



Tradition-Rich, Future-Focused!

REDFORD UNION SCHOOLS BOARD OF EDUCATION

REGULAR BOARD MEETING AGENDA

MONDAY, November 13, 2023

5:00 PM

MacGowan School (District Meeting Room)

18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

I. CALL TO ORDER (Time: _____)

II. ROLL CALL

J. Bailey _____, L. Dean _____, L. Martin _____, Miller _____, T. Moores _____,

J. Osowski _____, E. Pridemore _____

III. PLEDGE OF ALLEGIANCE

IV. PRESIDENT’S REMARKS

- Please place all cell phones on silent

V. ADOPTION OF AGENDA

Motion to adopt the agenda of the November 13, 2023, regular meeting as presented/amended.

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: _____ No: _____ Motion: _____

VI. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items

VII. PRESENTATIONS

- A. Parent Advisory Committee (PAC) Update – *Bethany Gomillion, District Representative*
- B. Navigate360 Parent Resources Update – *Jessica Miller, Coordinator of Social-Emotional Learning and Student Wellness*
- C. Future of Learning Council Participation – *Jasen Witt, Superintendent*

VIII. STUDENT REPRESENTATIVE COMMUNICATION

IX. SUPERINTENDENT’S COMMUNICATION

- A. Staff Members of the Month, November 2023
 - 1. Judy Nachman, Executive Director of HR & Labor Relations, Keeler Administration
 - 2. Regina Bazan, Secretary, Beck Center
 - 3. Deanna Stauch, Secretary, Beech Elementary School
 - 4. Gaeb Griese, 5th Grade Teacher, Hilbert Elementary School
 - 5. Shelley Albright, Educational Assistant, Keeler ADT/EDT
 - 6. Michelle Sieber, Best Practices Coach, RU Junior High School
 - 7. Kellie Carlton, Special Education Teacher, RU High School
- B. November 2023 Board Brag Book
- C. Calendar of Events November 13, 2023 – January 16, 2024

X. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY

XI. CHIEF FINANCIAL OFFICER’S COMMUNICATIONS

- A. Audit Initial Overview
- B. 2023-2024 Student Enrollment Numbers – Fall Count

XII. EXECUTIVE DIRECTOR OF HUMAN RESOURCES AND LABOR RELATIONS COMMUNICATIONS

- A. Mentoring Program
- B. Interest Based Bargaining (IBB) Training Update
- C. “The Pool” Western Michigan Health Insurance Pool (WMHIP)

XIII. EXECUTIVE DIRECTOR OF CURRICULUM & TECHNOLOGY COMMUNICATIONS

- A. RU Junior High School - Comprehensive Support and Improvement (CSI) Update
- B. NWEA Fall Test Results – Kim Crenshaw, Executive Director of Curriculum & Technology

XIV. CONSENT AGENDA:

- A. Waive the reading and approve October 9, 2023, Regular Meeting Minutes of the Redford Union Schools Board of Education as presented.
- B. Waive the reading and approve October 24, 2023, Board Workshop Minutes of the Redford Union Schools Board of Education as presented.
- C. Waive the reading and approve October 24, 2023, Special Meeting Minutes of the Redford Union Schools Board of Education as presented.
- D. Recommend payment of \$1,345,150.17 for checks dated 10/1/2023 – 10/31/2023.
- E. Approve electronic transfers for the month of October 2023 in the amount of \$2,933,751.47.
- F. Approve **NEW HIRES: Certified** as listed below:
 - 1. Erin Peruski/Special Education Teacher/RUJHS/Effective 10/23/2023
 - 2. Kamal Cowles/Math Teacher/RUHS/Effective 10/23/2023
 - 3. Hannah Baggett/Resource Room Teacher/Hilbert Elementary/Effective 10/16/2023
 - 4. Nick Middleton/Music Teacher/Hilbert Elementary/Effective 11/27/2023
 - 5. Nicole Reeves/Resource Room Teacher/Beech Elementary/Effective 11/13/2023
- G. Approve **NEW HIRES: Non-Certified** as listed below:
 - 1. Janna Wright/Secretary/RUJHS/Effective 11/13/2023
- H. Approve **LEAVE REQUEST** as listed:
 - 1. Mary Jo Burtka/Audiologist/Beck Center/Effective 11/10/2023
 - 2. Frances Borg/Art Teacher/Hilbert Elementary/Effective 10/06/2023
- I. Approved **SEPARATIONS** as listed below:
 - 1. Claudia Rushlow/Reading Specialist/Keeler Day Treatment/Resignation/Effective 10/27/2023
 - 2. Paula Sutherland/Academic Teaching Assistant/Hilbert/Resignation/Effective 10/12/2023
 - 3. Danielle Monroe/Educational Assistant/Keeler Day Treatment/Resignation/Effective 10/27/2023
 - 4. Seleste Murillo/Educational Assistant/RUHS/Resignation/Effective 11/10/2023
- J. Approve **SES GROUP NEW HIRES** as listed below:
 - 1. Vita Aluia/Kindergarten Teacher/Our Lady Star of the Sea/Effective 10/02/2023
 - 2. Kimberly Maddalena/Kindergarten Teacher/Our Lady Start of the Sea/Effective 10/02/2023

Motion to approve the Consent Agenda items as presented/amended:

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: _____ No: _____ Motion: _____

XV. ACTION ITEMS:

A. Special Consideration Non-Consent Agenda Action Item(s):

1. 2021 Capital Bond Change Order Request – Sanitary Pipe Reroute

Move by Member _____, Seconded by Member _____, that the Board of Education at the recommendation of Mike Beltinck, Chief Financial Officer and Jasen Witt, Superintendent, approve the Change Order Request regarding the existing sanitary pipe reroute proposal adjacent to the new Main Street Addition at Redford Union High School in the amount of \$124,320.19.

ROLL CALL

J. Bailey _____, L. Dean _____, L. Martin _____ L, Miller _____, T. Moores _____

J. Osowski _____, E. Pridemore _____ Yes: _____ No: _____ Motion: _____

2. Cell Tower Rental Agreement Revision

Moved by Member _____, Seconded by Member _____, that the Board of Education, at the recommendation of Mike Beltinck, Chief Financial Officer and Jasen Witt, Superintendent, authorize the District to enter into a revised long-term cell tower rental agreement with SBA at Hilbert Elementary. This agreement would provide the District with a lump sum payment of \$750,000.00 USD in lieu of monthly payments over the life of the contract. The District and SBA are currently operating under an agreement for the Hilbert cell tower that was signed in 2003.

ROLL CALL

J. Bailey _____, L. Dean _____, L. Martin _____ L, Miller _____, T. Moores _____

J. Osowski _____, E. Pridemore _____ Yes: _____ No: _____ Motion: _____

3. Amendment to the Board of Education Meeting Schedule

Move by Member _____, Seconded by Member _____, that the Board of Education adopt the amended meeting schedule that reflects a change to the Regular Board Meeting start time to 5:30 PM beginning January 16, 2024. This recommendation was made to accommodate the schedules of Board members, staff, and community members, and to ensure that meetings are held at a convenient time for all participants.

ROLL CALL

J. Bailey _____, L. Dean _____, L. Martin _____ L, Miller _____, T. Moores _____

J. Osowski _____, E. Pridemore _____ Yes: _____ No: _____ Motion: _____

4. Redford Union Schools Epinephrine Auto-Injectors (Epi-Pens) and Opioid Antagonists Policy – 2ND READING

Move by Member _____, Seconded by Member _____, that the Board of Education have the first reading of the Redford Union Epinephrine Auto-Injectors (Epi-Pens) and Opioid Antagonists Policy as presented/amended.

ROLL CALL

J. Bailey _____, L. Dean _____, L. Martin _____ L, Miller _____, T. Moores _____

J. Osowski _____, E. Pridemore _____ Yes: _____ No: _____ Motion: _____

5. “The Pool” Western Michigan Health Insurance Pool (WMHIP)

Move by Member _____, Seconded by Member _____, that the Board of Education adopt the Resolution Authorizing Public Entity Membership in the West Michigan Health Insurance Pool (WMHIP) also known as “The Pool” for a minimum of a three-year period. This medical insurance coverage will be for the exempt group of staff members and District administrators within RUAA positions effective January 1, 2024.

ROLL CALL

J. Bailey _____, L. Dean _____, L. Martin _____ L, Miller _____, T. Moores _____

J. Osowski _____, E. Pridemore _____ Yes: _____ No: _____ Motion: _____

B. Items Removed from Consent Agenda

XVI. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items

XVII. SUPERINTENDENT’S REMARKS

XVIII. BOARD OF EDUCATION COMMUNICATION/DISCUSSION

Designation of Board Representative(s) for the Health Education Committee and New Board Member Onboarding Committee.

XIX. FUTURE MEETING DATES (scheduled at this time):

- A. Tuesday, November 28, 2023 – Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240

XX. ADJOURNMENT (Time: _____)

Motion to adjourn the meeting.

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: _____ No: _____ Motion: _____

***SPECIAL ACCOMMODATIONS FOR PUBLIC:** Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodations should contact the Office of the Superintendent at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.*