

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 November 19, 2018

Regular Meeting
11/19/2018

A Regular meeting of the Redford Union Board of Education was held November 19, 2018, at the Board of Education Administrative Offices, 17715 Brady St., Redford, MI 48240, President Gubachy called the meeting to order at 7:30 PM.

Call to Order

Present: S. Caloia, C. Doby, L. Gubachy, J. Kurland, J. Osowski, and E. Pridemore
 Absent: P. Isabell

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

None.

Call to the Audience
On Agenda Items

President Gubachy asked everyone to please place their cell phones on silent or vibrate.

President's Remarks

The Board welcomed newly appointed Board Trustee Jeff Osowski.

Superintendent Shivers gave a thank you to Representative Leslie Love who gave five (5) turkeys to be donated to a family in need at each building.

Superintendent's
Remarks

Superintendent Shivers gave a thank you to the District's Attendance Partners, Concentric who gave a Meijer gift card for a family in need of groceries for the holidays.

She also acknowledged and gave a thank you to various Business Leaders, STEM Leaders, and Educators that were present. She will say more at the December 10, 2018, Regular Board Meeting. The leaders did the judging for the District's Mission 13 Hilbert competition. She said all of the 21 projects were whittled down to 19. The 19 were judged, and the top three has been sent to Washington DC. The proposals have gone through revisions, and have been officially submitted by The National Center of Science. The district will know on December 13th which one of three proposals was selected to be launched to space through Cape Canaveral, in Florida. She said the students are anxiously waiting for the results. The students will present at the December 10th Board Meeting.

She mentioned that on November 27th there would be a Community Forum on depression, suicide, and mental illness at 6:00 PM, RU High School Library. Lincoln Behavioral Services would facilitate the forum.

On November 29th, there will be an ALICE Active Shooter Training, 2-4 PM, Keeler (Gym) and the training is open to the public.

Also on November 29th, there will be a Parent Informational Night at 6:00 PM at the RU High School for the 8th-grade and 9th-grade families that are interested in enrolling in the Early College Program.

It was moved by Member Doby, seconded by Member Kurland to adopt the agenda of November 19, 2018, Regular Board Meeting as presented.

Adoption of
Agenda as presented

Yes: 6 No: 0 Motion: Carried

NABSE (National Alliance of Black School Educators):

Presentations

Superintendent Shivers called Ms. Nachman, Principal of RUHS and Ms. Clinkscale, Principal of Beech Elementary, Ms. Lindsey, RUHS Early College Coach and two High School Early College students, Isaac Hill, and TreJon Holley to the table to present their portion of the NABSE presentation to the Board. Copies of the presentation were provided to the Board.

NABSE
(National Alliance of
Black School Educators)

Before the presentation started Superintendent Shivers thanked All Covered, Wayne County Community College, Redford Community Foundation via Trustee Doby for supporting the trip for the students to go to the NABSE Conference in Baltimore Maryland. There were eight students and five staff members that attended the conference. The group left for the conference on November 6th and returned on November 12th. The group presented at the conference. Superintendent spoke on how well the eight students presented themselves, their behavior and how well they represented the District. She said everywhere they went they received compliments. The staff was proud of the students.

Each person thanked the Board, presented part of the presentation and shared their experiences.

The group also went on HBCU (Historically Black Colleges and Universities) tours and visited the Great Blacks in Wax Museum.

The Board thanked the group for their presentation.

Superintendent Shivers provided the Board with an invitation to Krista Haroutunian investiture as Judge of the Seventeenth Judicial District Court of Redford Township on December 3, 2018, at 5:00 PM at Thurston High School. She asked that any member that is interested in attending to, please let Jackie Warren, Administrative Assistant know by November 23rd so she could RSVP.

Board Secretary
Communications

Assistant Superintendent of Business Services Greg McIntyre announced that the District's Audit Firm, Stevens, Kirinovic & Tucker, P.C. (SK&T) would present the Board with the 2017-2018 Financial Audit Presentation.

Assistant
Superintendent of
Business Services
Greg McIntyre
Financial Audit
Presentation by Stevens,
Kirinovic & Tucker, P.C.
(SK&T)

Bill Tucker of (SK&T) addressed the Board and gave his presentation.

There were questions and answers.

The Board Thanked Mr. Tucker for his presentation.

Assistant Superintendent McIntyre thanked Jennie Li, Director of Finance.

The Board thanked both Assistant Superintendent McIntyre and Ms. Li.

Assistant Superintendent of Human Resources Ron Ward gave an update on PESG (Professional Education Services Group). On October 22, 2018, PESG notified the District that they were out of business as of that day. PESG provided substitute teaching, educational assistants, security services, food services, and Kids Club services to the District. The District is now in a contract with EduStaff who provide similar services. He said that the last pay by PESG was 11/9/18. Edustaff ran a special pay for the District on 11/16/18 to get people back on track. Their regular pay is 11/23/18.

Assistant
Superintendent of
Human Resources/
Labor Relations
Ron Ward

Assistant Superintendent Ward thanked the former employees of PESG who stayed with the District and continued to provide services. He said the District owe those employees a huge thank you for their commitment. He thanked the building administrators, teachers who have stepped up to help. He also thanked Central Office staff that have had to step up to help get things back on track. He named Debbie Dahlman, HR Coordinator, Gwen Douglass, Accounts Payable/Sub-substitutes, Shenika Thomas, Payroll Specialist, Assistant Superintendent McIntyre, Terry Arriola, Business Office Staff Assistant and Jennie Li, Director of Finance.

There were questions and answers.

The Board thanked Assistant Superintendent Ward.

Building / Facilities: None.
 Personnel / Policy Committee: None.
 Finance Committee: None.
 Curriculum / Achievement Committee: None.

Administrative
 Committee Reports

It was moved by Member Pridemore, seconded by Member Kurland, to approve the consent agenda items as presented.

Consent Agenda
 as Presented

There were questions and answers regarding the Separations listed on the Human Resources report.

Yes: 6 No: 0 Motion: Carried

Waive the reading and approve October 8, 2018, Regular Board Meeting minutes of the Redford Union Board of Education, as presented.

Regular Board Meeting
 minutes of October 8,
 2018, as presented

Waive the reading and approve October 29, 2018, Special Board Meeting minutes of the Redford Union Board of Education, as presented.

Special Board Meeting
 minutes of October 29,
 2018, as presented

Waive the reading and approve November 7, 2018, Special Board Meeting minutes of the Redford Union Board of Education, as presented.

Special Board Meeting
 minutes of November 7,
 2018, as presented

Recommend payment of \$2,149,920.35 for checks dated 10/1/2018 to 11/9/2018.

Disposition of Checks
 October 1, 2018,
 through November 9,
 2018

Approve electronic transfers for the month of October 2018 in the amount of \$2,436,752.13.

Electronic Transfers
 October 2018

Approve NEW HIRES: CERTIFIED request as listed below:

Human Resources
 Recommendations
 Raymond Brown

1. Raymond Brown/Special Education Teacher/Hilbert/Effective 11/26/18

Approve NEW HIRES: NON-CERTIFIED request as listed below:

1. Barbara Boose/Second Chance Program Assistant/Keeler/Effective 10/7/18
2. Jack Hammoud/Educational Assistant/Beech/Effective 11/12/18

Barbara Boose
 Jack Hammoud

Approve LEAVE REQUESTS as listed below:

1. Stacy Brooks/Teacher/RUHS/Effective 10/8/18
2. Shanda Easterling/Teacher/Hilbert/Effective 11/7/18
3. Karen Noel/Educational Assistant/Beech/Effective 9/28/18

Stacy Brooks
 Shanda Easterling
 Karen Noel

Approve SEPARATIONS requests as listed below:

- | | |
|---|---------------------------|
| 1. Pamela Opolsky/Science Teacher/Hilbert/Resignation/Effective 11/9/18 | Pamela Opolsky |
| 2. Shelby Reynolds/Educational Assistant/MacGowan/Resignation/Effective 10/3/18 | Shelby Reynolds |
| 3. Jeanette Stanchina-Miller/Special Education Teacher/RUHS/Retirement/Effective 11/16/18 | Jeanette Stanchina-Miller |
| 4. Mahogany Tate/Special Education Teacher/Hilbert/Resignation/Effective 10/31/18 | Mahogany Tate |

Approve SES SEPARATIONS requests as listed below:

- | | |
|---|--------------------|
| 1. Nicole Cuello La O/Teacher/Resignation/Effective 11/2/18 | Nicole Cuello La O |
|---|--------------------|

None.

Item Removed from the Consent Agenda

Superintendent Shivers asked the Board about having an Attendance Study Session on December 10th from 5-7 PM. She said the Attendance Liaisons and Administrators are prepared for the December 10th meeting if the Board members can attend.

Academic Highlights:

Superintendent Shivers reported on the Student Data. A handout was provided. She reported that the District Office Discipline Referrals and Suspensions were down for September and October 2018.

Student Data

There were questions and answers.

Election of Officer Due to Vacancy:

Nomination of Secretary

It was moved by Member Kurland to Nominate Member Doby, Accepted by Doby

It was motioned to close nominations for the Office of Secretary:

It was moved by Member Osowski and seconded by Member Pridemore

Ayes 6 Motion Carried

ROLL CALL

S. Caloia: Yes; C. Doby: Yes; L. Gubachy: Yes; P. Isabell: ABS; J. Kurland: Yes;

J. Osowski: Yes; E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried

Action Items

Election of Officer Due
Nomination of Secretary

Annual Summer Tax Resolution:

It was moved by Member Kurland, seconded by Member Caloia that the Board of Education, at the recommendation of Assistant Supt. Greg McIntyre, approve the Annual Summer Tax Resolution.

Annual Summer Tax
Resolution

Yes: 6 No: 0 Motion: Carried

Surplus Property:

It was moved by Member Pridemore, seconded by Member Caloia that the Board of Education, at the recommendation of Assistant Supt. Greg McIntyre, approve approximately 200 desks from Beech Elementary that are no longer usable as surplus property.

Surplus Property

There were questions and answers.

Yes: 6 No: 0 Motion: Carried

Resolution Regarding Lame Duck Legislative Session:

It was moved by Member Pridemore, seconded by Member Osowski that the Board of Education, at the recommendation of Superintendent Shivers, adopt the Resolution Regarding Lame Duck Legislative Session.

**Resolution Regarding
Lame Duck Legislative
Session****ROLL CALL**

S. Caloia: Yes; C. Doby: Yes; L. Gubachy: Yes; P. Isabell: ABS; J. Kurland: Yes;

J. Osowski: Yes; E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried

Superintendent Shivers mentioned that in her weekly update she asked if one of the Board members would be interested in accompanying her to Lansing on November 28th to meet with the new Governor as well as other people that directly relate to the Lame Duck.

**Superintendent's
Communication**

Ms. Cheryl Keyandwy addressed the Board on behalf of Rebecca Middleton. Ms. Middleton is an employee that is on medical leave. She stated that she was there to try and get some answers. She didn't understand how the Board has neglected its responsibility as the head of the District by not getting to the bottom of the investigation internally. She stated that numerous credible letters were admitted and only ignored. Ms. Keyandwy stated that Ms. Middleton has mentored all 4 of her children and that the District needs more teachers like Ms. Middleton. She said addressing this case is the next step. Ms. Keyandwy asked that the Board, please consider this immediately.

**Call to the Audience
on Non-Agenda Items**

The Board thanked Ms. Keyandwy.

Mrs. Carol Middleton, the mother of Ms. Rebecca Middleton, addressed the Board. She stated that her ties to the District go very deep. She started kindergarten and graduated from the District. She also taught in the District for 27 years. Mrs. Middleton stated that Ms. Rebecca Middleton had 16 years of exemplary teaching in the District. She stated that in Rebecca's 17th year a new administrator came in and there was some tension and by the end of that year school year there was a lot of tension. The following school year it had gotten worse, and Ms. Rebecca could not go back to work. She said that they received a letter on 11/19/18 from Council that stated that the case had been dismissed. She disagrees with that decision. She said Ms. Rebecca was an excellent teacher.

The Board thanked Mrs. Carol Middleton.

Treasurer Kurland thanked Betsy McCrae for the Beech Library Fundraiser. It was a great turnout. She also attended the Wayne RESA meeting to support Superintendent Shivers who presented on ALICE (Active Shooter). She said it was a wonderful presentation.

Board of Education
Communication/
Discussion

She mentioned that the Old Fashion Holiday is December 6th at the Marquee, 5 or 5:30 PM. The information is on the Township Facebook page.

Vice-President Pridemore updated the Board on the Dinner with the Band. She said that they raised \$1,290.00.

Member Doby will send an email to Principal Christopherson, Hilbert regarding instruments.

President Gubachy congratulated Treasurer Kurland for her bid for Governor. She stated that everyone was very proud of her.

Monday, December 10, 2018 – Special Meeting (Attendance Study Session) – 5:00 PM, Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

Future Meetings Dates

Monday, December 10, 2018 – Regular Meeting – 7:30 PM, Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

Monday, January 14, 2018 – Regular Meeting – 7:30 PM, Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

It was moved by Member Pridemore, seconded by Member Caloia to adjourn the Meeting at 8:57 PM.

Adjournment

Yes: 6 No: 0 Motion: Carried

Respectfully Submitted,

Jackie Warren, Secretary
Redford Union Schools Board of Education