

REGULAR MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 October 12, 2020

Regular Meeting  
 10/12/2020

A Regular meeting of the Redford Union Board of Education was held on October 12, 2020, at the Redford Union High School (Gymnasium) 17711 Kinloch, Redford, MI 48240. The meeting was held in-person only. As of October 5, 2020, the District discontinued virtual meetings until further notice.

President Gubachy called the meeting to order at 6:30 PM.

Call to Order

Present: Gubachy, Kick, Pridemore, and Robinson  
 Absent: Caloia, Gray, and Osowski

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Gubachy asked everyone to please place their cell phones on silent or vibrate. She greeted everyone with a Happy October.

President’s Remarks

Interim Superintendent Jasen Witt greeted everyone in attendance.

Interim  
 Superintendent’s  
 Remark

It was moved by Member Pridemore, seconded by Member Kick, to adopt the agenda of October 12, 2020, Regular Board Meeting as presented.

Yes: 4 No: 0 Motion: Carried

Adoption of  
 Agenda as  
 Presented  
 Carried  
 as presented

Call to the Audience for Public Participation Regarding Agenda Items:  
 None.

Call to the  
 Audience: Public  
 Participation  
 Regarding  
 Agenda Items

## Interim Superintendent's Communication:

Interim  
Superintendent's  
Communication

- A. Returning to Learning Discussion
1. Extended COVID-19 Learning Plan – Legislative Mandates and Assurances

Interim Superintendent Witt gave an overview of the Extend COVID-19 Learning Plan as described in Public Act 149, Section 98a, August 27, 2020, September 3, 2020 Clarifications and September 30, 2020 Revisions Based on PA-0165 (BSB-927). He stated that the Redford Union Schools Extended COVID-19 Learning Plan would be posted on the District's website under the Transparency Reporting section. Also discussed was the return to virtual learning technology challenges and issues. Interim Superintendent Witt said that the District has been fortunate not to have had any positive COVID-19 cases amongst staff members. However, the District has had staff members that had to quarantine temporarily until they received test results, which came back negative.

2. Limited Capacity In-Person Learning Opportunities

Kathy Robbins, Principal of MacGowan Elementary School, reported on MacGowan's plan for in-person small group instruction. A PowerPoint presentation was shown.

The plan would allow for each group of 6 students to attend twice a week for 45 minutes in the afternoon in addition to virtual morning whole group instruction. The District would not provide transportation at this time for this option.

If approved, the program would start Monday, October 19, 2020.

Interim Superintendent Witt provided more detail about the plan.

There were questions and answers.

- B. Administrative Assignment Changes

Interim Superintendent Witt gave a brief overview of the three employees listed under the Consent Agenda that received assignment changes and new titles. 1) Kim Crenshaw, Executive Director of Curriculum & Technology, Effective 10/13/20. 2) Marie Schluter, Coordinator of Online & Social-Emotional Learning (COSEL), Effective 9/18/20. 3) Miles Tomasaitis, Interim Director of Facilities & Operations, Effective 9/21/20.

- C. Regional Enhancement Millage Renewal – Wayne County

Interim Superintendent Witt mentioned that the Wayne RESA Regional Enhancement Millage Renewal will be on the November 3<sup>rd</sup> ballot and reminded everyone to vote.

## Communication Received by the Board Secretary:

Board Secretary Robinson mentioned that she had sent communications to the Board.

Communication  
Received by the  
Board Secretary

## Interim Assistant Superintendent of Business Services Communication:

None.

Interim Assistant  
Superintendent of  
Business Services  
Communication

Assistant Superintendent of Human Resources and Labor Relations Communication:  
None.

Assistant  
Superintendent of  
Human Resources  
and Labor Relations  
Communication

Administrative Committee Reports:

Building / Facilities Committee: The Committee met earlier today and discussed some of the same information shared at this Board Meeting. Interim Superintendent Witt thanked Interim Assistant Superintendent of Business Services Nancy Swanson for moving closer with the RAESIDE property. They are waiting to sign-off on a few documents.

Personnel / Policy Committee: None.

Finance Committee: None.

Curriculum / Achievement Committee: None

Administrative  
Committee Reports

Consent Agenda:

It was moved by Member Kick, seconded by Member Pridemore, to approve the consent agenda items as presented.

Waived the reading and approved September 14, 2020, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Consent Agenda  
Approved as  
Presented  
Regular Meeting  
minutes of  
September 14, 2020  
as presented.

Waived the reading and approved October 5, 2020, Special (Supt. Search Planning Process) Meeting Minutes of the Redford Union Board of Education, as presented.

Special Meeting  
minutes of October  
5, 2020 as  
presented.

Approved check register list from September 1, 2020 – September 30, 2020, in the amount of \$777,637.18.

Check Register List  
September 1-30,  
2020

Approved electronic transfers for the month of September 2020, in the amount of \$1,458,634.18.

Electronic Transfers  
September 2020  
Human Resources

Human Resources:

Approved NEW HIRE request as listed below:

1. Jennifer Grimaldo/Keeler/Payroll & Benefits Specialist/Effective 10/8/20

Jennifer Grimaldo

Approved REHIRE: STUCKEY CENTER request, as listed below.

1. Kevin Howard Lewis/Stuckey Center/Behavioral Specialist/Effective 10/6/20

Kevin Howard Lewis

Approve RECALL FROM LAYOFF STATUS request, as listed below:

1. Katy Bauman/MacGowan/GSRP Teacher/Effective 9/28/20

Katy Bauman

Approve ASSIGNMENT CHANGES requests, as listed below:

1. Kim Crenshaw/Executive Director of Curriculum & Technology/Effective 10/13/20
2. Marie Schluter/Coordinator of Online & Social-Emotional Learning (COSEL)/Effective 9/18/20

Kim Crenshaw  
Marie Schluter  
Miles Tomasaitis

Regular Board Meeting: 10/12/2020

3. Miles Tomasaitis/Interim Director of Facilities & Operations/Effective 9/21/20

Approve SEPARATIONS requests, as listed below:

- 1. Holly Purdy/Academic Teaching Assistant/MacGowan/Resignation/Effective 10/6/20

Holly Purdy

Approve SES GROUP NEW HIRES requests, as listed below:

- 1. Dominic Aldini/Teacher/Effective 9/8/20
- 2. Katherine Lewis/Teacher/Effective 8/31/20

Dominic Aldini  
Katherine Lewis

There were questions and answers.

Yes: 4 No: 0 Motion: Carried

Action Items:

Action Items

Special Consideration of an Action Item and/or Item(s) Removed from Consent Agenda:

Redford Township District Library Board:

Redford

It was moved by Member Robinson, supported by Member Pridemore, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, approve the appointment of Betsy McRae to the Redford Township District Library Board to complete a partial term ending June 30, 2021.

Township District  
Library Board:

The District is responsible for appointing one of our seven board members to the Twp. Library Board. The person previously appointed by the Board stepped down due to other obligations coming up. Appointees must be an elector within the school district that is appointing them. If approved, Betsy McRae will complete the term through June 30, 2021. The District will have to appoint a member, and if interested, Mrs. McRae could be appointed.

There were questions and answers.

ROLL CALL:

S. Caloia: ABS, R. Gray: ABS, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: ABS,

E. Pridemore: Yes, J. Robinson: Yes Yes: 4 No: 0 Motion: Carried

Plante Moran Cresa - Proposal for Pre-Bond (or Sinking Fund) Planning and Owner Representation Services for Redford Union School District:

Plante Moran Cresa  
- Proposal for Pre-  
Bond (or Sinking  
Fund) Planning and  
Owner  
Representation  
Services for Redford  
Union School  
District:

It was moved by Member Kick, supported by Member Pridemore, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, approve Plante Moran Cresa's proposal for Pre-Bond Planning and Owner Representation Services for Redford Union School District, which are related to RUSD 2021 Capital Bond (or Sinking Fund) Program. RUSD anticipates a May or August 2021 Bond (or Sinking Fund) referendum.

Representatives Nicole Blocker and Paul Willis of Plante Moran Cresa attended the Board meeting.

There were questions and answers.

## ROLL CALL:

S. Caloia: ABS, R. Gray: ABS, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: ABS,  
E. Pridemore: Yes, J. Robinson: Yes      Yes: 4    No: 0    Motion: Carried

## District COVID-19 Preparedness and Response Plan:

It was moved by Member Kick, supported by Pridemore, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, approve the continuation of the District's COVID-19 Preparedness and Response Plan including the primary provision of remote instruction for District students for the first semester of the 2020/2021 school year with the understanding that District administration may take steps to provide limited capacity in-person learning, learning support, and/or assessment alternatives for District students during the remainder of the first semester of the 2020/2021 school year with adherence to the requirements of any applicable orders issued by governmental agencies with jurisdiction over Redford Union Schools.

District COVID-19  
Preparedness  
and Response  
Plan:

Board Secretary Robinson proposed a motion to approve Covid-19 Learning Plan for in-person learning on a student by student basis.

There were questions and answers.

Principal Robbins provided more information about MacGowan's plan.

Board Secretary Robinson rescinded the motion.

## ROLL CALL:

S. Caloia: ABS, R. Gray: ABS, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: ABS,  
E. Pridemore: Yes, J. Robinson: No      Yes: 3    No: 1    Motion: Failed

Board President Gubachy proposed the following new Motion for the District COVID-19 Preparedness and Response Plan.

## District COVID-19 Preparedness and Response Plan:

It was moved by Member Kick, supported by Pridemore, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, approve the continuation of the District's COVID-19 Preparedness and Response Plan.

District COVID-19  
Preparedness  
and Response  
Plan:

## ROLL CALL:

S. Caloia: ABS, R. Gray: ABS, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: ABS,  
E. Pridemore: Yes, J. Robinson: Yes      Yes: 4    No: 0    Motion: Carried

Items Removed from the Consent Agenda  
None.

Items Removed  
From the Consent  
Agenda

Call to the Audience: Public Participation Regarding Non-Agenda Items:  
Hilbert Parent Ms. Toni Garrett addressed the Board with concerns about the challenges and learning curves working on many different platforms such as Google Meet and Zoom.

Call to the  
Audience: Public  
Participation  
Regarding Non-  
Agenda Items

Interim Superintendent Witt said that he would follow-up with Principal Christopherson, and Mr. Christopherson would contact her.

Ms. Garrett also spoke on in-person learning.

Interim Superintendent Witt mentioned the district survey and that 50% wanted some type of in-person learning, and others wanted remote learning. He said that the district would survey the families again.

Carolyn Lowry, MacGowan teacher, addressed that Board. She thanked the Board for their decision for the Fall, and she expressed concerns about the health and safety of being in the buildings.

Stefanie Kovaleski, Beech teacher, addressed the Board, and she expressed concern about students and teachers with health conditions.

Lakeisha Bates, Beech Education Assistant, addressed the Board and mentioned that parents and students are more involved in virtual learning. She expressed concerns about reopening the district and the health and safety. She left pictures for the Board.

Board of Education Communication/Discussion:  
Trustee Pridemore mentioned how well the football team is doing and how proud everyone is of them. She also reminded people to vote.

Board of Education  
Communication/  
Discussion

Future Meeting Dates:  
Please note location(s) changed from the Administration Building to the High School.

Future Meeting  
Dates

- A. Monday, November 9, 2020 – Facilities Committee Meeting – 5:30 PM  
Redford Union High School (Library), 17711 Kinloch, Redford, MI 48240
- B. Monday, November 9, 2020 – Regular Meeting – 6:30 PM  
Redford Union High School (Gymnasium), 17711 Kinloch, Redford, MI 48240

It was moved by Member **Robinson**, seconded by Member Pridemore, to adjourn the meeting at 7:51 PM.

Adjournment

Yes: 4 No: 0 Motion: Carried

Respectfully Submitted,

  
Jennifer Robinson (Nov 6, 2020 11:01 EST)

Jennifer Robinson  
Secretary  
Redford Union Schools  
Board of Education