

SPECIAL MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 June 28, 2018

Special Meeting
6/28/2018

A Special meeting of the Redford Union Board of Education was held June 28, 2018, at the Board of Education Administrative Offices, 17715 Brady Street, Redford Township, Michigan, 48240. President Kurland called the meeting to order at 7:00 PM.

Call to Order

Present: Doby, Graham, Gubachy, and Kurland
 Absent: Caloia, Isabell, and Pridemore

Roll Call

President Kurland asked everyone to please place their cell phones on silent or vibrate.

President's Remarks

None.

Superintendent's Remarks

It was moved by Member Doby, seconded by Member Graham to adopt the agenda of June 28, 2018, Special Board Meeting as presented.

Adoption of
Agenda as presented

Yes: 4 No: 0 Motion: Carried

None.

Call to the Audience
on Agenda Items

Superintendent's Periodic Personnel Evaluation

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Personnel Evaluation

Superintendent Dr. Sarena Shivers chose to stay in open session.

Discussion ensued

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There was a motion to approve a Highly Effective rating for Dr. Shivers for the 2017-2018 school year.

It was moved by Member Gubachy, seconded by Member Doby

Yes: 4 No: 0 Motion: Carried

There was a motion to change the Personnel Evaluation Period for the Superintendent to July 1st - June 30th on an annual basis.

It was moved by Member Gubachy, seconded by Member Graham

Discussion ensued.

For the 2018-2019 school year, the Board agreed to have quarterly check-ins with Superintendent Shivers, and they tentatively selected the following topics for each quarter.

- August - Finalize goals
- November - Staff (including growth and needs of administrators and new teacher integration); community relations; enrollment; professional development
- Early March - NWEA results; attendance; board relations; mid-year enrollment; business and finance
- June - Student growth and graduation rates; instructional leadership; strategic plan

Superintendent Shivers asked if all of the Board members could attend the District's Opening Day on August 29th at 8:30 AM – 11:00 AM.

The Board and Administrative Retreat will be August 21, 2018, 8:30 AM – 12:30 PM at the Yankee Air Museum (Willow Run Airport).

At the July 9th Regular Board Meeting, Superintendent Shivers will ask the Board to appoint two people to work with her between July - August or August – September to define the performance areas and to finalize the quarterly check-ins and tentative topics mentioned above.

Yes: 4 No: 0 Motion: Carried

It was moved by Member Doby, seconded by Member Gubachy that the Board of Education approve Superintendent Dr. Shivers' Terms of Contract and Compensation as presented.

Action Item
Superintendent's Contract &
Compensation

Discussion ensued.

On behalf of the Board, Trusted Doby and Vice President Gubachy (mainly) conducted a review and researched the compensations of Wayne County Superintendents. Vice President Gubachy showed documentation of the research and documentation of the Boards purposed compensation on the monitor.

Yes: 4 No: 0 Motion: Carried

None.

Call to the Audience
on None Agenda Items

Monday, July 9, 2018 – Organizational Meeting – 7:15 PM
Board of Education Administrative Office, 17715 Brady Street, Redford, MI 48240
Monday, July 9, 2018 – Regular Meeting – 7:30 PM
Board of Education Administrative Office, 17715 Brady Street, Redford, MI 48240

Future Meetings Dates

It was moved by Member Doby, seconded by Member Graham to adjourn the Meeting at 8:07 PM.

Adjournment

Yes: 4 No: 0. Motion: Carried.

Respectfully Submitted,

Patricia J. Isabell,
Secretary
Redford Union Schools Board of Education