

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 July 8, 2019

	Regular Meeting 7/8/19
A Regular meeting of the Redford Union Board of Education was held July 8, 2019, at the Board of Education Administrative Offices, 17715 Brady St., Redford, MI 48240, President Gubachy called the meeting to order at 7:30 PM.	Call to Order
Present: Gubachy, Kick, Osowski, Pridemore, and Robinson Absent: Caloia and Gray	Roll Call
The Pledge of Allegiance was recited.	Pledge of Allegiance
None.	Call to the Audience On Agenda Items
President Gubachy asked everyone to please place their cell phones on silent or vibrate. She thanked everyone for attending the meeting.	President's Remarks
Superintendent Dr. Sarena Shivers stated that she would make her remarks at the end.	Superintendent's Remark
It was moved by Member Osowski, seconded by Member Kick to adopt the agenda of July 8, 2019, Regular Board Meeting as presented.	Adoption of Agenda as presented
No discussion.	
Yes: 5 No: 0 Motion: Carried	
None.	Secretary of the Board Communications

SSEP Mission 13 Hilbert Presentation:

Presentation
SSEP Mission 13 Hilbert

Superintendent Shivers asked for Elizabeth Beattie, International Baccalaureate (IB) Coordinator at Hilbert, Maureen Lemons, Teacher at Hilbert and the following students and their parents to come up to address the Board.

Joseph Clark (8th grader) and Sherwood Clark (parent)
Ethan Cuevas-Martinez (8th grader) and Raquel Martinez-Garduno (parent)
Ada Mahar (8th grader) and Joy Mahar (parent)

Along with the Superintendent, the group traveled to Washington, DC on June 30 – July 2, 2019. The students worked on their yearlong project and had the opportunity to present at the 2019 SSEP National Conference (Student Spaceflight Experiments Program) along with students from other districts. The presentation took place at the National Air and Space Museum underneath the Discovery Space Shuttle. The students presented on “Can Peppermint Germinate in Space?” They each shared their experience and what they learned at the conference. They thanked the Board for the opportunity. The parents also shared their experience and thanked the Board for the opportunity. Their project board was shared and presented to the Board.

Superintendent Shivers shared her experience and expressed how impressed she was with all of the students. She thanked the Board, the Community, Ms. Lemons, and Ms. Beattie, the students, and parents. Superintendent Shivers said they have discussed participating in the program every other year and tottering back and forth between the middle school and the high school.

The experiment will return from outer space around the end of August 2019. The group will share the results with the Board.

The Board thanked everyone.

None.

Assistant
Superintendent of
Business Services
Communication
Greg McIntyre

Assistant Superintendent Ward reported on the Human Resource Staffing Updates and the information provided in the Consent Agenda section of the Board Agenda. Assistant Superintendent Ward acknowledged and thanked Michael Taylor (Assistant Principal at RUHS), and Randall Taylor (Dean of Students at RUHS – not present at the meeting) both stepped forward previously in Interim positions under the leadership of Principal Judy

Assistant
Superintendent of
Human Resources/
Labor Relations
Communication
Ron Ward

Nachman to help keep the High School moving forward and positively. Both Michael Taylor and Randall Taylor applied for the permanent positions and were selected. School Assist Superintendent Ward reported on the District layoffs and separations. He will keep the Board apprised of any changes.

Building / Facilities: None.
 Personnel / Policy Committee: None.
 Finance Committee: None.
 Curriculum / Achievement Committee: None.

Administrative
 Committee Reports

It was moved by Member Pridemore, seconded by Member Osowski, to approve the consent agenda items as presented.

Consent Agenda
 as Presented

Vice-President Pridemore congratulated and thanked both Mike Taylor and Randall Taylor.

There were questions and answers about the layoffs.

There were additional questions and answers about the layoffs.

Waive the reading and approve June 10, 2019, Special Meeting Minutes of the Redford Union Board of Education, as presented

Special Board Meeting
 minutes of June 10,
 2019, as presented

Waive the reading and approve June 10, 2019, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Board Meeting
 minutes of June 10,
 2019, as presented

Trustee Robinson informed the Board that there was an error on the minutes of June 10, 2019, Regular Board Meeting, page 295, "Approval of the Consent Agenda as Presented" section. Trustee Robinson was listed as the second motion; however, she was not present at the Board Meeting.

Special Board Meeting
 minutes of June 17,
 2019, as presented

July 8, 2019, Regular minutes will be amended.

Waive the reading and approve June 17, 2019, Special Meeting Minutes of the Redford Union Board of Education, as presented.

Recommend payment of \$1,115,343.65 for checks dated 6/1/2019 to 6/28/2019.

Disposition of Checks
 June 1, 2019, through
 June 28, 2019

Approve electronic transfers for the month of June 2019 in the amount of \$2,163,540.02.

Electronic Transfers
 June 2019

Regular Board Meeting: 7/8/2019

Human Resources Recommendation:

Human Resources
Recommendations

Approved **NEW HIRE: ADMINISTRATION** request as listed below

1. Michael Taylor/Assistant Principal/RUHS/Effective 7/1/19

Michael Taylor

Approved **NEW HIRE: CERTIFIED** request as listed below

1. Ella Kearney/Social Worker/Stuckey EDT/Effective 9/3/19

Ella Kearney

Approved **NEW HIRE: NON-CERTIFIED** requests as listed below

1. Matthew Alexander/Behavioral Specialist/Stuckey/Effective 9/3/19
2. Randall Taylor/Dean of Students/RUHS/Effective 7/1/19

Mathew Alexander
Randall Taylor

Approved **SEPARATIONS** requests as listed below

1. Emily Burks/Teacher/Stuckey EDT/Resignation/Effective 7/1/19
2. Lori Clark/Teacher/4th grade/Beech/Resignation/Effective 6/30/19
3. Joseph DeMarsh/ASD teacher/RUHS/Resignation/Effective 6/30/19
4. Tyrone Kimbrough/Special Ed. Teacher/RUHS/Resignation/Effective 6/30/19
5. Michelle Lewandowski/Special Ed. Teacher/Hilbert/Resignation/Effective 6/30/19
6. Yolanda Brown-Spidell/Teacher/Veritas/Resignation/Effective 6/30/19

Emily Burks
Lori Clark
Joseph DeMarsh
Tyrone Kimbrough
Michelle Lewandowski
Yolanda Brown-Spidell

Approved **RUEA LAYOFFS EFFECTIVE 8/31/19** requests as listed below:

1. Alice Kitson/Teacher/Math/Hilbert
2. Anne Marie Lyons/Teacher/1st grade/MacGowan
3. Cathryn O'Brien/Teacher/Social Studies/Hilbert
4. Cassandra Reed/Teacher/Young Fives/MacGowan
5. Frances Yousif/Teacher/4th grade/Beech

Alice Kitson
Anne Marie Lyons
Cathryn O'Brien
Cassandra Reed
Frances Yousif

Approved **SHARED-TIME TEACHER SEPARATION (SES GROUP)** request as listed below:

1. Philemon Anosike/Music Teacher/Non-Renewal/Effective 7/1/19

Philemon Anosike

Yes: 5 No: 0 Motion: Carried

Superintendent Shivers asked Judy Nachman (RUHS Principal) and Michael Taylor (RUHS Assistant Principal) to come up to address the Board. Superintendent Shivers provided the Board with a notice explaining the Early College Early Start Waiver process. An Early College Program that has students starting before Labor Day is required by the State of Michigan to have a Hearing. The District applied for the application to have a Hearing, and the Hearing will be held on July 30, 2019, at 5:30 PM conducted by MDE via conference call to the Superintendent.

Handouts were provided.

Superintendent shared information about Keystone Credit Recovery Courses at the High School level. She asked Principal Nachman to explain the changes in the process. Principal Nachman said that students that do not pass a class have the option to retake the class, attend summer school, after school credit recovery, and day credit recovery. However, most students prefer to take a Keystone course. Keystone packets come in the form of a paper/pencil or online, and the cost is \$90-\$120. The process is being cleaned up to have more accountability.

There were questions and answers.

Academic Highlights:
Redford Union High
School 2019-2020
COMMUNICATION
ONLY:
Early College Early Start
Waiver
Keystone Courses
FIRST READ ONLY:
Attendance/Tardy
Procedures
READ AND ACTION
ITEM:
Grade Level Status

Superintendent shared information about the Attendance/Tardy Procedures and stated that they are recommending a change to the procedures. She stressed that they are not recommending a change to the Board Policy. Principal Nachman and Assistant Principal Taylor provided details of the current procedures and the recommended procedures.

There were questions and answers.

Discussion ensued.

Action Items

Concentric Educational Solution, Inc.:

It was moved by Member Pridemore, seconded by Member Osowski that the Board of Education, at the recommendation of Superintendent Dr. Sarena Shivers, approve the 2019-2020 Concentric Educational Solution, Inc., Scope of Work and Memorandum of Understanding in the amount of \$25,000.00.

Concentric Educational
Solution, Inc.

Yes: 5 No: 0 Motion: Carried

It was moved by Member Osowski, seconded by Member Robinson that the Board of Education immediately amend Board Policy 2002 regarding Graduation Requirements to establish and provide Redford Union High School student grade level placement requirements as recommended by Superintendent Shivers, and that in accordance with Board Policy 1003, the Board of Education waive the first reading of the proposed policy amendment.

Board Policy 2002
Amendment

ROLL CALL

S. Caloia: ABS; R. Gray: ABS; L. Gubachy: Yes; H. Kick: Yes; J. Osowski: Yes;
E. Pridemore: Yes, Robinson: Yes

Yes: 5 No: 0 Motion: Carried

The Second Reading of the Attendance/Tardy Procedures will be on the August 12, 2019, Regular Board Agenda.

None.

Items Removed from
the Consent Agenda

The Board and Administrative Retreat will be held on August 21, 2019. The Board members are invited to attend a half-day from 9:00 AM – 12:00 PM. However, they are welcome to attend the full day 9:00 AM – 2:30 PM. Superintendent will follow-up with an email and details will be provided at a later date.

Superintendent's
Communication

Regular Board Meeting: 7/8/2019

Superintendent Shivers was asked to present at the MASB 2019 Summer Institute Conference at Shanty Creek Resort, Bellaire, MI. The conference is August 16-18, 2019, and she will present on August 16th in a roundtable session. The Board was asked to let Jackie Warren (Admin Assistant) know if they are attending. There are workshops that the Board members could attend and receive certificates.

August 25, 2019, El Bethel is having a Back to School Rally at Beech Elementary School. The Rally is township wide. Superintendent Shivers will email the flyer to the Board.

None.

Call to the Audience
On Non-Agenda Items

Secretary Kick asked about the MASB workshops. Superintendent Shivers said that the Board always have the option to sign-up for classes. She asked MASB to send out a scope of classes for Redford Union, starting with the Superintendent Evaluation and then Member Onboarding.

Board of Education
Communication/
Discussion

Vice-President Pridemore spoke on the Traverse Conference she attended on June 20, 2019 – June 21, 2019. She expressed it was well worth the drive, very eye-opening.

- A. Monday, July 29, 2019 – Special Meeting – Canceled and rescheduled for August 5, 2019, Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- B. Tuesday, July 30, 2019 – Electronic Meeting with MDE (Conference Call) – 5:00 PM NOT A BOARD MEETING, Keeler Building Conference Room, 17715 Brady Street, Redford, MI 48240
- C. Monday, August 5, 2019 – Special Meeting (Goal Settings for Supt) – 5:00 PM Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

Future Meetings
Dates

It was moved by Member Osowski, seconded by Member Kick to adjourn the meeting at 8:40 PM.

Adjournment

Yes: 5 No: 0 Motion: Carried

Respectfully Submitted,

Harry J. Kick, III
Secretary
Redford Union Schools
Board of Education