

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 March 9, 2020

Regular Meeting
3/9/2020

A Regular meeting of the Redford Union Board of Education was held on March 9, 2020, at the Board of Education Administrative Offices, 17715 Brady St., Redford, MI 48240, President Gubachy called the meeting to order at 6:31 PM.

Call to Order

Present: Caloia, Gray, Gubachy, Kick, Osowski, Pridemore, and Robinson
 Absent: None.

Roll Call

The Pledge of Allegiance was recited.

Pledge of
Allegiance

None.

Call to the
Audience on
Agenda Items

President Gubachy asked everyone to please place their cell phones on silent or vibrate. She thanked everyone for attending the meeting and she wished a Happy Birthday to Assistant Superintendent of Human Resources Jasen Witt.

President's
Remarks

Superintendent Shivers also wished Assistant Superintendent of Human Resources Jasen Witt a Happy Birthday.

Superintendent's
Remark

Superintendent Shivers gave the Board a draft handout of the District's Coronavirus Plan. She mentioned that she and South Redford Superintendent Brian Galdes have been in daily communications about the Coronavirus and making sure that both Districts are providing the same information to parents and staff. Both Superintendents are staying in contact with Wayne RESA, the Health Department and Michigan Department of Education. The District's Coronavirus Plan would be shared with the District Staff on Tuesday, March 10, 2020 at Professional Development Day.

Superintendent Shivers mentioned that they have taken some of the pressure off of students and staff regarding attendance. Not that attendance no longer matters but your health comes first. They don't want you to come to school or work if you are sick. Attendance would be reviewed on a case-by-case basis.

It was moved by Member Caloia, seconded by Member Gray, to adopt the agenda of March 9, 2020, Regular Board Meeting as presented.

Adoption of
Agenda as
Presented
Carried

Yes: 7 No: 0 Motion: Carried

None.

Presentations

None.

Communication
Received by the
Board Secretary

None.

Assistant
Superintendent of
Business Services
Communication
Greg McIntyre

None.

Assistant
Superintendent of
Human Resources/
Labor Relations
Communication

Building / Facilities Committee: A meeting was held today, March 9, 2020 at 5:30 PM. The team discussed the REASIDE Building updates and outages.

Administrative
Committee Reports

Personnel / Policy Committee: None.

Finance Committee: A meeting was held on March 2, 2020 at 5:30 PM

Curriculum / Achievement Committee: None.

It was moved by Member Osowski, seconded by Member Pridemore, to approve the consent agenda items as presented.

Consent Agenda

Waive the reading and approve February 10, 2020, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Board
Meeting minutes of
February 10, 2020
as presented

Waive the reading and approve February 22, 2020, Special Meeting Minutes of the Redford Union Board of Education, as presented.	Special Board Meeting minutes of February 22, 2020 as presented
Approve check register list from February 3, 2020 – February 28, 2020, in the amount of \$978,503.97.	Check Register List February 3, 2020 – February 28, 2020
Approve electronic transfers for the month of February 2020, in the amount of \$2,533,810.41.	Electronic Transfers February 2020
Human Resources Recommendations:	Human Resources Recommendations
Approve NEW HIRE: CERTIFIED request as listed below:	
1. Jon Pomerville/Educational Assistant/Beech/Effective 2/10/2020	Jon Pomerville
Approve RE-HIRE: VERITAS PROGRAM request as listed below:	
1. Yolanda Spidell-Brown/Teacher/Keeler/Effective 2/24/2020	Yolanda Spidell
Approve SEPARTIONS requests as listed below:	
1. Beth Beattie/IB Coordinator/Hilbert/RUHS/Resignation/Effective 2/28/2020	Beth Beattie
2. Stacy Brooks/Teacher/RUHS/Resignation/Effective 2/21/2020	Stacy Brooks
3. Chris Chichila/Teacher/RUHS/Resignation/Effective 3/13/2020	Chris Chichila
4. Laura Perry/Virtual Learning Teacher/Keeler/Resignation/Effective 3/6/2020	Laura Perry
5. Shenika Thomas/Payroll & Benefits/Central Office/Separation/Effective 2/21/2020	Shenika Thomas
There were questions and answers.	
Yes: 7 No: 0 Motion: Carried	
Items Removed from Consent Agenda: None.	Items Removed from the Consent Agenda
The Early College Coach LeDetra Lindsey gave a presentation on Early College and Careers Program. A PowerPoint presentation was shown. The Program received a \$5000 Grant through the Michigan College Access Network. The funds will be used to increase the college going culture at Redford Union High School.	Academic Highlights Early College and Careers Program Presentation by LeDetra Lindsey, Early College Coach
There were questions and answers.	
The Superintendent and the Board thanked Ms. Lindsey for her presentation.	
High-Impact School Governance (HISG): There were no updates at this time regarding HISG.	Standing Items High-Impact School Governance
Regular Board Meeting: 3/9/2020	

However, Superintendent Shivers did mention that she had not heard from some of the Board Members. At the February 22, 2020 Special Board Meeting, the Board members were asked to select their top two vital behaviors for the HISG Workshop and send that information to the Superintendent.

President Gubachy stated that she would go with the will of the Board.

Superintendent Shivers said she would compile the information that she had received and per those members, it was stated that they would go with the will of the Board.

It was moved by Member Gray, seconded by Member Osowski that the Board of Education, at the recommendation of Superintendent Dr. Sarena Shivers and Assistant Superintendent of Business Services Greg McIntyre, approve the Operating Millage Renewal Resolution for the August 2020 Primary Election at \$18.5844 mills for ten (10) years, and .5 mill for ten (10) years. Total Operating Millage Renewal Resolution is \$19.0844 mills.

Action Items
Operating Millage
Renewal Resolution

ROLL CALL:

S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,

E. Pridemore: Yes, J. Robinson: Yes

Yes: 7 No: 0 Motion: Carried

It was moved by Member Caloia, seconded by Member Robinson that the Board of Education, at the recommendation of Assistant Superintendent of Human Resources Jasen Witt, to go into closed session for the purpose of negotiations.

Closed Session

ROLL CALL:

S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,

E. Pridemore: Yes, J. Robinson: Yes

Yes: 7 No: 0 Motion: Carried Time: 6:54 PM

It was moved by Member Caloia, seconded by Member Osowski, return to Open Session.

Open Session

ROLL CALL

S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,

E. Pridemore: Yes, J. Robinson: Yes

Yes: 7 No: 0 Motion: Carried Time: 7:40 PM

A Closed Session will stay on the Board Agendas until further notice.

Regular Board Meeting: 3/9/2020

None.	Items Removed from the Consent Agenda
None.	Superintendent's Communication
None.	Call to the Audience On Non-Agenda Items
None.	Board of Education Communication/ Discussion
Future Meeting Dates:	Future Meetings Dates
A. Tuesday, March 24, 2020 – District Improvement/Strategic Planning Meeting – 5:00 PM Redford Union High School (Library), 17711 Kinloch, Redford, MI 48240	
B. Saturday, March 28, 2020 – Special Regular Meeting – 6:30 PM Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240	
C. Saturday, March 28, 2020 – Special High-Impact School Governance Mtg – 11:00 AM Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240	
D. Monday, April 13, 2020 – Special (Facilities Committee) Meeting – 5:30 PM Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240	
E. Monday, April 13, 2020 – Regular Meeting – 6:30 PM Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240	
F. Monday, May 11, 2020 – Special (Facilities Committee) Meeting – 5:30 PM Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240	
G. Monday, May 11, 2020 – Regular Meeting – 6:30 PM Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240	

It was moved by Member Gray, seconded by Member Kick, to adjourn the meeting at 7:42 PM.

Adjournment

Yes: 7 No: 0 Motion: Carried

Respectfully Submitted,



Harry J. Kick, III
Secretary
Redford Union Schools
Board of Education