUHS/Effective 8/25/2021
5. Pam Thompson/Secretary/Beech to Hilbert/Secretary/Effective 8/9/21

Q. Approve SES GROUP NEW HIRES - Effective 8/31/21:

1. Holly Korchmar/Teacher/St. Isacc Jogues
2. Sarah Nicevski/Teacher/St. Joan of Arc
3. Donald Pomaville/Teacher/St. Joan of Arc
4. Taylor Rock/Teacher/St. Germaine

R. Approve New Hires Austin Catholic High School - Effective 8/16/21:

- Carla Aranda
- Amanda Carter
- Ronald Glodich
- Melanie LeDuc
- William Nesbitt
- Brandon Rhein

S. Approve SES GROUP SEPARATIONS:

1. Esther Ferraz/Teacher/Resignation/Effective 6/7/21
2. Andrea Vendittelli/Teacher/Resignation/Effective 8/18/21

T. Approve SES GROUP SEPARATIONS: De La Salle High School Teachers - Effective 7/30/21:

1. Dominic Aldini
2. Jacquelyn Arnold-Stoneman
3. Ronald Barger
4. Katarzyna Griffith
5. John Hicks
6. Wilson Juncaj
7. Aarran Meier
8. Stephen Schypinski
9. James Singelyn
10. Lindsey Tula

Motion to approve the Consent Agenda items as presented/amended:

MOVED BY _____, SECONDED BY _____ Yes: _____ No: _____ Motion: _____

XV. ACTION ITEMS:

A. Special Consideration Non-Consent Agenda Action Item(s):

1. Costs Related to the Conduct of School Elections (May 4, 2021, Bond Election)

Moved by Member _____, Seconded by Member _____, that the Board of Education, approve the Costs Related to the Conduct of School Elections for the May 4, 2021, Bond Election. The total cost of \$62,006.42 was split between Redford Union School District and South Redford School District. The above cost was based on the equal number of precincts in both South and North, precinct workers, chairs, AV Ballots return, and employees' time. Redford Union School District is responsible for \$31,003.21.

ROLL CALL

J. Bailey _____, R. Gray _____, L. Gubachy _____, H. Kick _____, S. McKee _____

J. Osowski _____, E. Pridemore _____ Yes: _____ No: _____ Motion: _____

2. Resolution for Construction Management Services

Moved by _____, Seconded by _____, that the Board of Education, at the recommendation of Jasen Witt, Superintendent and the 2021 Capital Bond Project Steering Committee, approve Christman for Construction Management Services for Redford Union Schools which are related to and/or associated with the District's 2021 Capital Bond Project. Pending final negotiation and execution of the contract for services with Christman, payment for such services will be paid out of the 2021 Capital Bond Project Fund.

ROLL CALL

J. Bailey _____, R. Gray _____, L. Gubachy _____, H. Kick _____, S. McKee _____,

J. Osowski _____, E. Pridemore _____ Yes: _____ No: _____ Motion: _____

3. Board Resolution of Intent

Moved by _____, Seconded by _____, that the Board of Education, approve _____ [Board Member Designee(s)] to work with designated representatives of the District administrative team to develop a plan for future video recording of Board meetings for recommendation to the Board no later than the Regular Meeting in _____ [Month], 2022.

B. Items Removed from Consent Agenda

XVI. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items

XVII. BOARD OF EDUCATION COMMUNICATION/DISCUSSION

XVIII. FUTURE MEETING DATES (scheduled at this time):

- A. Monday, October 11, 2021 – Board Workshop – 5:30 PM
Board of Education Administrative Offices (Conf. Room), 17715 Brady St., Redford, MI 48240
- B. Monday, October 11, 2021 – Regular Meeting – 6:30 PM
Board of Education Administrative Offices (Gymnasium), 17715 Brady St., Redford, MI 48240

XIX. ADJOURNMENT (Time: _____)

Motion to adjourn the meeting.

MOVED BY _____, SECONDED BY _____ Yes: _____ No: _____ Motion: _____

***SPECIAL ACCOMMODATIONS FOR PUBLIC:** Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodations should contact the Office of the Superintendent at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.*