

REGULAR MEETING MINUTES – BOARD OF EDUCATION  
REDFORD UNION SCHOOLS, DISTRICT NO. 1  
September 12, 2022

Regular Meeting  
9/12/2022

A Regular meeting of the Redford Union Board of Education was held on September 12, 2022, at the Redford Union High School, 17711 Kinloch, Redford Twp., MI 48240.

President Pridemore called the meeting to order at 5:00 PM.

Call to Order

Present: Bailey, Gray, Gubachy, Osowski and Pridemore  
Absent: Kick and McKee

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Pridemore

President's Remarks

President Pridemore welcomed everyone for attending, asked that everyone please place their cell phones on silent. She welcomed everyone to the meeting. President Pridemore explained how public comment works regarding Agenda Items and Non-Agenda Items and she gave the guidelines.

President Pridemore commented on some allegations that were made and implications by a Board Member that the Board had acted in a manner that violates the Open Meetings Act. She gave the following quote from the Open Meetings Act Handbook "Open Meeting Act does not apply to committees and subcommittees composed of less than a quorum of the full public body. If they are merely advisory or only capable of making recommendations concerning the exercise of the governmental authority." She said all current and former committees of this board are advisory in nature which means that they are appointed by the Superintendent and that they serve at his request and discretion. The implication by certain board members that any committee was formed without the being a decision or conversation at a regular meeting of this Board of Education implies that there is something shady going on. It is incendiary and defamatory. President Pridemore mentioned a recent community meeting that was posted, and several community members were present. The meeting was posted in an effort to remain transparent. President Pridemore also mentioned that was an allegation that a current board member had their rights violated when asked to leave said committee meeting. She iterated that the committee meetings are not subject of Open Meetings Act. The appearance of a fourth board member at a committee meeting could be construed as a quorum and creates potential legal repercussions. The Board has been advised

by two separate attorneys with case law. She said that sitting Board members rights as a citizen does not apply. Board members do not get to wear the hat of citizen and board member at any board meeting.

It was moved by Member Osowski, seconded by Member Gray, to adopt the Agenda of September 12, 2022, Regular Board Meeting as presented.

Adoption of  
Agenda as presented

Yes: 5 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

Call to the Audience:  
Public Participation  
Regarding Agenda Items

None.

Presentations:

Presentations

New Employee(s) Spotlight –

New Employee(s)  
Spotlight

A spotlight on the new employees were presented by Judy Nachman, Exec. Director of Human Resources & Labor Relations as follows:

(Beck Center): Tamaran Dillard, Executive Director of Student Services

(Keeler School): Alison Hubert, Academic Teaching Assistant; Julie Thomas, Special Education Teacher; and Shermone Wade, First Grade Teacher

(Beech Elementary): Michelle Goodsell, 5<sup>th</sup> Grade Teacher; Joel Hagen, 5<sup>th</sup> Grade Teacher; Alexis MacDonald, Pre-School ASD Teacher

(Hilbert): Ed Barlow, Science Teacher; Brett Fronczak, Science Teacher; Carrie Kucka, ELA Teacher; Mary Lancina, Spanish Teacher; Carissa Peterson Principal; and Jennifer Urbanowicz, Resource Room Teacher

(Redford Union High School): Brenda Bagazinski, Math Teacher; Todd Colville, ELA Teacher; Daniel Crook, Social Studies/History Teacher; Elizabeth Gazley, P.E. & Health Teacher; Rekia James, MCAN College Advisor; Monica West-Jones, Science Teacher; Mary Lancina, Spanish Teacher; Dave Lesmeister, Athletic Supervisor; Alyssa Saluk, Science & Math Teacher; and Gerald Thom, Math & Physics Teacher

The Board welcomed everyone.

Carissa Peterson the new principal of Hilbert Middle School was in attendance. She was acknowledged and welcomed.

Familiar Names ... New  
Place...

2021 Capital Bond Update – Mike Beltinck, Chief Financial Officer and Lamberto Smigliani, Plante Moran Cresa. Other Contractors in attendance and presenting: Charles Marchetti, French Associates, Robert Spiegel, Christman, Dan Davis, Christman and Joe Luther, Christman

Handouts were given. The presentation included the Dashboard Report (Goals and Objectives), the Budget, construction Progress Photos (Keeler, Beech, Hilbert Track and Transportation). Also included in the presentation were the Proposed Bond Program Phasing (Series I Projects and Series II Project and completed photos of Beech, Transportation Lot, and Hilbert Track.

The Board members held their questions for the Board Workshop.

Superintendent Witt thanked everyone involved; staff, administrative team, Plante Moran CRESA, French and Christman for all of the work that took place. Staff was able on the August 29 the first day of school with students in Beech and Keeler. He thanked the staff at MacGowan that moved to Keeler and the staff at Beech.

2021 Capital Bond  
Update

2022-2023 Board Brag Book – Jasen Witt, Superintendent

Superintendent Witt presented the following acknowledgements:

Beech:

Progress over Perfection is our Goal for this year! Beech staff received shirts and we took a team picture in them this year as a reminder to focus on Progress each day! Students are engaging with YMCA during recess two days a week! We are excited for this partnership. Students and staff were treated to a popsicle treat at the end of the first week of school because they did such an outstanding job!

Hilbert:

The first week of school at Hilbert Middle School was an exciting one for our students and their families. Our teachers worked hard during the opening days of the 2022-2023 school year to set up their classrooms in an inviting manner to welcome our new and returning students. Staff was out in the hallways before school, during passing time as well as after school to support students with the very scary task of...opening their lockers! At Hilbert, we know that students must “Maslow before they Bloom” so our team continues to take care of the social emotional needs of students by forming positive rapport and relationships within the classrooms and schoolhouse. We also continue to focus on welcoming our parents, new and returning, to a new school year with multiple forms of communication including a Remind group, weekly S’more newsletter, Parent Club

2022-2023 Board Brag  
Book

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Facebook page and a newly created Instagram page- @hilbertmidredford- that showcases the exciting things happening at Hilbert!

Redford Union High School:

Dwayne Galloway, Jr., is very dependable and very independent. He is a leader, a mentor to others, and a history buff. He likes working out, video games, and basketball. Dwayne aspires to one day be a model/photographer. He works hard to pay for his college tuition. Congratulations Graduate! The Board congratulated Dwayne and wished him the best!

Redford Union Marching Band:

This year the Redford Union Marching Band has its highest number of members at 34. Ms. Samojedny has worked extremely hard to build the band program, and it is paying off. The band participated in a week-long band camp in August to prepare for the football season. They performed at their first game last Friday and sounded great! The marching band also includes attached units such as majorettes and color guard. Both groups were awesome on Friday night performing in front of a packed house at Kraft Field.

A Special Thank you to Giant Janitorial Services and Durham Transportation:

A very special "Thank You" to our operational partners, Giant Janitorial Services & Durham Transportation, whose dedication, and hard work contributed significantly to our successful start to the 2022-23 school year.

A Special Thank You.

We want to recognize the effort of three individuals that went well beyond the call of duty to ensure that our first JV football game of the season went off without a hitch. Steve Vaquera (Christman Construction), Miles Tomasaitis, Director of Facilities and Operations, and Dave Lesmeister, Athletic Supervisor. Thank you, gentlemen!

Superintendent Witt said that the bond project would not be possible without the support of the taxpayers and their support of the bond initiative. He thanked the members of the Redford Union community for their support.

Superintendent Communication:

Superintendent  
Communication

Superintendent gave a reminder that the Nominations for Staff Member of the Month (Parking Spots) will begin this month. Nominations are due on the last Monday of the month. The nominee selections at each building will take place at 10:00 AM on the last workday of the month.

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Superintendent Witt also highlighted the Familiar Names ... New Places... as follows:

Familiar Names ... New  
Place...

Nicole Robertson/RUHS/Assistant Principal  
Dina Chapman/Beech/Dean of Students  
Sara Echler/RUHS/Main Office Secretary  
Ian Iler/RUHS/PE & Health Teacher  
Denice Jones/Beech/Best Practices Coach  
Andre Marable/Veritas/Alternative Education Specialist  
Judy Nachman/Keeler Admin/Executive Director of Human Resources  
Christopher Norton/Keeler Admin/Coordinator for Teaching and Learning  
Debby Reynolds/RUHS/ASD Teacher  
Ryan Rogowski/RUHS/Behavior Intervention Coordinator  
Michael Taylor/RUHS/Principal  
Randall Taylor/Hilbert/Interim Assistant Principal

The Board congratulated everyone.

Superintendent Witt shared that the district has a unique opportunity between now and Wednesday at noon to potentially have our game Redford Union High School against Romulus High School (home game) recognized as the Detroit Lions, Michigan High School Football Game. Next weekend when everyone is watching the Lions play, our team would be highlighted during that broadcast. He encouraged everyone to vote. There is a link on our social media pages. The link was also emailed to staff and board members today. He asked that you push it forward.

Communication Received by the Board Secretary:

None.

Secretary of  
the Board  
Communication, Lisa  
Gubachy

Chief Financial Officer's Communications:

Chief Financial Officer Mike Beltinck gave an update on the registration process. We had approximately 377 applicants for Schools of Choice which was up from just under 300 the previous year. They will be working on a process for next year.

Chief Financial Officer's  
Communications,  
Mike Beltinck

There were questions and comments from the Board about the pre-enrollment numbers and the number of School of Choice applicants.

At the end of the last school year the district had 22% School of Choice Students.

Executive Director of Human Resources and Labor Relations Communication:

None.

Executive Director of  
Human Resources and  
Labor Relations  
Communication,  
Judy Nachman

Executive Director of Curriculum & Technology Communications:

Ms. Crenshaw was not present for the meeting. However, she did send information to the Board and plan to talk about that information at the next meeting.

Executive Director of  
Curriculum &  
Technology, Kim  
Crenshaw

Superintendent Witt reported that the recording and video recording equipment is still coming in bit by bit, but a lot of it has been received. They are waiting on a few additional pieces and as soon as they have that they will be talking about the next steps to move forward with that process.

Trustee Bailey requested that the statistics on the testing be explained to the Board step by step. That is his expectation.

Superintendent Witt said the that the intention is that Ms. Crenshaw is going to do a full presentation and explain the information she provided to the Board at the next meeting. If the Board has questions in the meantime relative to the information, he encourages them to reach out to Ms. Crenshaw and to him.

Consent Agenda:

It was moved by Member Osowski, seconded by Member Gubachy, to approve the consent agenda items as presented below:

Consent Agenda  
Approved as presented

Waived the reading and approved August 8, 2022, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Meeting  
minutes of  
August 8, 2022, as  
presented

Approved check register list from August 1-31, 2022, in the amount of \$3,188,477.57.

Check Register List  
August 1-31, 2022

## Human Resources Recommendations:

Human Resources  
Recommendations

## Approved NEW HIRES: Administration as listed below:

- Carissa Peterson/Principal/Hilbert/Effective 8/15/22
- Nicole Robertson/Assistant Principal/RUHS/Effective 8/15/22

Carissa Peterson  
Nicole Robertson

## Approved NEW HIRES: Certified as listed below:

- Todd Colville/ELA Teacher/RUHS/Effective 8/30/22
- Daniel Crook/Social Studies Teacher/RUHS/Effective 8/23/22
- Elizabeth Gazley/PE Teacher/RUHS/Effective 8/23/22
- Monica Jones/Science Teacher/RUHS/Effective 8/23/22
- Alexis MacDonald/ASD Teacher/Beech/Effective 8/23/22

Todd Colville  
Daniel Crook  
Elizabeth Gazley  
Monica Jones  
Alexis MacDonald

## Approved NEW HIRES: Exempt as listed below:

- Lyn Adolfo/SEL Specialist/Keeler Administration Bldg./Effective 8/23/22
- Taylor Rais/SEL Specialist/Keeler Administration Bldg./Effective 9/1/22

Lyn Adolfo  
Taylor Rais

## Approve LEAVE REQUESTS: as listed below:

- Scott McCallister/HR Coordinator/Keeler/Effective 8/29/22
- Debra Zivian/Beck/Teacher Consultant/DHH Program/Effective 8/23/22

Scott McCallister  
Debra Zivian

## Approved SEPARATIONS: as listed below:

- Christine Adams/Special Education Teacher/RUHS/Resignation/Effective 8/22/22
- Melissa Clemons/Educational Assistant/Keeler Elementary/Resignation/ Effective 8/19/22
- Theresa Cole/Academic Teaching Assistant/MacGowan/Resignation/Effective 8/11/22
- Erika Dunn/Secretary/Beech/Resignation/Effective 8/4/22
- Carla Floyd-Shelton/ASD Teacher/Hilbert/Resignation/Effective 8/22/22
- Karyn Rogers/Teacher/Hilbert/Resignation/Effective 8/23/22

Christine Adams  
Melissa Clemons  
  
Theresa Cole  
  
Erika Dunn  
Carla Floyd-Shelton  
Karyn Rogers

## Approved ASSIGNMENT CHANGES EFFECTIVE 22-23 SCHOOL YEAR: as listed below:

- Ian Iler/BIC/RUHS to PE Teacher/RUHS/Effective 8/23/22
- Kristine Karpinski/Hi Teacher/Hilbert to DHH TC (.5)/DHH Teacher Beck (.5)
- Randall Taylor/Dean/RUHS to Interim AP/Hilbert/Effective 8/23/22

Ian Iler  
Kristine Karpinski  
Randall Taylor

Yes: 5 ~~7~~ No: 2 ~~0~~ Motion: Carried

## Action Items:

## Action Items

None.

## Items Removed from the Consent Agenda:

Items Removed from  
the Consent Agenda

None.

Call to the Audience: Public Participation Regarding Non-Agenda Items:

Call to the Audience:  
Public Participation  
Regarding Non-Agenda  
Items

The following community members addressed the Board:

Scott Sommerville, representing (homeowner) - Regarding the Bulman Property  
Christopher Christie, - Regarding the Bulman Property Sell  
Guest 1 representing (homeowner) - Regarding the Bulman Sale  
Jennifer Roginski, - Regarding the Bulman Park  
Eric McGuire, representing (park/self) - Regarding the park

Superintendent's Remark:

Superintendent's  
Remark:

Superintendent Witt highlighted a few things relative to the Bulman property. He said that at a previous meeting, the specific item was a discussion about whether to end the public workshops to potentially work with partners on a request for development process to potentially move forward with doing something development wise with the Bulman property. The Board at this point has only made a decision to go through the request for development process. That is part of the process that we are in now and it is a fact-finding stage. The property has been vacant for a number of years and there is a cost associated with the district maintain the property. The district is doing their due diligence with regards of finding out what value do others see in that property, space.

Superintendent Witt wanted to correct the fact of the notion that there had already been a decision to put 67 two-story homes in that parcel was not accurate in any way, shape, or form. That information was based on the current zoning requirements. The District has been involved with discussions with the Township in this process as well. Superintendent Witt said that no proposal has come forward for 67 two-story homes to be put on that space. At this time, the District has not received any responses. The anticipated due date for responses is October 25, 2022. Plante Moran Cresa will then review and conduct an analysis of those proposal between October 26, 2022, and roughly November 4, 2022. Then a presentation of the preliminary findings and analysis of any responses are expected to be brought forward to the Board of Education committee, not the full board the week of November 7, 2022, and it is not to say that something in this timeline might not change, but as it stands now, those are the dates. Superintendent Witt said if something changes, the district will make sure to communicate that out through our normal communication channels. In addition, a potential presentation of deployment area findings and analysis could take place as soon as November 14, 2022, at a public board meeting. The earliest that the Board of Education would be asked to provide direction for any next steps would not be until December 12, 2022, at a public meeting.



Board of Education Communication/Discussion:

Trustee Bailey asked where to submit the Staff Member of the Month nomination forms.

Superintendent Witt said that the forms should be submitted to Ms. Warren, Administrative Assistant to the Superintendent and Board of Education.

Trustee Bailey asked about the science teachers and the number of science teachers the district was short.

Ms. Nachman stated all of their science positions were filled.

Trustee Bailey asked about the Bulman School Property Disposition Committee and who formed it.

President Pridemore said that the Bulman School Property Disposition Committee was formed by Superintendent Witt, which is an advisory committee and the Board serve at his pleasure and discretion.

Trustee Bailey asked about the Summer Learning presentation and if the Board was going to see data as to the benefits.

President Pridemore reiterated with Superintendent Witt had said. There has been no decision, they do not have a plan, they do not know if anyone is interested, and she would never allow 67 houses to go on the Bulman property. She stated for the record that it takes four members of this Board and if she had to resign from her position to stop it from happening, she absolutely would. She said 67 houses was unacceptable and it was not going to happen.

Future Meeting Dates:

Future Meeting Dates:

Monday, September 12, 2022 – Board Workshop – Immediately Following the Regular Mtg., Redford Union High School (Library), 17711 Kinloch, Redford, MI 48240

Monday, October 10, 2022 – Regular Meeting – 5:00 PM  
Redford Union High School (Library), 17711 Kinloch, Redford, MI 48240

Monday, November 14, 2022 – Regular Meeting – 5:00 PM  
Redford Union High School (Library), 17711 Kinloch, Redford, MI 48240

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Adjournment:

Adjournment

It was moved by Member Osowski, seconded by Member Gray, to adjourn the meeting at 6:23 PM.

Yes: 5 No: 0 Motion: Carried

Respectfully Submitted

Lisa Gubachy  
Secretary  
Redford Union Schools  
Board of Education