



Tradition-Rich, Future-Focused!

# REDFORD UNION SCHOOLS BOARD OF EDUCATION

## REGULAR BOARD MEETING AGENDA MONDAY, SEPTEMBER 11, 2023

**5:00 PM**

MacGowan Elementary School (District Meeting Room)  
18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

**I. CALL TO ORDER (Time: \_\_\_\_\_)**

**II. ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, L. Miller \_\_\_\_\_, T. Moores \_\_\_\_\_, J. Osowski \_\_\_\_\_,  
E. Pridemore \_\_\_\_\_

There is one (1) Board Vacancy, effective 9/1/2023.

**III. PLEDGE OF ALLEGIANCE**

**IV. PRESIDENT’S REMARKS**

- Please place all cell phones on silent

**V. ADOPTION OF AGENDA**

Motion to adopt the agenda of the September 11, 2023, regular meeting as presented/amended.

MOVED BY MEMBER \_\_\_\_\_, SECONDED BY MEMBER \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**VI. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items**

**VII. PRESENTATIONS**

- A. Bid Overview #7 – *Plant Moran Cresa, The Christman Company, French Associates*
- B. Student Services (Parent’s Resources Guide) – *Tamaran Dillard, Executive Director of Student Services*

**VIII. SUPERINTENDENT’S COMMUNICATION**

- A. September 11<sup>th</sup> Remembrance
- B. Opening of School Pictures
- C. Calendar of Events – September 12, 2023, through November 13, 2023

**IX. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY**

**X. CHIEF FINANCIAL OFFICER’S COMMUNICATIONS**

- A. Preliminary Enrollment & School of Choice
- B. Food Service Hourly Wage Rate(s)

**XI. EXECUTIVE DIRECTOR OF HUMAN RESOURCES AND LABOR RELATIONS COMMUNICATIONS**

New Staff Spotlight

**XII. EXECUTIVE DIRECTOR OF CURRICULUM & TECHNOLOGY COMMUNICATIONS**

**XIII. CONSENT AGENDA:**

- A. Waive the reading and approve August 14, 2023, Regular Meeting Minutes of the Redford Union Schools Board of Education as presented.
- B. Waive the reading and approve August 22, 2023, Board Workshop Minutes of the Redford Union Schools Board of Education as presented.
- C. Recommend payment of \$1,103,700.69 for checks dated 8/1/2023 – 8/31/2023.
- D. Approve electronic transfers for the month of August 2023 in the amount of \$3,877,799.10.
- E. Approve **NEW HIRES: Certified** as listed below:
  - 1. Twila Norman/6th Grade Teacher/Beech Elementary/Effective 8/24/2023
  - 2. Jason Berry/Social Studies Teacher/RUJHS/Effective 8/24/2023
  - 3. Christal Malone/Counselor/RUJHS/Effective 8/24/2023
  - 4. Brian Bustamante/PE & Health/RUJHS/Effective 8/24/2023
  - 5. John Crissman/Special Education Teacher/RUJHS/Effective 8/24/2023
  - 6. Phillip Ververis/Special Education Teacher/RUJHS/Effective 8/24/2023
  - 7. Yasmeen Nagi/Social Worker/Redford Union High School/Effective 8/24/2023
  - 8. Kimberly Rose/Special Education Teacher/Redford Union High School/Effective 9/11/2023
  - 9. Shawn Reynolds/ESL Facilitator/Keeler Administration Building/Effective 9/11/2023
- F. Approve **NEW HIRES: Non-Certified** as listed below:
  - 1. Latonia Plair/Refresh Room Coordinator/MacGowan/Effective 8/24/2023
- G. Approve **LEAVE REQUEST** as listed below:
  - 1. Alexis Huhta/Educational Assistant/Keeler Day Treatment/Effective 8/24/2023
  - 2. Susan Porter/Social Worker/Keeler Day Treatment/Effective 9/15/2023
- H. Approve **SEPARATIONS** as listed below:
  - 1. Rachele Janz/Special Education Teacher/Resignation/Keeler Day Treatment/Effective 8/23/2023
  - 2. Tonya Lemanski/Special Education Teacher/RUJHS/Resignation/Effective 8/23/2023
  - 3. Melissa Weatherford/Special Education Teacher/RUJHS/Resignation 8/23/2023
  - 4. Kathleen Blanco/Special Education Teacher/Keeler Day Treatment/Retirement/Effective 9/01/2023
- I. Approve **SES GROUP NEW HIRES** as listed below:
  - 1. Marisol Bleau/Spanish Teacher/Multiple Buildings/Effective 9/01/2023
  - 2. Rosa DeMaria/AP Calculus Teacher/Austin Catholic High School/Effective 9/01/2023
  - 3. Jamie DiTrapani/Kindergarten Teacher/St. Anne's/Effective 9/01/2023
  - 4. Stephen Hansknecht/STEM Teacher/Austin Catholic High School/Effective 9/01/2023
  - 5. Sara Krawczak/Psychologist/Regina High School/Effective 9/01/2023
  - 6. Ann Kuehnlein/PE Teacher/St. Joan of Arc/Effective 9/01/2023
  - 7. Claudia Lopez/Spanish Teacher/Austin Catholic High School/Effective 9/01/2023
  - 8. Donna Stites/Kindergarten Teacher/St. Isaac Jogues/Effective 9/01/2023
  - 9. Emily Theis/Spanish Teacher/Our Lady Star of the Sea/Effective 9/01/2023

**Motion to approve the Consent Agenda items as presented/amended:**

MOVED BY MEMBER \_\_\_\_\_, SECONDED BY MEMBER \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**XIV. ACTION ITEMS:**

**A. Special Consideration Non-Consent Agenda Action Item(s):**

**1. 2021 Bond Program - Bid Package #7 - GMP #7 Redford Union High School Heavy Interior Renovations**

Move by Member \_\_\_\_\_, Seconded by Member \_\_\_\_\_, that the Board of Education, at the recommendation of Jasen Witt, Superintendent, Michael Beltinck, Chief Financial Officer, and the Redford Union Schools' Bond Team approve the firms listed in The Christman Company recommendation letter dated August 30, 2023, for contract award as the lowest responsible bidders for Bid Package #7 - GMP #7 Redford Union High School Heavy Interior Renovations. This award recommendation includes the following:

Hard Construction:	\$3,911,168.00
General Conditions/GLI/CM Contingency:	\$300,000.00
GLI (.75%)	\$29,784.00
CM Contingency (3%)	\$117,335.00
CM Fee (2.25%)	\$98,061.00
Bond Amounts (.78%)	\$33,995.00
<b>Total Fee for GMP Amendment #5:</b>	<b>\$4,490,343.00</b>

The cost for this work will be detailed in a Guaranteed Maximum Price #7 contract amendment between the District and the Construction Manager, pending final negotiation of terms by District legal counsel. The work is scheduled to start in the late Summer/Fall of 2023. The work will be substantially complete along with the balance of interior modifications awarded in other packages in the Summer of 2024.

**ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, L. Miller \_\_\_\_\_, T. Moores \_\_\_\_\_ J. Osowski \_\_\_\_\_,  
E. Pridemore \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**2. Purchase of Promethean Boards – Day Treatment Program**

Moved by Member \_\_\_\_\_, Seconded by Member \_\_\_\_\_, that the Board of Education, at the recommendation Kim Crenshaw, Executive Director of Curriculum and Technology and Jasen Witt, Superintendent approve the purchase and installation/set up of 16 Promethean Boards for Day Treatment Program classrooms in the amount of \$48,279.04. This amount will be paid with Act 18 funds.

**ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, L. Miller \_\_\_\_\_, T. Moores \_\_\_\_\_, J. Osowski \_\_\_\_\_,  
E. Pridemore \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**3. Lambert**

Moved by Member \_\_\_\_\_, Seconded by Member \_\_\_\_\_, that the Board of Education, at the recommendation Jasen Witt, Superintendent approve Lambert as the District’s public relations and communications firm per the terms of the provided retainer agreement effective September 15, 2023.

**ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, L. Miller \_\_\_\_\_, T. Moores \_\_\_\_\_, J. Osowski \_\_\_\_\_,

E. Pridemore \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**4. Performance-Based One-Time Payment – 2022/2023 School Year**

Moved by Member \_\_\_\_\_, Seconded by Member \_\_\_\_\_, that the Board of Education, approve the one-time payment to Jasen Witt, Superintendent equal to 5% of his base salary for the 2022/2023 School Year in the amount of \$7,850 based upon his overall performance rating of “Highly Effective” for the 2022/2023 school year consistent with the allowances of Section 1250 of the Michigan Revised School Code, MCL 380.1250.

**ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, L. Miller \_\_\_\_\_, T. Moores \_\_\_\_\_, J. Osowski \_\_\_\_\_,

E. Pridemore \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**5. Ad-Hoc Committee Appointment – Superintendent Contract**

Moved by Member \_\_\_\_\_, Seconded by Member \_\_\_\_\_, that the Board of Education, at the request of Jasen Witt, Superintendent appoint the following three (3) Board of Education members to comprise an ad-hoc committee for the purpose of reviewing the contract and/or compensation of the Superintendent for recommendation to the full Board of Education at the Monday, October 9, 2023, Regular Board Meeting.

Board of Education Members: \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_

**ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, L. Miller \_\_\_\_\_, T. Moores \_\_\_\_\_, J. Osowski \_\_\_\_\_,

E. Pridemore \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**6. 2023 MASB Call for Delegates and Alternates**

Moved by Member \_\_\_\_\_, Seconded by Member \_\_\_\_\_, that the Board of Education, approve \_\_\_\_\_ as Delegate and \_\_\_\_\_ as Alternate to represent Redford Union Schools Board of Education. MASB's 2023 Delegate Assembly will begin Thursday, November 9, 2023, at 7 p.m. at the Lansing Center in Lansing, Michigan. Delegates selected by boards of education across the state will decide MASB's positions on a wide variety of issues affecting education.

**ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, L. Miller \_\_\_\_\_, T. Moores \_\_\_\_\_, J. Osowski \_\_\_\_\_,  
E. Pridemore \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**B. Items Removed from Consent Agenda**

**XV. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items**

**XVI. SUPERINTENDENT'S REMARKS**

**XVII. BOARD OF EDUCATION COMMUNICATION/DISCUSSION**

**XVIII. FUTURE MEETING DATES (scheduled at this time):**

- A. Tuesday, September 26, 2023 – Board Workshop – 5:30 PM  
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240
- B. Monday, October 9, 2023 – Regular Board Meeting – 5:00 PM  
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240
- C. Tuesday, October 24, 2023 – Board Workshop – 5:30 PM  
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240

**XIX. ADJOURNMENT (Time: \_\_\_\_\_)**

Motion to adjourn the meeting.

MOVED BY MEMBER \_\_\_\_\_, SECONDED BY MEMBER \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

***SPECIAL ACCOMMODATIONS FOR PUBLIC:*** *Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodations should contact the Office of the Superintendent at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.*