

BOARD WORKSHOP MINUTES – BOARD OF EDUCATION
REDFORD UNION SCHOOLS, DISTRICT NO. 1
February 27, 2024

A Board Workshop of the Redford Union Board of Education was held on February 27, 2024, at MacGowan (District Meeting Room), Redford Twp., MI 48240.

Board Workshop
Meeting
2/27/2024

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:33 PM.

Roll Call

Roll Call

Present: Bailey, Dean, Martin (Late 5:37 PM), Miller, Osowski, and Pridemore

Absent: Moores

President Remarks:

President's Remarks

President Pridemore welcomed everyone and asked that everyone please place their cell phones on silent.

Adoption of Agenda

**Adoption of
Agenda as Amended**

It was moved by Member Osowski, seconded by Member Bailey, to adopt the Agenda of February 27, Board Workshop as presented.

Yes: 5 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

**Call to the Audience:
Public Participation
Regarding Agenda
Items**

None.

Workshop (Items for Discussion Only):

Workshop (Items for Discussion Only)

2021 Capital Project Update – The Christman Company

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Robert Spiegel and Brad Anderson from Christman Company presented to the Board. A virtual walkthrough of the construction projects at the high school & Secondary Campus shown.

There were questions and answers.

A substantial completion of the secondary campus new wing is expected August 23, 2024.

Modern Classroom – Chris Norton, Coordinator of Teaching & Learning & Kim Crenshaw, Executive Director of Curriculum and Technology

Modern Classroom – Chris Norton, Coordinator of Teaching & Learning & Kim Crenshaw, Executive Director of Curriculum and Technology

Chris Norton, Coordinator of Teaching and Learning presented to the Board. A PowerPoint was shown. The Board also received a copy of the presentation in their packet.

There were questions and answers.

The Board requested a sample video. Mr. Norton will send the sample to the Superintendent to share with the Board.

Trustee Bailey shared his concern about homework being done in the classroom.

Mr. Norton explained that it is just a difference in labeling. To him, class work is done in the classroom and if it is not finished in class then it turns into homework.

Superintendent Witt also explained what will be done and that things have changed from the way we learned back when in school.

President Pridemore spoke regarding Trustee Bailey's comments.

The District will be doing a pilot in the classroom and the team will come back and present some more information to the Board after they start the pilot next year.

Early College & Careers Readiness – LeDetra Lindsey-Taylor, Coordinator and Asha Shaw, Coach

LeDetra Lindsey and Asha Shaw presented a basic overview of what Early Middle College is in Michigan, the approving institution and then kind of how Early College is set up here in our District.

There were questions and answers.

There have been 20 students inducted into Wayne County Chapter of Phi Theta Kappa (PTK). In order to be invited, students must have at least 12 credits and a 3.5 GPA. This semester, 11 students were invited to apply, and they will be inducted.

There have been three cohorts in the Early College Program that completely finished the program.

A total of 50 students completed the program with at least 42 plus college credits, 32 of those 50 have earned an associate degree. All the students received certificates.

Our current graduating cohorts, our current 13 year students, we have 14 students completing the program this year. Thirteen of those students will earn an associate degree given that they finished this semester out and they all will receive a certificate.

The team shared a picture of one of their former students who was in the very first code and her name is Brianna Brown. Brianna completed the program and she transferred to Central Michigan University. Brianna graduated last April and is working.

There were additional questions and answers.

The presentations order was slightly changed to allow for Tamaran Dillard, Executive Director of Student Service, to present next due to the time of the evening.

Teachtown Overview – Tamaran Dillard, Executive Director of Student Services

They have been working on this program since August 7, 2023. It is a research based evidence based curriculum for students with severe disabilities.

There were questions and answers.

Early College & Careers Readiness – LeDetra Lindsey-Taylor, Coordinator and Asha Shaw, Coach

Teachtown Overview – Tamaran Dillard, Executive Director of Student Services

The Board requested a sample of the curriculum. Ms. Dillard will provide it to the Superintendent to send to the Board. The implementation would be in the 2024/2025 school year.

Board Policy Review – Section 4000 – Personnel

There were questions and answers.

Superintendent Witt will revisit the section under the “Political Activities” language with the District’s attorney Kevin Sutton from Miller Johnson. They have talked about it before, while students and staff have free speech within the school setting, and that includes related to political speech. There is a line at which both students and/or staff cannot cross that line. He will ask for clarification, just to make sure that the language is as clear as possible so that employees understand what the allowances are.

Trustee Martin requested a copy of the performance based compensation evaluations for teachers. A copy of their blank evaluation.

Superintendent Witt responded, “Yes.”

There were additional questions.

Board Policy Review Introduction – Section 5000 – Business

There were questions and answers.

Trustee Martin asked about the purchasing amount. Superintendent Witt said they would get the exact number for the Board, but he thought it was somewhere between \$25,000 and \$30,000.

Trustee Martin asked if it was possible for an audit to be performed before something is actually discarded and that the audit be presented to the board prior to discharge of items.

Superintendent Witt stated that it is something that they could consider discussion of. From a practical standpoint looking at our current situation with the bond, that type of audit would be extremely cumbersome for the District to undertake. Superintendent Witt gave an example of what is currently being done with the old furniture.

There were additional questions and answers.

Board Policy Review – Section 4000 – Personnel

Board Policy Review Introduction – Section 5000 – Business

President Pridemore encouraged the Board to continue to dive into the Board Policy - Section 5000 before the next Board Workshop and if there are further questions, to bring them to the next workshop.

Superintendent's Goals – 2023/2024 School Year

Superintendent's Goals – 2023/2024 School Year

Superintendent Witt shared his mid-year update on the three performance goals. These are his individual performance goals that are outside of the overall categories that are included in the complete performance review that is done on an annual basis. They will get started on that later this spring. For each of the following performance areas, Superintendent Witt updated the Board on his goals, report out, and highlights:

- Performance Area: Student Learning, Growth, & Development
- Performance Area: Operations & Facilities
- Performance Area: Communication(s) & Parent Engagement

Superintendent Witt said that the performance area of operations & facilities goals came out of a lot of the feedback that he received based on last year's annual review from individual comments that board members made or collective comments that were made during that review.

There were questions and answers.

It was noticed that probably March or April's workshop need to have MASB come in to train because they cannot evaluate the Superintendent if they have not gone through Superintendent evaluation.

There were additional questions and answers.

Trustee Martin asked for a blank copy of the Evaluation Tool.

Both President Pridemore and Superintendent Witt said that they would send it to her.

Future Meeting Dates:

**Future Meeting
Dates**

Monday, March 11, 2024, Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240,
(Door #3)

Tuesday, March 19, 2024, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240,
(Door #3)

Boys’ basketball will be taking on Detroit, Henry Ford in the district semifinals on Wednesday, February 28, 2024. She encouraged everyone, if they could, to go out and support them.

There is a choir performance music, vocal performance Thursday night at 6:30 pm in the performance Performing Arts Center, Secondary Campus.

There will be a Career Fair coming up in April. The Board will be provided the information if they are interested in attending or if they have connections in the community that they could pass along.

Adjournment:

It was Moved by Member Osowski, Seconded by Member Miller, to adjourn the meeting at 7:52 PM.

Adjournment

Yes: 6 No: 0 Motion: Carried

Respectfully Submitted

Lorna Dean
Secretary
Redford Union Schools
Board of Education