

SPECIAL MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 March 12, 2018

Special Meeting  
3/12/2018

A special meeting of the Redford Union Board of Education was held March 12, 2018, at the Board of Education Administrative Offices, 17715 Brady Street, Redford Township, Michigan, 48240. President Kurland called the meeting to order at 5:48 PM.

Call to Order

Present: Caloia, Graham, Gubachy, and Kurland  
 Absent: Doby, Isabell, and Pridemore

Roll Call

None.

Call to Audience On  
Agenda Items

President Kurland asked for cell phones to be placed on silent or vibrate.

President's Remarks

None.

Superintendent's Remarks

It was moved by Member Gubachy, seconded by Member Caloia to adopt the agenda of March 12, 2018, Special Board Meeting as presented.

Adoption of Agenda

Yes: 4 No: 0 Motion: Carried

None.

Board Secretary  
Communications

President Kurland gave a reminder to the members that the Superintendent Evaluation and Instrument was in their Board Binder under 2/26/18 Special Meeting if they wanted to use it as a reference.

Board Communication  
and Discussion  
Superintendent  
Expectation

Before the Superintendent Expectation started, Superintendent Shivers asked Ms. Linda Kell, Educational Improvement Consultant, Wayne RESA to come to the table and provided information to the Board on Student Growth Data.

Supt. Shivers said Ms. Kell has been working with the district on using student growth data to understand how Redford Union students are performing and for education evaluations.

This year, teachers, all administrators, central office administrators and the superintendent are required to have 25% of their evaluation based on student growth data. Ms. Kell has been helping staff with NWEA (Northwest Evaluation Association).

The District's Evaluation Team met the past two weeks to understand the NWEA Data and how to appropriately use the data which is also a fraction of what the Board will need to understand.

Ms. Kell provided the Board with an overview of Student Growth Data. She gave the Board members a booklet on "Measuring Student Growth - A Practical Guide to Educator Evaluation, and a PowerPoint Presentation was shown.

There were questions and answers.

The next Evaluation Committee meeting will be March 19, 2018.

The Board moved on to the Superintendent Expectation tool, and the following Superintendent Expectations were listed:

**Governance & Board Relations:**

- Communication to all Board members, clear and timely.

*The Board agreed to come back to this item.*

**Community Relations:**

*The Board agreed to come back to this item.*

The Board took a 10-minute recess.

The Board returned from recess.

Due to limited time before the start of the 7:30 PM Regular Board Meeting the Board agreed to table the discussion on the Superintendent Expectation until the next Special Board Meeting scheduled on Monday, March 26, 2018.

President Kurland said that the members could either send her their list of expectations and she would compile them or they could provide their expectations at the March 26<sup>th</sup> Special meeting. She asked that they send the Expectation to her by the morning of Sunday, March 25<sup>th</sup>.

Mr. Raymond Brown, Redford resident, and RUSD grandparent addressed the Board regarding school security and safety. He provided the Board with a handout. Mr. Brown served in Vietnam as an Infantry and as a combat veteran, he offered to be an armed hall monitor in the District. He said for pay; he would do the job for lunch money; the district could provide him with lunch in the cafeteria.

Call to Audience On Non-Agenda Items

The Board thanked Mr. Brown.

Future Meeting Dates

Monday, March 12, 2018 – Regular Meeting – 7:30 P.M.  
Board of Education Administrative Offices, 17715 Brady Street, Redford MI 48240  
Monday, March 26, 2018 – Special Meeting – 6:00 P.M.  
Board of Education Administrative Offices, 17715 Brady Street, Redford MI 48240  
Monday, April 9, 2018 – Regular Meeting – 7:30 P.M.  
Board of Education Administrative Offices, 17715 Brady Street, Redford MI 48240  
Monday, May 14, 2018 – Regular Meeting – 7:30 P.M.  
Board of Education Administrative Offices, 17715 Brady Street, Redford MI 48240

It was moved by Member Caloia, seconded by Member Graham to adjourn the meeting at 7:30 PM.

Adjournment

Total: Yes: 4 No: 0. Motion: Carries.

Respectfully Submitted,

Patricia J. Isabell  
Secretary  
Redford Union Schools Board of Education