

REGULAR MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 June 10, 2019

**AMENDED 7/9/19**

Regular Meeting  
6/10/19

A Regular meeting of the Redford Union Board of Education was held June 10, 2019, at the Board of Education Administrative Offices, 17715 Brady St., Redford, MI 48240, President Gubachy called the meeting to order at 7:30 PM.

Call to Order

Present: Caloia (Late 7:40 PM), Gray, Gubachy, Kick, Osowski, and Pridemore  
 Absent: Robinson

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

None.

Call to the Audience  
On Agenda Items

President Gubachy asked everyone to please place their cell phones on silent or vibrate. She welcomed everyone.

President's Remarks

Superintendent Dr. Sarena Shivers thanked the retirees and their families. She thanked and congratulated the 2019 graduates. She also thanked the High School team.

Superintendent's  
Remark

It was moved by Member Osowski, seconded by Member Kick to adopt the agenda of June 10, 2019, Regular Board Meeting as presented.

Adoption of  
Agenda as presented

No discussion.

Yes: 5 No: 0 Motion: Carried

The following employees were recognized by their supervisors for their years of service to Redford Union and presented with a Retirement Recognition Award.

Presentations  
Retirement Recognition

Sheri Burns	Teacher	RUHS	32 Years of Service
Karen Caprara	Teacher	RUHS	31 Years of Service
Robert Fish	Teacher	RUHS	22 Years of Service

Regular Board Meeting: 6/10/19

Ellen McCusker	Teacher	RUHS	30 Years of Service
Robert Reese	Teacher	RUHS	24 Years of Service
Elyse Fine	Social Worker	Stuckey ADT	30 Years of Service
Sharon Taylor	Social Worker	Stuckey ADT	31 Years of Service
Kathie Yadach	Speech Therapist	Beck	29 Years of Service
Linda Michael	Registrar	Central Office	13 Years of Service

Assistant Superintendent Ron Ward spoke and thanked the retirees. High School Principal Judy Nachman, Stuckey Center Principal Toni Bess present golden apples to their employees.

Superintendent Shivers presented on the Strategic Planning for 2019-2020. A PowerPoint presentation was shown. She gave an overview of the May 4, 2019, Strategic Planning Meeting.

Strategic Planning  
2019-2020

She also presented on Yondr (pouches for student cell phones).

There were questions and answers.

The Director of Finance Jennie Li reported on the Business Operations Summary by Department.

Assistant  
Superintendent of  
Business Services  
Communication  
Jennie Li, Director of  
Finance

Assistant Superintendent Ward reported on the 2019-2020 District Calendar Information and the 2019-2020 Staffing Information; Middle School Assistant Principal Position and Staffing Projections.

Assistant  
Superintendent of  
Human Resources/  
Labor Relations  
Communication  
Ron Ward

The District will not have a Back to School PD in August. A full day of PD will be in September.

Teachers were informed in the Spring about the possible lay-offs. Assistant Superintendent Ward met with the principals and Mr. Losey Teacher RUHS/RUEA Union President. Principals were expected to submit their teacher's evaluations to Assistant Superintendent Ward by June 12<sup>th</sup>.

Building / Facilities: None.  
Personnel / Policy Committee: None.  
Finance Committee: None.  
Curriculum / Achievement Committee: None.

Administrative  
Committee Reports

Regular Board Meeting: 6/10/19

It was moved by Member <b>Gray Caloia</b> , seconded by Member <b>Robinson Osowski</b> , to approve the consent agenda items as presented.	Consent Agenda as Presented
Yes: 6 No: 0 Motion: Carried	
Waive the reading and approve May 13, 2019, Regular Meeting minutes of the Redford Union Board of Education, as presented.	Regular Board Meeting minutes of May 13, 2019, as presented
Waive the reading and approve June 3, 2019, Special Meeting minutes of the Redford Union Board of Education, as presented.	Special Board Meeting minutes of June 3, 2019, as presented
Recommend payment of \$1,424,573.91 for checks dated 5/6/2019 to 5/31/2019.	Disposition of Checks May 6, 2019, through May 31, 2019
Approve electronic transfers for the month of May 2019 in the amount of \$3,813,141.28.	Electronic Transfers May 2019
Human Resources Recommendation: Approved <b>SEPARATIONS</b> requests as listed below: 1. Lakwauna Hawkins-Tinsley/Teacher/Beech/Resignation/Effective 6/30/19 2. Vivian Manns/Academic Teaching Assistant/Beech/Resignation/Effective 6/14/19 Approved <b>LEAVE REQUEST</b> as listed below: Retirements as listed above under (IX) A.	Human Resources Recommendations Lakwauna Hawkins- Tinsley Vivian Manns
<del>It was moved by Member Caloia and seconded by Member Osowski to approve the Consent Agenda items as presented.</del>	<del>Consent Agenda Approved</del>
<del>Yes: 6 No: 0 Motion: Carried</del>	
Redford Union High School Early College Coach Ledetra Lindsey presented an Early College Update. A PowerPoint Presentation was shown.	Academic Highlights: Early College Update Ledetra Lindsey, Early College Coach, RUHS

	Action Items
<p>Staffing Decisions</p> <p>It was moved by Member Kick, seconded by Member Osowski that the Board of Education, authorize the Superintendent to eliminate staffing positions, reduce the number of personnel, and issue layoff notices as the Superintendent determines in her discretion, provided that all such decisions and actions were made in compliance with governing Michigan statutes and Board of Education Policies</p> <p>Yes: 6 No: 0 Motion: Carried</p>	<p>Staffing Decisions</p>
<p>It was moved by Member Pridemore, seconded by Member Gray that the Board of Education, at the recommendation of Assistant Supt. Greg McIntyre, approve the State Aid Note Borrowing Resolution authorizing borrowing in an amount not to exceed \$3.5 million.</p>	<p>State Aid Note Borrowing Resolution</p>
<p>ROLL CALL</p> <p>S. Caloia: Yes; R. Gray: Yes; L. Gubachy: Yes; H. Kick: Yes; J. Osowski: Yes; E. Pridemore: Yes, Robinson: ABS</p> <p>Yes: 6 No: 0 Motion: Carried</p>	
<p>It was moved by Member Gray, seconded by Member Caloia that the Board of Education at the recommendation of Assistant Supt. Greg McIntyre approve ECM Service Agreement for the period of July 1, 2019, through July 1, 2021.</p> <p>Yes: 6 No: 0 Motion: Carried</p>	<p>Eagle Claims Management (ECM) Service Agreement</p>
<p>It was moved by Member Osowski, seconded by Member Gray that the Board of Education at the recommendation of Assistant Supt. Greg McIntyre, approve the Cooperative Food Service Agreement for the period of July 1, 2019, through June 30, 2020.</p> <p>Yes: 6 No: 0 Motion: Carried</p>	<p>Cooperative Food Service Agreement</p>
<p>It was moved by Member Caloia, seconded by Member Osowski that the Board of Education at the recommendation of Dr. Sarena Shivers, Superintendent, approve the Michigan High School Athletic Association (MHSAA) 2019-2020.</p> <p>Yes: 6 No: 0 Motion: Carried</p>	<p>Michigan High School Athletic Association (MHSAA) 2019-2020</p>

It was moved by Member Caloia, seconded by Member Gray that the Board of Education, at the recommendation of Superintendent Dr. Sarena Shivers, approve the Field Trip Request for out of town travel to the 2019 NCESSSE (National Center for Earth and Space Science Education) Conference in Washington DC, June 30, 2019 – July 3, 2019.

Hilbert Field Trip  
Request for Out of  
Town Travel  
(Washington DC)

The Student will present at the July 8, 2019 Board Meeting.

Yes: 6 No: 0 Motion: Carried

None.

Items Removed from  
the Consent Agenda

None.

Superintendent's  
Communication

None.

Call to the Audience  
On Non-Agenda Items

President Gubachy congratulated the graduates and staff. She commented on how great the graduation and pinning ceremony was and thanked everyone that participated and worked to make it a success. She also gave a special thank you to the Board/Superintendent's Executive Assistant Jackie Warren for the work that she does.

Board of Education  
Communication/  
Discussion

- A. Monday, June 17, 2019 – Special Meeting (Superintendent Self-Evaluation) – 6:00 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- B. Monday, July 8, 2019 – Organizational Meeting – 7:15 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- C. Monday, June 8, 2019 – Regular Meeting – 7:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- D. Monday, July 29, 2019 – Special Meeting (NWEA) – 5:00 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- E. Monday, July 29, 2019 – Special Meeting (Goal Settings for Superintendent) – 6:00 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

Future Meetings  
Dates

It was moved by Member Caloia, seconded by Member Osowski to adjourn the Meeting at 9:06 PM.

Adjournment

Yes: 6 No: 0 Motion: Carried

Regular Board Meeting: 6/10/19

Respectfully Submitted,

Sherri Caloia  
Secretary  
Redford Union Schools  
Board of Education